

# TOWN OF HARTLAND, VERMONT



**FISCAL YEAR JULY 1, 2013 TO JUNE 30, 2014**

## **TOWN AND SCHOOL DISTRICT MEETINGS**

### **TOWN MEETING**

Tuesday, March 3, 2015 at 9:00 am  
Damon Hall

### **SCHOOL DISTRICT INFORMATIONAL MEETING**

Monday, March 2, 2015 at 7:30 pm  
Damon Hall

### **POLLING HOURS**

Tuesday, March 3, 2015 from 7 am to 7 pm at Damon Hall (downstairs)

### **DEADLINES**

**DATES** for paying the following without penalties, interest or fines:

Dog License - April 1, 2015

Property Taxes for 2015-2016 Fiscal Year  
1<sup>st</sup> installment - September 11, 2015  
2<sup>nd</sup> installment - February 12, 2016

**Hartland's Website:** [www.hartland.govoffice.com](http://www.hartland.govoffice.com)

### **Front Cover**

The photo on the front cover is Damon Hall around 1915. The photographer is most likely Byron Ruggles (1837-1917). The photo is from the Hartland Historical Society. The image was digitally restored by Gary Trachier.

# Town of Hartland, Vermont

## Town Report

**Fiscal year July 1, 2013 through June 30, 2014**

<b>Chartered:</b>	<b>July 10, 1761</b>	<b>Area: 28,544 acres</b>
<b>Settled:</b>	<b>1763</b>	<b>1980 Census: 2,396</b>
		<b>1990 Census: 2,988</b>
		<b>2000 Census: 3,223</b>
		<b>2010 Census: 3,393</b>

### **2013 Tax Rate**

<b>Town:</b>	<b>0.1920</b>
<b>Highway:</b>	<b>0.1996</b>
<b>Local:</b>	<b>0.0025</b>
<b>County:</b>	<b>0.0059</b>
<b>School Resident:</b>	<b>1.5354</b>
<b>School Non-Residential</b>	<b>1.4108</b>

**Total: Homestead = \$1.9354      Non-Residential = \$1.8108**

**Please bring this Town Report to Town Meeting on  
Tuesday, March 3, 2015 at 9 A.M. at Damon Hall.**

## TABLE OF CONTENTS

### Town Reports:

Hartland Selectboard Report.....	1
Town Manager's Report.....	3
2015-2016 Budget Comments.....	5
2015-2016 Proposed Budget Summary.....	6
2015-2016 Proposed Budget - General Fund.....	7
2015-2016 Proposed Budget - Highway Budget.....	16
Income Statement.....	18
Comparative Balance Sheet.....	19
Statement of Taxes Raised FY 14.....	20
Cash Receipts and Disbursements FY 14.....	21
Statement of Fund Activity – Highway FY 14.....	22
Equipment Fund FY 14.....	23
Reduction of Assessment on 2013 Grand List - Current Use Program.....	24
Schedule of Indebtedness FY 14.....	25
Analysis of Delinquent Taxes Receivable.....	26
Delinquent Real Estate Taxes as of January 1, 2015.....	27
Schedule of Trust and Special Accounts FY 14.....	28
Trust and Special Accounts Balance Sheet FY 14.....	31
Vital Statistics.....	32
Town Audit Report.....	34
Dog Licenses.....	34
Liquor Licenses.....	34
Rabies Clinic.....	34
Town Treasurer's Report.....	35
Lister's Report.....	35
Town Clerk's Report.....	36
Hartland Recreation Department Report.....	37
Hartland Recreation Department Pictures.....	38
Hartland Public Library Report.....	39
Hartland Rescue Squad Report.....	42
Hartland Rescue Squad Budget.....	43
Hartland Volunteer Fire Department Report.....	44
Hartland Conservation Commission Report.....	45
Hartland Planning Commission Report.....	47
Hartland Food Shelf Report.....	47
Constable Report.....	48
Hartland 'COPS' Annual Report (Vermont State Police).....	48
Hartland Energy Committee Report.....	49
Hartland Historical Society Report.....	50
Aging in Hartland Report.....	51
Hartland Community Arts Report.....	52
Hartland Community Connections Report.....	53
Green Up Day Report - Hartland.....	53
Hartland Garden Club Report.....	54
Hartland Winter Trails Report.....	54
Hartland Hill Hoppers Report.....	55
Two Rivers-Ottawaquechee Regional Commission Report.....	56
Vermont League of Cities and Towns Report.....	57
Greater Upper Valley Solid Waste Management District Report.....	58
Volunteers in Action Report.....	59
WISE Report.....	59
The Family Place Report.....	60
Southeastern Vermont Community Action Report.....	60
Vermont Department of Health Report.....	61

**TABLE OF CONTENTS** continued

Woodstock Area Job Bank Report.....	62
Windsor County Partners Report.....	63
Headrest Report.....	64
Cover Home Repair Inc Report.....	64
Green Mountain RSVP Report.....	65
Windsor County Budget Report.....	65
Bugbee Senior Center/White River Council on Aging Report.....	66
Mt. Ascutney Prevention Partnership (MAPP) Report.....	66
Vermont Center for Independent Living Report.....	67
Visiting Nurse Alliance of Vermont and New Hampshire, Inc Report.....	67
Health Care and Rehabilitation Services Report.....	68
Green Up Vermont.....	68
Connecticut River Transit Report "The Current".....	69
Green Mountain Economic Development Corporation Report.....	70
Abstract of Minutes Town Meeting March 4, 2014.....	71
Robert's Rule of Order.....	74
Other Information.....	75
Voter Information.....	75
Sample of March 3, 2015 Town Meeting Ballot.....	76
Sample of March 3, 2015 Town School Meeting Ballot.....	77
Winter Operations Plan.....	78
Town Ordinances.....	79
Elected Officials.....	80
Appointed Officials.....	80
<b>Hartland Town School District:</b>	
School Board Members.....	82
2014-2015 Employee Roster.....	83
Mission Statement.....	85
Windsor Southeast Supervisory Union Superintendent Report.....	86
Director of Student Support Services.....	87
WSESU Curriculum Director Report.....	88
Board of School Directors Annual Report.....	89
Principal Annual Report.....	93
School Health Services Report 2013-2014.....	97
<b>School District Proposed Budget for the 2015-2016 School Year</b>	
Description of Article 6 School Capital Reserve Request.....	99
School Capital Reserve Funds as of 06/30/2014.....	100
District Assessment Changes FY 16.....	101
Comparative Budget Report FY 16.....	102
2015-2016 Proposed Expenditure Budget.....	103
Historical Numbers FY 16.....	114
Comparative Data for Cost-Effectiveness FY 16.....	115
Three Prior Years Comparisons.....	116
2011-2016 Statistics Expenditure Budgets by Education Level.....	117
2011-2016 Statistics Expenditure Budgets by Budget Category.....	117
Education Funding Formula Statistics.....	117
FY 2014 High School Tuition Estimates and Enrollment.....	118
2013-2015 Elementary School Enrollment.....	118
Comparative Data for Cost-Effectiveness FY 16.....	119
<b>Windsor Southeast Supervisory Union</b>	
2015-2016 Comparative Budget Report - Revenue.....	120
2015-2016 Proposed Expenditures.....	120
Annual School District Meeting Minutes March 4 & March 5, 2013.....	133
Index.....	135
Annual Town Meeting Warning.....	Center of Book
Annual School District Warning.....	Center of Book

Emergency Numbers.....	Inside Back Cover
Municipal Meetings.....	Inside Back Cover
Town Office Hours.....	Inside Back Cover
Town Office Email Addresses.....	Inside Back Cover
Public Library Hours .....	Inside Back Cover
Hartland Historical Society Hours .....	Inside Back Cover
Hartland's Website - Town .....	Inside Front Cover

# SELECTMEN'S REPORT FOR 2014

Town business moves along quite smoothly. We try to do everything according to the rules, as we also try to keep everyone informed of and understanding of our decisions. It helps to have capable elected officials in the Treasurer's, Clerk's, and Listers' offices and a dedicated Town Manager.

As usual, this report, for calendar 2014, focuses on only a few topics and in no particular order. The Manager's report covers most of the day-to-day town business.

## **Ancient Roads**

Several years have passed since the Vermont Legislature passed Act 178, which was intended to solve disputed claims concerning abandoned old roads. The deadline requiring the identification of "unidentified corridors" has passed, with no action taken in Hartland. That leaves the possibility that we might identify Class 4 roads that have been abandoned but never legally thrown up. These rights-of-way could conceivably be turned into legal trails. The Ancient Roads Committee along with the Selectboard was busy in fall 2014 trying to identify and walk a few of these roads.

Many laid-out roads can be found in the town records—but many laid-out roads were apparently never completed. Finding physical evidence today of roads that are in the record, and not thrown up, is a difficult and time-consuming task. By all appearances, roads were abandoned for good reasons—either given up because they were no longer used, or replaced in a nearby location that was more logical. As of this writing in December 2014, there is a February 10, 2015, deadline to decide on the few roads that can be identified.

It has been the opinion of the Selectboard that these old corridors could be turned into legal trails only with the consent of the affected landowners. We think that most Hartland landowners see no problem with

responsible people walking on their land, as long as respect for property rights is maintained. In fact, state law allows walking on private property that is not legally posted. If the Town were to take back some right-of-way long after most people acquired their land, this would only result in hard feelings, and most likely have negative repercussions. It's easy to anticipate a protracted legal battle with no winner.

## **Fire Department Reserve Fund**

At last year's Town Meeting, the voters approved establishment of a reserve fund for the Hartland Volunteer Fire Department, funding it with a \$50,000 assessment. At that time, the details for purchase of an anticipated new fire truck were not completely known. As it worked out, the \$50,000 was not used as a down payment. Now we have a reserve fund for the Fire Department that is under voter control, with a \$50,000 balance. The HVFD has requested this year that the voters continue this assessment at the same level. Fire Department officers feel there are benefits to setting aside some funds ahead of time. Upcoming expenses include: Upgrades to the 19-year old Jaws of Life rescue tool; refurbishment of Tanker 2; mandated replacement of twelve self-contained breathing apparatus systems; and replacement of the forestry truck.

This is a classic debate—whether to buy as needed and finance over time, or whether to save ahead for future needs. Money saved is put aside, and thus more secure for the anticipated purpose, while it earns interest. Money in hand at the time of purchase might allow a better price.

What we are sure about is that the members of the HVFD strongly believe that the reserve fund approach is the best way to go. The Selectboard thinks it is important to provide the volunteers with the most up-to-date and safest possible equipment

## **Hartland Selectboard Report** continued

### **Cleanup**

By the time you read this, the cleanup at the corner of Weed and Brownsville roads should be nearly complete. Some final details will be worked out over several months.

We have been working on this project for way too many years—over 30. We tried everything we could think of to encourage the owners to clean up voluntarily, but in the end a court order was required. The cleanup was necessary for several reasons, not the least of which is to comply with Vermont environmental law and the Hartland junk ordinance. We were concerned with potential pollution, safety, and aesthetics.

Details are in the Manager's Report.

### **Policing**

We would like to start a discussion of Hartland policing policy at Town Meeting. The basic questions are: At what level or cost, and with whom do we contract?

### **North Hartland Property**

We also welcome ideas on what to do with, or how best to use, the former North Hartland school building and the adjacent athletic field. Average annual maintenance cost for the building is \$5300. A new roof is needed soon.

### **Damon Hall Centennial**

Damon Hall was dedicated in December 1915, when residents called it a "neighborhood blessing." For ten decades now, it has hosted Town Meetings, wedding receptions, plays, concerts, family reunions, birthday and anniversary parties, dances, and many other functions. We would like to form a committee to commemorate the centennial later this year. Volunteers please get in touch with one of us or with the Town Manager.

Sincere thanks to all the excellent town employees and volunteers who make sure the Town's work is done well and in a timely manner.

Gordon Richardson for the Selectboard  
Martha McGlinn, Mary T. O'Brien, Richard D. Waddell, and Thomas M. White

### **Board of Selectpersons**



**Front Row: Martha McGlinn, Mary O'Brien  
Back Row: Thomas White, Gordon Richardson, Richard Waddell**

## **TOWN MANAGER'S REPORT**

### **January 1, 2014 – December 31, 2014**

The Highway crew remained the same for the sixth year with foreman Bill Barrows, Skip Erskine, Dan Morancy, Doug Harrington, and BJ Mattson on board. Matt White continues to be the sole member of the Buildings & Grounds Department, and Ray Sapp continues as our Recreation Department Director, with John Leonard as his assistant. Mandi Potter left her two part-time positions as a Lister and Animal Control Officer to take a fulltime position with the Lebanon Police Department. She will be missed and we wish her well.

We all remember the long, long winter of 2103-2014. Sand and salt totals were significantly higher than our 17-year average but overtime was actually below average which can happen if the storms fall during the work week as opposed to weekends. We anticipated a horrible mud season considering how cold the winter had been (colder temperatures result in a deeper than normal frost layer, hence a longer period for the frost to come out) but the crew was able to stay ahead of the muddy spots so we weathered the season pretty well. I'm sure that all the heavier stone that we have used in our notorious spots on the roads in previous years was a factor but I think Mother Nature still has a lot of control over our mud seasons.

Late spring and summer were free of any huge storms that we experienced the previous year so road maintenance was relatively easy. We replaced our typical dozen or so road culverts as needed. The Gilson Road washout from the July 2013 storm was slated for repair in the fall but winter came in early so that project was delayed until spring 2014. The assurance of FEMA reimbursement for that project delayed paving until the temperatures dropped too low for paving in 2014 so that project and paving on Quechee Road has been delayed until spring of 2015. Likewise, the replacement of a storm-damaged stone culvert on Densmore Hill Road has been delayed until 2015.

Equipment-wise, we saw the need to improve our roadside mowing and avoid the numerous hours of down time with our thirty-year old mower so we replaced it and had a much more successful year with our roadside mowing. A reliable mower makes it possible to mow at the proper times to help control the invasive plants growing along many of our roads.

Repairs to our buildings included the third year of a four-year plan to replace broken slate and repair all the chimney flashing on the Damon Hall roof. Next summer should finish up that project. We also refinished the auditorium floor in Damon Hall and plan to install a vinyl floor and repaint the Recreation Center dining area this winter. We also finally completed the back-up chlorination systems for the Recreation Center and Activity Center. These were required due to a new mandate from Vermont Department of Environmental Conservation even though we had never received a negative test for either of the systems.

Hartland's Common Level of Appraisal, which is based on the State's comparison of housing sales and assessed values, increased slightly again this year to 107.99%. The higher this ratio is, the less taxpayers need to pay in school taxes. The Town's municipal budget increased by 2.3%, and the amount to be raised by taxes increased also by 3.7%, resulting in a \$0.0228 increase in the municipal tax rate. Delinquent taxes were down by \$18,882.40 as compared to last year to \$153,244.45 as of December 31, an 11% decrease.

After receiving a positive vote to borrow from the Capital Reserve Fund at Town Meeting, the Town decided to apply for a Transportation Alternatives Grant from the Vermont Agency of Transportation for funding to reduce the amount we may have to borrow. The awards are not announced until January and any expenditures spent prior to the announcements could not be counted towards the Town's portion of the

## **Town Manager's Report** continued

grant. Once the announcements are made, action will begin quickly on that project.

A group of interested residents have been working hard over the past seven years trying to identify old Class 4 roads that have not been discontinued but are not on the official AOT Highway Map for Hartland. The Selectboard has until February 10, 2015 to make a decision on these roads.

Two Rivers Ottawaquechee Regional Commission worked with the Town on two projects this year. The first was to identify and notify any properties that may lie within the 100-year floodplain of the Flood Insurance Rate Maps that a permit is required for any development in the floodplain. Letters were sent to over 90 landowners. The second project was the updating of the Hazard Mitigation Plan. This brought members of the Hartland Volunteer Fire Department, Selectboard, Administration and Highway Department to identify any potential hazards due to natural causes and create a plan to mitigate these hazards should any of them occur.

In Damon Hall, a new service is available and a second is close to launching. Credit card payments are now being accepted in the Town Treasurers' office for virtually all fees plus taxes. A slight surcharge is added to offset any costs to the Town. Secondly, the Lister's Office is very close to launching digital tax maps which may be accessed via the internet. This service will be a significant tool for appraisers, real estate agents and lending agencies for information about Hartland properties listed for sale.

The Selectboard spent significant time delving into possible policing alternatives for Hartland. These include the Vermont State Police, Windsor County Sheriff's Office and the Windsor Police Department. This started several years ago when the training requirements for constables was significantly strengthened, so the towns of Windsor, West Windsor, Weathersfield and Hartland met numerous times to discuss regionalization of policing services. When

West Windsor decided to contract from Windsor for policing services, the Board

decided to observe how that arrangement was working before deciding what would be best for Hartland. The Selectboard is planning to initiate a discussion at Town Meeting about how to proceed on policing in Hartland.

Lastly, the Town received a court order from Windsor Superior Court to clean up a longtime junkyard on Brownsville Road if the owner had not done so within 30 days of receiving the order. The owner did not clean it up so the Town has hired an environmental firm to oversee the assessment and eventual cleanup of the property. The cost to the Town is \$42,000 minus any monies received from the value of the scrap removed. This particular property has been in this condition for over thirty years. The Town has the option of foreclosing on the property and selling it in order to recoup some of the Town's expenses but that decision will be made as the process continues.

Respectfully submitted,

Robert H. Stacey  
Town Manager



**Bob Stacey & Chloe**

## BUDGET COMMENTS 2015-2016

The Board of Selectmen is presenting a combined 2015-2016 budget of \$2,404,000 for the General and Highway Fund, an increase of \$130,900 over the previous year (5.8%). Anticipated income is expected to increase by \$11,137 (2.7%) over the previous year so the amount to be raised by taxes will be \$1,983,030, an increase of \$119,763 (6.4%). We anticipate a slight increase in the Grand List this year and a \$0.028 increase in the municipal tax rate. For a home appraised at \$250,000, a \$0.028 increase in the tax rate translates to a \$70.00 increase in property tax. The County Tax and Bond Payment total \$31,158, a decrease of \$4,066 so the County Tax will be \$0.0074 which translates to \$18.50 for a property valued at \$250,000.

The Board decided to increase wages by 2.5% this year (\$14,000 total for all employees). Health insurance jumped again this year by \$13,300 (8.2%) Fleet and Liability insurance and Worker's Compensation insurance both remain flat.

The Assessments budget increases by \$109,992 primarily due to the first payment for the new fire truck and the first \$50,000 allocation to the Fire Department Capital Reserve Fund. The Town hopes to add a similar amount to this fund annually in order reduce borrowing for future Fire Department equipment. The Listers Office budget shows an increase of \$ 10,062 (27.5%) due to the transition from using elected listers. The Clerk's, Treasurer's, Planning Commission Conservation

Commission budgets are all flat. The Recreation Department shows an increase of \$19,648 (9.7%), which will be offset by a projected increase in user fees. The cost to operate and maintain our buildings is projected to increase by \$4,400 (2.5%), which. Capital improvements will remain level funded. Appropriations are level funded. The library budget increases by \$4,937 (3.9%), due to salary and benefit increases.

The Highway Fund shows an increase of just \$9,900 (1.0%). An anticipated salt price accounts for most of the increase. We reduced the paving budget this year but we will be receiving a paving grant from the Vermont Agency of Transportation for \$140,000 to be used on the Class 2 Roads (Quechee, Clay Hill, County, and Brownsville Roads)

On the revenue side of the 2015-2016 budget, we anticipate a small increase of \$11,137 (2.7%) primarily due to an increase in the Hold Harmless payment from the State. These are funds allocated back to the towns to offset municipal tax revenue lost for properties in the current use program. Hartland consistently ranks in the top ten towns in the state for the number of acres enrolled in current use, the total tax exemption reduction, and the total taxes saved for those enrolled in the current use program.

### Hartland Road Crew



**Front Row Left to Right: Bill Barrows, Sedric 'Skip' Erskine  
Back Row Left to Right: Daniel Morancy, Doug Harrington, Matt White, Robert 'BJ' Mattson**

**TOWN OF HARTLAND  
2015-2016 PROPOSED BUDGET SUMMARY  
2013-2014 APPROPRIATION REPORT SUMMARY**

<b>General Fund Expenditures</b>	<b>Budget 2013-2014</b>	<b>Actual 2013-2014</b>	<b>Budget 2014-2015</b>	<b>Proposed 2015-2016</b>
Administration	\$ 274,995	\$ 269,119.24	\$ 271,955	\$ 290,530
Assessment	192,288	223,975.48	198,038	308,030
Constable	9,650	11,537.59	10,055	11,325
Animal Control Officer	4,000	2,145.65	2,800	1,700
Listers	27,700	48,037.15	36,550	46,612
Town Clerk	59,370	61,618.53	55,250	56,350
Treasurer	18,800	17,530.56	20,130	20,630
Planning Commission	2,700	182.59	1,500	1,520
Conservation Commission	1,500	1,500.00	1,500	1,500
Recreation Center Program	205,940	231,518.97	213,627	233,275
Library Program-F Meadow	121,991	121,991.00	126,324	135,831
Fire Dept	60,000	60,000.00	111,000	62,000
Sumner Falls	-	1,116.79	700	900
Foster Meadow Library	12,100	19,610.97	11,615	12,100
Martin Memorial Library	3,500	3,228.62	3,500	3,650
North Hartland School	760	4,362.52	5,260	10,860
Foster Meadow Barns	450	308.61	1,950	1,450
Recreation Center	15,250	18,085.91	15,700	15,300
Activity Center	16,350	20,951.81	15,950	18,300
Town Garage	14,200	16,052.93	13,900	14,200
Damon Hall	19,000	17,153.95	19,200	22,900
Capital Improvements	21,000	28,766.39	21,000	21,000
Four Corners Park	269	-	300	-
Buildings & Grounds	77,150	77,618.04	84,210	76,960
Cemeteries	4,100	1,886.50	3,000	2,450
Grants	-	5,664.97	-	-
Appropriations	50,537	50,536.50	52,537	52,537
Miscellaneous	20,200	22,625.82	24,149	25,390
<b>Total General Fund</b>	<b>\$ 1,233,800</b>	<b>\$ 1,337,127.09</b>	<b>\$ 1,321,700</b>	<b>\$ 1,447,300</b>
Highway-Administration	\$ 179,700	\$ 169,781.80	\$ 186,400	\$ 194,000
Summer Maintenance	412,500	535,336.44	377,500	378,800
Gravel Resurfacing	40,000	-	40,000	40,000
Paving & Resurfacing	80,000	76,684.13	80,000	70,000
<b>Total Expenditures-Summer Hwy</b>	<b>\$ 712,200</b>	<b>\$ 781,802.37</b>	<b>\$ 683,900</b>	<b>\$ 682,800</b>
Winter Maintenance	\$ 272,600	\$ 252,513.20	\$ 267,500	\$ 278,500
Town Bridges	\$ -	\$ -	\$ -	\$ -
<b>Total Highway Funds</b>	<b>\$ 984,800</b>	<b>\$ 1,034,315.57</b>	<b>\$ 951,400</b>	<b>\$ 961,300</b>
<b>Grand Total</b>	<b>\$ 2,218,600</b>	<b>\$ 2,371,442.66</b>	<b>\$ 2,273,100</b>	<b>\$ 2,408,600</b>
Total Town Budget		(2) \$ 2,273,100		\$ 2,408,600
Less Anticipated Income		(1) (248,080)		(247,000)
Highway Money			(152,000)	(158,000)
<b>Amount to be raised by taxes</b>			<b>\$ 1,873,020</b>	<b>\$ 2,003,600</b>

(1) See page 18 for details of Anticipated Income for 2015/2016

(2) See pages 7 - 17 for details of 2015/2016 Town Budget

**TOWN OF HARTLAND  
2015-2016 PROPOSED BUDGET  
2013-2014 APPROPRIATION REPORT**

<b>General Fund Expenditures</b>	<b>Budget 2013-2014</b>	<b>Actual 2013-2014</b>	<b>Budget 2014-2015</b>	<b>Proposed 2015-2016</b>
<b>Administration</b>				
Regular Pay-Town Manager	\$ 71,570	\$ 71,845.47	\$ 75,795	\$ 77,700
Regular Pay-Secretary	-	179.50	-	-
Regular Pay-Admin Asst	42,525	44,285.80	43,375	44,500
Selectmen	4,000	3,306.00	4,000	4,000
Fica Expense	17,800	18,630.75	18,512	19,300
Retirement	13,500	13,687.47	13,573	14,230
Workers Compensation	5,000	6,676.00	7,000	5,000
Health Insurance	47,500	39,006.38	43,000	49,500
Telephone	3,600	2,976.19	3,200	3,200
Office Supplies	1,000	852.66	900	900
Postage	2,200	1,552.14	2,200	2,000
Conferences	150	60.00	150	100
Mileage	200	381.81	400	400
Legal/Professional Service	7,200	7,220.00	7,200	7,200
Advertising	400	231.31	400	300
New Equipment	500	69.00	500	400
Equip Repairs & Maint	5,600	10,297.82	6,000	6,000
Printing	3,300	3,197.45	3,300	3,300
Computer Purchases	1,500	2,123.25	1,500	12,000
Fleet & Liability Insur	46,000	41,321.00	40,000	40,000
Ancient Roads	500	-	500	-
Energy Committee	200	80.00	200	200
Miscellaneous Expense	250	735.00	250	200
Radio Repair & Maintenance	500	404.24	-	100
<b>Total Administration</b>	<b>\$ 274,995</b>	<b>\$ 269,119.24</b>	<b>\$ 271,955</b>	<b>\$ 290,530</b>
<b>Assessment</b>				
Vermont State Police	\$ 51,900	\$ 52,704.35	\$ 52,000	\$ 53,300
Abatements	-	3,168.00	-	-
County Tax	-	24,750.03	-	-
Ambulance Services	58,513	60,150.87	61,242	61,798
2Rivers Ottauquechee Plan	4,241	4,241.00	4,377	4,513
Dues-VT League City/Town	4,123	4,123.00	4,479	4,606
Fire Truck/Equipment	17,598	19,766.78	19,767	77,375
Greater Valley Solid Waste Dist	42,921	42,921.45	42,921	42,921
Fire Dept Capital Reserve	-	-	-	50,000
Dispatch	12,992	12,150.00	13,252	13,517
<b>Total Assessment</b>	<b>\$ 192,288</b>	<b>\$ 223,975.48</b>	<b>\$ 198,038</b>	<b>\$ 308,030</b>

**TOWN OF HARTLAND  
2015-2016 PROPOSED BUDGET  
2013-2014 APPROPRIATION REPORT**

<b>General Fund Expenditures</b>	<b>Budget</b>		<b>Actual</b>		<b>Budget</b>		<b>Proposed</b>	
	<b>2013-2014</b>		<b>2013-2014</b>		<b>2014-2015</b>		<b>2015-2016</b>	
<b>Constable</b>								
Regular Pay	\$	6,300	\$	6,418.34	\$	6,430	\$	6,800
Supplies		100		488.55		375		375
Training/Education		250		-		250		150
Mileage		3,000		4,630.70		3,000		4,000
<b>Total Constable</b>	<b>\$</b>	<b>9,650</b>	<b>\$</b>	<b>11,537.59</b>	<b>\$</b>	<b>10,055</b>	<b>\$</b>	<b>11,325</b>
<b>Animal Control Officer</b>								
Regular Pay	\$	2,000	\$	1,716.53	\$	2,000	\$	1,000
Supplies		100		147.31		100		100
Mileage		400		21.81		200		100
Stray Expenses		1,500		200.00		500		500
Miscellaneous		-		60.00		-		-
<b>Total Animal Control Officer</b>	<b>\$</b>	<b>4,000</b>	<b>\$</b>	<b>2,145.65</b>	<b>\$</b>	<b>2,800</b>	<b>\$</b>	<b>1,700</b>
<b>Listers</b>								
Regular Pay	\$	24,000	\$	37,365.32	\$	30,100	\$	43,312
Office Supplies		600		632.36		600		600
Postage		500		187.48		500		300
Conferences		-		375.00		750		200
Mileage		400		87.58		400		200
Advertising		200		164.16		200		-
Subcontract		-		4,000.00		-		-
New Equipment		-		219.00		2,000		-
Consulting Services		-		406.25		-		-
Tax Mapping		2,000		4,600.00		2,000		2,000
<b>Total Listers</b>	<b>\$</b>	<b>27,700</b>	<b>\$</b>	<b>48,037.15</b>	<b>\$</b>	<b>36,550</b>	<b>\$</b>	<b>46,612</b>
<b>Town Clerk</b>								
Regular Pay	\$	40,420	\$	42,120.00	\$	41,000	\$	42,000
Part Time Pay		12,100		12,861.18		7,700		7,900
Office Supplies		1,000		1,172.89		1,000		700
Binders & Shelving		3,000		3,000.00		3,000		3,000
Postage		750		738.11		550		550
Continuing Education		800		987.22		800		1,000
Mileage		200		197.75		200		200
Advertising		150		218.88		150		150
New Equipment		500		-		500		500
Printing		100		-		-		-
Miscellaneous Expense		50		95.00		50		50
Misc - Dog Tags		300		227.50		300		300
<b>Total Town Clerk</b>	<b>\$</b>	<b>59,370</b>	<b>\$</b>	<b>61,618.53</b>	<b>\$</b>	<b>55,250</b>	<b>\$</b>	<b>56,350</b>

**TOWN OF HARTLAND  
2015-2016 PROPOSED BUDGET  
2013-2014 APPROPRIATION REPORT**

<b>General Fund Expenditures</b>	<b>Budget 2013-2014</b>	<b>Actual 2013-2014</b>	<b>Budget 2014-2015</b>	<b>Proposed 2015-2016</b>
<b>Treasurer</b>				
Regular Pay \$	3,000	\$ 3,000.00	\$ 3,100	\$ 3,200
Part time pay	12,500	11,519.44	14,300	14,700
Office Supplies	1,500	1,307.06	900	900
Postage	1,400	1,250.36	1,500	1,500
Conferences	100	185.00	100	100
Mileage	120	78.75	50	50
Advertising	-	-	-	-
New Equipment	150	129.95	150	150
Miscellaneous Expense	<u>30</u>	<u>60.00</u>	<u>30</u>	<u>30</u>
<b>Total Treasurer</b>	<b>\$ 18,800</b>	<b>\$ 17,530.56</b>	<b>\$ 20,130</b>	<b>\$ 20,630</b>
<b>Planning Commission</b>				
Part time pay \$	600	\$ 162.75	\$ 600	\$ 720
Supplies	-	11.93	-	-
Postage	500	-	300	300
Conferences	100	-	100	-
Professional Services	500	-	500	500
Advertising	-	7.91	-	-
Printing	<u>1,000</u>	<u>-</u>	<u>-</u>	<u>-</u>
<b>Total Planning Commission</b>	<b>\$ 2,700</b>	<b>\$ 182.59</b>	<b>\$ 1,500</b>	<b>\$ 1,520</b>
<b>Conservation Commission</b>				
Supplies \$	500	\$ 873.00	\$ 500	\$ 500
Subcontract	<u>1,000</u>	<u>627.00</u>	<u>1,000</u>	<u>1,000</u>
<b>Total Conservation Commission</b>	<b>\$ 1,500</b>	<b>\$ 1,500.00</b>	<b>\$ 1,500</b>	<b>\$ 1,500</b>
<b>Recreation Center Program</b>				
Director \$	50,110	\$ 50,302.53	\$ 51,112	\$ 52,400
Assistant Rec Director	34,400	34,532.39	35,200	36,100
Fica Expense	11,000	11,350.77	11,200	11,500
Retirement	4,230	4,586.07	4,315	4,425
Health Insurance	27,400	22,949.91	27,400	31,000
Telephone	800	576.87	900	800
Office Supplies	-	321.19	250	250
Apparel Expense	-	1,495.00	-	-
Credit Card Charges	2,500	2,090.99	2,500	2,500
MY.REC	3,800	3,790.00	3,800	3,800
Postage	300	10.81	100	100
Conferences	500	499.00	500	750
Transportation	1,200	-	1,000	-
Advertising	300	311.66	200	200

**TOWN OF HARTLAND  
2015-2016 PROPOSED BUDGET  
2013-2014 APPROPRIATION REPORT**

<b>General Fund Expenditures</b>	<b>Budget 2013-2014</b>	<b>Actual 2013-2014</b>	<b>Budget 2014-2015</b>	<b>Proposed 2015-2016</b>
<b>Recreation Center Program</b>				
continued				
Office Equipment \$	1,500	\$ 438.00	\$ 750	\$ 750
Printing	200	-	200	200
Miscellaneous	200	143.90	200	200
Memberships	600	519.00	600	500
HEART Prgm Expenses	-	-	-	5,800
HeART Payroll	-	-	-	32,000
After School-Payroll	28,000	32,774.00	30,000	1,500
After School Program	600	1,418.90	600	-
Summer/Vac Camp-Payroll	18,000	21,341.75	18,000	18,000
Summer/Vacation Camp-Prgm	-	4,308.86	1,000	1,500
Sport Camps	100	-	100	-
Youth Programs	3,000	5,459.78	3,500	4,500
Adult Programs	2,000	1,354.20	2,500	1,500
Teen Adventure-Payroll	4,200	4,758.25	5,000	5,000
Teen Adventure-Program	1,500	9,178.26	2,000	7,000
Special Events	1,500	1,853.41	1,500	2,000
Youth Sports-Fall Soccer	1,500	2,370.98	2,700	2,500
Youth Sports-Basketball	1,500	5,597.13	1,500	1,500
Youth Sp-Baseball/Softbal	1,500	3,685.36	1,500	1,500
Equipment Use - Vans	<u>3,500</u>	<u>3,500.00</u>	<u>3,500</u>	<u>3,500</u>
<b>Total Recreation Center Program</b>	<b>\$ 205,940</b>	<b>\$ 231,518.97</b>	<b>\$ 213,627</b>	<b>\$ 233,275</b>
<b>Library Program-F Meadow</b>				
Director Regular Pay \$	37,570	\$ 37,570.10	\$ 38,365	\$ 40,495
Assistant Director - Pay	16,994	16,993.60	17,339	17,784
Children's Librarian	12,480	11,692.50	12,729	14,695
Part Time Staffing	16,037	16,412.86	17,236	17,335
Fica	5,151	6,440.06	6,554	6,908
Retirement	1,879	1,925.56	1,918	2,024
Health Insurance	6,540	6,407.16	6,993	9,800
HSA	1,250	-	-	-
Interior Maintenance	100	-	-	-
Telephone	1,285	1,344.63	1,285	1,285
Programs-Adults	600	575.03	600	600
Programs-Children/YA	200	176.33	200	200
Supplies - Office	1,500	1,399.62	1,500	1,500
Copier	200	269.43	200	1,000
Books & Process. - Adults	6,400	6,453.73	7,000	7,000
Books & Process.-Juvenile	4,300	4,184.96	4,700	4,700

**TOWN OF HARTLAND  
2015-2016 PROPOSED BUDGET  
2013-2014 APPROPRIATION REPORT**

<b>General Fund Expenditures</b>	<b>Budget 2013-2014</b>	<b>Actual 2013-2014</b>	<b>Budget 2014-2015</b>	<b>Proposed 2015-2016</b>
<b>Library Program-F Meadow</b>				
continued				
Periodicals-w/o videos&CD	\$ 1,250	\$ 1,912.07	\$ 1,250	\$ 1,500
Books Rec-Adults tape/CD	1,200	1,566.37	1,500	1,500
Books-Rec-Juv-tape/CD	535	487.25	535	535
Videos/DVD/CD-ROM-Not Sys	520	511.34	520	520
Postage - Ill	850	1,133.45	850	900
Postage - Misc	150	144.38	150	150
Staff Development	1,000	958.64	1,000	1,500
Publicity	100	-	-	-
New Equipment	800	773.81	800	800
Technology Maint/Support	3,000	3,119.58	3,000	3,000
Memberships	100	90.00	100	100
Expenses paid by Trustees	-	(551.46)	-	-
<b>Total Library Program-F Meadow</b>	<b>\$ 121,991</b>	<b>\$ 121,991.00</b>	<b>\$ 126,324</b>	<b>\$ 135,831</b>
<b>Fire Dept</b>				
Payroll : Clerical	\$ 2,400	\$ 2,495.05	\$ 2,400	\$ 2,400
Uniforms	300	626.86	500	500
Turnout Gear	2,500	4,505.67	2,500	4,000
Hepatitis B shots	100	-	-	-
Electricity	2,500	2,353.17	2,500	2,500
Telephone/Internet	2,500	1,304.06	1,800	1,800
Radio/Communications	-	242.50	-	-
Office Supplies	250	455.38	250	250
Training/Fire School	1,000	490.00	1,000	1,000
Fire Prevention	650	721.50	800	800
New Equipment	10,000	2,700.81	6,300	6,300
Building Upkeep/Repairs	3,500	11,955.81	6,300	6,300
Insurance	12,000	10,869.00	12,000	11,000
Heating Oil	8,500	8,964.48	8,500	8,500
Awards Dinner	200	53.88	-	-
Miscellaneous	-	580.58	-	-
Mutal Aid Dues	1,500	1,576.00	1,600	1,100
Truck/Equipment Maintenanc	6,500	7,186.52	8,000	8,000
Equipment Upkeep	-	72.92	-	-
SCBA	1,000	1,762.15	2,000	2,000
Fuel / Trucks	2,000	2,088.38	2,250	2,250
Communications/Radio	2,600	1,985.26	2,000	3,000
Food for Responders	-	35.59	300	300
Capital Reserve-Equipment	-	-	50,000	-
Funds fr FireReserve Acct	-	(3,025.57)	-	-
<b>Total Fire Dept</b>	<b>\$ 60,000</b>	<b>\$ 60,000.00</b>	<b>\$ 111,000</b>	<b>\$ 62,000</b>

**TOWN OF HARTLAND  
2015-2016 PROPOSED BUDGET  
2013-2014 APPROPRIATION REPORT**

<b>General Fund Expenditures</b>	<b>Budget 2013-2014</b>	<b>Actual 2013-2014</b>	<b>Budget 2014-2015</b>	<b>Proposed 2015-2016</b>
<b>Sumner Falls</b>				
Supplies \$	-	\$ 617.39	\$ 200	\$ 400
Repairs/Maintenance	-	<u>499.40</u>	<u>500</u>	<u>500</u>
<b>Total Sumner Falls \$</b>	<b>-</b>	<b>\$ 1,116.79</b>	<b>\$ 700</b>	<b>\$ 900</b>
<b>Foster Meadow Library</b>				
Electricity \$	5,700	\$ 6,531.97	\$ 5,015	\$ 5,500
Supplies	700	751.28	700	700
Repairs/Maintenance	1,500	7,570.28	1,500	1,500
Fuel	<u>4,200</u>	<u>4,757.44</u>	<u>4,400</u>	<u>4,400</u>
<b>Total Foster Meadow Library \$</b>	<b>12,100</b>	<b>\$ 19,610.97</b>	<b>\$ 11,615</b>	<b>\$ 12,100</b>
<b>Martin Memorial Library</b>				
Electricity \$	500	\$ 503.18	\$ 400	\$ 550
Repairs	300	40.00	300	300
Fuel	<u>2,700</u>	<u>2,685.44</u>	<u>2,800</u>	<u>2,800</u>
<b>Total Martin Memorial Library \$</b>	<b>3,500</b>	<b>\$ 3,228.62</b>	<b>\$ 3,500</b>	<b>\$ 3,650</b>
<b>North Hartland School</b>				
Electricity \$	-	\$ 558.18	\$ 1,000	\$ 600
Water	260	260.00	260	260
Supplies	-	882.52	300	500
Repairs	500	-	500	6,500
Fuel	<u>-</u>	<u>2,661.82</u>	<u>3,200</u>	<u>3,000</u>
<b>Total North Hartland School \$</b>	<b>760</b>	<b>\$ 4,362.52</b>	<b>\$ 5,260</b>	<b>\$ 10,860</b>
<b>Foster Meadow Barns</b>				
Electricity \$	250	\$ 205.34	\$ 250	\$ 250
Supplies	200	103.27	200	200
Subcontract	-	-	500	-
Repairs	<u>-</u>	<u>-</u>	<u>1,000</u>	<u>1,000</u>
<b>Total Foster Meadow Barns \$</b>	<b>450</b>	<b>\$ 308.61</b>	<b>\$ 1,950</b>	<b>\$ 1,450</b>
<b>Recreation Center</b>				
Electricity \$	2,400	\$ 2,302.25	\$ 2,000	\$ 2,400
Water	350	815.00	1,200	400
Supplies	1,500	1,714.63	1,500	1,500
New Equipment	1,000	-	1,000	1,000
Repairs/Maintenance	3,000	4,585.06	3,000	3,000
Fuel	<u>7,000</u>	<u>8,668.97</u>	<u>7,000</u>	<u>7,000</u>
<b>Total Recreation Center \$</b>	<b>15,250</b>	<b>\$ 18,085.91</b>	<b>\$ 15,700</b>	<b>\$ 15,300</b>

**TOWN OF HARTLAND  
2015-2016 PROPOSED BUDGET  
2013-2014 APPROPRIATION REPORT**

<b>General Fund Expenditures</b>	<b>Budget</b>		<b>Actual</b>		<b>Budget</b>		<b>Proposed</b>
<b>Activity Center</b>	<b>2013-2014</b>		<b>2013-2014</b>		<b>2014-2015</b>		<b>2015-2016</b>
Electricity	\$ 4,200	\$	4,305.22	\$	3,600	\$	3,600
Water	350		425.00		350		600
Real Estate Taxes	2,700		2,685.42		2,700		2,800
Supplies	100		54.82		100		100
Repairs/Maintenance	1,000		4,683.48		1,000		3,000
Fuel	<u>8,000</u>		<u>8,797.87</u>		<u>8,200</u>		<u>8,200</u>
<b>Total Activity Center</b>	<b>\$ 16,350</b>	<b>\$</b>	<b>20,951.81</b>	<b>\$</b>	<b>15,950</b>	<b>\$</b>	<b>18,300</b>
<b>Town Garage</b>							
Electricity	\$ 2,200	\$	2,188.58	\$	2,200	\$	2,300
Telephone	1,000		1,123.32		1,000		1,200
Supplies	4,000		3,964.41		4,000		4,000
Repairs/Maintenance	1,500		1,123.19		1,000		1,000
Fuel	5,000		6,774.10		5,200		5,200
Tools	<u>500</u>		<u>879.33</u>		<u>500</u>		<u>500</u>
<b>Total Town Garage</b>	<b>\$ 14,200</b>	<b>\$</b>	<b>16,052.93</b>	<b>\$</b>	<b>13,900</b>	<b>\$</b>	<b>14,200</b>
<b>Damon Hall</b>							
Electricity	\$ 3,000	\$	3,051.43	\$	2,900	\$	3,100
Supplies	2,000		1,273.22		2,000		1,500
Repairs/Maintenance	6,500		4,103.84		6,500		10,000
Fuel	<u>7,500</u>		<u>8,725.46</u>		<u>7,800</u>		<u>8,300</u>
<b>Total Damon Hall</b>	<b>\$ 19,000</b>	<b>\$</b>	<b>17,153.95</b>	<b>\$</b>	<b>19,200</b>	<b>\$</b>	<b>22,900</b>
<b>Capital Improvements</b>							
Damon Hall	\$ 21,000	\$	1,352.00	\$	21,000	\$	21,000
Town Garage	-		400.50		-		-
Recreation Center	<u>-</u>		<u>9,101.89</u>		<u>-</u>		<u>-</u>
<b>Total Capital Improvements</b>	<b>\$ 21,000</b>	<b>\$</b>	<b>28,766.39</b>	<b>\$</b>	<b>21,000</b>	<b>\$</b>	<b>21,000</b>
<b>Four Corners Park</b>							
Electricity	<u>\$ 269</u>	<u>\$</u>	<u>-</u>	<u>\$</u>	<u>300</u>	<u>\$</u>	<u>-</u>
<b>Total Four Corners Park</b>	<b>\$ 269</b>	<b>\$</b>	<b>-</b>	<b>\$</b>	<b>300</b>	<b>\$</b>	<b>-</b>

**TOWN OF HARTLAND  
2015-2016 PROPOSED BUDGET  
2013-2014 APPROPRIATION REPORT**

<b>General Fund Expenditures</b>	<b>Budget 2013-2014</b>	<b>Actual 2013-2014</b>	<b>Budget 2014-2015</b>	<b>Proposed 2015-2016</b>
<b>Buildings &amp; Grounds</b>				
Fica Expense \$	2,900	\$ 2,800.03	\$ 2,970	\$ 3,000
Retirement	1,900	1,901.29	1,940	2,010
Health Insurance	8,000	6,509.71	8,500	8,200
Uniforms	-	316.36	300	300
Supplies/Parts Janitorial	2,400	1,460.19	2,000	1,500
Repairs/Maintenance	15,000	6,285.90	15,000	7,000
Janitorial Services	11,500	14,216.41	19,000	12,000
Grounds Upkeep	20,250	29,512.71	20,000	28,000
Rubbish removal	3,400	3,489.78	3,000	3,500
GMC 2000 - Equipment Use	9,000	9,000.00	9,000	9,000
Equipment Use-Mowers	2,000	2,000.00	2,000	2,000
Gas	500	54.54	200	150
Tools	300	71.12	300	300
<b>Total Buildings &amp; Grounds</b>	<b>\$ 77,150</b>	<b>\$ 77,618.04</b>	<b>\$ 84,210</b>	<b>\$ 76,960</b>
<b>Cemeteries</b>				
Labor \$	3,000	\$ 1,586.50	\$ 2,000	\$ 2,000
Supplies	100	-	100	50
Mileage	400	-	-	-
New Equipment	-	-	500	-
Equipment Use - Mower #16	300	300.00	300	300
Gas/Oil	300	-	100	100
<b>Total Cemeteries</b>	<b>\$ 4,100</b>	<b>\$ 1,886.50</b>	<b>\$ 3,000</b>	<b>\$ 2,450</b>
<b>Grants</b>				
Enhancement Grant \$	-	\$ 5,664.97	-	-
<b>Total Grants</b>	<b>\$ -</b>	<b>\$ 5,664.97</b>	<b>\$ -</b>	<b>\$ -</b>

**TOWN OF HARTLAND**  
**2015-2016 PROPOSED BUDGET**  
**2013-2014 APPROPRIATION REPORT**

<b>General Fund</b>	<b>Budget</b>		<b>Actual</b>		<b>Budget</b>		<b>Proposed</b>	
<b>Expenditures</b>	<b>2013-2014</b>		<b>2013-2014</b>		<b>2014-2015</b>		<b>2015-2016</b>	
<b>Appropriations</b>								
Volunteers in Action	\$	900	\$	900.00	\$	900	\$	900
Windsor County Partners		2,000		2,000.00		2,000		2,000
Headrest		1,710		1,710.00		1,710		1,710
The Family Place		200		200.00		200		200
Rescue Squad		17,500		17,500.00		16,500		16,500
W River Council on Aging		1,000		1,000.00		1,000		1,000
VNA & Hospice of VT & NH		10,197		10,197.00		10,197		10,197
Mental Health SE VT		3,453		3,453.00		3,453		3,453
VT Center Independent Living		160		160.00		160		160
Grn Mtn Economic Develop		1,697		1,696.50		1,697		1,697
SEVCA		3,220		3,220.00		3,220		3,220
Green-Up Vermont		200		200.00		200		200
Connecticut River Transit		500		500.00		500		500
Gr Mt RSVP & Vol Ctr Win		500		500.00		500		500
Hartland Community Connection		4,000		4,000.00		4,000		4,000
Hartland Comm Food Shelf		500		500.00		500		500
Womens Information Service		500		500.00		500		500
MT AscutneyPreventionPart		2,000		2,000.00		2,000		2,000
Woodstock Area Job Bank		300		300.00		300		300
Community Nurse Program		-		-		2,500		2,500
COVER Home Repair		-		-		500		500
<b>Total Appropriations</b>	<b>\$</b>	<b>50,537</b>	<b>\$</b>	<b>50,536.50</b>	<b>\$</b>	<b>52,537</b>	<b>\$</b>	<b>52,537</b>
<b>Miscellaneous</b>								
Volunteer/Employee Recogn	\$	2,900	\$	2,750.00	\$	2,900	\$	2,900
Community Activities Days		200		700.59		3,249		3,460
Old Home Day Expenses		7,000		8,660.07		8,000		9,000
Junk/Vehicle Cleanup		10,000		9,369.22		10,000		10,000
Miscellaneous		100		1,145.94		-		30
<b>Total Miscellaneous</b>	<b>\$</b>	<b>20,200</b>	<b>\$</b>	<b>22,625.82</b>	<b>\$</b>	<b>24,149</b>	<b>\$</b>	<b>25,390</b>
<b>Total Expenditures</b>	<b>\$</b>	<b>1,233,800</b>	<b>\$</b>	<b>1,337,127.09</b>	<b>\$</b>	<b>1,321,700</b>	<b>\$</b>	<b>1,447,300</b>
<b>General Fund</b>								

**TOWN OF HARTLAND  
2015-2016 PROPOSED BUDGET  
2013-2014 APPROPRIATION REPORT**

Highway Expenditures	Budget 2013-2014	Actual 2013-2014	Budget 2014-2015	Proposed 2015-2016
<b>Highway-Administration</b>				
Vacation Pay \$	10,700 \$	8,721.57 \$	10,900 \$	12,000
Holiday Pay	8,400	8,386.40	8,500	8,800
Sick Pay	7,000	8,073.98	7,000	7,000
FICA	16,700	15,975.56	17,000	17,200
Retirement	11,000	11,279.85	11,200	11,500
Workers Comp	13,000	12,127.00	15,000	19,000
Health Insurance	84,000	72,635.16	82,000	85,500
Uniforms	6,000	4,097.72	6,000	6,000
North End Street Lights	1,200	1,127.66	1,200	1,200
South End Street Lights	6,200	6,401.65	6,300	6,300
Telephone	2,200	2,025.25	2,000	2,200
Continuing Education	300	293.00	300	300
Fleet&Liability Insurance	13,000	18,637.00	19,000	17,000
<b>Total Highway-Administration</b>	<b>\$ 179,700 \$</b>	<b>\$ 169,781.80 \$</b>	<b>\$ 186,400 \$</b>	<b>\$ 194,000</b>
<b>Summer Maintenance</b>				
Labor C2 \$	-	839.90 \$	-	-
Labor C3	119,200	103,422.55	107,000	107,000
Rentals	4,000	833.00	4,000	2,000
Supplies	5,000	100.00	5,000	1,000
Subcontract	20,000	8,588.48	10,000	10,000
Tree removal	2,000	525.00	4,000	6,000
Crack Sealing	-	-	-	2,000
Liquid Dust Control	23,000	13,046.55	20,000	20,000
Crushed Gravel	1,000	-	-	-
Culverts	5,500	4,662.49	5,000	6,000
Stone	8,000	8,485.99	2,000	2,000
Hot Mix	-	142.35	-	-
SpotHardPck-3/4 crushed s	40,000	51,624.63	40,000	40,000
Stabilization Fabric	500	-	-	500
Cold Patch	2,200	900.58	1,000	800
Signs	2,500	4,121.31	2,000	3,000
Equipment Use	135,000	135,000.00	135,000	135,000
Guard Rails	3,000	-	1,000	2,000
Repairs	12,500	12,500.00	12,500	12,500
Fuel	29,000	29,000.00	29,000	29,000
Hurricane Irene	-	72,978.68	-	-
July 3rd 2013 Storm	-	88,400.51	-	-
Freight	-	164.42	-	-
Miscellaneous	100	-	-	-
<b>Total Summer Maintenance</b>	<b>\$ 412,500 \$</b>	<b>\$ 535,336.44 \$</b>	<b>\$ 377,500 \$</b>	<b>\$ 378,800</b>

**TOWN OF HARTLAND  
2015-2016 PROPOSED BUDGET  
2013-2014 APPROPRIATION REPORT**

Highway Expenditures	Budget 2013-2014	Actual 2013-2014	Budget 2014-2015	Proposed 2015-2016
<b>Gravel Resurfacing</b>				
Hard Pack	\$ 40,000	\$ -	\$ 40,000	\$ 40,000
<b>Total Gravel Resurfacing</b>	<b>\$ 40,000</b>	<b>\$ -</b>	<b>\$ 40,000</b>	<b>\$ 40,000</b>
<b>Paving &amp; Resurfacing</b>				
Subcontract	\$ 80,000	\$ 76,684.13	\$ 80,000	\$ 70,000
<b>Total Paving &amp; Resurfacing</b>	<b>\$ 80,000</b>	<b>\$ 76,684.13</b>	<b>\$ 80,000</b>	<b>\$ 70,000</b>
<b>Total Expenditures - Summer Hwy</b>	<b>\$ 712,200</b>	<b>\$ 781,802.37</b>	<b>\$ 683,900</b>	<b>\$ 682,800</b>
<b>Winter Maintenance</b>				
Labor C2	\$ -	\$ 4,554.01	\$ -	\$ -
Labor C3	76,000	79,220.17	76,000	76,000
Supplies	4,000	-	4,000	4,000
Subcontract	5,000	400.00	-	-
Sand	25,000	-	25,000	30,000
Equipment Use	85,000	85,000.00	85,000	85,000
Bulk Rock Salt	36,000	41,839.02	36,000	42,000
Repairs	12,500	12,500.00	12,500	12,500
Fuel	29,000	29,000.00	29,000	29,000
Miscellaneous	100	-	-	-
<b>Total Winter Maintenance</b>	<b>\$ 272,600</b>	<b>\$ 252,513.20</b>	<b>\$ 267,500</b>	<b>\$ 278,500</b>
<b>Town Bridges</b>				
Lumber	\$ -	\$ -	\$ -	\$ -
<b>Total Town Bridges</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>Total General Fund</b>	<b>\$ 1,233,800</b>	<b>\$ 1,337,127.09</b>	<b>\$ 1,321,700</b>	<b>\$ 1,447,300</b>
<b>Total Highway Funds</b>	<b>\$ 984,800</b>	<b>\$ 1,034,315.57</b>	<b>\$ 951,400</b>	<b>\$ 961,300</b>
<b>Grand Total</b>	<b>\$ 2,218,600</b>	<b>\$ 2,371,442.66</b>	<b>\$ 2,273,100</b>	<b>\$ 2,408,600</b>

**TOWN OF HARTLAND  
INCOME STATEMENT  
July 1, 2013 to June 30, 2014**

	<b>BUDGET 2013-2014</b>	<b>ACTUAL 2013-2014</b>	<b>ADOPTED BUDGET 2014-2015</b>	<b>PROPOSED BUDGET 2015-2016</b>
<b>General Fund Income</b>				
Taxes - General Fund		\$ 810,121.45		
State of VT - Hold Harmless Payment		162,553.00		
Interest on Delinquent Taxes	\$ 30,000	39,636.48	\$ 28,000	\$ 35,000
8% Penalty	21,000	25,529.05	20,000	23,000
Interest on Investments	2,000	329.38	1,000	500
Collectors Cost	100	40.00	100	50
HS122 Late Filers Fee due Town	-	540.00	-	-
Dog Licenses and Fees	3,200	2,843.00	3,000	3,000
Mobile Home Park Fees	50	50.00	50	50
1st and 2nd Class Licenses	220	255.00	220	250
Damon Hall Rent	1,200	1,000.00	1,200	1,000
Activity Center Rent	18,000	18,000.00	18,000	18,000
North Hartland School Rent	9,000	1,500.00	-	-
Recreation Center Rent	8,500	7,230.00	8,500	7,500
Rec Fees - Athletic Fall/Winter/Spring Prgms	8,000	7,630.00	8,000	7,000
Recreation Fees - After School Program	43,200	37,200.00	43,200	4,000
Recreation Fees - HeART Program	-	-	-	45,000
Recreation Fees - Summer Camp	25,000	31,548.50	25,000	21,000
Recreation Fees - Programs/Courses	25,250	34,726.00	27,750	23,500
Recreation Fees-Special Events	1,500	500.00	1,500	1,500
Athletic Director - Reimbursement	16,040	16,040.00	16,360	16,850
Driveway Permit Fees	100	200.00	100	100
Weigh Permit	500	410.00	400	400
Copies/Fax	4,500	4,587.63	3,500	4,000
Recording Fees	30,000	19,961.00	30,000	20,000
Motor Vehicles Reg Fees	800	645.00	500	600
Local Fines	5,000	6,237.74	5,000	5,000
Computer Lists	100	90.00	100	100
Railroad Reimbursement	1,700	2,102.25	1,600	2,000
North Hartland Tax Dam Loss	500	496.17	500	500
Old Home Day Income	4,500	2,968.16	2,500	5,100
Enhancement Grant	-	29,625.72	-	-
Windsor County Tax	-	24,886.55	-	-
Miscellaneous Income	3,500	2,984.40	2,000	2,000
	<u>\$ 263,460</u>	<u>\$ 1,292,466.48</u>	<u>\$ 248,080</u>	<u>\$ 247,000</u>
<b>Revenue</b>				
Tax Revenue - Summer Hwy		\$ 620,200.00		
State of VT - Summer Hwy	\$ 92,000	94,873.05	\$ 92,000	\$ 95,000
Revenue - July 3,2013 Storm		43,515.29		
Tax Revenue - Winter Hwy		212,600.00		
State of VT - Winter Hwy	60,000	62,873.04	60,000	63,000
Tax Revenue - Bridges		-		
	<u>\$ 152,000</u>	<u>\$ 1,034,061.38</u>	<u>\$ 152,000</u>	<u>\$ 158,000</u>
<b>Expenses</b>				
Year-to-date Expended				
General Fund		\$ 1,337,127.09		
Summer Highway		781,802.37		
Winter Highway		252,513.20		
Town Bridges		-		
<b>Total Expenses</b>		<u>\$ 2,371,442.66</u>		
<b>Total Anticipated Income</b>	<u>\$ 415,460</u>		<u>\$ 400,080</u>	<u>\$ 405,000</u>
Increase or (Decrease)		\$ (44,914.80)		

This report shows actual income. Proposed budget figures are an estimate of anticipated income excluding taxes.

**TOWN OF HARTLAND  
COMPARATIVE BALANCE SHEET  
for the years ended June 30, 2013 and June 30, 2014**

	<b>30-Jun-13</b>	<b>30-Jun-14</b>	<b>VARIANCE</b>
<b>ASSETS</b>			
Cash - Checking Mascoma Bank	\$ 1,407.00	\$ 991.00	(416.00)
Cash - Credit Card Acct Merchants	3.09	363.04	359.95
Cert of Deposit - Mascoma Bank	-	200,030.69	200,030.69
Cash - Sweep Acct Merchants	331,280.10	73,428.12	(257,851.98)
Interest Receivable	26,391.78	26,140.13	(251.65)
Penalty Receivable	12,431.53	12,093.47	(338.06)
Delinquent Taxes-Prior Year	86,812.57	78,306.86	(8,505.71)
Delinquent Taxes-Current Year	<u>136,913.79</u>	<u>165,144.83</u>	<u>28,231.04</u>
<b>Total Assets</b>	<b><u>\$ 595,239.86</u></b>	<b><u>\$ 556,498.14</u></b>	<b><u>\$ (38,741.72)</u></b>
<b>LIABILITIES AND FUND BALANCES</b>			
Accounts Payable	\$ 11,648.20	\$ 32,291.31	\$ 20,643.11
Dump Stickers - GUVSWMD	3,094.00	4,272.00	1,178.00
Dump Coupons - GUVSWMD	1,400.00	(3,720.00)	(5,120.00)
Accrued Wages	20,804.46	24,243.23	3,438.77
Town Clerk Fees - Payable to State	388.50	949.50	561.00
Prepaid taxes 2013/14;2014/15	24,830.20	15,621.67	(9,208.53)
Deferred Revenue	<u>223,726.36</u>	<u>243,451.69</u>	<u>19,725.33</u>
<b>Total Liabilities</b>	<b><u>\$ 285,891.72</u></b>	<b><u>\$ 317,109.40</u></b>	<b><u>\$ 31,217.68</u></b>
<b>RESTRICTED FUND BALANCES</b>			
Unappropriated General Fund	\$ (129,156.36)	\$ (173,816.97)	\$ (44,660.61)
Winter Highway Fund	164,837.70	112,797.54	(52,040.16)
Equipment Fund	53,672.78	178,628.18	124,955.40
Summer Highway Fund	159,209.89	60,995.86	(98,214.03)
Town Bridges Fund	<u>60,784.13</u>	<u>60,784.13</u>	<u>-</u>
<b>Restricted Balances</b>	<b><u>\$ 309,348.14</u></b>	<b><u>\$ 239,388.74</u></b>	<b><u>\$ (69,959.40)</u></b>
<b>TOTAL LIABILITIES AND FUND BALANCE</b>	<b><u>\$ 595,239.86</u></b>	<b><u>\$ 556,498.14</u></b>	<b><u>\$ (38,741.72)</u></b>

**TOWN OF HARTLAND  
STATEMENT OF TAXES RAISED  
JULY 1, 2013 TO JUNE 30, 2014**

	<b>School</b>	<b>Town</b>
Grand List (Town) (as posted) \$	4,668,494.00	\$ 4,668,494.00
less: Veterans' exemptions	(9,147.00)	(9,147.00)
Cable/Personal Property exempt from municipal taxes	14,400.76	-
Land Use	(440,411.35)	(440,411.35)
Solar	(342.00)	
Municipal Building Exemption	(760.00)	(760.00)
Nature Conservancy	(103.00)	(103.00)
Taxable Grand List	\$ 4,232,131.41	\$ 4,218,072.65
2013 Tax Rate	Resident x 1.5354	Town/ Hwy x 0.40
	Non-Resid x1.4108	
	\$ 6,289,243.96	\$ 1,687,229.06
Rounding		(7.70)
Taxes Billed		\$ 7,976,465.32

Budget:

School District Rate \$1.5354 (Resident per State) \$	3,925,409.05
School District Rate \$1.4108(Non-Resident per State)	2,363,834.91
Highway Fund Rate \$0.1996	832,800.00
General Fund Rate \$0.1920	970,340.00
Local Rate \$0.0025	10,546.97
County Rate \$0.0059	24,750.03
2013 Hold Harmless Payment from State of VT	(162,553.00)
Amount to be raised by Taxes	\$ 7,965,127.96

Taxes Raised Due To Rounding/Penalty	\$ 11,337.36
Taxes accounted for as follows:	
Actual amount billed	\$ 7,976,465.32
Total Taxes Collected	\$ 6,482,824.79
HS-122 State Payments	1,179,180.14
Rounding State Payments	0.04
HS-122 Late File Fee due Town	(540.00)
Deferred Revenue 2013-2014	24,830.20
Refunds overpayments	(10,568.55)
Overpayments-Deferred Revenue 2014-2015	(15,621.67)
Delinquent taxes	335,396.77
HS-122 adjustments	(24,146.84)
Land Use Adjustments	2,538.16
Abatements	1,073.80
Listers Adjustments	1,498.48
Total Taxes	\$ 7,976,465.32

**CASH RECEIPTS AND DISBURSEMENTS SUMMARY - TOWN**

For July 1, 2013 - June 30, 2014

<b>Cash Balance - July 1, 2013</b>		<b>\$ 332,690.19</b>
Defer Rev Taxes 2014-2015	\$ 15,621.67	
Delinquent Taxes 2013-2014	170,251.94	
Taxes 2013-2014	6,467,203.12	
Delinquent Taxes 2012-2013	96,862.18	
Delinquent Taxes 2011-2012	36,532.92	
Delinquent Taxes 2010-2011	8,268.57	
Delinquent Taxes 2009-2010	1,378.86	
Delinquent Taxes 2008-2009	476.83	
State of Vermont - Municipal Tax Prebates	43,644.52	
State of Vermont - Hold Harmless Paymt	162,553.00	
8% Collection Fee	25,529.05	
Interest on Late/Delinquent Taxes	39,636.48	
Collectors Costs	60.00	
Interest on Investments	329.38	
Dump Coupons	43,240.00	
Dump Stickers	16,558.00	
1st and 2nd Class Licenses	255.00	
Activity Center Rent	18,000.00	
Computer Lists	90.00	
Copies/Fax	4,657.63	
Damon Hall Rent	1,000.00	
North Hartland School Rental	1,500.00	
Dog Licenses and Fees	2,843.00	
Driveway Permit Fees	200.00	
Expense Reimbursements	90,569.13	
Fees - Motor Vehicle Registration	645.00	
Fees - Recording/Vault	19,961.00	
Fees due State of Vermont	3,319.00	
Enhancement Grant	23,960.75	
Local Fines	6,262.74	
Miscellaneous Income	4,019.40	
Mobile Home Park Fees	50.00	
North Hartland Tax Dam Loss	2,324.00	
Old Home Day Income	2,878.16	
Over Weight Permits	410.00	
Programs - Recreation	128,284.50	
Railroad Reimbursement	2,102.25	
Record Preservation	2,204.00	
Recreation Center Rental	7,230.00	
State of Vermont - Highway	157,746.09	
State of Vermont - July 3rd Storm	43,515.29	
Tickets - Recreation Ctr Programs	1,666.00	
<b>Total Cash Receipts</b>		<b><u>\$ 7,653,839.46</u></b>
<b>Total Cash Available</b>		<b><u>\$ 7,986,529.65</u></b>
<b>DISBURSEMENTS</b>		
<b>Selectmen Orders</b>	<b>\$ 7,711,716.80</b>	
<b>Total Disbursements</b>		<b><u>\$ 7,711,716.80</u></b>
<b>Cash Balance - June 30, 2014</b>		<b><u>\$ 274,812.85</u></b>
Checking Account - Mascoma Bank	\$ 991.00	
Cert of Deposit - Mascoma Savings Bank	200,030.69	
Credit Card Acct-Merchants	363.04	
Merchants Bank - Sweep Account	73,428.12	
<b>Total Cash June 30, 2014</b>		<b><u>\$ 274,812.85</u></b>

**TOWN OF HARTLAND  
STATEMENT OF FUND ACTIVITY - HIGHWAY  
AS OF JUNE 30, 2014**

**SUMMER HIGHWAY**

Beginning Balance 07/01/2013		\$ 159,209.89
Budget 2013-2014 - Tax Revenue	\$ 620,200.00	
Budget 2013-2014 - State of Vermont	<u>92,000.00</u>	
	\$ 712,200.00	
<b>REVENUE</b>		
Tax Revenue		\$ 620,200.00
State of Vermont - Highway Funds		94,873.05
July 3rd,2013 Storm Reimbursement		<u>43,515.29</u>
Total Summer Highway Revenue		\$ 758,588.34
Transfer to Equipment Fund Article 9 March 4,2014 Town Mtg		\$ (75,000.00)
<b>Year-to-Date Expended</b>		<u>\$ (781,802.37)</u>
Balance Summer Highway 06/30/2014		<u>\$ 60,995.86</u>

**WINTER HIGHWAY**

Beginning Balance 07/01/2013		\$ 164,837.70
Budget 2013-2014 - Tax Revenue	\$ 212,600.00	
Budget 2013-2014 - State of Vermont	<u>60,000.00</u>	
	\$ 272,600.00	
<b>REVENUE</b>		
Tax Revenue		\$ 212,600.00
State of Vermont - Highway Funds		<u>62,873.04</u>
Total Winter Highway Revenue		\$ 275,473.04
Transfer to Equipment Fund Article 9 March 4,2014 Town Mtg		\$ (75,000.00)
<b>Year-to-Date Expended</b>		<u>\$ (252,513.20)</u>
Balance Winter Highway 06/30/2014		<u>\$ 112,797.54</u>

## EQUIPMENT FUND

<b>Beginning Balance 07/01/2013</b>		\$ 53,672.78
<b>REVENUE:</b>		
Highway Billings Summer	\$ 135,000.00	
Highway Billings Winter	85,000.00	
Billings - Highway Repairs	83,000.00	
Billings - Cemeteries	300.00	
Billings - Buildings & Grounds	11,000.00	
Billings - Recreation Department	3,500.00	
Transfer from Summer Highway Fund	75,000.00	
Transfer from Winter Highway Fund	75,000.00	
<b>TOTAL REVENUE</b>		<b>\$ 467,800.00</b>
 <b>EXPENDITURES - EQUIPMENT FUND</b>		
Total Expenditures Truck 2	\$ 22,320.74	
Total Expenditures Truck 3	43,920.63	
Total Expenditures Tractor	22,491.37	
Total Expenditures Truck 5	26,237.21	
Total Expenditures Truck 6	20,579.08	
Total Expenditures Grader	12,971.67	
Total Expenditures Loader	6,272.93	
Total Expenditures Truck 14	15,388.76	
Total Expenditures Truck 16	3,114.54	
Total Expenditures Chainsaw	486.52	
Total Expenditures Backhoe	5,688.83	
Total Expenditures Snowblower	471.00	
Total Expenditures Trailer - Chloride Tank	23.86	
Total Expenditures Xmark Mower	161.51	
Total Expenditures Chevy 3/4 Ton Truck	3,436.14	
Leaf Collector # 17	368.92	
Holder	16,103.13	
John Deere Lawn Tractor	278.26	
Ford Van - Rec	2,523.63	
Purple Van - Rec	850.80	
Rec Van - 12 Seater	13,500.00	
Other Expenses:		
Miscellaneous	50.00	
Fica Expense	198.64	
Supplies	817.98	
Grader Payment	115,460.00	
Winter Plow Blades	499.55	
Oil and Grease	1,842.48	
Oxygen & Acetylene	40.86	
Anti-Freeze Inventory	62.56	
Diesel Inventory	2,149.86	
Chains	4,017.78	
Freight	515.36	
		<b>\$ 342,844.60</b>
<b>Ending Balance 06/30/2014</b>		<b>\$ 178,628.18</b>

**REPORT OF REDUCTION OF ASSESSMENT ON 2013 GRAND LIST  
FOR TAXPAYERS IN STATE OF VERMONT CURRENT USE PROGRAM**

<b>Name</b>	<b>Acres in Program</b>	<b>Reduction</b>	<b>Name</b>	<b>Acres in Program</b>	<b>Reduction</b>
Adams, Anne Baldwin Trustee	119.30	233,300	Happy Brook Llc	262.90	298,600
Albert, Bruce & Mary	29.15	103,300	Harriman, Jeffrey V & Sarah K T	108.10	165,815
Ambros, Longin & Melissa	79.50	283,300	Harris,Joan	35.74	156,800
Ayers & Hayes Realty Co	53.00	80,600	Harvey, R Davidson & Deborah V Falls	13.00	65,100
Bacon,Katherine & Robert Perkins,Robert	85.58	453,100	Howe, Paul G & Avery L; Noel,Laura	31.80	186,818
Bailey, Anita L	35.43	166,800	Howland,Robert E,Philip D, & Judith	137.77	244,100
Baker, Ronald E & Barbara L	28.33	96,000	Jersey, John E	4.50	26,100
Bashon Brook LLC	157.98	250,519	Johnston, Anne	43.44	242,000
Bibby, Robert R & Diane F	208.00	417,000	Keenan, Robert E & Joan V Trustees	67.23	227,176
Blake, Lester	15.25	64,700	Kelley, Gail J Trustee	32.16	209,400
Blittersdorf, Jeffrey & Melody	12.00	54,800	Kennett, Ronald F	64.40	252,200
Britton Timberlands LLC	25.00	92,300	Knudson, Cynthia	81.90	135,600
Brocklehurst, Harry & Karen	28.15	70,700	Lafontaine, Dorothy	83.00	251,400
Butterfield, Timothy & Sharon	110.44	765,400	Lamb, Anna	200.40	343,000
Carpenter, Sally	31.80	135,200	Lang, Christopher W	25.00	162,873
Charney, Gloria	15.30	47,100	Laundry,Timothy & Rhonda	104.45	178,551
Christensen, Jon	31.20	123,900	Lavin, Marjatta T	28.93	96,900
Clarke, Robert T & Julie A	86.00	399,100	Leonard, Thomas B & Charlene	27.06	82,700
Cobb Hill CoHousing Inc	237.07	956,300	Lewis, Darwin & Karen	25.00	114,600
Cone, Warren M & Marjorie N	104.80	266,956	Liddy, George	26.21	66,600
Cook, Lantz & Martha	83.00	202,900	Liland, Jon & Astrid	40.54	176,800
Crosby, Gerrit L & Deborah W	89.75	377,700	Little, Joseph F & Ruth M	13.20	54,300
Davatz, Sylvia	75.50	187,400	Lobrano,Tom S III,Sharon&Thomas S	110.16	559,823
Davis, Andrew G Trustee	105.10	174,400	Maker, Wilbur C Trustee of Rev Trust	88.00	224,800
Davis, Gayle Christine Trust	201.50	814,700	Mathews, Pauly B	8.90	36,000
Dembinski, Anne W	29.00	163,200	Maxham, Maxwell ,Charlotte&Wade Tr.	228.00	477,100
Demont, Warren & Sara	36.40	158,700	Mazyck, Joan	50.00	173,900
Devlin, Emily S Trust	82.18	274,000	Meacham, Kelly H & Edward L	335.36	613,100
Dumas, Harriet;Lamb,John	98.30	265,700	Merritt, Henry L Trust	90.70	330,400
Dumas, Harriet;Lamb,John	39.24	145,100	Merwin, Jason	30.00	133,300
Dunne, Matthew	94.00	307,440	Mitchell, Elizabeth & James A	28.05	84,800
Fenton, Charles E	20.00	71,000	Moeller, Kenneth & Sandra	41.50	223,600
Fields, Franklin B Trustee	157.00	434,100	Mollmark, Jan E & Ingrid V	33.80	131,100
Fields, Jamie M & Thatcher S	228.35	965,126	Morgan Hill Trust	78.28	599,571
Ford, Mary Ann Gillingham	46.70	90,900	Motschman, Leslie E & Susan	25.07	108,000
Freund, John P	163.10	270,800	Mushlin, Miles & Patrice	81.80	287,500
Freund, John P Trustee	27.60	34,400	Nast, Christian A	87.28	497,100
Frizzell, Philip Jr & Barbara	21.90	125,300	Norman, Douglas & Carol	119.35	418,300
Gammill, Kenneth	30.10	148,700	Nothnagle, Suzanne	73.00	346,700
Ganson, John	201.00	533,500	Novello, Peter	64.68	449,900
Gardner Family 2002 Realty Trust	63.00	241,700	O'Hara & Gercke Inc	45.95	200,824
Gardner, Frank H & Eloise W Trustees	196.70	471,000	Parker, Jonathan;Mowbray,Angela	46.00	174,600
Godine, Bernice B	115.46	438,000	Peterson, Jennifer Cross	130.10	274,700
Goodwillie, Stephen M & Jill	35.90	169,054	Piel, Sarah H	11.40	44,203
Gottsegen, Daniel	93.29	412,400	Porada,Thomas&Sandra Living Trust	35.00	102,000
Graham,John & Elizabeth;Devlin Emily S Trust	67.00	302,700	Radvany, Annamaria	36.74	182,700
Graham,John & Elizabeth;Devlin Emily S Trust	136.83	556,300	Raney, Valerie Trustee	52.00	187,300
Gray, Donald L,Nancy J & Todd	40.50	191,500	Raymond, Kevin D & Amy S	67.00	192,300
Greenfield, Gordon K Jr	116.00	251,300	Richardson, Gordon,James,Patricia,Anr	221.50	631,900
Gross, Isabeth S Sole	48.40	206,300	Richardson,Gordon,James, & Ann	96.00	363,700
Grots, Martin P & Maruta	47.86	205,100	Richardson, Gordon & Patricia	19.00	99,400
Guite, J Michel	160.90	704,200	Richardson, James G & Ann W	16.00	88,800
Haartz, Elizabeth Rev Trust	318.49	837,889	Richardson,James,Ann,Gordon&Patrici	70.00	203,400
Hall, Jack & Nancy	25.40	105,600	Richardson, Scott H & Amy M	29.75	169,100
Hamilton, Deborah B	137.10	354,600	Robinson, Theodore H III & Joyce	61.27	209,200
Hamilton Rare Breeds Foundation Inc	259.90	706,300	Rogowski, Wanda L	86.90	247,900
Hammond Family Farm, Inc	33.50	124,600	Sargent, Richard III & Bonnie	34.90	208,310
Hampton, Daniel F & Lorette A	72.37	178,996	Schonberg, Jackson & Cynthia	27.50	124,133

**REPORT OF REDUCTION OF ASSESSMENT ON 2013 GRAND LIST  
FOR TAXPAYERS IN STATE OF VERMONT CURRENT USE PROGRAM** continued

Name	Acres in Program	Reduction	Name	Acres in Program	Reduction
Schwebel, Stephen M & Louise K	105.70	751,100	Trachtenberg, Carol Trustee	59.50	196,100
Shallow, Samuel	134.19	363,735	Ullom, Nancy J & James R	28.00	169,586
Shute, Robert G & Robin L	17.64	66,800	Upton, George II	82.79	201,300
Sincerbeaux, Anne T Trust	298.72	852,800	Ursprung, Ethel	122.36	269,463
Sincerbeaux, Anne T	20.00	96,000	Usher, John Sr Jance & Stephen	25.10	53,900
Sincerbeaux, Charles M & Anne T	254.00	548,500	Van Beuren, Michael	45.95	291,700
Smith, Benjamin	185.96	679,638	Waddell, Richard	31.99	95,000
Starr, Pamela	30.00	43,300	Waite, William M & Jennifer L	60.6	113,600
Stearns, Nathan H & Sharon	118.50	453,500	Warren, David B	26.76	103,300
Stewart, Andrew	67.18	315,800	Warren, John Jr & David	48.00	135,000
Stratton, Robert D & Carolyn C	37.50	204,100	Watts, Lesley A	61.00	197,900
Strawbridge, Rendall R & Jean J	57.00	119,600	Weinberger, Michael	129.60	464,200
Strousse, David J & Victoria Z	70.90	181,050	Wending, Robert Jr & Claire	130.00	271,700
Studer, Vernon	31.30	95,098	White, David H Trustee	51.87	235,300
Sunnymeade Farms,L.P.	200.32	532,045	White, Roger & Virginia	25.41	54,100
Sunnymede Farms, II L P	329.35	855,900	White Sara C;Barney, Christine	167.20	340,300
Sutherland, Lindley Jr	69.00	257,600	Wilkins, Timothy A	128.40	824,100
Swasey, Annie E & Steven P	45.00	98,700	Williams, Fielding L & Kay P	120.57	403,500
Taft, Roderic P Family Trust	39.10	238,700	Wilson, Mundy	265.11	504,915
Taylor, Virginia C	11.40	12,000	Wolfson, Jeffrey & Melissa	214.90	729,400
Terie, Ellen	28.60	155,100	Wolfson, Jeffrey	136.40	537,215
The Nature Conservancy	14.50	1,300	Wood, Mark E & Terri Ellen	42.57	156,300
Thrane, Victoria K	51.20	397,744	Wooster, Charles P;Kirincich,Susan	112.60	114,600

Note: The taxpayers listed in this report had their assessment reduced by the listed amount on the 2013 Grand List as they were enrolled in the Current Use Program with the State of Vermont.

Total acres in Hartland in program: 13,743.01  
Total reduction received on Grand List in 2013: 44,182,466.00

**SCHEDULE OF INDEBTEDNESS  
LONG TERM DEBT  
as of June 30, 2014**

**OUTSTANDING BALANCES 07/01/2013**

Total Outstanding \$ 230,000.00

**LOAN REDUCTION**

Loan Payment - Grader \$ 115,000.00

Total Payments \$ 115,000.00

**OUTSTANDING BALANCES 06/30/2014**

2012 Grader \$ 115,000.00 \*

**Total Outstanding Long Term Debt 06/30/2014 \$ 115,000.00**

\* Note: Funds borrowed from Town Capital Reserve Fund

**ANALYSIS OF DELINQUENT TAXES RECEIVABLE  
AS OF JUNE 30, 2014**

Year Ended 06/30	Balance 7/1/2013	To Collector		Adjustments Abatements 7/1/2013-06/30/14	Balance 6/30/2014
		During 7/1/2013-06/30/14	Collections 7/1/2013-06/30/14		
2014	\$ -	\$ 335,396.77	\$ 170,251.94		165,144.83
2013	136,913.79		96,862.18	945.54	39,106.07
2012	55,889.77		36,532.92	954.60	18,402.25
2011	17,039.43		8,268.57	-	8,770.86
2010	6,375.53		1,378.86	-	4,996.67
2009	4,775.86		476.83	-	4,299.03
2008	2,731.98		-	-	2,731.98
	<u>\$ 223,726.36</u>	<u>\$ 335,396.77</u>	<u>\$ 313,771.30</u>	<u>\$ 1,900.14</u>	<u>\$ 243,451.69</u>

## DELINQUENT REAL ESTATE TAXES as of January 1, 2015

	<b>Total</b>	<b>2013/ 2014</b>	<b>2012/ 2013</b>	<b>2011/ 2012</b>	<b>2010/ 2011</b>	<b>2009/ 2010</b>	<b>2008/ 2009</b>	<b>2007/ 2008</b>
Ashline, Randy A	29.75	29.75						
Barry, Jennifer A	3,557.66	3,557.66						
Blake, Michael & Karla	9,157.40	2,440.10	2,372.36	2,372.32	1,972.62			
Bowser, Lawrence A	1,343.00	1,343.00						
Breder Restoration	486.15	486.15						
Cadwell, Jacqueline	459.51	459.51						
Davis, Randy & Shirley	99.97	99.61	0.36					
Downing, Russ Todd	1,129.48	1,129.48						
Downs, Dawnese	276.32	276.32						
Hall, Victor;Murphy, Susan	4,660.93	2,158.46	2,114.60	387.87				
Hamblin, Peter	1,589.90	1,589.90						
Hammond, Gloria	1,138.08	1,138.08						
Herman, Keith & Donna	750.87	750.87						
Holmes,Gordon;Day,Barbara	7,072.38	5,587.87	1,484.51					
Hook, Randy S	14,605.62	2,379.38	2,442.80	2,466.20	2,506.68	2,419.94	2,390.62	
Howell Paul P Family Trust	6,707.67	2,361.28	2,313.30	2,033.09				
Hutt, Patience	10,446.49	3,067.60	1,816.66	1,797.16	1,856.66		1,908.41	
Kapner, Steven M & Virginia	992.02		992.02					
Keith, Kenneth R & Doreen	4,166.12	4,166.12						
Labounty, Carie & Luke	2,056.76	904.32	1,152.44					
Landeryou, Cynthia	2,042.21	2,042.21						
Lavin, Marjatta T	186.36	63.38	62.10	60.88				
Leninski, Steven	1,468.36	1,468.36						
Lowery, Kenneth G & Wauneta I	3,320.56	3,320.56						
Luth, William D Jr	3,134.65		1,130.09					2,004.56
Matson, Laurence & David	4,865.86	4,865.86						
Milo, Frances	586.52		586.52					
Newton-Gray, Patricia M	2,754.05	2,754.05						
Rice, Mathew Albert & Sharon	387.27	387.27						
Sammel, John	5,273.22	2,175.12	2,074.92	1,023.18				
Sears, Judy M & Brian	1,496.34	758.68	737.66					
Smith, Jeannine	3,551.16	2,719.24	831.92					
Spitzschuh, Kathleen	823.06	328.58	494.48					
Teeter, Robert C & Sylvia A	1,172.03	1,172.03						
Thibodeau, Jennifer	1,129.92		1,129.92					
Thibodeau, Judy	1,910.38	1,910.38						
Townsend, Ralph	3,283.13	3,283.13						
Waterfall Ridge LLC	6,411.41	4,985.12	1,426.29					
Whitcomb, Angie	46.82	46.82						
Whitcomb, Sean	537.58	181.08	177.40	179.10				
Wilkinson, Debbie;Clough, Herbert J	2,395.68	2,395.68						
Williams, Lance P & Sybil A	156.55	156.55						
Zaremski, Thomas J & Lorienn	284.59	284.59						
<b>Total By Year</b>	<b>117,943.79</b>	<b>69,224.15</b>	<b>23,340.35</b>	<b>10,319.80</b>	<b>6,335.96</b>	<b>2,419.94</b>	<b>4,299.03</b>	<b>2,004.56</b>

**TOWN OF HARTLAND  
SCHEDULE OF TRUST AND SPECIAL ACCOUNTS  
06/30/2014- 06/30/2014**

**TRUST ACCOUNTS**

**UNEMPLOYMENT FUND**

Beginning Balance 07/01/2013	\$ 4,431.13
Interest	2.17
Disbursements	-
Ending Balance 06/30/2014	<u>\$ 4,433.30</u>

**MERRITT FUND**

Beginning Balance 07/01/2013	\$ 121,163.53
Interest	140.99
Dividends	513.45
Proceeds	-
Gain on Investment	7,401.63
Disbursements	<u>(4,057.79)</u>
Ending Balance 06/30/2014	\$ 125,161.81

**CEMETERY FUND**

Beginning Balance 07/01/2013	\$ 11,147.68
Interest	21.44
Disbursements	-
Ending Balance 06/30/2014	<u>\$ 11,169.12</u>

**PLANNING COMMISSION - ACT 200 FUNDS**

Beginning Balance 07/01/2013	\$ 6,117.05
Interest	11.72
Disbursements	-
Ending Balance 06/30/2014	<u>\$ 6,128.77</u>

**CAPITAL RESERVE FUND**

Beginning Balance 07/01/2013	\$ 232,032.32
Interest	934.48
Loan Payments Grader	115,000.00
Proceeds	-
Disbursements	<u>(5,664.97)</u>
Ending Balance 06/30/2014	\$ 342,301.83

**RESTRICTED LISTERS EDUCATION FUNDS**

Beginning Balance 07/01/2013	\$ 2,304.26
Interest	1.24
Proceeds from State of Vermont	398.93
Disbursements	-
Ending Balance 06/30/2014	<u>\$ 2,704.43</u>

**REAPPRAISAL FUND**

Beginning Balance 07/01/2013	\$ 129,151.31
Proceeds	15,190.50
Interest	305.47
Disbursements	-
Ending Balance 06/30/2014	<u>\$ 144,647.28</u>

**CAMPBELL FUND**

Beginning Balance 07/01/2013	\$ 41,006.65
Interest	13.72
Dividends	447.51
Gain on Investment	6,451.06
Disbursements	-
Ending Balance 06/30/2014	<u>\$ 47,918.94</u>

**CONSERVATION TRUST FUND**

Beginning Balance 07/01/2013	\$ 61,977.68
Interest	112.88
Proceeds /Donations	1,627.00
Disbursements	<u>(6,000.00)</u>
Ending Balance 06/30/2014	\$ 57,717.56

**RESTRICTED HIGHWAYS FUNDS**

Beginning Balance 07/01/2013	\$ 85,995.78
Interest	127.50
Disbursements	-
Ending Balance 06/30/2014	<u>\$ 86,123.28</u>

**MILFOIL GRANT - STATE OF VERMONT**

Beginning Balance 07/01/2013	\$ -
Proceeds	1,500.00
Interest	-
Disbursements	<u>(1,500.00)</u>
Ending Balance 06/30/2014	\$ -

**RESTRICTED RECORD PRESERVATION**

Beginning Balance 07/01/2013	\$ 9,554.48
Interest	3.61
Proceeds from recording	4,884.00
Disbursements	<u>(3,941.60)</u>
Ending Balance 06/30/2014	\$ 10,500.49

**SCHEDULE OF TRUST AND SPECIAL ACCOUNTS continued**  
**SCHOOL SPECIAL ACCOUNTS**

**JUSTIN LAUNDRY SPORTS SCHOLARSHIP**

Beginning Balance 07/01/2013	\$	2,996.56
Donations		5.70
Interest		-
Disbursements		-
Ending Balance 06/30/2014	\$	<u>3,002.26</u>

**ZOE RICHARDSON MEMORIAL FUND**

Beginning Balance 07/01/2013	\$	6,686.10
Donations		3.28
Interest		-
Disbursements		(50.00)
Ending Balance 06/30/2014	\$	<u>6,639.38</u>

**RECREATION DEPARTMENT SPECIAL ACCOUNTS**

**RECREATION CENTER BUILDING FUND**

Beginning Balance 07/01/2013	\$	3,591.39
Donations		4,000.00
Interest		1.45
Disbursements		(3,730.80)
Ending Balance 06/30/2014	\$	<u>3,862.04</u>

**RECREATION CENTER FUNDRAISING FUND**

Beginning Balance 07/01/2013	\$	2,606.47
Proceeds		-
Interest		1.09
Disbursements		(400.00)
Ending Balance 06/30/2014	\$	<u>2,207.56</u>

**RECREATION CENTER SCHOLARSHIP FUND**

Beginning Balance 07/01/2013	\$	730.26
Interest		1.68
Proceeds		5,595.00
Disbursements		(3,213.00)
Ending Balance 06/30/2014	\$	<u>3,113.94</u>

**RECREATION CENTER SPECIAL PROJECTS**

Beginning Balance 07/01/2013	\$	6,415.94
Interest		2.23
Proceeds		4,000.00
Disbursements		(6,375.00)
Ending Balance 06/30/2014	\$	<u>4,043.17</u>

**JAMIE LAWRENCE MEMORIAL FUND**

Beginning Balance 07/01/2013	\$	7,816.10
Interest		11.07
Proceeds		-
Disbursements		-
Ending Balance 06/30/2014	\$	<u>7,827.17</u>

**HARTLAND WINTER TRAILS**

Beginning Balance 07/01/2013	\$	6,866.62
Interest		3.17
Proceeds		5,829.55
Disbursements		(11,158.80)
Ending Balance 06/30/2014	\$	<u>1,540.54</u>

**HARTLAND FIRE DEPT ACCOUNTS**

**HARTLAND VOLUNTEER FIRE DEPT**

Beginning Balance 07/01/2013	\$	1,919.46
Donations/Proceeds		4,154.56
Interest		1.07
Disbursements		(3,787.57)
Ending Balance 06/30/2014	\$	<u>2,287.52</u>

**HARTLAND VOL FIRE DEPT CAPITAL RESERVE**

Beginning Balance 07/01/2013	\$	-
Donations		3,100.00
Interest		0.73
Disbursements		-
Ending Balance 06/30/2014	\$	<u>3,100.73</u>

**SCHEDULE OF TRUST AND SPECIAL ACCOUNTS continued**

**LIBRARY SPECIAL ACCOUNTS**

**LIBRARY MEMORIAL FUND**

Beginning Balance 07/01/2013	\$ 3,234.48
Proceeds	3,649.26
Interest	2.49
Disbursements	<u>(705.96)</u>
Ending Balance 06/30/2014	\$ 6,180.27

**LIBRARY RESERVE FUND**

Beginning Balance 07/01/2013	\$ 1,164.44
Proceeds	-
Interest	0.48
Disbursements	<u>(551.46)</u>
Ending Balance 06/30/2014	\$ 613.46

**MASCOMA BANK PUBLICITY GRANT**

Beginning Balance 07/01/2013	\$ 260.38
Proceeds	-
Interest	0.12
Disbursements	<u>-</u>
Ending Balance 06/30/2014	\$ 260.50

**LIBRARY - FUNDRAISING APPEAL**

Beginning Balance 07/01/2013	\$ 4,753.98
Proceeds	1,395.00
Transfer to Library ServicesFund	-
Interest	2.52
Disbursements	<u>(2,500.00)</u>
Ending Balance 06/30/2014	\$ 3,651.50

**FRIENDS OF THE LIBRARY**

Beginning Balance 07/01/2013	\$ 2,891.44
Proceeds	-
Interest	1.41
Disbursements	<u>-</u>
Ending Balance 06/30/2014	\$ 2,892.85

**LIBRARY - SERVICES FUND**

Beginning Balance 07/01/2013	\$ 1,967.45
Proceeds	2,667.05
Interest	0.76
Disbursements	<u>(2,313.03)</u>
Ending Balance 06/30/2014	\$ 2,322.23

**LIBRARY - SUN UP FOUNDATION**

Beginning Balance 07/01/2013	\$ 13,625.19
Proceeds	-
Interest	4.10
Disbursements	<u>(11,858.77)</u>
Ending Balance 06/30/2014	\$ 1,770.52

**LIBRARY - ASHGATE GRANT**

Beginning Balance 07/01/2013	\$ 665.02
Proceeds	-
Interest	0.11
Disbursements	<u>(623.47)</u>
Ending Balance 06/30/2014	\$ 41.66

**LIBRARY - OTTAUQUECHEE HEALTH FUND**

Beginning Balance 07/01/2013	\$ 222.11
Proceeds	-
Interest	0.12
Disbursements	<u>-</u>
Ending Balance 06/30/2014	\$ 222.23

**LIBRARY - SUSTAINABLE LIVING COLLECTION**

Beginning Balance 07/01/2013	\$ 56.41
Proceeds	-
Interest	-
Disbursements	<u>(50.81)</u>
Ending Balance 06/30/2014	\$ 5.60

**LIBRARY - PUSHING THE LIMITS GRANT**

Beginning Balance 07/01/2013	\$ -
Proceeds	2,500.00
Interest	0.42
Disbursements	<u>(1,675.31)</u>
Ending Balance 06/30/2014	\$ 825.11

**LIBRARY - GOOGLE VIDEOCONFERENCING**

Beginning Balance 07/01/2013	\$ -
Proceeds	2,484.60
Interest	0.31
Disbursements	<u>(1,438.96)</u>
Ending Balance 06/30/2014	\$ 1,045.95

**TRUST AND SPECIAL ACCOUNTS  
BALANCE SHEET as of June 30, 2014**

**ASSETS**

Loan to Equipment Fund	\$ 115,000.00
Merchants Bank - Sweep Account	277,462.55
Cert of Deposit -Reappraisal Fund LSB	30,332.75
Certificate of Deposit - Lake Sunapee Bank	251,407.85
Certificate of Deposit - TD Bank	251,150.07
Merritt Fund - Eaton Vance	45,875.69
Campbell Fund - Eaton Vance	39,984.09
Hartland Winter Trails - Savings Bond	50.00
<b>TOTAL ASSETS</b>	<b><u>\$ 1,011,263.00</u></b>

**FUND BALANCES**

Reappraisal Fund	\$ 144,647.28
Unemployment Fund	4,433.30
Merritt Fund	125,161.81
Campbell Fund	47,918.94
Cemetery Fund	11,169.12
Conservation Trust Fund	57,717.56
Planning Commission-Act 200 Funds	6,128.77
Capital Reserve Fund	457,301.83
Restricted Highway Funds	86,123.28
Restricted Listers Education Funds	2,704.43
Restricted Record Preservation	10,500.49
Justin Laundry Scholarship Fund	3,002.26
Zoe Richardson Memorial Fund	6,639.38
Recreation Center Building Fund	3,862.04
Recreation Center Fundraising Fund	2,207.56
Recreation Center Scholarship Fund	3,113.94
Rec Center Special Projects Fund	4,043.17
Jamie Lawrence Memorial Fund	7,827.17
Hartland Winter Trails	1,540.54
Library - Ashgate Grant	41.66
Library - Memorial Funds	6,180.27
Library - Reserve Fund	613.46
Library - Ottauquechee Health Fund	222.23
Library- Sun Up Foundation	1,770.52
Library - Friends of the Library Fund	2,892.85
Library - Mascoma Bank Publicity Grant	260.50
Library - Fundraising Account	3,651.50
Library - Sustainable Living Collection	5.60
Library - Library Services Fund	2,322.23
Library - Pushing The Limits Grant	825.11
Library - Google Videoconferencing	1,045.95
Hartland Volunteer Fire Dept - Capital Reserve	3,100.73
Hartland Volunteer Fire Dept	2,287.52
<b>TOTAL FUND BALANCES 06/30/14</b>	<b><u>\$ 1,011,263.00</u></b>

## VITAL STATISTICS

### MARRIAGES

January 1, 2014 to December 31, 2014

<b>Party A</b>	<b>Party B</b>	<b>Date</b>
Adams, Joseph C	Bishop, Corinth L	12/26/14
Bjorkman, Gregory W	Ripley, Katherine P	09/13/14
Blanchard, Steven M	Ziemer, Christine M	11/18/14
Brule, Amanda C	Murphy, Skylar B	09/20/14
Capen, Julie A	Thurston, Robert D	05/17/14
Carpenter, Josephine E	Wysk, Zachary C	08/30/14
Cronenwett, Linda R	Tuller, Shirley M	01/03/14
Dillon, Dennis C	Loeffel, Jann P	06/07/14
Foote, Hannah E	Bensimhon, Adam R	05/31/14
Garcia, Nicholas A	Holland, Caitlin C	06/06/14
George, Justin M	Hathorn, Jessamyn S	08/30/14
Goolsby, Rhonda L	Jisa, Tanya E	06/13/14
Hall, Kenedi M	Yeshitila, Luwam B	03/29/14
Hamilton, Hilary B	Kreis, Donald M	10/11/14
Johnston, Rebekah D	Sietsma, Daniel J	05/18/14
McCoy JR, James P	DeLong, Shelly M	09/27/14
Miller, Erica A	Ennis, Jamey B	09/20/14
Morse, Lisa J	Impey, Scott R	10/25/14
Renaud, Danielle K	Larkin, Shawn D	10/07/14
Royea, Tamara L	Alarie SR, John B	12/19/14
Rudman, Mara E	Moscow, Jeffrey A	06/15/14
Sammel, John T	Donovan, Andrea M	08/22/14
Sammel, Lindsey M	Comes, Nocona O	07/25/14
Siglasky, Jason L	Thompson, Logan W	01/25/14
Steinberg, Clif M	Fleming, Colleen R	01/01/14
TanCreti, Dean P	Gray, Kelly K	07/19/14
Tefft, Matthew C	Shippee, Erin E	07/19/14
Toomey, Elizabeth C	Cook-Stevenson, Craig D	09/06/14
Vonanda, Jeffrey R	Rubenstein, Heather J	10/19/14
White, Annah H	Maxham-Brooks, Jared P	10/04/14
Wisehart, Amy E	Carter, Brian T	08/16/14
Wood, Lydia E	Sleasman, Eric S	08/03/14

### BIRTHS

January 1, 2014 – December 31, 2014

<b>Name</b>	<b>Father</b>	<b>Mother</b>	<b>Date of Birth</b>
Andrew D Leonard	John C Leonard	Sabrina D Leonard	07/15/14
Alina M Townsend	Cody J Townsend	Jennifer K Townsend	11/11/14

## DEATHS

JANUARY 1, 2014 TO DECEMBER 31, 2014

NAME	DATE	AGE
Ambros, Longin B	03/13/14	90
Ambros, Melissa B	12/12/14	97
Beland, Richard O	07/08/14	82
Bement, Vivian B	06/26/14	89
Brown, Edward J	11/13/14	82
Carroll, Hunter L	06/16/14	23
Casey, Maureen H	02/11/14	71
Crosby, Roger J	10/04/14	87
Dow, Lillian V	10/16/14	80
Drumm, William M	09/23/14	92
Fields, Elizabeth A	08/18/14	86
Gramling, Lawrence J	08/24/14	91
Gray, Mark E	09/07/14	33
Hamilton, Deborah B	05/09/14	70
Jones, Phillip N	11/08/14	76
Kwiatkowski, Rose M	01/12/14	81
Lang, August J	09/24/14	85
Langlais, Joanna H	05/27/14	86
Mace, Arnold M	08/23/14	85
Mace, Sylvia N	06/10/14	74
McKinney, Roland E SR	06/01/14	65
Morancy, Robert W SR	04/14/14	86
Moyer, Linda M	08/03/14	70
Perry, Lauren E	06/25/14	77
Richardson, James G	11/12/14	75
Rosson, Arthur W	04/24/14	84
Rowell, Janice A	10/25/14	80
Rowell, William H	01/13/14	80
Rugg, Marion J	06/09/14	85
Weyerts, Douglas H	10/03/14	56
Williams-Wolfshire, Eva H	12/28/14	99

**LICENSES  
DOG LICENSES  
INFORMATION ON DOG LICENSES**

A person who owns or keeps a dog or wolf-hybrid more than six months old needs a license by April 1st each year. If the animal is not licensed by April 1, the fee goes up by 50%. A person who becomes the owner after April 1 of an unlicensed animal six months or older, or a person who keeps an animal which becomes six months old after April 1, must get a license within 30 days. A person registering a spayed female or neutered male dog or wolf-hybrid must show the Town Clerk a certificate signed by a licensed veterinarian showing that the animal has been sterilized. Those requesting an animal license must also deliver to the Town Clerk a signed licensed veterinarian's certificate that the animal has been vaccinated against rabies within 24 months.

After June 1, 2015 the Animal Control Officer may be instructed by the Board of Selectpersons to have destroyed any and all unlicensed dogs and wolf-hybrids.  
20 VSA 3590.

The fees for the 2015 licensing year prior to 4/1/14 are:

Males & Females	\$12.00
Males & Females (Neutered)	8.00

**TOWN AUDIT REPORT**

For the period July 1, 2013 to June 30, 2014, the accounts and records of the officials of the Town of Hartland were examined and the financial statements audited by a CPA firm, Angolano & Company of Shelburne, VT. Their audit report is available for viewing at the Town Clerk's office.

**REPORT OF DOG LICENSES ISSUED**

**July 1, 2013 to June 30, 2014**

538 Licenses Sold	\$ 4,995.00
Due State for rabies surcharge	538.00
Due State Neutering Fee	<u>1,614.00</u>
Due Town of Hartland	<u>\$ 2843.00</u>
 Paid Town Treasurer	 \$ 4,995.00

**LIQUOR LICENSES SOLD**

**July 1, 2013 to June 30, 2014**

1 First Class @ 100.00	\$ 100.00
2 Second Class @ 60.00	<u>120.00</u>
 Due Town of Hartland	 \$ 220.00
 Paid Town Treasurer	 <u>\$ 220.00</u>

**There will be a Rabies Clinic in the  
Town of Hartland to be held on  
Wednesday March 18, 2015  
from 6 pm to 8 pm at Damon Hall.  
Please enter through the kitchen  
(back) door.  
Please note time change.**

**Watch for flyers posted around Town.**

**Cats must be brought to clinic in  
carriers. Dogs should be on leash.**



## LISTERS/ASSESSORS REPORT

The Listers/Assessors Office is open the following hours:

Tuesdays 8:30 am to Noon  
Thursdays 8:30 am to Noon

The Lists/Assessor's office is your resource for:

- Property values
- Tax maps
- Property Tax Appeals Information
- Current Use
- HS-122 Homestead Info
- Veterans Exemptions

As well as any other questions relating to property taxation. Please feel free to call us at 802.436.2464 or stop by our offices on the lower level of Damon Hall. The email address is [assessment@hartlandvt.org](mailto:assessment@hartlandvt.org)

### **Reminder**

**The Property Tax Adjustment Claim form HS-122 must be filed each year.**

Complete Schedule HI-144, Household Income, to determine your eligibility. Generally, household incomes of \$109,000 or more do not receive an adjustment. Maximum property tax adjustment is \$8,000.

Bruce Locke, Lister  
Pat Rosson, Lister  
Raul Gracia, Lister  
Cy Bailey, Assessor



**Raul Garcia, Bruce Locke, Pat Rosson, Cy Bailey – Hartland Listers/Assessor**

## TREASURER'S REPORT

The Treasurer's office is now accepting credit cards payments. You can use your credit card in the office or go to [govteller.com](http://govteller.com), choose the state and location in the top right corner and then enter the required information. There is a fee charged of \$1.50 under \$50.00 and 2.49% over \$50.00 for Visa, MasterCard & Discover. American Express is 3.5% + \$1.50. The fee will be displayed before the transaction is completed giving you an opportunity to decline if you do not want to use your credit card with the additional fee. You can still pay your real estate taxes by direct debit and there is no fee with this method of payment. Anyone interested in signing up for direct debit should contact the Treasurer's office at 802-436-2464.

This is a reminder that you must declare your residency with the State of Vermont Dept of Taxes every year. You need to complete Homestead Declaration and Property Tax Adjustment Claim Form **HS-122** by April 15. If you qualify for a prebate you must complete the Household Income Form **HI-144**.

Landfill punch cards and stickers are available in the Treasurer's office. If you are unable to be at Damon Hall during our business hours of Monday through Friday 7 am to 5 pm to purchase these items, you can send a check for the amount of the punch card and/or sticker with a self-addressed stamped envelope to the Town of Hartland, PO Box 349, Hartland, VT 05048.

Clyde, Bruce, Bob and I are notaries. If you are in need of a notary, one of us should be in the office. The notary services are free.

If you have any questions concerning your tax bill, please call 802-436-2464, or stop in.

Carolyn A. Trombley  
*Town Treasurer*



**Carolyn A. Trombley, Town Treasurer**

## TOWN CLERK REPORT

As I write this I am completing my 21<sup>st</sup> year as your Town Clerk. As your elected Town Clerk, I am answerable to you the voters of Hartland. Elected officials in Vermont are autonomous in that we answer to the people. I am honored that you have had confidence in my abilities for the last one score plus one year's.

In 2014 we held another successful rabies clinic with the assistance of Veterinarian Blakely Murrell-Liland. She will be doing another for us on March 18, 2015 at Damon Hall from 6 to 8 PM.

If you are not sure whether your dog is in need of a rabies shot, call the office and we can tell you what records we have on file. Cats and dogs will be done. Licenses will be sold that evening. Spayed and neutered dogs and wolf hybrids are \$ 8.00 each. All others are \$ 12.00 each.

Our office is making steady progress in digitizing the land records, which will hopefully speed up title searches. Also, when the records are scanned, a digital copy is kept in a secure off site location. The security of your property records is vital in that your ability to finance or transfer your property depends on their existence.

The Clerk's office is the only one that generates non-tax revenue for the town. All recording fees, marriage license fees and copy charges are user fees and are assessed only when someone requires the service.

We still offer motor vehicle renewal services, however you may also do this on the internet at the [vermont.gov](http://vermont.gov) website. Just be sure to print out your receipt which is your proof of renewal.

Full Notary services are available at no cost. Office hours are still 7 – 5 daily.

Clyde A. Jenne  
Town Clerk



**Clyde A. Jenne, Town Clerk**



**Bruce Locke, Assistant Clerk/Treasurer**



**Hartland Recreation Department**  
19 Route 12  
P.O. Box 349 Hartland, VT 05048  
(802) 436-2790  
E-Mail: [hartlandvtrec@vermontel.net](mailto:hartlandvtrec@vermontel.net)  
[www.hartlandrecreation.com](http://www.hartlandrecreation.com)

**MISSION** "To enhance the quality of life of the community by providing a wide variety of meaningful and fulfilling leisure activities for people of all ages".

### **2014-2015 Fiscal Year Report**

WOW! It seems this time of year sneaks up on me and it's time to share with you some of the things that are going on in the Recreation Department.

All of us here in the Recreation Department feel we had yet another fun filled year with everything from Special Events to youth sports, youth and adult programs and camps. We are also pleased to work in conjunction with many other community groups or events, like the 5k & 10k Christmas Tree Project run/walk, fruit basket deliveries and many other events.

I want to take this time and thank the Recreation Committee for all their support. If anyone is interested in becoming a member please contact me. The board usually meets quarterly in March June September and December.

I must take this time to thank all those volunteers who we couldn't possible do the things we do without them.

We continue to have a solid number of children participating in our youth sports programs, soccer in the Fall, basketball in the Winter and baseball/softball in the Spring. We are serving just over 40% of the kids in grades K-6 each season. If anyone is interested in coaching or officiating you should contact the Recreation Office.

New this year is our HeART Program, formerly the after school program. We now run this program out of the school and offer many enrichment programs for all the kids from homework club and Lego robotics to fly fishing, chess club, cooking classes and

photograph class to name a few. This joint effort with the school and Recreation Department has seen as many as 80+ kids on a given day take part in some type of activity. We would like to thank all the school staff for their support of this new program.

We also offer a variety of other programs and special events for people of all ages. The Summer Camp program (K-5) is serving 30+ children each day. We also offer our Summer Adventure Series (grades 5-8) for eight (8) weeks in the summer. This past summer our Adventure Program had 431 available seats and we had 416 seats registered. This program is run on Tuesdays, Wednesdays and Thursdays.

We offer four annual Special events. They are Pumpkins in the Park (October 31st), Old Home Day (July 4<sup>th</sup>), Springfling/Touch a Truck (2<sup>nd</sup> Saturday in May) and WinterFest/Chili Cook off (first Saturday in February). We are always looking for new ideas and people to help. If you are interested or you have an idea please contact the Recreation Office.

I also would like to thank the following because without their support none of these programs/events would be possible. The Hartland Highway Crew and all of you the Hartland Community.

Recreate for Life  
Ray Sapp  
Recreation/Athletic Director

# HARTLAND RECREATION DEPARTMENT



**Ray Sapp, Rec Director**



**John Leonard, Asst Rec Director**



**Teen Adventure – Loon MT Aerial Course**



**July 4<sup>th</sup> Parade**



**Teen Adventure – Garvin Hill**



# Hartland Public Library



## **Mission Statement**

The Hartland Public Library is a focal point of the community, a gathering place for people of all ages. The purpose of the library is to provide free access to materials, resources, and programs for the educational, recreational, and informational needs of the community.

## **Programs**

It's been a busy year for programs at the library! We hosted almost 450 programs last year – 300 adult programs, and 148 youth programs. This includes many regular programs like our French and Italian groups, story times, after school club, Socrates Café, and senior games; as well as many special programs, and lots of summer programs for kids. We also received grant funding for a science education series for adults called Pushing the Limits. We post information about upcoming programs about our website, and we also send a weekly email newsletter with updates. Sign up for the newsletter on the home page of our website, or contact us and we will add you to the list.

## **Seed Library**

Last March, we launched a seed library with the help of several community volunteers. We provide vegetable seeds for loan, and borrowers plant, then save new seeds from their harvest to return to the library. Our first year was a great success, with over thirty participants and several educational workshops throughout the season to help participants learn more about seed saving. Many thanks to our wonderful seed library volunteers and participants for helping to make it such a success! We welcome new participants for next year – check out our seed library blog for more info at [www.hartlandseedlibrary.wordpress.com](http://www.hartlandseedlibrary.wordpress.com).

## **Videoconferencing**

Thanks to a combination of private funding and a grant from Google, the library was recently able to purchase videoconferencing equipment available for use by anyone in the community. The equipment includes a flat screen TV, laptop, web camera, and high quality microphone. We hope that community organizations and businesses will find it useful for virtual meetings and trainings. We'll provide instruction in the use of the equipment. Contact the library for more information.

### **One Card**

In November we launched a new shared lending program called One Card. It's a shared card with ten other Upper Valley Vermont libraries, and allows members to use their Hartland card at any other participating library. The program is open to adults who have been members of the Hartland Library in good standing for at least six months. Stop by the library for more information or to sign up!

### **Strategic Planning**

The library is embarking on a new strategic planning process to envision our next five years. Community input is an essential part of this process, and we'll have various opportunities to give feedback. Stay tuned for details, and feel free to contact us if you'd like to share your thoughts. Strategic planning committee members are Laura Bergstresser, Kristi Clemens, Theresa Gregory, Fred Lee, Sarah Stewart Taylor, and Amy Wisehart.

### **Thank You Volunteers!**

We have so many wonderful, dedicated library volunteers that it's impossible to thank them all here. We appreciate their valuable contributions to our community's library! And thank you also to our Friends of the Library for all of their hard work organizing the July 4<sup>th</sup> book sale fundraiser.

### **Library Staff**

Amy Wisehart, Director  
Theresa Gregory, Assistant Director  
Amy McMullen, Children's Librarian  
Carol Perry, Circulation Assistant  
April Doherty, Circulation Assistant  
Dennise Post, Technical Assistant

### **Library Trustees**

Fred Lee (Chairperson), Kristi Clemens, Julianne Harden, Colleen Lannon, and Bonnie Sargent

[www.hartlandlibraryvt.org](http://www.hartlandlibraryvt.org)

**Tuesday 10-6**  
**Wednesday 12-8**  
**Thursday 12-8**  
**Friday 10-6**  
**Saturday 9-2**



Kids and parents had fun at our tea party in June to celebrate a grant for children's books that we received from the Libri Foundation. Kids got to unwrap the books to present to the library.



Photos from 2014 seed library events – our launch event in March, and a seed swap in November where participants returned seed they had saved.



Library staff, l to r: April Doherty, Theresa Gregory, Carol Perry, Amy Wisehart, Amy McMullen, and Dennise Post. *Photo Credit: Caroline Brown*



Library Director Amy Wisehart and Children's Librarian Amy McMullen at the library table during Old Home Day. *Photo credit: Brian Carter*

## HARTLAND RESCUE SQUAD

The Hartland Rescue Squad responded to 180 calls in the past year. This is substantially more than the previous year. We responded to everything from motor vehicle crashes to bicycle accidents, trauma to medical emergencies, cardiac arrest to people that simply just needed some help. We always try to remember that an emergency is never minor to the patients and/or their families.

Our mission continues to be to provide a rapid response to the scene, assess the need for additional resources, and provide the highest possible level of emergency care while awaiting ambulance arrival and transport. We continue to maintain agreements with Windsor Ambulance, Woodstock Ambulance, and the Hartford Fire Department, each serving a different part of our town.

This past year we added a few new members to the squad. We would like to welcome Dylan Rediker, Scott Karlen, Roger Berry, Jason Berry, Jen Hannux and Shawn Hannux. Dylan, Roger and Jason went through the 120+ hours of training to become an EMT. Scott, Jen and Shawn as well as Roger come to us with previous EMS experience. We are extremely happy to have them all running with Hartland Rescue!

Over the past several years we have been able to save money for the purchase of a new Rescue Truck. In 2014, we finally had enough to move forward with a purchase without borrowing any funds. We purchased a 2014 Ford Expedition from Gateway Motors. We had the lettering done at Hartford Sign and the fabrication of the interior and radio installation was done at Dingee Machine. This truck allows us to take a total of three members on calls instead of two and still have the ability to carry all of our equipment. The last truck served us well for 16 years. I expect this truck to easily last that long.

We would like to thank all of those who have made donations in the past. Also many thanks to Albee Spencer for providing a car for us to practice our skills of auto extrication. The hands-on experience for us is invaluable. It allows us to become very proficient with our equipment and skills.

I would like to personally thank all of the members of the Rescue Squad who unselfishly volunteer their time and knowledge to helping their community.

We are always looking for more volunteers. If you think you would like help your community, feel free to contact myself or any other Rescue Squad member.

Thank you.

Alan Beebe  
Director  
Hartland Rescue Squad



**2014 Ford Expedition – New Rescue Truck**

**HARTLAND RESCUE SQUAD  
ANNUAL BUDGET PROPOSAL  
JULY 1, 2015 - JUNE 30, 2016**

<b>Cash Balance, 7/01/2013</b>	\$ 61,934.11
<b>Income:</b>	
Donations	716.00
Interest	180.62
Town Funds	<u>17,500.00</u>
<b>Total Income:</b>	<b>\$ 18,396.62</b>
 <b>Total Cash Available</b>	 <b>\$ 80,330.73</b>

	<b>Adopted 07/01/13- 6/30/2014</b>	<b>Expense 07/01/13- 6/30/2014</b>	<b>Adopted 07/01/14- 6/30/2015</b>	<b>Proposed 07/01/15- 6/30/2016</b>
<b>Disbursements:</b>				
Training	\$ 3,000	\$ 2,574.20	\$ 3,000	\$ 3,000
Radios and Pagers	2,000	3,510.20	2,000	2,000
Medical Supplies	3,500	-	3,000	3,000
Personal Protective Equipment	2,000	2,501.44	2,000	2,000
Rescue Vehicle	1,500	47,845.27	1,000	1,000
Miscellaneous	1,000	3,911.55	1,000	1,000
Hepatitis B Prevention	500	244.59	500	500
Equipment and Tools	1,000	6,950.48	1,000	1,000
Capital Expense	<u>3,000</u>	<u>-</u>	<u>3,000</u>	<u>3,000</u>
<b>Total Disbursements</b>	<b>\$ 17,500</b>	<b>\$ 67,537.73</b>	<b>\$ 16,500</b>	<b>\$ 16,500</b>

**Ending Balance June 30, 2014** \$ 12,793.00

<b>Cash to account for</b>	
Checking	\$ 7.65
Savings	1,355.46
Capital Fund	<u>11,429.89</u>
<b>Total Cash June 30, 2014</b>	<b><u>\$ 12,793.00</u></b>

# HARTLAND VOLUNTEER FIRE DEPARTMENT REPORT

## Remember – Smoke and CO Detectors Save Lives

Please, check the batteries in your smoke and CO detectors when the clocks change. If you see fire, get out, stay out, and dial 9-1-1. Have an escape plan and practice it.

**Help Us Find You:** Please keep the address of your home or business clearly marked and visible from the street. If you need a retro-reflective 911 sign, please contact the Hartland Town Manager.

The Hartland Volunteer Fire Department responded to 87 calls in 2014, down substantially from 130 calls in 2013.

Line officers for 2015 remain the same as 2014 and are listed below. Please call the following for burn permits or any non-emergency fire department questions:

Chief John Sanders	436-2222
Assistant Chief Scott Bowers	436-1099
Captain Doug Harrington	356-6147
Lieutenant Bill Barrows	436-2846
Lieutenant Fred Holroyd	296-2112
Fire Warden Mitchell White	436-2691

We currently have 34 members on the Fire Department. We gained three new members this year: Shawn and Jennifer Hannux and Scott Karlen, all of whom come to us with prior experience. This year we recognized both Derek Beebe and Skip Erskine for 5 years, Alan Beebe for 20 years, Ray Bushey for 25 years and James Dow for 30 years of service with HVFD.

We are always looking for volunteers including firefighters, community outreach, and strategic planning personnel. Anyone interested should contact one of the officers or stop by the station on any Thursday night for an application.

In August we hosted a public BBQ, Bonfire, and Raffle event behind the Library. Many thanks to Skunk Hollow Tavern, Mike's Store, BG's Market, Simon Pearce, Leah Gartner, Hartland Diner, Harpoon Brewery, Wright's Lumber, Diane Williams, Boston Dreams, and Windsor Fire Department for their generous donations. This event was very well attended and we look forward to repeating it next year.

In October, we had a very productive Fire Prevention Week educating over 225 children at the Hartland Elementary School, 4-Corners

Daycare, and the Hartland Co-op Nursery School.

We are grateful to the town voters for approving our plan to replace our aging first due engine (20 years old in 2015) and heavy rescue (26 years old in 2015) with one 6-seat pumper/rescue combination vehicle. We hope to continue annual contributions to a capital reserve fund to offset future FD capital equipment.

We remain a 100% volunteer department. Safety of our responders and protection of our town is paramount. Fleet consolidation and improved first response benefits everyone.

I would like to additionally thank all of the members and families of the department for the endless hours donated to keep the organization running smoothly. Also the generous training and service donations we received this year from Meunier Towing, Albee Spencer, and Boynton Construction.

Respectfully Submitted,

John K. Sanders, Chief HVFD

### HVFD Calls in 2014 (87)

Motor Vehicle Crashes	
Interstate-91	(14)
In Town	(14)
Vehicle fires	(6)
Smoke/CO investigation	(9)
Structure/Chimney fires	(5)
Brush fires & Illegal Burns	(10)
Public/Medical Assist	(5)
Mutual Aid	(10)
Electrical/Wires down	(7)
False Alarms	(6)
Spills	(1)

Reminder: A burn permit is required year round by a fire officer or from the town office before any type of outside burning is allowed. Please report any illegal burning. One of our worst brush fire seasons is immediately following snowmelt.

## HARTLAND CONSERVATION COMMISSION

**Members:** Jennifer Waite (Chair), Dean Greenberg (Clerk), Cordie Merritt (Treasurer), Rob Anderegg, Guy Crosby, Dori Galton, Knox Johnson, and Jared Ulmer

Our activities in 2014 were as varied as the interests of our members! Anyone who would like to attend a meeting or join our Commission is welcome; we gather at 7pm in the Lister's Office (downstairs in Damon Hall) on the second Wednesday of every month. Thanks to outgoing member Bill Stack for all of his help to the Commission!

### **Water Quality Sampling, Temperature Recording and Streamside Buffers**

This is our ninth year of conducting spring and fall water quality sampling; we test for *E. coli* and phosphorous at 4 sites along Lull's Brook and one site on the Connecticut River at Sumner's Falls, as well as monitoring water quality temperature at a village site along Lull's Brook. The high waters this spring contained higher *E. coli* levels, but the fall readings were all within state standards for both *E. coli* and phosphorous. High levels of *E. coli* can cause serious illness in humans and usually result from faulty septic systems or runoff into streams from animal waste. Phosphorous is an essential nutrient to healthy aquatic ecosystems, but high amounts lead to excessive algae growth, impaired water supplies and harmful toxins. Excessive phosphorous is largely the result of runoff from roads, developed areas, lawns and farmlands.

Water temperatures that we measured in Lull's Brook were somewhat higher than what trout like; more trees along the brook would provide more shade and better fish habitat; and besides cooling brook waters, leaves from overhanging trees drop into the water and provide an important source of protein for fish in the brook. Homeowners can help to maintain healthy water quality in our streams and rivers through the judicious use of fertilizers, proper maintenance of septic systems, and keeping a nice buffer of flowers, shrubs and trees (35' or more) between their lawns or pastures and streams. As a reminder, Hartland's bylaws prohibit any fill, excavation or ground disturbance within 35' of a stream, or structures within 50' of the top of the streambank.

### **Commission Outreach Activities**

- The Commission booth at Old Home Day drew considerable attention due in large part to the examples we had of invasive plants. We had suggestions for plants to use instead of invasives, and what to do with those stubborn, established patches of invasive plants.
- We joined many community members for Green-Up Day, and a winter's accumulated trash from town roadsides was collected and sent to the land fill; some cans and bottles were recycled and we hope to support more of that at next year's Green-Up. Commission members helped judge entries to a writing contest held at the Elementary School related to the environment.
- The Commission bestowed our 3rd annual Conservation Award at Town Meeting to Natalie Starr for her many years of dedicated service to this group as well as to the Hartland community.
- We continue our fundraising efforts to build the Hartland Conservation Trust Fund, and welcome any contributions. They are used to help landowners to defray the costs associated with conserving land, and to provide local matching funds for larger land conservation grants.
- Several members were involved in fund raising for the rehabilitation of the LeMax Farm buildings.
- Commission members represented Hartland at the annual Gathering of the Upper Valley Conservation Commissions.

### **Sumner's Falls Town Park Management Plan**

Sumner's Falls Town Park is a wonderful 55-acre parcel on the Connecticut River now owned by the Town that offers many different recreational and nature experiences to those who visit. We are working on a management plan for the park and will be hosting a Hartland Community Connections breakfast on Saturday, April 4<sup>th</sup> for anyone interested in learning more about the park and with ideas for its future uses.

### **Land Conservation Projects**

This year, 3 land conservation projects resulted in 269 additional acres of conserved land in Hartland, including the core of the beautiful Richardson Farm. We are grateful to these generous landowners and to the staff of the Upper Valley Land Trust and Vermont Land Trust for their support of these projects! This

year we also reviewed Hartland's public properties and met with the Upper Valley Land Trust staff to discuss placing conservation easements on two of these properties, as part of being more active stewards for the Town.

### **Revetement Project to Stabilize a Streambank on Lull's Brook**

We teamed up with Trout Unlimited and a local landowner to carry out a "revetement" project to stabilize a severely eroding section of streambank along Lull's Brook. This natural alternative to stone rip-rap involved using tree branches, a tree trunk/root ball, and willow stakes to slow erosion and provide great fish habitat (spotting a big Brook Trout during the project was a nice extra).

### **Invasive Plant & Insect Control**

We were actively involved in attempts to control honeysuckle, knotweed, black swallow-wort and several other invasive plants. Suggestions were made to the Town road crew as to ways to reduce the spread of garlic mustard and wild parsnip when road sides are mowed. Two of our members attended the area's "Garlic Mustard Muster". Plans were also discussed as to how the town should respond when insects such as emerald ash borer and asian longhorn beetle infest our forests.

### **Travis' Trail is Re-Engineered**

The Commission worked with Eagle Scout candidate Tim Alibozek on a re-route of Travis' Trail along Lull's Brook behind the Rec Center, which had taken quite a hit (and in some areas was completely obliterated) during Tropical Storm Irene. The scouts did a huge amount of work, including the re-route, some Japanese Knotweed thrashing, and cutting back the energetic brush along remaining sections of the trail.

**Conservation tip:** if you want to help Bobolinks during nesting season, mow your fields by May 30, then delay a second mowing until after August 15



**Hartland Conservation Commission and Trout Unlimited teamed up with a local landowner to stabilize an eroding bank along Lull's Brook and create better fish habitat.**

## **HARTLAND PLANNING COMMISSION**

In 2014 the Planning Commission completed many years of work on its proposed Land Use (Zoning) Bylaws. Public hearings were held, after which the Planning Commission submitted its final draft of the Bylaws to the Hartland Select Board. After additional public hearings were held by the Selectboard, the Selectboard directed the Planning Commission to conduct a survey of Town residents by mail to determine the Town's opinions, attitudes, and comments regarding zoning and land use regulation.

The Planning Commission hired the Castleton Polling Institute to conduct the survey. Castleton Polling Institute presented the preliminary results of that survey to the Planning Commission in December. The responses to the survey clearly indicated an overwhelming desire by residents to preserve the existing rural character of Hartland. However, the survey indicated divided feelings in the Town as to how that might best be accomplished. 45% responded to preserve it with town zoning, 25% responded with using existing state regulation, 8% said through market forces, and 21% chose "other".

In 2015 the Planning Commission will confer with the Selectboard to determine what or whether further action will be taken regarding land use regulation and zoning. All meetings will be duly noticed and, as always, the public is invited and encouraged to attend and participate. Up to date versions of drafts of the Land Use Bylaws are available on the Town website.

The Planning Commission meets regularly on the first Wednesday of the month at the Hartland Recreation center office.

## **HARTLAND FOOD SHELF**

The Hartland Food Shelf is a joint effort of the First Universalist Society of Hartland Four Corners and the First Congregational Church of Hartland. The food shelf consists of a small formal committee, namely, Connie Tessier, Dick Brousseau, Carol Perry and Carmen Summarsell and includes a number of other volunteers. We opened for business September 5, 2008, and meet at the Universalist Society every Friday morning from 8:00 a.m. to 10:00 a.m.

We assisted 625 households or 1,615 individuals in 2014. We are supported totally by donations of cash and food. Our meat, milk and most of our fresh produce are distributed by the Willing Hands organization from products donated by The Hanover Coop Food Store. Other food is donated by many generous individuals throughout the Upper Valley. The cash we receive is used to purchase those food items we do not receive by donation.

Anyone wishing to donate food or money to the food shelf may stop by at the church any Friday morning or call either Connie Tessier, 436-2323 or Carmen Summarsell, 436-2300 for details.

We are so grateful to all the many generous folks who have given of their time, money and food donations in the past. Please know you are helping those in the local area who need a hand in these hard times.

Sincerely,

Carmen Summarsell  
Connie Tessier  
Dick Brousseau  
Carol Perry

# Town of Hartland

## Office of First Constable

PO Box 239

Hartland, VT 05048-0239

Phone: (802) 436-6556 Fax (802)436-6557

Email: [constable@vermontel.net](mailto:constable@vermontel.net)

This year has proven to be a very busy year, in many areas. In the 2014, I responded to calls for assistance which ranged from VIN verifications, noise complaints, public assistance, motor vehicle accidents, civil standby, animal complaints, domestic issues, many reports of vandalism and theft, and bad checks. Unfortunately, the amount of bad checks being written to our merchants is still on the rise. Speed is still by far the biggest complaint I receive, as is using electronic devices while driving.

A big change started in last year's legislative session, House Bill H.765, to eliminate part-time law enforcement in Vermont. The bill passed the House and Senate with many changes. It's all as clear as mud right now, but the new rules will become effective July 1, 2015. As I understand it, law enforcement will no longer be considered part-time or full-time; it will be level I, II and III. The majority of your current part-time officers will fall into level II, with limitations. These new changes are going to effect small town law enforcement significantly.

We are fortunate to live in a town with many activities and events taking place. Please consider where and how you park; emergency services need to be able to access every driveway and every road, and a fire truck requires significantly more room to maneuver.

This holiday season brought displeasing news of packages being stolen both at homes and out of vehicles. As much as we would all like to believe we live in a quiet little town, Hartland has a good share of activity. Our world has changed, we no longer live in a world where it is safe or wise to leave our doors unlocked or valuables in plain view.

I want to thank you all for the continued support. As always, I welcome your comments, suggestions and praises. Please be safe.

Respectfully submitted,

James D. Dow  
Hartland Town Constable

## STATE OF VERMONT



### DEPARTMENT OF PUBLIC SAFETY VERMONT STATE POLICE

**Royalton Barracks**

**2011 VT Rt. 107**

**Bethel, VT 05032**

In 2014 VSP provided 740 contracted patrol hours and completed a total of 529 traffic enforcement stops, resulting in the issuance of 108 civil complaints for infractions. A total of 82 complaints were investigated during the contract hours, with a total of 540 cases investigated throughout the year. Of these 540 investigations, 24 resulted in the arrest of a citizen for a suspected law violation. The most common offense resulting in an arrest was suspected driving under the influence or driving with a suspended license.

The contract hours were reduced this year beginning in June, during which we adjusted the last month's hourly coverage to accommodate the remaining balance on the contract. From July to December the contract consisted of 63 hours per month, which was a 10 hour reduction from the previous contract in 2013.

Respectfully,

Eric W. Hudson  
Sergeant-Patrol Commander  
VSP-Royalton

**"Your Safety Is Our Business"**

## HARTLAND ENERGY COMMITTEE 2014

The Neighborworks HEAT Squad program continues to offer guidance and a \$100 Home Energy Audit for homeowners who wish to reduce their fuel use and save money on heating. This is a great way to find out what work your house needs to have done, and talk to someone about which projects will return the most savings for the least cost, as well as contractors, incentives, and financing options. The program is being run by the Windham-Windsor Housing Trust. To get started please visit [www.heatsquad.org](http://www.heatsquad.org) or call (877) 205-1147 x227, or (802) 438-2303 x227.

The PACE financing program has been improved. All of the towns using PACE have chosen to have Efficiency Vermont administer the program for them, so the process has been streamlined, a bank has been appointed to administer the loan details, and a sliding rate scale from 0% to 1.99% has been set for many weatherization loans. Projects can include air or water heat pumps and wood central heating systems, as well as the more usual insulation, windows, and doors. For more information please see the Efficiency Vermont website, call (888) 921-5990, or email [pace@efficiencyvermont.com](mailto:pace@efficiencyvermont.com).

There are at least 6 banks and 7 credit unions that offer special Home Energy Improvement and Renewable Energy (solar and wind) loans, but I'd like to give a special mention to VSECU, because they have a loan designed for Cargo Bicycles!

Solar energy has grown tremendously in the Upper Valley, and an up to date list of companies can be found at the Renewable Energy Vermont website ([www.revermont.org](http://www.revermont.org)) in both the *Full* and *Provisional Partners/Installers* sections. Last summer Sun Common held 3 workshops at the library and a Kid's Solar Farmers Market, and another company is preparing for a workshop. The Vermont solar incentive expired at the end of 2014, and the Federal tax credit is set to decrease at the end of 2016, but the price of a system has dropped enough that a good sunny site will still save enough on a utility bill to pay for itself in 6 to 14 years, and then provide almost free electricity for another 12 to 20 years.

The community bulk purchase Solarize program has been popular in several nearby towns, and five people have asked to be part of one in Hartland next summer, please contact me if you'd like to help or participate.

The upcoming Smart Commute project is about car and van pooling, ride sharing, bicycling, and transit services that are part of the *Go!Vermont* state program. Transportation uses 38% of Vermont's fuel, costing \$1.5 billion a year and making 47% of its emissions. Windsor and Hartford have already participated. The first step will be a survey run by Vital Communities, to find out how people are getting around, and which services will be of the most benefit. Thank you to volunteers Zach Ralph and Ellen Sauer for helping. More information will be posted on the listserv, and at the library and Damon Hall, as the project develops.

The Exit 9 Park and Ride has reopened! Along with efficient LED lights, new charging outlets for Electric Vehicles have been installed. At this moment the very basic Level 1 outlets are free, to promote EV use. As more people start to use them they will probably be upgraded to Level 2, and the amount of electricity used will then be large enough to make it worthwhile to install stations that use a credit or prepaid card reader.

This year the VT Agency of Transportation is working on their On Road Bicycle Program. (This is also a time when Mt. Ascutney is promoting its network of Mountain Bike trails.) Please send AOT comments about problem spots, or favorite rides. (see [vtransplanning.vermont.gov/bikeplan](http://vtransplanning.vermont.gov/bikeplan) for info) Roads that are better for bicyclists and pedestrians are better and safer for all users, and this is your chance to send in your comments on state road plans.

The HartlandVT.info listserv has grown to 639 subscribers. The administrators (Shari Altman, Gary Trachier, Amy Wisehart, and myself) would like to thank everyone for such a good listserv. We would greatly appreciate another admin or two, please talk with any of us about volunteering. We also have a Questions and Answers page at [www.HartlandVT.info](http://www.HartlandVT.info). Please remember this is meant to be a town listserv, and use the Upper Valley listserv for events that are further away.

Thank you to everyone who has helped with the Solar Electric Cargo Bikes, in particular Chad Tribou and Bob Barrett. They have attracted attention from one end of Vermont to the other!

Karl Kemnitzer ([kkem@vermontel.net](mailto:kkem@vermontel.net))  
Hartland Energy Committee

## HARTLAND HISTORICAL SOCIETY

The Historical Society has continued with the exploration of getting the top restored on the Buggy. Carol and Sandra S. Palmer, incoming president, made a trip to Lancaster Pa. to get prices from an Amish Coach Co. in Weavertown, PA. I had a buggy seat reupholstered at a very reasonable cost. We were given a breakdown for replacing the top, adding the curtains and redoing the dash. The quotes were for real leather or leatherette. Both quotes were very reasonable. The buggy was taken to Pa. in August and left for the replacement top to be done this winter.

Les Motschman is continuing his series of Hartland involvement in the Civil War and has completed two installments with more to come.

4<sup>th</sup> of July's Old Home Day launched the Quilt raffle to raise funds to replace our out dated computer. I am very happy to say that our raffle campaign was very successful. The Quilt was made by myself with a great design in blue and white. The drawing was done at the last Turkey Supper at the U.U. Church. It was won by Rosemary Morancy.

With the XP program on our present computer who knows what might happen. The Board has explored the purchase of a new computer and the Program "Past Perfect". Past Perfect is a program which will lead us into the future with features that will enable us to put much of our pictures and paper data on line where the public can look up the history of the town, get information of genealogy and of one's family members. It will give us a comprehensive detail of what we have in our collection and what information we have in the Society and an easier access to that information.

Gary Trachier was asked to advise us on what computer was needed to run this new program and came back to the Board with a recommendation. He did an outstanding job giving us a clear understanding of what we needed. We will have the new computer up and running by this time. We will be waiting

to install the new version of the Past Perfect program. I attended a Past Perfect Workshop held by the Vermont Historical Society Annual meeting and learned the new version was to come out in 2015. It was a very informative round table.

The Annual Meeting was held in May and the following officers and board members were elected.

Sandra S. Palmer	President
Clyde Jenne	Vice President
Robert Bibby	Secretary
Les Motschman	Treasurer
Carol Mowry	Past President

Board members	Terms
Rosemary Morancy	2015
Stephen Dow	2015
Gary & Paula Staples	2015
Edith Hoose	2016
Diane Bibby	2016
Julie Hazen	2016
Anne Adams	2017
Judy Howland	2017
Suzanne Nothnagle	2017
Gary Trachier	Honorary Member

Steven Dow has been replaced with Pip Parker; wife of Brian Parker and daughter-in-law of Raymond Durphey, for the remainder of the term. She has shown a great interest of the town history and has been a great asset. She has been in the Historical Society on Mondays on a regular basis.

Permanent position of Web Master and Assistant Web Master created and voted on. Brad Hadley, Web Master  
Beverly Lasure, Assistant Web Master  
Visit our website at [www.hartlandhistory.org](http://www.hartlandhistory.org)

Respectfully Submitted  
Sandra S. Palmer President

## **Aging in Hartland (AiH) Hartland's Senior Center Without Walls!**

This is “really what nursing used to be about and should be about,” says Angelika Stedman, RN, referring to her part-time position as **Hartland's Community Nurse**. A highlight of our AiH activity was the start-up of this vital service in October 2014!

The \$2500 approved by the town at the 2014 Town Meeting has been matched by the Ottauquechee Health Foundation, the Upper Valley Community Nursing Project, Hartland churches and contributions. Angelika's function is to oversee and coordinate care for elders in town who live in their own homes. She makes appropriate referrals to area services and to AiH volunteers for support.

Angelika has lived in Hartland for 22 years, raising her three children as a single parent. When she needed help, she turned to her neighbors. She sees this work as her time to “give back.” There is no charge for her services; contributions are welcome.

### **AiH and other activities for Hartland Seniors**

#### **Health Clinics**

- Blood Pressure, 11:30 AM before Senior Meal, 2<sup>nd</sup> Tuesday, Rec. Center
- Foot Care, following Senior Meal, 2<sup>nd</sup> Tues at Rec. Ctr. (Call for appt.) 50 appts. in 2014

**Neighbor to Neighbor community support from AiH volunteers** (Call to arrange)

**Monthly Education Sessions on topics of interest to Seniors** – Nine educational sessions in 2014 at the library. More to come in 2015! Library TBA

**Death Café** – A time just to talk & listen (Café #3, spring 2015) - Library

#### **Healthy exercise at Damon Hall**

- Bone Builders – Mondays, Wednesdays, 10 AM
- Line Dancing – 1:30 – 2:30 PM on Mondays (\$28 for 4 weeks)

#### **Good times and laughs at the Library**

- Senior games – 1st & 3<sup>rd</sup> Wed. 12:30 PM (Scrabble, cards, board games)
- Cribbage – Every Wed., 3:30 PM
- Wii Bowling – 2<sup>nd</sup> & 4<sup>th</sup> Thursday, 3:30 pm

**Day trips** – to St. Johnsbury Athenaeum and to Hildene in 2014, TBA in 2015!

**Food Shelf** – Every Friday, 8 – 10 AM, UU Church basement

**Senior Meal** - 2<sup>nd</sup> Tuesday, Noon, Recreation Center – organized by Volunteers in Action

**Transportation** to appts, shopping or senior activities coordinated by VIA, Windsor, with 17 AiH volunteer drivers, 16 trips and 341 miles in December 2014!

**Meals on Wheels** – 5 deliveries/7 meals per week, coordinated by VIA with 9 AiH volunteer drivers. Over 5,000 meals delivered in 2014!

For information about Aging in Hartland (AiH) activities or the Community Nurse, to volunteer or to make a donation, please contact us:

Aging in Hartland, PO Box 349, Hartland 05048

Email: [aginginhartland@gmail.com](mailto:aginginhartland@gmail.com) Website: [aginginhartland.org](http://aginginhartland.org)

Messages picked up daily at 674-4118

*AiH Steering Committee: Anne Adams; Vicki Curtis; Joan Fariel; Doug Hart; Marie Kirn; Vicki Lawrence; Nada Pierce; David Putnam; Tom Ripley; Amy Wisehart*



## **HARTLAND COMMUNITY ARTS, INC.**

### *What would Hartland Community Arts (HCA) do without Damon Hall?*

As we look back on our past year, we are reminded of the good fortune of having Damon Hall as the venue for many of the HCA-sponsored events. For instance:

- The screening of the film "Talking Sticks," a documentary featuring percussionist Arthur Lipner who was one of the musicians at Jazz Fest in June;
- The five performances of "Our Town" in October that touched many hearts;
- The Holiday Concert in December that brought good cheer to many during the darkest time of year.

If we count all the rehearsal times as well, HCA may rank at the top of the "Damon Hall frequent user list." We are truly grateful to the Town of Hartland and its taxpayers for making Damon Hall available to town organizations.

HCA also uses Damon Hall's second floor room behind the stage as our storage space. We often refer to this room as "the attic," but it's a misnomer, since there is a real attic space above this storage area. During the rainy period in 2014, we discovered that there was a leak coming from the real attic, dripping down on our costume rack. A quick report to the Town Manager and an investigation ensued, and eventually the cause of the leak was found at the chimney. We hope to continue to be a good steward of Damon Hall, occasionally saving money for the town like this.

Of course, our belief is that HCA contributes to the town in many other ways. On top of the things listed above, last year we:

- Sponsored and organized the third annual Jazz Fest attended by 600 people (a special thank-you to Hartland Public Library and Rec Center);
- Co-sponsored Hartland Community Connection's Emerging Artists Showcase;
- Sponsored an Upper Valley Music Center's faculty concert;
- Gave three arts grants to Hartland Elementary School;
- Gave arts scholarships to two Hartland youths;
- Gave grants to the sound technician's apprentice program at Jazz Fest.

### *What would Hartland be without HCA?*

HCA is honored to be an integral member of this wonderful town.

Respectfully submitted,

HARTLAND COMMUNITY ARTS BOARD OF DIRECTORS  
Chiho Kaneko, *President* ♦ Pat Mushlin, *Vice President*  
Howard Trachtenberg, *Treasurer* ♦ Prudence Merton, *Secretary*  
Alice Bennett ♦ Jaimie Bernstein ♦ Peter Concilio ♦ Christine Hauck  
Michael Heaney ♦ Shelley Jerman ♦ John Lehet ♦ Rebecca Wood

## HARTLAND COMMUNITY CONNECTIONS

HCC is a nonprofit, organization working to strengthen community in Hartland, Vermont and the surrounding area

HCC employs one part-time employee, Jaxon Morgan, Executive Director The current HCC board includes: Mary Jo Ramsey, Megan Culp, Andy Kelley, Jean Strawbridge, Matt Waite, Gene Morse, Mary Ann Postans, Brian Stroffolino, Hillary Hamilton, Angie Ladeau, Caitlin Holland, Rachel Williams

### Some of the highlights from 2014

Monthly Breakfasts Forums at Damon Hall: HCC hosted seven Breakfast Forums and served coffee and pastries to volunteers on Green-up Day. A nutritious breakfast using many local ingredients and resources is served followed by a forum and Q&A. Approximately 34 people attend the forums each month. Topics included: GMO Labeling, High school student report, Update from Hartland School Principal, Apple tree planting and caring, Local mushroom CSA, Update and report from Fire Chief.

Emerging Artists Showcase: HCC provided an opportunity for young artists in the Upper Valley to have their creativity showcased and honored. 17 artists between the ages of 16 and 26 performed and displayed art for an audience of approximately 100 at this year's showcase.

Teen Club: HCC sponsored 5 Teen Club events for middle school aged kids. Events included dances at the Rec. Center drawing an average of 55 6<sup>th</sup>, 7<sup>th</sup> & 8<sup>th</sup> graders.

Hartland Winter Prom: HCC provided DJ and lighting. Approximately 100 folks attended.

Community Pot-luck for graduating high school seniors.

Booth with free games and misting tent at Old Home Day

DJ at Pumpkins in the Park.

Partnered with Hartland School to provide peer leadership for sixth grade boys.

Jaxon Morgan, Executive Director,  
[jaxonmorgan@gmail.com](mailto:jaxonmorgan@gmail.com)

## GREEN UP DAY - HARTLAND

Once again, we had a very successful Green Up Day in 2014. Our sign up table was setup in front of the Fire Station in Hartland Three Corners. Members from the Hartland Conservation Commission assisted at the table. Hartland Community Connections (HCC) also had an information table set up along with coffee and baked goods. We had a total of 148 volunteers working to clean up our town. We collected 600 lbs. of metal, 88 tires and 2120 lbs. of trash bags. We also had senior citizens helping with our free lunch at Damon Hall. Many thanks to: Judy Howland, Alan & Ruth Keitt, Carmen Summarsell, Connie Tessier, Laurene Hammond and Bud Voghell.

Something that was new this past year was a writing contest open to the young people of Hartland sponsored by the Hartland Conservation Commission. The topic of the writing was illustrating care and concern for Mother Earth. The written pieces were displayed at the lunch in Damon Hall. The participants were recognized with a certificate and a book about nature.

Hopefully this will become an annual event. Thank you one and all for taking care of our beautiful town.

Respectfully Submitted,  
Ginny White

## HARTLAND GARDEN CLUB

The Hartland Garden Club's missions are education and beautification. We sponsor public lectures in the winter months on garden-related topics, and we are responsible for town beautification through plantings at Damon Hall and the statue, the library, the Rec Center, and the town sign on Route 5 north from Windsor. Volunteers install and maintain these plantings through watering and weeding during the summer, for which we offer our sincere appreciation. This past year we also gave a \$100 to support the Hartland Farmers' Market, and conducted a successful plant sale.

The speakers in our educational series in 2015 are:

**Feb. 1** Damon Hall 3:00 p.m. "English Gardens Through the Camera of Patty Talbot"

A whirlwind journey to six English gardens in five days, from Cambridge to Devon, Cornwall and Gloucestershire.

**March 1** Hartland Library 3:00 p.m. "Learning from Garden Stories: Successes and Challenges" Come prepared to share your triumphs, your failures and/or challenges, and what you learned from them.

**April 19** Damon Hall 4:00 p.m. Guest speaker Neal Sanders, author of five mysteries, several with Garden Club themes (A Murder in the Garden Club, The Garden Club Gang, A Murder at the Flower Show). He will show slides and speak on "Gardening for the Love of One's Spouse". Copies of his books will be available for purchase.

Our Garden Club Officers are:

Patty Talbot, President  
Judy Howland, Vice President  
Carol Trachtenberg, Secretary  
Prue Merton, Treasurer

We welcome new members at any time.

Respectfully submitted,

Patty Talbot

**"If you have a garden and a library, you have everything you need." ... a favorite old saying**

## HARTLAND WINTER TRAILS

Started in 1973 by Hartland resident Henry Merritt, the trails now total more than 25 kilometers of varied and sometimes challenging terrain. These trails are groomed with classic tracks only, due to trail width constraints when conditions allow and the volunteer track setter has time. There is plenty of trail width to accommodate those who prefer to travel by snowshoe along the side or between the classic tracks. No walking on any packed portion without skis or snowshoes on your feet. These trails are free to the public, though donations of time or money are needed to keep the trails open and maintained. It is best to access the trail system across from the Hartland Three Corners fire station. Free maps and information are available within sign-in boxes strategically located along the trails, as well as at our web site: <http://www.hartlandwintertrails.org> Maps printed on re-useable paper are available for sale at local shops during the winter season.

We continue to present the Tiki Torch Trek the first Saturday evening in February. This is a great family event to get out, enjoy some of the trails illuminated by torches and lanterns, and eat some great food provided by local restaurants and bakers. Look for this event again next year the first Saturday in February.

With any volunteer organization, there would not be an organization without the volunteers. There are lots of tasks that can be done, so if you have a little time to spare, please let me know. We always hold our full day of trail work the last Saturday in October.

I would like to thank the officers of Hartland Winter Trails: Theodore Ambros, Mike and Jan Fisher, Lorraine Nichols, and Gary Trachier for all their time and hard work. Thank you so much to the town of Hartland for plowing the parking area across from the fire station, as well as other administrative assistance throughout the year.

Andrea Ambros  
[aambros@vermontel.net](mailto:aambros@vermontel.net)

Monetary donations may be sent to:  
Hartland Winter Trail  
P.O. Box 128 Hartland VT 05048

## HARTLAND HILL HOPPERS

We are extremely thankful for the many generous landowners we have who allow us the privilege to maintain a trail on their property! Landowners, along with our many wonderful volunteers, make it possible for us to have the great trail system that we do! Our volunteers are a very dedicated group of individuals that donate many hours of their time to support snowmobiling!

We had lots of trail work this past fall along with bridge work. Each year we prepare the trails and then wait patiently for Mother Nature to cooperate! We ask that you respect the Landowners - stay on marked trails and be courteous to your fellow riders!

Snowmobiling supports the local businesses right here in town as well as them supporting us! Snowmobiling generates millions of dollars in the State of Vermont each year. In order to ride on the VAST trail system, each snowmobile is required to have a valid TMA, which include Club fees & County fees. Liability insurance for each snowmobile is mandatory. VAST has over 6,000 miles of trail of which 45 miles are right here in Hartland. VAST also pays law enforcement to patrol our trails. Many special "Thanks" to Mike's Store & Collectibles for selling our memberships for us!

There will be a Tri State (Maine, New Hampshire & Vermont) Reciprocal Weekend again this year. It will be January 30, 31 & February 1.

Weather pending - we schedule Rides! Stay tuned through the clubs e-mails, Facebook or our website. The Clubs website is: [www.hartlandhillhoppers.org](http://www.hartlandhillhoppers.org). Our season ends, as it always does, with our Landowner's "Thank You" Dinner at our April meeting.

Our meetings are held at the Hartland Recreation Center on the third Sunday of each month from October through April at 7:00 PM.

Look for us at Hartland's Old Home Day on the 4th of July where we will be, once again with our famous sausages with the works, our tasty fresh squeezed lemonade and the bright and colorful Sno Cones! Fundraisers are necessary to help out with the clubs expenses, including maintaining our Tucker, building bridges and overall trail maintenance! Donations of any size are accepted at any time and are very much appreciated! If you wish to make a donation to the club, checks can be made out to the Hartland Hill Hoppers, Inc. and mailed to PO Box 105, Hartland, VT 05048.

Again, "thanks so much" to all of our landowner's & volunteer's and anyone else that has helped out in any way - we couldn't do it without you! Remember, we are VAST & it's what we make it! Happy Trails!

Best Regards,  
Yvonne Rice  
President



Hartland Hill Hoppers, Inc.

Hartland Hill Hopper Club Officers are:

President:	Yvonne Rice
Vice-President:	Mark Walker
Treasurer	
& Membership Chair:	Roy Coley
Secretary:	Lisa Brown
Trail Masters:	Ronnie Rice, Alan Dunklee Jerome Castellini

## **TWO RIVERS-OTTAUQUECHEE REGIONAL COMMISSION (TRORC)** **2014 YEAR-END REPORT**

TRORC is an association of thirty municipalities in east-central Vermont, governed by a Board of Representatives appointed by each member town. As advocates for our member towns, we articulate a vision for building a thriving regional economy while enhancing the region's quality of life. Our staff provides technical services to local, state, and federal levels of government and to the Region's citizens, non-profits, and businesses. Highlights from 2014 include:

### **Technical Assistance**

In 2014, TRORC staff assisted numerous towns with revisions to municipal plans, ranging from minor updates to comprehensive, substantive overhauls. A number of our towns were among the first in Vermont to satisfy new flood resiliency requirements ahead of the July 2014 statutory deadline. Collaborative efforts to improve town plans, zoning, and other ordinances demonstrate a regional commitment to foster vibrant, resilient towns and villages. Relatedly, TRORC has provided Hartland with Act 250 assistance in 2014.

### **Emergency Management & Preparedness**

Our LEPC #12 efforts with local emergency response and town officials continue across the region. With TRORC's help, all member towns completed annual updates to Local Emergency Operations Plans, and we have been working diligently with numerous towns to update Hazard Mitigation Plans (HMP), often in tandem with facilitating TS Irene property buy-outs throughout the region, as was true of Hartland. We continue work on the Hartland HMP in 2015.

### **Working Landscapes & Economic Development**

TRORC is committed to projects that preserve and protect our region's natural, scenic, and economic heritage. We continually seek to find a healthy, equitable balance between development and conservation that will both secure the region's future vitality and prosperity while ensuring effective stewardship of our landscape. To this end, we continue to refine the goals and actions that will guide our focus on working landscapes and the region's economy from our East Central Vermont Sustainability Plan, pursue brownfield assessment work, and begin an update to our Comprehensive Economic Development Strategy.

### **Transportation**

Transportation infrastructure and public transit services are integral components to safety and growth. We continue to work with towns on grants to enhance our roadways, inventory infrastructure, establish new park and ride locations, and make downtowns and village centers more accessible and pedestrian-friendly. We also have continued sponsoring Transportation Advisory Committee meetings and facilitating meetings with our region's road foremen. This year, TRORC assisted with planning for the Three Corners sidewalk project, and completed an extensive town highway culvert inventory.

*We are committed to serving you, and welcome opportunities to assist you in the future.*

*Respectfully submitted, Peter G. Gregory, AICP, Executive Director*

*William B. Emmons, III, Chairperson, Pomfret*

# VERMONT LEAGUE OF CITIES AND TOWNS 2014 OVERVIEW

*Serving and Strengthening Vermont Local Government*

The Vermont League of Cities and Towns (VLCT) is a nonprofit, nonpartisan organization that is owned by its member municipalities and directed by a 13-member Board of Directors comprised of municipal officials from across the state elected by the membership.

VLCT's mission is to serve and strengthen Vermont local government. All 246 Vermont cities and towns are members of VLCT, along with 134 other municipal entities, including villages, solid waste districts, regional planning commissions and fire districts.

Vermonters use local government services – including highways, police, fire, recreation, libraries, sewer, and water – on a daily basis. In large part, volunteer elected and appointed municipal officials lead these local governments.

VLCT provides the following services to its member cities and towns, so that they may provide their citizens with quality services at affordable costs:

- Legal, consulting, and education services. In the past year, VLCT's Municipal Assistance Center (MAC) responded to nearly 3,500 inquiries for assistance from municipal officials. MAC also conducted 18 workshops that attracted more than 1,250 people. For example, our workshop on how to comply with the new Open Meeting Law changes and the Public Records Act drew more than 140 attendees. Additionally, we conducted 10 on-site workshops held at municipal offices on a wide range of topics, and we provided 26 municipalities with legal review of ordinances and policies, financial assistance, and other specialized consulting services. We produced new materials to help members comply with the Open Meeting Law and revised our Town Officers Handbook. These and all of our publications may be purchased or accessed free of charge on our website at our Resource Library. The Library also contains nearly 1,000 other electronic documents, including technical papers, model polices, and newsletter articles that are currently accessible to the general public. MAC has also retained the services of professionals in municipal finance, administration, and policing to provide consulting advice to towns.
- Advocacy representation before the state and national governments to ensure that municipalities have the resources and authority they need to serve their citizens. VLCT is a leader in the education property tax debate, enhancing local voter authority in governance decisions, municipal efforts to clean up our lakes and rivers, and securing revenues for town highway and bridge maintenance programs. Municipalities will face significant challenges in the 2015 legislature as limited financial resources at the national and state level continue to force more demand for services to the local level. We also provide a *Weekly Legislative Report* that details legislative issues affecting municipal government. It is available to all free-of-charge on the VLCT website.
- Purchasing opportunities to provide needed services at the lowest cost. Examples include municipal unemployment, property, casualty and workers' compensation insurance coverage for town operations. The **VLCT Employee Resource and Benefit (VERB) Trust** continues to assist towns navigate their way to Vermont Health Connect and to help municipalities not in the exchange to secure health insurance through the marketplace. The substantial municipal damages resulting from recent weather events makes the value of **VLCT Property and Casualty Intermunicipal Fund (PACIF)** to all our members quite clear, as members benefit from the broad coverage, excellent reinsurance, and prompt service and claims payments. Our two Trusts are responsible in 2014 for \$24 million in municipal tax dollars spent for insurance and risk management services.

To learn more about the Vermont League of Cities and Towns, including its audited financial statements, visit the VLCT website at [www.vlct.org](http://www.vlct.org).

## GREATER UPPER VALLEY SOLID WASTE MANAGEMENT DISTRICT 2014 ANNUAL REPORT

The Greater Upper Valley Solid Waste District (District) is composed of 10 Upper Valley towns. The GUVSWD was established in 1992 for the purpose of providing an integrated system for waste management for both solid waste and unregulated hazardous waste through the establishment of recycling and reuse programs, composting and food diversion, and special collections for bulky wastes. In addition to these programs, the District provides outreach and education program to area businesses and schools. In our 22 year history, thousands of tons of recyclables and hazardous waste have been removed from the waste stream through these education and diversion programs.

The programs and services the District provides include special collection events for household hazardous waste, electronics, tires, fluorescent bulbs, and other hard to dispose of items. The District also provides outreach and education for students, residents, businesses and technical assistance to member towns.

During the 2014 fiscal year the GUVSWD provided direct services to Hartland and its residents including the following:

- Assisted in the recycling and disposal of hard-to-manage materials collected at regional events including: fluorescent light bulbs, used motor oil, and tires.

- 439 GUV residents participated in district sponsored Household Hazardous Waste events held in Hartford in June and Norwich in September, in which nearly 20,000 lbs. and 3,500 gallons were disposed of.
- District residents also recycled 1,372 tires and over 20,000 lbs. of electronics at our collection events. Many residents also utilized our bulky trash, fluorescent bulb, book, and scrap metal collections.
- The next household hazardous waste day will be held on the first Saturday in June at the Hartford Recycling Center.

In FY 14, Robert Stacey and Darryl Calkins were Hartland's representatives to the GUVSWD Board of Supervisors. We thank them for their service.

The District's Green Guide will be available at Town Meeting. After Town Meeting, the Green Guides can be picked up at your Town Clerk's office, District office or on the District's website. Contact the GUVSWD by email at [guvswd@valley.net](mailto:guvswd@valley.net); call us at 296-3688 or visit us on the web at [www.guvswd.org](http://www.guvswd.org).

## VOLUNTEERS IN ACTION

“connecting neighbors with needs  
and people who care”



ViA has been creating sustainable, positive change for 17 years in Hartland and six neighboring towns. Our programs strengthen our community by making it possible for folks to stay in their homes where they can live in health and dignity. One-on-one service enables our elders/disabled neighbors to remain in their homes and have access to needed services. We work with the Aging in Hartland group to provide transportation to medical appointments and shopping/errands, friendly visitation, telephone contact, snow shoveling and yard work. Volunteers take neighbors to grocery stores or shop for them to ensure healthy and affordable food choices. ViA also coordinates volunteer activity at Mt Ascutney Hospital and Health Center and provides volunteers for local organizations. We meet once a month at the Recreation Center in Hartland for a healthy Community Meal. A nurse is available for blood pressure checks and foot care. This is an opportunity to see old friends and meet new ones. Please call if a ride is needed. A donation of \$3.00 is accepted.

This past year has been a busy one for us in Hartland. There has been an increase in the need for transportation to medical appointments and grocery shopping. We are very grateful to have many new dedicated residents volunteer to be drivers. When a person is in need of assistance it is wonderful to have a familiar caring person to help.

On behalf of the neighbors who receive a helping hand from Volunteers in Action, we are grateful for the Town of Hartland's ongoing support. As we continue to meet the needs of our neighbors and volunteers, it is our mission to bring health, dignity, and respect to all interactions within our community. If you would like to volunteer or need assistance, please call us at 802-674-5971. Our office is located in the Historic Windsor House in Windsor VT.

WISE provides confidential *and* free services to any individual who, because of domestic violence or sexual abuse or stalking, seeks crisis intervention, supportive services, or education. Violence is not the only form of abuse: victims may endure financial, emotional, and psychological abuse and/or controlled isolation.

WISE is the Upper Valley's *sole* provider of crisis intervention, emergency shelter, and advocacy for victims of domestic or sexual violence, serving 21 towns, and is a leading educator on healthy and safe relationships. WISE's 24-hour crisis hotline's trained advocates will meet victims at emergency rooms, police stations, courthouses, and the Child Advocacy Center. WISE educators are in middle and high schools in 7 school districts.

WISE serves victims, families, and friends by meeting in confidence to safety plan, understand alternatives, and the experience. WISE coordinates transitional housing and other collaborative services. Support group participation, financial seminars, writing groups, and experiential opportunities offer victims empowerment and recovery assistance. WISE trains law enforcement, court, medical, legal and school professionals, and parents. WISE educators deliver workshops on healthy relationships, media messaging, dating violence, and safety. Professional, community, book and church groups request WISE healthy relationship and safety presentations.

Last fiscal year, WISE served 1,108 individuals, 16 of whom are known to be Hartland residents. We do know that many clients do not disclose residence for personal reasons. WISE remains a very active partner with the schools providing on-going student trainings reaching many Hartland youth.

WISE Program Center • 38 Bank Street • Lebanon,  
NH 03766 • 603-448-5922  
24-Hour Crisis Line: 603-448-5525 (local) • 866-348-  
WISE (tollfree) • [www.wisEOFtheupperValley.org](http://www.wisEOFtheupperValley.org)

## THE FAMILY PLACE

The Family Place supports families with young children through comprehensive programs designed to strengthen positive relationships, teach essential skills, and promote enduring, healthy change for our families and our communities. The upcoming year will mark our 30<sup>th</sup> anniversary, which reflects our strong commitment to families and communities throughout 36 local towns, as well as our solid track record of success.

Our services are provided to any family with young children, although our particular expertise is in serving those families most in need. While the necessity for family services continues to increase, The Family Place meets that need by providing a family-friendly campus and experienced staff to welcome and assist adults and children alike. The parenting skills that we teach help not only the current generation of young families and children, but will impact generations to come.

Our programs include Child Care Payment Assistance, Home Visiting programs, Playgroups, Family Fun Events, Parent Education, Holiday Assistance, Child Advocacy and Therapy, Information and Referral services, a Lending Library, and a wonderful on-site program to assist young mothers and fathers with parenting skills, education, childcare, knowledge of child development, job readiness and life skills.

The Family Place served approximately 51 Hartland families last year, through both on and off site services. Other residents took advantage of our special events, lending library, website information, and referral services. For more information, please view our website at [www.FamilyPlaceVT.org](http://www.FamilyPlaceVT.org) or call 649-3268.

.....*Mary L. Smit, MSW, LICSW,*  
*Executive Director*

## SOUTHEASTERN VERMONT COMMUNITY ACTION

Southeastern Vermont Community Action is an anti-poverty, community based, nonprofit organization serving Windham and Windsor counties since 1965.

Our mission is to enable people to cope with and reduce the hardships of poverty; create sustainable self-sufficiency; reduce the causes and move toward the elimination of poverty. SEVCA has a variety of programs and services to meet this end. They include: Head Start, Weatherization, Emergency Home Repair, Emergency Services (i.e., fuel/utility, housing and food assistance), Micro-Business Development, Individual Development Accounts, Tax Preparation, Working Bridges (resource coordination), VT Health Connect Navigation, Disaster Recovery, Thrift Stores and Textile Recycling.

In the community of Hartland we have provided the following services during FY2014:

**Weatherization:** 5 homes (7 people) were weatherized at a cost of \$32,046

**Emergency Heating Systems:** 4 homes (4 people) received furnace repairs or replacements valued at \$5,562

**Tax Preparation:** 7 households (9 people) received services and tax credits totaling \$1,010

**Thrift Store Vouchers:** 8 households (22 people) received goods and services valued at \$790

**Emergency Services:** 30 households (65 people) received 214 services (including crisis intervention, financial counseling, nutrition education; referral to and assistance with accessing needed services) valued at \$1,548

**Fuel/Utility Assistance:** 42 households (69 people) received services valued at \$21,259

**Housing & Other Support Services:** 4 households (14 people) received services valued at \$6,096

**Head Start:** 2 families (10 people) received comprehensive early education and family support services valued at \$15,537

Community support, through town funding, helps to build a strong partnership. The combination of federal, state, private, and town funds allow us to not only maintain, but to increase and improve service.

We thank the residents of Hartland for their ongoing support.

Stephen Geller, Executive Director

## VERMONT DEPARTMENT OF HEALTH REPORT FOR HARTLAND

Your Health Department district office is in White River Junction at the address and phone number above. Come visit or give us a call! At the Vermont Department of Health, we are working every day for your health. With our headquarters and laboratory in Burlington and 12 district offices around the state, we deliver a wide range of public health services and support to your community. For example, in 2014 the Health Department:

Supported healthy communities: Windsor County was awarded Partnership for Success funding to address underage drinking and prescription drug misuse. In its second year of funding, Windsor County Prevention Partners have been increasing law enforcement response to underage drinking and successfully working with pharmacists, law enforcement, councils on aging and others to collect unused prescription medications so they are no longer in medicine cabinets where they could be misused.

Provided WIC food and nutrition education to families: We served about half of all Vermont families with pregnant women and children to age 5 with WIC (Women, Infants and Children Supplemental Nutrition Program). WIC provides individualized nutrition education and breastfeeding support, healthy foods, and a debit card to buy fruit and vegetables. In Hartland, 52 women, infants and children were enrolled in WIC. The average value of foods provided is \$50 per person per month.

Worked to prevent and control the spread of disease: From January to September in 2014 we responded to 345 cases of infectious disease in Windsor County. In 2013, \$13,079,279.71 of vaccine for vaccine-preventable diseases was distributed to healthcare providers statewide; \$955,732 of which was in the area served by this district.

Facilitated discussion on opiate addiction: Following the Governor's Forum on Opiate Addiction, regional meetings took place around the state including 529 in-person participants. The Hartford Region (which includes northern Windsor County and southern Orange County) included 35 people at a District Leadership Team meeting and continues to meet to plan next steps to address the opiate issue in our area. For more information, contact Substance Abuse Prevention Consultant Claudia Marieb at [claudia.marieb@state.vt.us](mailto:claudia.marieb@state.vt.us).

Health Department staff have been active participants in advising the Two Rivers Ottauquechee Planning Commission's work on incorporating health into the Regional Plan, individual town plans, and into the long-term sustainability planning for the region (<http://ecvermont.org/>). This advice has focused on Health Impact Assessments and citizen engagement for local policies to make healthy choices the easy choices in communities. Health Department staff have also been active in ReThink Health of the Upper Connecticut River Valley to find ways to promote healthy changes in our health systems (for more information, contact Alice Stewart at [alice.f.stewart@dartmouth.edu](mailto:alice.f.stewart@dartmouth.edu)



## The Woodstock Area Job Bank

### Board of Directors

Brooke Beard, President  
Sara Norcross, VP  
Michelle Fields, Secretary  
Susanne Lodge, Treasurer  
Ann Marie Boyd

### Staff

Elizabeth Craib, Director

### Location:

Woodstock Town Hall  
2<sup>nd</sup> Floor  
31 The Green  
Woodstock, VT 05091

802-457-3835

### Hours:

Tues. & Thurs. 9:00 – 4:00pm  
Wed. 9:00 – 2:45pm

[www.woodstockjobbank.org](http://www.woodstockjobbank.org)  
[info@woodstockjobbank.org](mailto:info@woodstockjobbank.org)

## Woodstock Area Job Bank

*“Bringing together people who need work  
with people who need workers.”*

### What do we do?

Since 1974 the Woodstock Area Job Bank has helped people in our community by matching those looking for work with those having jobs to be done.

Today the jobs listed vary from full-time professional to hourly household work – and everything in between. This valuable referral service has always been offered free of charge.

### What’s new at the Job Bank?

- Volunteers! We’ve expanded our services to accommodate organizations and individuals in need of volunteers.
- An interactive website that allows those offering work opportunities the ability to post jobs directly online AND the ability for job-seekers to register their skills online
- Continued involvement with the Woodstock Area Nonprofit Network – collaborating with area nonprofits to better serve our community, ease donor fatigue and share common resources.

### How are we doing?

- In 2014 there were over 600 work opportunities listed through the Job Bank.
- There are over 600 active job-seekers registered with the Job Bank – and this number is growing!
- The Job Bank serves job-seekers, volunteer-seekers and employers throughout the greater Woodstock area.

### How are we funded?

This year our funding request to the Town of Hartland remains level with last year.

While we do receive some funding from area towns - Woodstock, Hartland, Bridgewater, Barnard, Pomfret and Reading - our budget is limited. These funds will help toward operating expenses as we continue offering in-person, online, and telephone resources and strive to expand service hours.

*The Woodstock Area Job Bank is a 501 c-3 organization  
We thank the voters of Hartland for supporting  
this worthy organization!*



**MENTORS for YOUTH**

PO Box 101, Windsor, VT 05089 • 802-674-5101 • [www.WCPartners.org](http://www.WCPartners.org) • [info@WCPartners.org](mailto:info@WCPartners.org)

## **Town Report Narrative - Hartland For July 1, 2013 – June 30, 2014**

Studies show that children's lives are vastly improved by consistent interaction with caring adult role models. Unfortunately, modern day lifestyles often limit children's interaction with adult mentors. Mentoring programs can help, teaching children new skills, improving school performance, and reducing risky behaviors.

Windsor County Partners (WCP) provides mentoring across the county. WCP creates partnerships where mentors are matched with a mentee (ages 8-17). These mentoring partnerships then meet 2 hours a week at least a year, with many partnerships continuing on for additional years. Retention rates are one of the measures used to evaluate mentoring programs and WCP is proud of achieving a 87% retention rate for its community program in Fiscal Year 2014.

Last year, WCP served **5 individuals from Hartland** and supported 30 community-based partnerships from 10 of the towns in Windsor County. These partners spent 2677 hours together. Mentored youth learned life skills, provided community service and participated in cultural and athletic activities. With training and support from WCP staff, mentors provide a listening ear and gentle guidance, helping youth to make better life choices and realize their potential.

Let's Do Lunch (LDL), our school-based program, currently serves youth ages 5-18 in the Springfield district, though we are exploring expansion to other districts. LDL mentors meet with students to do crafts and play games or sports. In the most recent school year, 20 LDL partnerships spent more than 500 hours together.

To ensure the well-being of the children and the success of mentoring matches, there are staffing and other organizational costs associated with creating and supporting each match. Community-based matches run about \$2500 and school-based matches \$1000. Town funding is critical to helping WCP stay financially viable. WCP thanks the voters of **Hartland** for their continued support for the children of Windsor County.

## HEADREST INC.

Headrest Inc. requests \$1,710 for Fiscal Year 2015 Appropriation to support the work of our Crisis Hotline, which for more than 43 years has provided immediate, confidential, and caring crisis intervention services to (7,749 in 2014) experiencing situations including suicidal thinking, alcohol and drug use, depression, family crisis, child and elder abuse, financial distress, and other challenges. Our Hotline is available at no charge to the Town of Hartland residents on a 24 hours/day 7 days a week, providing immediate assistance, problem solving, and information about community services and referrals appropriate for each caller provided by the Town of Hartland.

While Headrest's Hotline does not provide the health, education, and income direct services that are needed to help people meet their goals, the Hotline plays a unique role in helping people to access these services. Crisis is a time-limited opportunity for change. The Hotline is ideally suited to help people fully identify their needs, and match these needs with a plan of action to access appropriate services. Contact information is provided to complete the plan. **When a crisis is not responded to in a timely or appropriate manner, assistance is not accessed, the underlying problem increases in intensity, which lead to a referral or service that doesn't fully address a person's reason for need; and the underlying problem continues to grow.** Because the Hotline is available 24 hours a day, 7 days a week, crisis intervention staff is always available at the moment of crisis outreach. Our staff is trained to fully explore with callers the nature of underlying challenges that may be affected them and to build a caller-centered action plan, increasing the likelihood that the caller will be able to access appropriate community services at the end of the Hotline call. **Please know that someone is always here and available to take your call. 603 448-4400 or 800 639-6095.**

Headrest Inc. is accredited by the American Association of Suicidology. We currently are the only Crisis Call Center in New England with this designation.

Headrest Inc. also provides substance use counseling and Residential Transitional Living Program both of these programs because of State of New Hampshire grant funding requirements give priority to New Hampshire residents.

I encourage anyone in a crisis situation, to call our Hotline @ 603 448-4400.

The Hotline is generously supported by Upper Valley municipalities as well as donators from those towns including the Town of Hartland.

I want to express our sincere appreciation and gratitude to the tax payers of the Town of Hartland; for your past and present support of Headrest.

Ed Rajsteter, Executive Director

Contact information: [ed.rajsteter@headrest.org](mailto:ed.rajsteter@headrest.org)  
603 448-4872 Ex 110

## COVER HOME REPAIR, INC. AND THE RECOVER STORE

### *"Repairing Homes and Building Community"*

Mission: To build community and foster hope through cooperation and fellowship among all home repair and reuse program participants.

COVER completed 5 projects this past year in Hartland. The two home repair projects that COVER staff and volunteers completed were: 1) extensive accessibility and safety modifications including new back stairs, hand rails, and floor repair; and 2) urgent roof repair as the roof was leaking over a breaker box — this was a profound safety issue. We also completed 3 new weatherization projects in Hartland. The average savings per home is 97 gallons each year. These homeowners are more comfortable and are saving significant fuel costs over the 4-year life of these improvements.

All of COVER'S work is done by volunteers, including many from Hartland. Volunteers often remark how engaged they feel when they complete a COVER work day.

We are very grateful for the support we get from the community of Hartland. Please call me if you have any questions or concerns.

Sincerely,

Rob Schultz  
Executive Director

Contact Us:  
158 South Main Street  
White River Junction VT 05001  
802-296-7241 [www.coverhomerepair.org](http://www.coverhomerepair.org)



## WINDSOR COUNTY BUDGET REPORT

The Green Mountain RSVP & Volunteer Center (Retired and Senior Volunteer Program), part of the Corporation for National and Community Service- Senior Corps, is a nation-wide program for people age 55 and older who wish to make positive impacts in the communities in which they reside. Through meaningful and significant use of their skills and knowledge, they volunteer their services to programs and non-profits in the local area. At Green Mountain RSVP we view our senior population as our most valuable asset in keeping our communities strong through volunteerism.

RSVP has been helping local non-profit and civic organizations by recruiting and placing volunteers to meet vital community needs. Our goal is to ensure that volunteers contribute their time and talents to programs that have a significant, positive impact on the quality of life in Windsor County. Our volunteers address community concerns that are vital for our senior population and their neighbors. They include supporting Healthy Futures and Aging in Place through food pantry support, meal delivery, and transportation. For instance in our companionship & wellness programs we offer 11 Bone Builder classes throughout Windsor County serving over 400 seniors around Southern Vermont.

Volunteers in the Hartland area have served hours at: Harland Elementary School, as reading partners and Hartland Public Library. Two volunteers teach Bone Builder classes, benefiting many area residents at Damon Hall, along with numerous other community priorities throughout Windsor County. GMRSVP volunteers from Hartland donated well over 341 hours of service over the last year. RSVP will continue to build programming around support of Aging in Place and Healthy Futures in Windsor County in the upcoming year.

You are always welcome to contact us in our Springfield office at (802) 885-2083 and speak to our coordinator Judi Ragnarsson or reach me directly in the Bennington Office at (802) 447-1545. We are more than happy to attend a town meeting to discuss the changes in our program and answer any questions that you may have.

Thank-you for your continued support.

Elaine Haytko, GMRSVP Director

The County held the preliminary budget meeting on December 17, and the final budget meeting on January 24. The 2015-2016 budget calls for the amount to be collected from countywide property taxes to be \$453,839, a decrease of \$91,161 from the current year's amount of \$545,000. The tax rate will be .005115756 per hundred dollars.

Pursuant to Title 24, § 134, the County Treasurer shall issue warrants on or before March 1 requiring the tax to be paid in two equal installments on or before July 5 and on or before November 5, 2015.

### **Courthouse Renovation**

The Court House renovation was completed last summer, and Civil and Probate Divisions moved back in at the end of August 2014. The project was completed on budget and on time. The Assistant Judges once again wish to thank the voters of the county for approving the bond. The building is now handicapped accessible, safe, secure and functioning like a 21<sup>st</sup> century court.

### **Construction Bond Repayment**

The bond from the Vermont Municipal Bond Bank carries an interest rate of 2.83%. The bond is for ten years. We are now in the second year of repayment. A rate of .0028018155 is assessed to collect the total 2015 bond repayment of \$248,560. As with the county tax, towns may elect to submit this bond repayment in two payments, on or before July 5 and November 5, 2015.

## BUGBEE SENIOR CENTER WHITE RIVER COUNCIL ON AGING

The White River Council On Aging, commonly known as the Bugbee Senior Center, is a not for profit agency which provides services for people aged sixty and older, along with their families. Our center is located in White River Junction Vermont, in the T.D. Bugbee Building. As the community focal point for services to older folks in our towns, we provide a range of services that include nutrition programs, recreation, education and social service programs as well as transportation and fitness activities. In addition to serving residents of Hartland, we serve citizens from Norwich, Hartford and Thetford.

During Fiscal Year 2014, we provided services to 142 Hartland residents. A number of Hartland residents participated in our various enrichment and educational programs here at the center. Hartland residents are regular center visitors, and thirty-nine folks have been to the center for our daily meal, up from twenty-four the prior year. Thirty-four different Hartland citizens have used our various social services, and thirty-nine participated in various educational and enrichment programs. We delivered "Meals on Wheels" to three folks in the North Hartland village.

If any resident has questions or would like more information about the center's programs or activities, I encourage them to call me at 295-9068. Or you can visit our center during our normal operating hours of 8:00- 4:00 weekdays. During the last year, Hartland resident Judy Winam continued to serve as Vice Chair of our board of directors.

I wish to thank the citizens of Hartland for their prior support of our center, and to thank you in advance for your continued support.

Respectfully submitted,

Leonard K. Brown

Executive Director

## MT. ASCUTNEY PREVENTION PARTNERSHIP (MAPP)

MAPP is a prevention coalition focused on policy and community environment improvements. Our mission is to find opportunities for Health in policies and practices. Our work results in a healthy culture that limits the adverse effects of alcohol, tobacco, and other drugs. [www.mappvt.org](http://www.mappvt.org) or [www.facebook.com/mappvt.org](https://www.facebook.com/mappvt.org)

Activities from the past fiscal year include: Coordination of Youth Groups in Windsor, Weathersfield, and Hartland; Youth groups worked on community education around the impacts of tobacco advertising in the convenience store setting; Ran week long summer camp for youth who worked with Michael Zerphy on learning dynamic presentation skills; Created smoke-free zones at community Harvest Festival; Assisted youth in green up day event focused on cigarette litter; Took youth to International Youth-to- Youth training in summer; Participated in Wellness week at Hartland Elementary; Hosted murder mystery dinner where High School youth promoted the dangers of smoking; Provided technical assistance to Weathersfield Town Planning Commission to incorporate health language and policy recommendations into various Town Plan chapters; supported draft of zoning by-law to restrict tobacco paraphernalia sales in Weathersfield villages; supported new draft of West Windsor Pedestrian master plan to include bicycle infrastructure; Provided kindergarten transition orientation / family prevention presentation for Albert Bridge families; Supported Albert Bridge Safe Routes to School program and funding for new town connector trail; Promoted 802 Quits VT Cessation Program; supported integration of Farm To School Coordinator for the WSESU District.

### Goals:

- 1) To decrease substance use rates among youth.
- 2) To work with citizens and community partners to create substance-free environments.
- 3) To promote and support healthy community design concepts.
- 4) To educate and engage communities to provide elements which contribute to positive youth experiences.
- 5) To align community prevention strategies with social emotional supports found in the educational setting.

## THE VERMONT CENTER FOR INDEPENDENT LIVING

Since 1979, The Vermont Center for Independent Living (VCIL) has been teaching people with significant disabilities and the Deaf how to gain more control over their lives and how to access tools and services to live more independently. VCIL employees conduct public education, outreach, individual advocacy and systems change advocacy to help promote the full inclusion of people with disabilities into community life.

Final numbers for our FY'14 (10/2013-9/2014) show VCIL responded to over 2,383 requests from individuals, agencies and community groups for information, referral and assistance and program services for individuals living with a disability. VCIL Peer Advocate Counselors (PACs) provided one-on-one peer counseling to **304** individuals to help increase their independent living skills (including **12** peers who were served by the AgrAbility program and 6 peers who received specialized Benefits to Work Counseling). VCIL's Home Access Program (HAP) assisted **215** households with information on technical assistance and/or alternative funding for modifications; 51 of these received financial assistance to make their bathrooms and/or entrances accessible. Our Sue Williams Freedom Fund (SWFF) provided **125** individuals with information on assistive technology; 36 of these individuals received funding to obtain adaptive equipment. **447** individuals had meals delivered through our Meals on Wheels (MOW) program for individuals with disabilities under the age of 60.

VCIL's central office is located in downtown Montpelier and we have five branch offices in Bennington, Chittenden, Lamoille, Rutland and Windham Counties. Our Peer Advocate Counselors and services are available to people with disabilities throughout Vermont.

During FY '14, **3** residents of **Hartland** received services from the following programs:

- Information Referral and Assistance (I,R&A)  
To learn more about VCIL, please call VCIL's toll-free 1-Line at: **1-800-639-1522**, or, visit our web site at [www.vcil.org](http://www.vcil.org).

## VISITING NURSE AND HOSPICE FOR VT AND NH

Home Health, Hospice and Maternal Child  
Health Services in Hartland, VT

Visiting Nurse and Hospice for Vermont and New Hampshire (VNH) is a compassionate, nonprofit healthcare organization committed to providing the highest quality home health and hospice services to individuals and their families. VNH provides care for people of all ages and at all stages in life, and delivers care to all, regardless of ability to pay.

VNH services reduce costs associated with town programs for emergency response and elder care. With quality care provided at home, there is less need for costly hospital and emergency room trips. And with VNH support, residents can age in place rather than relocating to a state or local nursing home.

Between July 1, 2013 and June 30, 2014, VNH made 2,060 homecare visits to 106 Hartland residents. This included approximately \$85,591 in unreimbursed care to Hartland residents.

**Home Health Care:** 1,614 home visits to 85 residents with short-term medical or physical needs.

**Long-Term Care:** 157 home visits to 6 residents with chronic medical problems who need extended care in the home to avoid admission to a nursing home.

**Hospice Services:** 271 home visits to 11 residents who were in the final stages of their lives.

**Maternal and Child Health Services:** 18 home visits to 4 residents for well baby, preventative and palliative medical care.

Additionally, residents made visits to VNH wellness clinics at local senior and community centers throughout the year, receiving low- and no-cost services including blood pressure screenings, foot care, cholesterol testing, and flu shots.

Hartland's annual appropriation to VNH helps to ensure that all have access to quality care when and where it is needed most. On behalf of the people we serve, we thank you for your continued support.

Sincerely,  
Jeanne McLaughlin  
President & CEO  
(1-888-300-8853)

**HEALTH CARE &  
REHABILITATION SERVICES  
NARRATIVE REPORT FOR FY14 FOR  
TOWN OF HARTLAND**

Health Care and Rehabilitation Services (HCRS) is a comprehensive community mental health provider serving residents of Windsor and Windham counties. HCRS assists and advocates for individuals, families, and children who are living with mental illness, developmental disabilities, and substance use disorders. HCRS provides these services through outpatient mental health services, alcohol and drug treatment program, community rehabilitation and treatment program, developmental services division, and alternatives and emergency services programs.

During FY14, HCRS provided 5,281 hours of services to 75 residents of the Town of Hartland. The services provided included all of HCRS' programs resulting in a wide array of supports for the residents of Hartland. Anyone with questions about HCRS services should contact George Karabakakis, Chief Executive Officer, at (802) 886-4500.

**GREEN UP VERMONT**

P.O.Box 1191  
Montpelier, Vermont 05601-1191  
(802)229-4586, or 1-800-974-3259  
[greenup@greenupvermont.org](mailto:greenup@greenupvermont.org)  
[www.greenupvcrmont.org](http://www.greenupvcrmont.org)

Green UpDay celebrated 44 years in 2014! Green Up Vermont is the not-for-profit 501(c)(3) organization responsible for continuing the success of Green Up Day. **Green Up Vermont is not a State Agency!** The success of Green Up for Vermont depends upon two essential ingredients: one is the combined efforts of individuals and civic groups volunteering to make it all possible; and two, the financial support given by the public and private sectors throughout Vermont.

With your town's help, we can continue Vermont's unique annual tradition of taking care of our beautiful landscape and promoting civic pride so our children grow up with Green Up. Our coordinators tell us that many of their volunteers are families with young children. Green Up Vermont focuses on education for grades K-12 with activities such as a curriculum for K-4, activity booklets, a story and drawing booklet, and the annual poster and writing contests for grades K-12. Please visit [www.izreciuiipvermont.org](http://www.izreciuiipvermont.org) to learn more.

Careful use of resources minimizes Green Up's costs. The State appropriates funds that cover about 14 percent of our budget. Last year, appropriations from cities and towns covered 18 percent of our budget. These funds pay for supplies including over 48,000 Green Up trash bags, promotion, education, and services of two part-time employees. We ask your community to contribute because when you support Green Up Vermont you are not just supporting a program but Vermont and the people who live - and visit - here.

**Mark your calendars for the next Green Up Day, May 2, 2015, celebrating 45 years! Get together with family and friends and clean up for Green Up Day, always the first Saturday in May.**



The Current, operated by Connecticut River Transit, Inc. (CRT) appreciated the support received from the Town of Hartland this year, and requests a town contribution of \$500 for FY15. CRT is a private, non-profit (501 c 3) transit provider providing transportation services to 30 towns in Windham and Southern Windsor counties. The types of services provided by the Current are commuter, in-town, town-to-town, Elderly and Disabled (E&D) and non-emergency medical transportation services. Funding sources are the Federal Transit Association (FTA), Vermont Agency of Transportation (Vtrans), and Vermont Department of Health, towns, businesses, donations and fares. Our mission is to provide a safe, reliable and efficient transportation system that supports economic opportunity and quality of life for the communities we serve.

Ridership in FY 14 CRT service to your town:

•Dial-A-Ride service to Hartland Residents: 553 rides and 9,924 miles, costing \$22,679 and includes medical rides for elderly, disabled and /or children and families who receive Medicaid

Ridership in FY 14 services to the region:

- Commuter bus service to the Upper Valley, Okemo and Brattleboro: 78,499
- Non-Commuter bus service to the General Public: 83,040
- Human Services transportation, including E&D, Medicaid and Taxi network: 199,446

The Grant awards to CRT provide for public transit and bus purchases, and require at least 20% local support in the form of matching funds. Our goal is a broad base of support so no one funding partner carries too much of the cost. The riders who use the service and the businesses whose employees and clients ride public transit on CRT routes contributed 5% of the revenue budgeted for FY 14. The local contributions (comprised of the three categories below) in FY 14 was over \$211,253

Individual donations: \$19,558

Businesses served by CRT commuter, general public and human services transit: \$165,395

Towns in CRT service areas: \$40,300

CRT requests funding from the 30 towns we serve. The amount requested is determined by a fair share allocation based on bus routes that have stops in your town, the number of Dial-A-Ride buses in your town and the number of trips CRT provides to residents in your town on all scheduled services including Medicaid and E&D. While CRT has seen an increase in expenses for all its services, the amount of appropriation requested from your town remains the same, as it has done for the past 7 years.

The total of town donations this year is \$40,300, less than 1% of the total CRT budget. Although a small percentage, it is a very important percentage. These donations provide the matching funds that allow CRT to access the State and Federal grants, private foundations and the human service transportation contracts in the amount of \$3,636,696 in FY 14.

Connecticut River Transit, Inc. could not provide the services or purchase the buses without every contribution made by you, the local community. We are very grateful to you for providing the opportunity to serve your needs.

Please contact us by email: [rgagnon@crtransit.org](mailto:rgagnon@crtransit.org), phone (802) 460-7433 x 201 or visit our website at [www.crtransit.org](http://www.crtransit.org) and let us know how CRT may improve service in your community.

Sincerely,

Rebecca Gagnon, General Manager

[rgagnon@crtansit.org](mailto:rgagnon@crtansit.org) 802-460-7433 x201



Green Mountain Economic Development Corporation  
35 Railroad Row, Suite 101  
White River Jct., VT 05001  
Fax 802-295-3779  
Email: [gmedc@gmedc.com](mailto:gmedc@gmedc.com)

Green Mountain Economic Development Corporation (GMEDC) works in collaboration with 30 local communities to offer support for new, growing and relocating businesses. GMEDC exists to support value-added businesses with retention and expansion strategies, and regular visitations to targeted businesses in order to respond to their needs. GMEDC facilitates manufacturing, technology and business forums that focus on the issues and opportunities of the region's businesses. It utilizes the resources within the Department of Economic Development (DED) to assist with retention and expansion needs, providing rapid support to communities and businesses.

GMEDC, together with the assistance of DED, works to find appropriate sites for businesses to locate and expand.

GMEDC assists businesses with financing, working collaboratively with the Vermont Economic Development Authority (VEDA) and other entities such as USDA – Rural Development. GMEDC also manages revolving loan funds to provide gap financing not met by private lenders and VEDA.

GMEDC works with DED to provide customized and confidential assistance to out-of-state companies that are interested in expanding or relocating to Vermont. Large and small businesses alike receive individualized attention on matters such as site location, finance options, training programs, tax incentives and more.

Together with DED, GMEDC works to facilitate the management of permit processes for value-added businesses at the local, regional and state level.

GMEDC works with DED, Vermont Department of Labor, The Vermont Workforce Development Council and other partners to assist value-added businesses and their employees with advancing their workforce training needs through the Vermont Training Program, the Vermont Workforce Employment Training Fund and other state and federal programs. In addition, GMEDC assists the Workforce Investment Board (WIB), a community collaborative comprised of employers, educators, state agencies and other stakeholders, to advance workforce education and training in the region.

GMEDC works collaboratively with the Regional Planning Commissions (RPCs) and with the municipalities to advance appropriate land use, transportation and programs that focus upon maintaining healthy and vibrant communities for Vermonters.

**TOWN OF HARTLAND  
ABSTRACT OF TOWN MEETING MINUTES  
MARCH 4, 2014**

Moderator Patricia Richardson called the meeting to order at 9:02 AM. The salute to the Flag was given.

County Senator Alice Nitka of Ludlow, Representatives Donna Sweaney and John Bartholomew were introduced and they gave a brief overview of the activities in the legislature. John reminded us that the annual Doyle Poll sheets were in the entryway. Road and bridge work is scheduled for the summer, not with standing RT 12. Agricultural jobs are increasing and Green Up Day has been saved.

Assistant Judge David Singer reported that the County Court House construction is on schedule and thanked Hartland for their support.

Jennifer Waite of the Conservation Commission was introduced and presented Natalie Starr with the annual conservation award.

**ARTICLE 1:** Elected by Australian ballot, Town officers and Town School District officers for the ensuing year.

Moderator Town 1 Year	Patricia Richardson	544
Selectperson 3 years	Gordon Richardson	524
Selectperson 2 years	Scott Gray	242
	Thomas White (elected)	307
Moderator School	Patricia Richardson	539
School Director 3 years	Nancy Gabriel	498
School Director 2 years	Daniel Emanuele	478
Lister 3 years	Patricia Rosson	514
First Constable 1 year	James Dow	476
Town Grand Juror 1 year	Judith Howland	546
Town Agent 1 year	Judith Howland	536
Library Trustee 3 years	Colleen Lannon	413
Library Trustee 3 years	Bonnie Sargent	523
Library Trustee 1 year remaining	Kristi Clemens	504

**ARTICLE 2:** Voted to authorize the acquisition of a new fire engine/rescue truck in the amount not to exceed \$450,000 to be financed over a period not to exceed 10 years.

**For 451 Opposed 130**

**ARTICLE 3:** Voted to appropriate \$61,000.00 to support the Hartland Volunteer Fire Department, such funds to be raised by taxes.

**ARTICLE 4:** Voted to appropriate \$16,500.00 to support the Hartland Rescue Squad, such funds to be raised by taxes.

**ARTICLE 5:** Voted to appropriate \$1,697.00 for membership in the Green Mountain Economic Development Corporation, such funds to be raised by taxes.

**ARTICLE 6:** Voted to appropriate \$2,500 to support the Hartland Community Nurse Program.

**ABSTRACT OF MINUTES TOWN MEETING MARCH 4, 2014** continued

**ARTICLE 7:** Voted to appropriate the sum of \$500 to help support COVER Home repair in their home repair and weatherization services to residents of Hartland.

**ARTICLE 8:** Voted to appropriate \$31,340.00 to support social service agencies as follows, such funds to be raised by taxes.

Connecticut River Transit	500.00
Green Mountain RSVP	500.00
Green-Up Vermont	200.00
Hartland Community Connections	4,000.00
Hartland Community Food Shelf	500.00
Health Care and Rehabilitation	
Services of Southeastern Vermont, Inc.	3,453.00
Headrest	1,710.00
Mt. Ascutney Prevention Partnership	2,000.00
SEVCA	3,220.00
The Family Place	200.00
VT Center for Independent Living	160.00
Visiting Nurse Alliance of VT and NH, Inc.	10,197.00
Volunteers in Action	900.00
White River Council on Aging	1,000.00
Windsor County Partners	2,000.00
Women's Information Services	500.00
Woodstock Area Job Bank	300.00

**ARTICLE 9:** Voted to transfer \$75,000.00 from the Winter Highway Fund and \$75,000.00 from the Summer Highway Fund to the Equipment Fund.

**ARTICLE 10:** Voted to borrow up to \$450,000 from the Capital Reserve Fund to re-align the Three Corners intersection and re-pay the Fund over a five-year period.

**ARTICLE 11:** Voted to establish a Capital Reserve Fund for the purchase of fire department vehicles, such funds to be spent only after voter approval.

**ARTICLE 12:** Voted to exempt for a period of five years the property which is located at 241 Garvin Hill Road (Eshqua Bog) and which is owned by The Nature Conservancy and The New England Wildflower Association and is used exclusively for the purpose of such organizations.

**ARTICLE 13:** Voted to appropriate \$ 2,273,100.00 of which \$ 1,873,020.00 shall be raised by taxes, for Highways and General Fund expenses and all other purposes for which the law requires appropriations or the Town may legally vote.

**ARTICLE 14:** Voted to authorize the Selectboard to borrow money from the Capital Reserve Fund or a commercial lender for a term of no longer than five years for Town expenses in anticipation of taxes and to execute and deliver their note or notes or Selectboard's Orders thereof.

**ARTICLE 15:** Voted to change the payment date for property taxes to payments are due in the Treasurer's Office by 5:00 PM on the second Friday of September for the first payment and the second Friday of February for the second payment.

**ABSTRACT OF MINUTES TOWN MEETING MARCH 4, 2014** continued

**ARTICLE 16:** Voted to express Hartland's opposition to the transport of tar sand oils through Vermont and call upon the Vermont legislature and U.S. Congress to ensure thorough environmental impact reviews of any tar sands oil pipeline proposals? The Town shall send a copy of this resolution to the Vermont Congressional delegation and the Speaker of the Vermont House, the Vermont Senate Pro Tem, and Governor.

**ARTICLE 17:** To transact any other business necessary and proper under this warning

Jaxon Morgan announced that Hartland Community Connections is creating a calendar unique to Hartland and that there are ad spaces available.

The Clerk announced the annual Rabies Clinic will be March 19, 2014 from 6 to 8 PM at Damon Hall. The cost is \$ 15.00 with most of the money going to the Fire Department.

He also announced the Soup Bowl Lunch on the 16<sup>th</sup> to benefit the food shelf. The Moderator thanked Cal Hale and Lillie Kendall for carrying the microphones at the meeting.

Andrea Ambros reported that the Hartland Winter Trails is celebrating its fortieth anniversary this year. It was initially started by Henry (Bunny) Merritt on his property on the Quechee Road. She presented a Legislative declaration to the Historical Society which honored the Winter Trails.

The Hartland Farmers Market will run this year under the directorship of Brian Stroffolino.

The meeting recessed at 1 PM until 7 PM for the counting of ballots.

Clyde A Jenne  
Town Clerk

## **ROBERT'S RULES OF ORDER HARTLAND TOWN AND TOWN SCHOOL DISTRICT**

The Board of Civil Authority recommends to the voters of the Town of Hartland that the following rules be adhered to in expediting the meetings and maintaining proper decorum. Most of these suggestions are either from Robert's Rules of Order or from Vermont State Statutes.

1. Moderator - A municipal meeting shall be called to order by the moderator or in his or her absence by a selectman who shall preside until a moderator pro tempore is chosen.  
*V.S.A. Title 17 - Section 2657*
2. Members of the Board of Civil Authority will be appointed to serve as tellers and to count ballots or votes upon division of the house. The moderator will announce the results of all voice votes. The moderator shall appoint members of the Board of Civil Authority as may be required to tally votes.
3. The moderator shall appoint one or more sergeant-at-arms to preserve order and to protect the various entrances or exits to and from the hall.  
*Robert's Rules of Order*
4. All parliamentary procedures and rulings shall be governed by Robert's Rules of Order, current edition, except in elections using the Australian ballot system, or where State Law prevails.  
*V.S.A. Title 17 - Section 2658*
5. Voting in all matters shall be by voice, by division of the voters or by paper ballot. A division shall be had at the discretion of the moderator or upon demand of one (1) voter. A vote by paper ballot shall be had upon demand of seven (7) or more voters. A moderator may decide at any time to use any form of voting, paper included, without requiring a vote or showing of any kind by the voters.

6. Voters who have spoken once on a question shall not again be entitled to the floor to the exclusion of another who has not yet spoken, without leave of the voters.

In a debate each member has the right to speak twice on the same question on the same day, but cannot make a second speech on the same question so long as any member who has not spoken on that question desires the floor. A member who has spoken twice on a particular question on the same day has exhausted his right to debate that question for that day.

Without permission of the assembly, no one can speak longer than permitted by the rules of the body - or in a non-legislative assembly that has no rules of its own relating to the length of speeches, longer than ten (10) minutes.

*Robert's Rules of Order*

7. To gain the floor, each speaker shall rise and address the chair, and then, speaking into the microphone provided, give his or her name.
8. A motion must be made, seconded and stated by the chair before it is open to debate. If he or she desires, the maker of the motion has the privilege to speak first.

## OTHER INFORMATION

1. A warned article once voted on, can only be reconsidered at the same meeting if done before the next article is considered.  
*V.S.A. Title 17 - Section 2661*
2. Motions may be amended, and the amendments amended once, with voting to proceed from the last proposal of amendment in reverse order to their proposal.
3. Debate may be cut off by a motion and a 2/3 vote.
4. Some motions to accomplish certain things are:

A motion for the previous Question is a motion to close or cut off debate. It must have a second, cannot be amended and is non-debatable. It requires a 2/3 vote;

A motion to pass over is considered as Objection to the Consideration of the Question if made before the main motion is moved, or as a motion to Postpone Indefinitely, if made after the main motion is made;

Object to Consideration does not need a second, cannot be amended, is undebatable and requires 2/3 vote;

Postpone indefinitely requires a second, can be debated, cannot be amended and requires a majority vote;

Motion to adjourn must be seconded, is not debatable, and cannot be amended. It requires a majority vote;

An amendment must be germane to the Article;

A motion to adjourn before the Articles on the Warning have been considered would be out of order.

## VOTER INFORMATION

**Registration:** To be eligible to vote in this election, people must have registered to vote and applications to the checklist must be received by the Town Clerk by 5 p.m. on Wednesday, February 25, 2015.

### **Absentee Ballots:**

All requests for absent voter ballots must be made by 5 pm March 2, 2015.

There are three ways you may vote by absentee ballot:

1. Voters may vote in person in the Town Clerk's Office or may take their own ballot home to fill out. V.S.A. Title 17, Section 2537.
2. Ballots may be delivered by teams of Justices of the Peace to voters who are absent due to illness or physical disability. V.S.A. Title 17, Section 2538.
3. Ballots may be mailed to absent voters if a valid application has been filed with the Town Clerk before noon on March 2, 2015. V.S.A. Title 17, Section 2539.

### **Curbside Voting:**

Election Officials are permitted "to carry a ballot to a handicapped or elderly person in order to permit that person to mark his ballot while in a motor vehicle adjacent to the polling place." V.S.A. Title 17, Section 2502(b).

# OFFICIAL BALLOT TOWN OF HARTLAND AND TOWN OF HARTLAND SCHOOL DISTRICT MARCH 3, 2015

## INSTRUCTIONS FOR VOTERS

Use RED PEN or PENCIL to fill in the box.

To vote for a person whose name is printed on the ballot, fill in the box to the right of the name of that person.

To vote for a person whose name is not printed on the ballot, write or stick his or her name in the blank space provided and fill in the box to the right of the write-in line.

Do not vote for more candidates than the "VOTE for NOT MORE THAN #" for an office.

If you make a mistake, tear or deface the ballot, return it to an election official and obtain another ballot. DO NOT ERASE.

### FOR MODERATOR (TOWN)

**1 YEAR**

**VOTE FOR NOT MORE THAN ONE**

Patricia Richardson \_\_\_\_\_

Write-In \_\_\_\_\_

### FOR TOWN CLERK 3 YEARS

Clyde A Jenne \_\_\_\_\_

Write-In \_\_\_\_\_

### FOR TOWN TREASURER

**3 YEARS**

Carolyn A Trombley \_\_\_\_\_

Write-In \_\_\_\_\_

### FOR SELECTPERSON 3 YEARS

**VOTE FOR NOT MORE THAN ONE**

Martha McGlinn \_\_\_\_\_

Write-In \_\_\_\_\_

### FOR SELECTPERSON 2 YEARS

**VOTE FOR NOT MORE THAN ONE**

Richard Waddell \_\_\_\_\_

Matthew Peeler \_\_\_\_\_

Write-In \_\_\_\_\_

### FOR MODERATOR (SCHOOL)

**1 YEAR**

**VOTE FOR NOT MORE THAN ONE**

Patricia Richardson \_\_\_\_\_

Write-In \_\_\_\_\_

### FOR SCHOOL DIRECTOR

**3 YEARS**

**VOTE FOR NOT MORE THAN ONE**

Eric Kleber \_\_\_\_\_

Write-In \_\_\_\_\_

### FOR SCHOOL DIRECTOR

**2 YEARS**

**VOTE FOR NOT MORE THAN ONE**

Bettina M Read \_\_\_\_\_

Write-In \_\_\_\_\_

### FOR LISTER 3 YEARS

**VOTE FOR NOT MORE THAN ONE**

Write-In \_\_\_\_\_

### FOR LISTER 1 YEAR

**REMAINING**

**VOTE FOR NOT MORE THAN ONE**

Bruce Locke \_\_\_\_\_

Write-In \_\_\_\_\_

### FOR TOWN CONSTABLE

**1 YEAR**

**VOTE FOR NOT MORE THAN ONE**

James D Dow \_\_\_\_\_

Tammie D Stammers \_\_\_\_\_

Write-In \_\_\_\_\_

### FOR TOWN GRAND JUROR

**1 YEAR**

**VOTE FOR NOT MORE THAN ONE**

Judith Howland \_\_\_\_\_

Write-In \_\_\_\_\_

### FOR TOWN AGENT

**1 YEAR**

**VOTE FOR NOT MORE THAN ONE**

Judith Howland \_\_\_\_\_

Write-In \_\_\_\_\_

### FOR LIBRARY TRUSTEE

**3 YEARS (VOTE FOR NOT**

**MORE THAN ONE)**

Kristi Clemens \_\_\_\_\_

Write-In \_\_\_\_\_

**OFFICIAL BALLOT  
TOWN SCHOOL DISTRICT OF  
HARTLAND, VERMONT  
ANNUAL SCHOOL MEETING  
MARCH 2 & MARCH 3, 2015**

**Article 5.** Shall the voters of the Hartland School District approve, by Australian ballot, a total budget in the amount of \$8,660,858 to provide grade K - 12 education for the year beginning July 1, 2015?

If in favor, make a cross (X) in this square:

If opposed, make a cross (X) in this square:

**Article 6.** Shall the voters of the Town of Hartland authorize the Hartland Board of School Directors to withdraw \$ 175,000 from the Capital Reserve Fund to do the following respective improvements?

<b>Asbestos Abatement</b>	<b>\$ 28,000</b>
<b>Final phase of locker replacement</b>	<b>\$ 20,000</b>
<b>Replacement of tractor for snow removal from sidewalks/walkways/fire exits and other general purposes</b>	<b>\$ 20,000</b>
<b>Door/hardware replacement to improve security and comply with ADA regulations</b>	<b>\$ 72,000</b>
<b>Replacement of the fire panel</b>	<b>\$ 35,000</b>

If in favor, make a cross (X) in this square:

If opposed, make a cross (X) in this square:

## **Winter Operations Plan**

Plow routes are set up to open all major traffic routes and bus routes first. The roads will then be plowed in an order which is designed to be the most efficient and fastest route to effectively clear all roads.

Treatment of paved roads will commence once snow accumulates to 1" +/- . Plowing of gravel roads will commence upon 3" +/- of accumulation or the end of the storm.

The Town of Hartland has five employees to perform winter maintenance on 75 miles of roads. Each of the five routes takes approximately five hours to completely plow once with no interruptions for emergency situations. Sanding routes take approximately three hours to complete once. Plow truck drivers shall not vary from their specific route except for emergency situations.

The Town does not plow or sand Class 4 highways or private roads.

Operations generally begin at 2:00 AM to have major routes and bus routes clear by 7:00 AM.

Salt and/or a sand/salt mix will be applied to all paved roads as needed. Salt is not effective when the road temperature is below 20 degrees Fahrenheit.

Sand will be applied to all gravel roads as needed.

Generally, there will be no maintenance between the hours of 11:00 PM and 2:00 AM.

Neither the Town nor its drivers are responsible for any damage to any structure erected within the Town right-of-way. Examples include mailboxes, private signs and fences. It is the responsibility of the landowner to assure that the structure is located so that it will not be damaged during routine winter highway maintenance. Home owners that choose to have mailboxes within the right-of-way must satisfy post office regulations and are responsible to maintain their mailboxes in order to receive delivery.

Approved and accepted by the Hartland Board of Selectmen February 4, 2008

## TOWN ORDINANCES

The following is a list of Hartland's ordinances that are in effect as of 01-01-2015 and a brief explanation of each one. The complete ordinances can be read in the Town Clerk's office.

1. **DUMPING OF GARBAGE AND REFUSE:** No person shall dispose of garbage or refuse within the Town of Hartland at any place except the Town designated dump.
2. **TRAILER AND MOBILE HOME PARK ORDINANCE:** No person shall maintain or operate, within the limits of Hartland, any trailer or mobile home park unless such person shall first obtain from the licensing authority a license therefore.
3. **DOG ORDINANCE:** All dogs within the Town of Hartland shall be restrained from running at large. A dog shall be deemed to be restrained from running at large when it is kept upon the property of its owner or keeper, or is kept within an enclosure on the property of its owner or keeper, or is kept on a leash or is under the immediate control of its owner or keeper.
4. **TRAFFIC ORDINANCE:** To protect the safety and facilitate access of residents, users of the town highways, and emergency service providers, and (2) to maintain a safe traffic flow, the Selectboard adopts this traffic ordinance for the Town of Hartland, Vermont.
5. **ORDINANCE PROHIBITING THE MINING AND MILLING OF URANIUM AND THORIUM:** The mining and milling of fissionable source materials is prohibited within the borders of the Town of Hartland.
6. **HIGHWAY ORDINANCE AND CULVERT POLICY:** A permit is required prior to constructing a driveway. Culverts will not be installed in private driveways by Town Highway personnel or at Town expense. Culverts

installed by private residents will be done under the supervision of the Selectmen or Town Manager.

7. **OPEN BURNING ORDINANCE:** Outdoor burning of any material other than untreated wood or yard wastes is prohibited within the Town of Hartland, in accordance with 10 VSA #2645. Permits for the burning of untreated wood or yard wastes are required and may be obtained from the Fire Warden.
8. **VENDOR'S ORDINANCE:** A permit is required for any person to sell to the public on Town property. Permits may be obtained from the Town Manager's office in advance of the date of sale.
9. **JUNK AND JUNK VEHICLES:** To protect the public health, safety and well-being, and to promote the responsible use of resources and protection of the environment, it shall be unlawful to place, discard or abandon junk or three or more junk motor vehicles in a place where any such item is visible from the traveled way of a highway or town road.

### **NOT AN ORDINANCE BUT STATE LAW:**

Permits are required for any work done in the town's rights-of-way and are issued by the Selectboard [19 VSA 111 and 302(a)(21)]. Applicants must apply in writing for any construction, installation, or alteration of driveways, fences, buildings, ditches, culverts, pipes, or wires within the highway right-of-way. Unless otherwise recorded or surveyed, the public right-of-way is presumed to be three rods wide (49'6"), measured from the center line of the currently existing highway (1990 case law).

## TOWN OFFICIALS

### Elected/Appointed Officials

**Moderator – Town & School**

Patricia Richardson 2015

**Town Clerk**

Clyde A. Jenne 2015

**Town Treasurer**

Carolyn A. Trombley 2015

**Selectpersons**

Richard Waddell 2015

Martha McGlinn 2015

Thomas M. White 2016

Mary T. O'Brien 2016

Gordon L. Richardson 2017

**School Directors**

Noah Jacobson-Goodhue (Resigned) 2015

Eric Kleber (Appointed) 2015

Bettina Read 2015

Scott Richardson 2016

Daniel P. Emanuele 2016

Nancy Gabriel 2017

**Listers**

Raul Garcia 2015

Mandi Potter (Resigned) 2016

Bruce H. Locke (Appointed) 2015

Patricia Rosson 2017

**First Constable**

James D. Dow 2015

**Town Grand Juror**

Judith L. Howland 2015

**Town Agent**

Judith L. Howland 2015

**Library Trustees**

Kristi Clemens 2015

Julianne Harden 2016

Fred Lee 2016

Bonnie Sargent 2017

Colleen Lannon 2017

**District Representative**

John L Bartholomew 2017

Donna Sweaney 2017

**Justices of the Peace**

Steven C Adams

Barbara E Barbour

John L Bartholomew

Thomas W Campbell

Molly Delaney

William Donahue

Matt Dunne

Larry J. Frazer

Clyde A. Jenne

Thomas J. Kennedy

Patricia B. Richardson

Carolyn A. Trombley

Terms ending 01/31/2017

### Appointed Officials

**Assistant Town Clerk**

Carolyn A. Trombley

Bruce H. Locke

**Assistant Town Treasurer**

Bruce H. Locke

**Acting Energy Coordinator**

Robert H. Stacey

**Energy Committee**

Karl Kemnitzer

Robert Sangster

Bruce Merritt

**Road Commissioner**

Robert H. Stacey

**Municipal 9-1-1 Contact**

Clyde A. Jenne

**Civil Defence Co-Ordinator**

Robert H. Stacey

**Memorial Day Committee**

Paul G. Howe

Robert Whyte

## TOWN OFFICIALS Elected/Appointed Officials

**Representative to the Council on  
Aging White River Junction**  
Tom Ripley

**Representative to the Council on  
Aging Southeastern VT**  
Marie Kirn  
Ann Adams

**Recreation Committee**

Beth Rice	2014
Scott Brown	2014
Andre Patenaude	2014
Brett Simmons	2015
Dennis McGrath	2015
Val Raney	2015
Rendall Strawbridge	2016
Matthew Waite	2016

**Animal Control Officer**  
Bill Barrows 2015

**Representatives to Two Rivers  
Ottawaquechee Regional Commission**  
Charles Jeffries  
Richard Waddell (alternate)

**Representative to Greater Upper Valley  
Solid Waste Management District**  
Robert H. Stacey  
Darryl Calkins (alternate)

**Town Manager**  
Robert H. Stacey

**Tax Collector**  
Robert H. Stacey

**Connecticut River Joint Committee**  
Cordie Merritt  
Judy Howland

**Town Planning Commission**

Robert Bibby	4/1/2015
John L. Boeri	4/1/2015
Charles Jeffries	4/1/2015
Jeffrey Bell	4/1/2016
Eric Dicke	4/1/2016
Roger I. Shepard	4/1/2017
Daniel Jerman	4/1/2017
George Little	4/1/2017

**Conservation Committee**

Knox Johnson	4/1/2015
Rob Anderegg	4/1/2015
Jared Ulmer	4/1/2015
Dori Galton	4/1/2016
Jennifer Waite	4/1/2016
Guy Crosby	4/1/2016
Cordie Merritt	4/1/2017
Dean Greenberg	4/1/2017

**Tree Warden**  
Greg Chase 2015

**Assistant Tree Warden**  
Scott Danyew 2015

**Service Officer**  
Robert H. Stacey 2015

**Fence Viewers**

Mark A. Coutermarsh	4/1/2015
Dexter P. Cooper	4/1/2015

**Surveyor of Wood and Lumber**  
Paul D. White 4/1/2015

**Special Officers**

**Appointed by the State  
Health Officer**  
Robert H. Stacey 10/31/2016

## **Hartland School District Hartland, Vermont**

Annual Reports	2014-2015 School Year
Annual Financial Reports	2013-2014 School Year
The Proposed Budget	2015-2016 School Year

### **Presented by the Hartland School Board**

Bettina Read, Chair  
17 Short Road  
Hartland, Vermont 05048

[bread@wsesu.net](mailto:bread@wsesu.net)

Daniel Emanuele  
381 Clay Hill Road  
Hartland, Vermont 05048

[demanuele@wsesu.net](mailto:demanuele@wsesu.net)

Nancy Gabriel  
P.O. Box 264  
Hartland, Vermont 05048

[ngabriel@wsesu.net](mailto:ngabriel@wsesu.net)

Eric Kleber  
P.O. Box 301  
Hartland, Vermont 05048

[eric.kleber@wsesu.net](mailto:eric.kleber@wsesu.net)

Scott Richardson  
87 Hartland Hill Road  
Woodstock, Vermont 05091

[srichardson@wsesu.net](mailto:srichardson@wsesu.net)

## 2014-2015 School Year Employee Roster

### Administrators

Moreno, Jeff	Principal
Ladeau, Angie	Dean of Students

### Teaching Staff

	Years of Service	
Bernstein, Jaimie	14	Music, Grades K-5
Bodnar, Jennifer	4	Grade 1
Bojko, Mary Ann	0	Applied Science and Health, Grades K to 8
Christie-Maples, Deb	18	Nurse, Grades K to 8
Colby, Sarah	7	Science, Grades 6 to 8
Cramer, Shannon	20	Grade 2
DeTurk, Ann	10	Grade 5
Driscoll, Jennifer	10	Grade 4
Driscoll, Peter	8	Physical Education, Grades K-3 and 7-8
Duranceau, Jennifer	1	Academic Interventionist, Grades 3 to 5
Gray, Patti	7	Academic Interventionist, Grades 6 to 8
		Gifted & Talented Coordinator, Grades K-8
Gurney, Jillian*		Speech
Herb, Leah	0	Art, Grades K to 8
Hiebert, Darby	10	Language Arts, Grades 6 to 8
Hitchcock, Mary Margaret	34	Academic Interventionist, Grades K to 2
Kamb, Amy	9	Grade 2
Lamb, David*		Technology, Grades K-8
McClure, Betsy	30	Grade 4
McGlenn, Martha	1	Librarian, Grades K to 8
Meyer, Jeanine	1	World Languages, Grades 3 to 8
Morrison, Emily	0	Grade 3
Morse, Eugene	6	Counselor, Grades 6 to 8
Murphy, Susan	33	Physical Education, Grades 4 to 6
		Design Technology, Grades 6 to 8
Pogue, Halleck	4	Math, Grades 6 to 8
Pogue, Heather	0	Grade 1
Silvester, Kathy*		Special Education
Skehan, Tina	9	Grade 3
Skilling, Lauren	0	Grade K
Summarsell, Michele	14	Grade 5
Symancyk, Theresa**	35	Reading Specialist, Grades K to 2
Treat, Amy	0	Counselor, Grades K-5
White, Ginny	29	Grade K
Wolfe, Nicholas	10	Social Studies, Grades 6 to 9
Woloschuk, Mary		Special Education
Wood, Suzanne	28	Music, Grades 4 to 8
Ziegler, Beth	9	Math, Grades 6 to 8

\* District Employee

\*\* Part Time Employee

<b>Support Staff</b>	<b>Years of Service</b>	
Bailey, Cara*	0	Special Education Assistant
Barrett, Rae	22	Para Educator
Brown, Susan	14	Kindergarten Assistant
Churchill, Stephanie	0	Behavior Interventionist
Corrow, Doreen*	15	Special Education Assistant
Grote, Gretchen	0	HeART Program Coordinator
Howe, Michael	20	Maintenance Director
Hunt, Barbe*	19	Special Education Assistant
Johnson, Sandra	2	Lunch Program
Johnston, Linda	21	Administrative Assistant
Joslin, Deb	23	Lunch Program
Meacham, Kelly*	8	Special Education Assistant
O'Connor, Heidi	19	Registrar
Percy, Laura*	0	Special Education Assistant
Picknell, Darrell	19	Maintenance
Rafus, Art*	0	Special Education Assistant
Rasco, Mary	21	Kindergarten Assistant
Sammel, Andrea	0	Lunch Program
Sammel, John	24	Maintenance
Simmons, Marlo	1	Grades 6-8 Assistant
Springer, Michele*	0	Special Education Assistant
Sykes, Sherry	17	Maintenance
Welch, Wanda	21	Grades 3-5 Assistant
Westenfeld, Melanie	15	Grades K-2 Assistant
White, Janie	20	Lunch Program Director
Wilson, Deborah*	2	Special Education Assistant

\*District Employee



Madison Bowers, Adrianna Gray, Dillon Keenan,  
Rhett Barrows, Thomas Cote, Hannah Braley  
Displaying Their First Trimester Awards

## Hartland Elementary School Mission Statement

The mission of the Hartland School District is to create a learning community that ensures all students and educators actively engage in the pursuit of academic excellence, value life long learning; leads to meaningfully participation in a global society.

### Vision

All of Hartland is welcome to be a part of the learning community and encouraged to participate in achieving the mission of the school district.

All Hartland Elementary School employees have the expertise and commitment to achieve the mission of the school district.

All students will be provided with a quality education in a dynamic and flexible learning environment. Students will be given the opportunity to achieve a world-class education.

The school's Board of Directors, administrators and community will collaborate to provide the resources, tools and support to enable the school district to fulfill its mission.



September Hike Up Mount Tom

## WINDSOR SOUTHEAST SUPERVISORY UNION

Hartland • Weathersfield • West Windsor • Windsor School Districts

105 Main Street, Suite 200 • Windsor, Vermont 05089

(802) 674-2144 • fax (802) 674-6357



---

March 2015

Dear Communities of West Windsor, Windsor, Weathersfield and Hartland:

This is my third year serving as your Superintendent in the Windsor Southeast Supervisory Union. As I said last year, this Supervisory Union represents the best of Vermont. We have dedicated school boards, supportive communities, talented staff members, and great kids! What else could we ask for in small educational communities? The budget season always puts a great deal of strain on everyone – we want to provide the very best programs, but we understand that this has to be within the community’s ability to pay. This balance is not easy. I think the budgets contained in this Town Report reflect each school board’s attempt to be conservative on the revenue side and reasonable on the expenditure side. At the Supervisory Union level we kept the overall increase to below 2%. Keep in mind that this total assessment now includes all of your projected special education costs.

We continue to be thoughtful in our work. This is the third year of a five year strategic planning process at the Supervisory Union level. This includes many shared initiatives – mostly related to curriculum, instruction, and assessment. We are trying to get all four schools on the same page with respect to each of these categories. The state law requires that all curriculums be centralized at the Supervisory Union level. Our principals agree that this is the best way to ensure continuity, equity and efficiency across all four towns. To that end, we hired a Curriculum Director this year. Mr. Carl Chambers, who comes to us with vast experience as a department head, curriculum leader, and school principal, is responsible for working with individual schools to ensure quality of instruction and content. Carl has done a great job for us. Almost 50% of his salary is covered by a federal grant.

We also hired a new Director of Student Support Services, Ms. Karen Woolsey. Karen comes to us with over 20 years of work as a Special Education Director. She is committed to this area and is looking at a long-term relationship with our Supervisory Union. The turnover in this position has not been helpful and Karen knows that. She is responsible for all special education services and related support systems. She is the one who developed the projected budget that is reflected in your special education assessments this year. She was able to project less than a 2% increase in special education costs. This is the best we have done in my three years. Please keep in mind that we do get state support for our special education students at a 50% rate or greater.

This town report comes annually – but this year we also published a formal Annual Report that you will find on the table in the back of the Town Meeting Hall. This report is our first attempt to give an overview of our Supervisory Union and all of our member schools. We will be strategically placing this report in public places around town so that community members can be informed about the happening in all of our schools. We are well aware that our success depends on the continued support and generosity of the local taxpayers. We want to publish an annual “state of the union” – so to speak – so that you all have some idea how that money is being spent. We hope you enjoy the first edition.

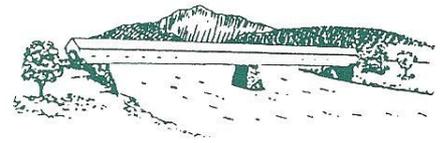
Again, thank you for the opportunity to serve these communities. I look forward to our future together.

Sincerely,  
Dr. David W. Baker  
Superintendent

# WINDSOR SOUTHEAST SUPERVISORY UNION

Hartland • Weathersfield • West Windsor • Windsor School Districts

105 Main Street, Suite 200 • Windsor, Vermont 05089  
(802) 674-2144 • fax (802) 674-6357



---

Annual Report  
Windsor Southeast Supervisory Union  
Director of Student Support Services  
December 2014

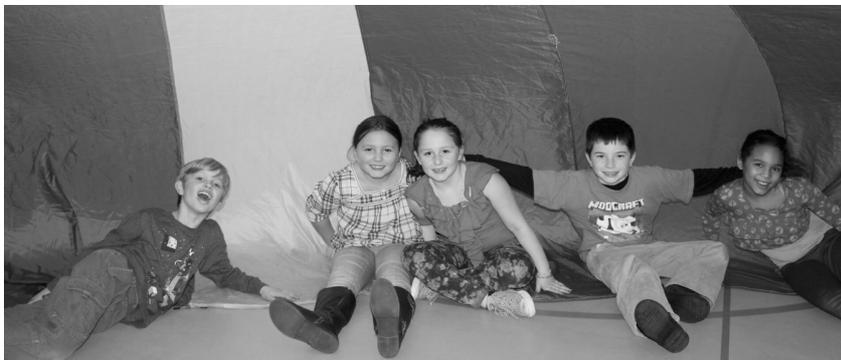
December 2014 marks the halfway point of my first year as the Director of Student Support Services for Windsor Southeast Supervisory Union. It has been a pleasure getting to know the community of teachers, students and families.

With the assistance of an experienced and knowledgeable Central Office staff, we have completed all the required state reporting for special education on time, including the annual Service Plan (in October) and the Special Education Child Count report (in December). The Service Plan is a projection of special education costs for FY16, which is submitted to the State legislators in early 2015. Child Count is a report documenting all students with IEPs as of December 1, student disability categories, student time spent in the Least Restrictive Environment and the timeliness of our special education process, among other things.

As I become more familiar with WSESU students, faculties and schools, I can further assist WSESU administrative colleagues in strengthening our responses to student needs through multi-tiered systems of supports, which includes special education. Being part of the budget development process this fall was a good first step in reviewing our service delivery system, special education staffing patterns and student needs. For now, my focus will continue to be ensuring that our students with disabilities are receiving appropriate interventions by well-trained staff in a timely and cost effective manner. To that end, I am always available to anyone interested in knowing more about special education and to anyone with a question, concern, or suggestion.

Respectfully Submitted,

Karen Woolsey  
Director of Student Support Services

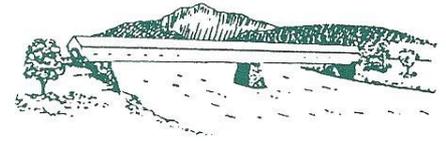


Students Under the Parachute in P.E. class

# WINDSOR SOUTHEAST SUPERVISORY UNION

Hartland • Weathersfield • West Windsor • Windsor School Districts

105 Main Street, Suite 200 • Windsor, Vermont 05089  
(802) 674-2144 • fax (802) 674-6357



---

## WSESU Curriculum, Instruction, and Assessment Report for 2014-15

Curriculum is the foundation of any high performing school district. It represents the spoken and unspoken values of the district and the extent to which the students of our needs are valued. Therefore, it is imperative that WSESU use data to assess and provide the best available research based curricula to our students and staff.

This year we have been reviewing and modifying our achievement data and instructional programs to ensure that we reach and engage ALL of our students. Our ultimate goal is to provide more comprehensive research-based K-12 curriculum resources to our students and staff. We must also ensure that the curriculum is followed with fidelity to assure equity and access for all students. For example, beginning in 2015-2016 we will be adopting and implementing an existing high quality Common Core aligned curriculum in both English Language Arts and Math.

An ambitious and positive school culture is essential to the success of students. To nurture and maintain a district-wide culture of continuous improvement, we need to:

- Possess an inherent collective belief amongst administrators, teachers, and staff that all students can and will learn and maintain high expectations for all stakeholders.
- Seek to prepare our students for the 21<sup>st</sup> Century, by giving them multiple opportunities to show mastery and participate in an authentic, collaborative, and problem-based learning environment.
- Provide engaging opportunities for remediation and enrichment in the general education classroom and giving all students access to a rigorous and relevant curriculum.
- Adopt and follow with fidelity, a SU-wide vertically aligned K-12 curriculum.
- Facilitate greater K-16 collaboration with local colleges and universities to provide our students and staff greater access to the resources that those institutions provide.
- Encourage cultures of inquiry, academic courage, social justice, collaboration, and respect.
- Collaborate to review achievement data with the intent to improve instruction and student learning outcomes.
- Model flexibility and critical thinking if we want our students to do the same.

Finally, we have many wonderful opportunities for positive change and growth in education at this time. Since mediocrity is never an option, we must now seize these opportunities to improve our schools as they present themselves.

Respectfully submitted,

Carl Chambers  
WSESU Curriculum Director



Hartland Elementary School  
97 Martinsville Road  
Hartland, VT 05048

802-436-2255 Phone  
802-436-2091 Fax  
[www.wsesu.net/hes-home](http://www.wsesu.net/hes-home)

• Jeff Moreno, Principal • Linda Johnston, Administrative Assistant •  
• Angie Ladeau, Dean of Students • Gene Morse, Guidance • Ray Sapp, Athletic Director •

---

## **BOARD OF SCHOOL DIRECTORS Annual Report**

I would like to welcome two new board members. Dan Emanuele was voted in at the election a year ago. Dan is a Senior Vice President at Ledyard National Bank and has been a resident of Hartland for 10 years. He served on several board sub-committees prior to running for the board. In October, Noah Jacobson-Goodhue resigned. His time and dedication to the board are greatly appreciated. The board appointed Eric Kleber to fill out Noah's term. Eric has been a resident of Hartland for 13 years and is a minor town celebrity with his construction work, teaching Sunday school and attending all the activities that his three daughters are involved in. We have all worked very well together. Even though we might not always agree, we're open-minded and thoughtful of each other's opinions, and have formed a clear vision for the school that guides our work.

Our legislative leaders have kept us on our toes this past year. There was a move toward school consolidation, which would mean that all the schools in our supervisory union (Hartland, Windsor, West Windsor and Weathersfield) would operate under one budget and one governing board. This was meant to reduce education spending, but it was difficult for our current supervisory union board to imagine this legislative bill doing that for our schools. We already collaborate in many areas in an effort to reduce spending, e.g. transportation, special education, technology, energy and more. This did not pass the state vote, mostly due to the fact that there wasn't enough time remaining in the legislative session to fully explore it. I expect that the bill isn't dead, and we'll be hearing more about this in the future. A bill on mandatory preschool did pass. This will give all three and four year olds access to preschool, however, families can decide whether or not to take advantage of it. When we began preparing our budgets in the fall, we included an amount based on a state formula to calculate the number of students. Before our budgets were finalized, the state announced a one year moratorium as they were not well-enough prepared. We removed this from our budgets for 2015/16, but we will keep this subject on the front burner during our upcoming meetings. This will give our existing Hartland preschools a chance to meet the licensing requirements, and the boards time to more closely determine the number of students we may have taking advantage of the opportunity in the future.

The 2015/16 budget is up \$567,112 or 7.01% (Article 5). We managed to reduce the budget in three of the last six years. Since 2009/10, the budget is up \$693,463 or 8%. The inflation rate based on the Consumer Price Index for the same six years is 10.1%. We strive to bring you a financially responsible budget while preparing children for the future and maintaining a quality school of which we can all be proud. This is no easy task when large percentages of the budget are uncontrollable costs.

The majority of this year's increase is due to high school tuition which is up \$405,000. Per-student tuitions increased in all our receiving high schools, and we anticipate 20 additional high school students due to a larger incoming freshman class than the outgoing senior class, and several new residents in town. The community has made it clear in the past that they value school choice. Many residents move here for that reason; some say they would move out if school choice was lost. Since Hartland doesn't have a high school, wherever we send our students comes with a cost. We can't cherry-pick schools, it's either all or one. Designating one high school might represent some budgetary savings, but may impact taxes in a different way, such as reducing the tax base, decreasing the equalized pupil rate, or adversely affecting the common level of appraisal. We wouldn't be doing our jobs as board members, however, if we didn't explore the situation of high school tuition, school choice and other alternatives, and involve the community in the discussion. What is clear is that we can't keep reducing our elementary/middle school budget to pay for high school increases. You can expect at least one community forum on this subject in the coming months. Watch the Listserv emails for further information.

The supervisory union assessment is up \$46,327. The technology portion is up \$21,837. Technology staff was decreased by one person over the past three years. In the same three year period, the number of one-to-one computer devices has increased from 65 to 712, and technology becomes more integrated in the curriculum every year. In order to keep everything running efficiently the Technology Director, Larry Dougher, requested the reinstatement of one staff member. The business office portion is up \$9,892. Some of this is due to a change in the office rental agreement and some is contractual wages and benefits. The special education portion is up \$27,824, which is offset partially by a decrease in the Early Childhood portion of \$13,227. We have a new Student Services Director, Karen Woolsey. She is in charge of the special education budget. She shifted some of the Early Childhood expenses to the special education budget and is closely scrutinizing all the plans of special education students, and their related services.



Hartland Spelling Team (Grades 7 and 8) Members  
Sydney Ladeau, Emma Sawyer, Cade Salzano, Anna Morse, Molly Thompson  
With Coach Ms. Ziegler

Additional Hartland budget increases are as follows... The bus contract expired and had to be renegotiated. The new contract resulted in an increase of \$45,000. Contracted wages and benefits were up a total of \$148,000. The only real additions to the budget were the HeART program of \$27,000 (I'll

explain this in a later paragraph), and drama of \$5,000 which was inadvertently cut from the budget in the past.

Obviously, these increases and additions add up to more than the overall increase of \$567,112. The board, administrators and the entire staff worked very hard to mitigate the increase. Various supply and material lines were trimmed throughout the school in an effort to “do more with less” for a couple of years. This reduction was \$110,000. The athletic director restructured coaches’ salaries for a savings of \$3,000. Buildings and grounds cut materials and supplies by \$6,000. The administrative office removed amounts from travel and legal in the amount of \$7,000. HeART program stipends were reduced by \$10,000. There was a surplus in the 2013/14 budget of \$167,315. We are adding this to the revenue of this budget, thereby reducing the burden on the taxpayers.

Staffing remains stable in this budget with no hires or reductions within the elementary school building. Last year, staffing was realigned to allow the sixth graders to follow the middle school schedule, and to provide academic and behavior intervention throughout all grades. At budget time, we were only one trimester into the first school year of this model, and there isn’t yet sufficient data available to evaluate its effectiveness. The board is reluctant to make any changes in staffing which might jeopardize this structure. It is our belief that these supports will address behavior and learning problems early, thereby reducing future special education costs within the building, and reduce or eliminate costly out-of-district placements.

This brings me to the HeART program that I mentioned earlier. The Hartland Recreation Department and the Hartland Elementary School have collaborated on a comprehensive after-school program. As with any marriage, there have been ups and downs and communication challenges, but it has been very popular across all grades with an average of 70-80 students participating each day. Once school is over, students gather for snack and then disperse into several activity offerings, e.g. chess, Crossfit, drama, cooking, crafts and others. There are two activity sessions for each age level per day. Homework club and a teen lounge are also available. Finally, there are two well-subscribed late buses to bring students home if parents are unable to pick them up at school. This program has been met with overwhelming excitement and positivity by students and parents. It’s keeping students engaged in a positive way, and providing a meaningful, supervised stopgap between school and athletics, or school and the end of a working parent’s day.

There is an additional article on the ballot for an expenditure from the capital reserve account in the amount of \$175,000 (Article 6). This fall, the board engaged Black River Design to provide us with a detailed facilities analysis. The result was a forty-five page report of every aspect of the school property from door hardware to athletic fields. It addresses age and wear, safety and code. We then formed a building committee consisting of administration, board members, community members (parent and nonparent), and staff. We felt very fortunate that two of our committee members have experience in building construction. The committee brought forth the items in Article 6 as those that should be addressed first. In the coming weeks, the building committee will put together a five and ten year plan. We hoped to have it ready to share in time for Town Meeting, but holiday schedules and budget preparation got in the way. We will share it through the school website and the Listserv as soon as it’s complete.

Finally, Article 7 requests permission to move the Annual School Meeting to the Monday evening one week prior to Town Meeting instead of the night before. Town Clerk, Clyde Jenne, mentioned this at the Annual School Meeting last year. He takes minutes at that meeting, and then has to be in early the next morning to set up the polls for voting. Our superintendent, David Baker, has Annual School Meetings in three towns on the same night and cannot attend them all. Not only will moving the

meeting make things less stressful for Mr. Jenne and Dr. Baker, but it will allow the community more time to make an informed decision about the school budget.

We are extremely proud of our school, and encourage you to become a part of it... attend a ball game, a concert or a play, volunteer to read in a classroom, participate in the Memorial Day program, or run an after-school activity period. At the very least, visit our website <http://www.wsesu.net/hes-home> regularly to stay updated on all the exciting things that are happening. The school has earned its outstanding reputation because of your choice to support it in the past.

Sincerely,  
Bettina Read

School Board Chair



Students in Grade 5 harvesting fall produce from the Meacham Farm.



Hartland Elementary School  
97 Martinsville Road  
Hartland, VT 05048

802-436-2255 Phone  
802-436-2091 Fax  
[www.wsesu.net/hes-home](http://www.wsesu.net/hes-home)

• Jeff Moreno, Principal • Linda Johnston, Administrative Assistant •  
• Angie Ladeau, Dean of Students • Gene Morse, Guidance • Ray Sapp, Athletic Director •

---

Dear Community Members:

It is a pleasure to write my second report for the town of Hartland. Last year was a whirlwind of new names, new faces, and new routines. I sincerely appreciate all of the kindness and support that I received as your new principal. It was a very busy year and we have accomplished much in the months since writing last winter's letter. First, a nod of appreciation to the staff members who retired from HES. Our longtime elementary counselor, Alicia Jenks, stepped down after many years of dedicated service. Laurie Bushey, a long serving paraprofessional, retired after many years of providing outstanding student and staff support. Theresa Symancyk also retired, but was quickly re-hired on a very part-time basis to resume her former role as a reading specialist for our youngest students. We also bid farewell to Kevin Cox, who had served as the Dean of Students for a few years. Kevin's caring nature and commitment to providing each student with a chance to be heard were both very beneficial to the school these past few years. This winter, after many years of providing specialized instruction, advocacy, and support in the resource room, Mary Woloschuk retired. One of the most important aspects of a successful school is stability and consistency, and these longtime employees delivered for many years. We wish them well in their future endeavors.

HES is blessed with a highly committed and extremely hardworking staff. The teachers and paraprofessionals continue to impress with their upbeat attitudes and caring approach to their jobs. There is a high level of pride amongst the staff at HES and it is noticeable when you enter the building. Behind the scenes, but equally important, are the many men and women who keep the school running, greet the hundreds of daily visitors, get the students home safely each day, keep a steady supply of ice-packs and bandages handy, and keep us nourished with healthy (and local) breakfasts, lunches, and snacks. The HES family is very grateful to be so well taken care of each day. The numerous parent groups, volunteers, PTSF, Everybody Wins!, Four Winds, Jaxon Morgan, and other community organizations are also a vital component of our school. They each help us deliver on our promise to focus on the whole child, whole school, whole community. We would be remiss not to mention our appreciation for the help and collaboration between the school and the town offices, town garage, and town safety officials. The School Board also continues to provide outstanding leadership and support for our great little school. Finally, the most important thank you goes to the families and the students of HES. The positive energy, continuous participation and involvement, and willingness to try new things is truly outstanding. I speak for the entire staff when I say that we have an outstanding group of students at HES, and a present and involved group of families for which we are very grateful. We look forward to continued positive collaboration for the remainder of this year and into the future.

As I write this letter the drama club is busy getting ready to start rehearsals for the spring musical. Last spring they put on a dazzling performance of Shrek the Musical. HES puts an unusually high, but very worthwhile emphasis on the arts, and last spring was a great example of how important the arts are to developing a whole child. Our athletic teams continue to shine, our spelling team won the district championship, and our Geo-Bee team once again had a strong showing at the regional competition. We believe very strongly in offering a wide array of opportunities for our students to remain active and positively involved in their learning beyond 2:35 each day. We are proud of our offerings and we are always looking for ways to capture the interests of more and more students.

The 2013-14 school year culminated in a fantastic graduation ceremony last spring thanks to the hard work and extra efforts put in by Susan Murphy, David Lamb and Suzanne Wood, among many others. The students' speeches were excellent and the smiles (and tears) were plentiful as we all said goodbye to the class of 2014.

The summer was a very busy one with nearly 90% of all classrooms relocating as part of the Big Move. Hundreds of volunteer hours by students and staff made this gigantic task possible. Incredibly, Mike Howe and his dedicated staff had the bulk of the rooms cleaned and ready for the new school year well ahead of schedule. Many hands make simple(r) work and we are very appreciative of the folks who turned out to make sure we could open on schedule. Another big change over the summer was the introduction of Angie Ladeau as the new Dean of Students. Angie combined this new role with her old role as Academic Intervention Coordinator in an effort to consolidate services and cut costs. Angie put in long hours over the summer to revamp our discipline system and get up to speed on the many hats her position would force her to wear on any given day. Angie's dedication to HES is obvious and we are fortunate to have her in a leadership position.



Class of 2015 at their spaghetti supper fundraiser.

The grades were regrouped this year in an effort to optimize effectiveness of resources and get the most bang for our collective buck. Grade pods are now K-1-2, 3-4-5, and 6-7-8. Each pod has a support staff built in in order to work toward our stated goal of meeting each student 'where they are'. We also increased the exposure our students get in the non-core classes. Arts, music, physical education, world language, community building, and applied sciences are some of the many 'specials' we offer our students K-8. We are proud to offer so many opportunities for our students to branch out, push themselves, and utilize the math and language skills they are learning in the classroom. We feel very strongly that at the core of a strong school is a strong emphasis on the arts.

At our first in-service we welcomed members of the American Legion who made their annual presentation to our teachers of the year. This year's well deserving recipients were Kathy Silvester, our longtime special educator, and Tina Skehan, one of our outstanding 3rd grade teachers. Last spring we also learned of a statewide award presented to two of our outstanding lunch program employees. Janie White and Deb Joslin were both awarded the School Food Service "Serving Up Excellence" award by the School Nutrition Association of Vermont. Very well deserved.

We implemented many new changes for the 2014-15 school year, chief among those being the new system for responding to unexpected behavior. We hired a paraprofessional with specific training in behavioral philosophy and practice to help us convert from a predominantly responsive system to a more proactive one. Our new Behavioral Interventionist (BI), Stephany Churchill, has done an outstanding job creating a new space in the school (the Wildcat Lodge) where students work to identify, correct, and prevent unexpected behaviors. The full change will take place over the course of several years but we are pleased with the early results. Last year by this time we had lost several HES students to other schools who were better equipped to meet their needs. This year we have not only better met the needs of all of our student in-house, but we are beginning to see students transitioning back to HES where they belong. This shift in thinking represents a lot of hard work on the part of the students and the staff, specifically the classroom teachers, the counselors, the Dean of Students, and the new BI. We hope to grow this concept by embedding the work our lone BI currently does into the responsibilities of all of our support staff. We are also utilizing a new intervention system this year where we track student's academic progress in math and literacy several times per year. Students who dip below a certain threshold are provided with additional instruction from one of our three interventionists. This new system is monitored for effectiveness and utilizes research based practices to ensure success. The concept is to catch problems earlier and keep more students in the classroom. This will ultimately have the net effect of reducing special education costs by catching more learning gaps earlier and keeping them from becoming so significant that they require specialized instruction. We will have data to share on this new system by this time next year.

A building committee was established this fall to begin work on a five-year and a ten-year plan. This important work will help the Board decide how to best maintain a safe and sound school building for many years to come while also responsibly and thoughtfully utilizing the capital reserve fund. The committee will be presenting their findings to the Board this spring with recommendations and rough cost estimates. The work completed by the committee this fall focused on our emergent needs and their recommendations can be found on this year's special article. The committee is comprised of HES administrators, board members, maintenance staff, teachers, parents, and community members and I thank each of them for their time and expertise throughout this important process.

With all of this work being done this past year we are still looking for ways to improve and better meet the needs of our students. Our current and continued focus is on improving the schedule to maximize the students' use of instructional time will also providing time for remediation and enrichment, the

continued development and adoption of a comprehensive curriculum, and connecting more deeply and more meaningfully with the community. An established relationship with Hartland Community Connections looks like it might grow into a more regular partnership and help us expand our students' volunteerism. A more nascent relationship with the Hartland Conservation Commission is also underway as both groups look to best utilize, protect, and preserve the wood adjacent to the school.

Due to the budget challenges for this year we are putting on hold a few of our larger initiatives. We are in the early stages of developing a K-8 spanish experience for our students. We are also looking into increasing physical education, specifically with a Cross Fit course which would better meet the needs of our aggressive and trailblazing health curriculum. We are also looking at increasing music participation and reviewing the 8th grade trip / fundraising experience.

Sincerely,  
Jeff Moreno,  
Principal





Hartland Elementary School  
97 Martinsville Road  
Hartland, VT 05048

802-436-2255 Phone  
802-436-2091 Fax  
www.wsesu.net/hes-home

• Jeff Moreno, Principal • Linda Johnston, Administrative Assistant •  
• Angie Ladeau, Dean of Students • Gene Morse, Guidance • Ray Sapp, Athletic Director •

---

### **2013-2014 School Health Services Report**

School Health Services are available at H.E.S. as a resource for students, staff, and families.

#### Health Office

A School Nurse is available daily for students, parents, and staff. A variety of acute and chronic illnesses and various injuries are triaged every day. An average day includes 30 to 60+ visits. Medications are stored and dispensed from the nurse's office by the nurse. The School Nurse also spends time coordinating health care needs at IEP, 504, and other team meetings. Health Care Plans and/or Safety Plans are established and maintained as needed. EPSDT/MAC funds helped to provide extra nursing services one day a week. Rachelle Kleber RN was available on Thursdays to provide daily care, so that other requirements and programs could be provided by the School Nurse.

#### Immunizations

State required immunization records were audited and maintained for all students. The annual report was completed by the School Nurse for the Vermont Department of Health. Our "fully immunized" vaccination rate was: 95.9% (statewide 85.8% for Kindergarten and 88.9% for 7th grade) per the Vermont Department of Health. H.E.S. student health records are initiated at Kindergarten entry, updated annually, and sent on to high schools. SNAP is our electronic health record system.

#### Annual School Screenings

- Health Questionnaires were reviewed for every student to assess: health insurance, medical and dental homes. Statistics were provided to the VDH and families were assisted as needed.
- Annual school screenings were provided for students in grades K,1,3,5,7, and new students. This included those receiving Special Ed Services and others with referred concerns.
- Head checks for early detection and prevention of head lice were made as needed.
- Asthma Action Plans were submitted for students with known asthma and used to direct their medical needs. Allergy/Epi-pen and Seizure Plans were also pursued for diagnosed students.
- Sports Physicals for middle school were reviewed each season with Ray Sapp, Athletic Director.

#### Dental Health: Fluoride and Tooth Tutor Programs

- We continued the Fluoride Rinse Program with special permission, and utilized the remaining supply of Fluoride mouth rinse from the VDH through February. This program was unfortunately discontinued by the VDH. It was provided once a week for 192 students in grades 1-6.
- The third year of our "Tooth Tutor" (Dental Hygienist) Program, helped to assess dental needs, assisted families to access "Dental Homes," and provided dental health education. This program is funded by EPSDT/MAC (Children's Medicaid funding). Services are provided by Monique Underhill.

#### Medical Consultation

- We were able to provide this service again this year, also funded by EPSDT/MAC funding.
- Dr. Richard Clattenburg, a Pediatrician, was our Medical Consultant. Once a month he provided medical evaluations scheduled (per referrals) by the School Nurse, to help bridge the gap between health and learning for students, families and staff. He visited with 31 students and their families. This collaborative effort also helped to provide information to individual health care providers.

### Coordinated School /Community Health Programs

The School Nurse plays an integral role in health and safety for students and staff by coordinating and facilitating school health programs. This includes collaboration with community resources.

- The School Nurse is the Coordinator of the School Health Team, and EPSDT/MAC funding.
- The Team helps to organize and implement annual school health and safety programs.
- Programs were coordinated with HRD, FTS, HCC, and the VDH.

Staff programs provided by the School Nurse included: annual Bloodborne Pathogen training, and training updates for allergies/Epi-Pen use, Seizure Disorders/Safety, and Asthma needs. DHMC Nurses returned to provide special health trainings.

### Student Wellness Highlights 2013-14

-WOW= Walk to School on Wednesdays 10 weeks in the Fall and 10 weeks in the Spring.

-“Walk to All of the Hartlands in the USA”= an incentive to walk program was completed = 4,576 TOTAL MILES!!! All of these miles added up from students and staff walking to school, and especially by doing laps at recess! Our goal was met and so this led to our next walking project: “Walk to ALL of the 251 Towns in VT.” Maps created by Wanda Welch, monitored our progress.

-Fire Safety Day at HES an annual October event with our Fire Dept. included other health and safety events on the same day, including bus evacuation practice, and more.

-Physical activities beyond PE classes were offered by Pete Driscoll including: Winter Passport for Fun & Jump Rope for Heart (raised \$2991 for AHA) and newer incentives for fitness and learning with “Tabata” and “Cross-Fit.” This included an HES Team that competed and excelled statewide! Other challenging athletic events were sponsored by Susan Murphy with seasonal tournaments promoting teamwork and fun. These activities include Middle School students and their teachers!

-Farm to School programs coordinated with our cafeteria, classrooms, and local farmers included: field trips, planting and harvesting, cooking, taste tests, monthly food features, and more. We had an award winning team at the Iron Chef competition. These endeavors were led by our amazing Kitchen Ladies (nominated in June 2014 for State Nutrition Awards) and our awesome Farm to School Leaders: Kelly Meacham and Amy Richardson. We are leaders in this field:)

-SIXTH ANNUAL NATIONAL PUBLIC HEALTH WEEK: April 7-10, 2014 = events and activities K-8!!

I would like to thank the HES staff, and many volunteers who support these programs, to make them happen! You are appreciated! Learning is influenced by physical, mental and social health!!

This year I would like to give special thanks and recognition to Alicia Jenks for her many years of dedication to our children, their families, and staff as a School Counselor. She was also a founding leader of our Farm to School Program, which started with alternating Fall and Spring Farm events.

Respectfully Submitted,  
Deb Christie-Maples RN, CPNP, MPH  
HES School Nurse/Health Educator  
Coordinator School Health Team

The following items are included in Article 1 (\$175,000) of the School District Warning.

**Asbestos Abatement \$28,000**

This final phase of abatement will eradicate 100% of the asbestos from the building.

**Locks \$72,000**

Upgrade all classroom doors to meet Americans with Disabilities Act (ADA) compliance. Current door hardware is out of code and creates a hardship on students with disabilities. The upgraded locks would also include a newer design that meets new school safety recommendations for intruder protocols. These new designs allow staff to secure their classrooms without the need to leave the safety of the rooms. Teachers currently must exit the rooms and use a key to secure the classrooms.

**Tractor \$20,000**

Replace our 1995 tractor that is worn out. It is used for snow blowing the sidewalks and fire escapes, sweeping in the springtime, moving heavy furniture between storage and the school building, and many other jobs around the building. The 1995 John Deere tractor needs constant repair and is at the end of its usable life. The school requires a reliable piece of equipment, especially during snow and ice events.

**Fire Panel \$35,000**

The fire panel serves as the nerve center for building life safety. The current panel is part of the original 1968 building and is at the end of its usable life. The panel is no longer made and parts are not available making repairs increasingly impossible. The fire panel is a critical part of the emergency response procedures for both the school and for local first responders. A fully functioning and updated panel is necessary to achieve required levels of responsiveness.

**Locker Replacement \$20,000**

The final phase of locker replacement will entail removing the last of the original lockers from the 1968 wing of the building and replacing with new lockers. The final banks of original lockers have many inoperable units and are in need of replacement.

HARTLAND SCHOOL DISTRICT

**School Treasurer Report Capital Reserve Funds as of 06/30/2014**

Capital Reserve	\$628,035.19
Capital Reserve Offset Future Deficits	<u>\$211,474.99</u>
Total	839,510.18

*As per School Audit year ending 06/30/14*



8<sup>th</sup> Grade Fundraising – Car Wash at the Fire Station

FY16 District Assessment Changes

Weathersfield Assessments				
Assessment	2015	2016	\$ Diff	% Diff
Tech	80,157	85,285	5,129	6.40%
Business	154,159	141,820	(12,340)	-8.00%
Special Ed	959,853	1,003,546	43,693	4.55%
Early Childhood	41,856	27,501	(14,355)	-34.30%
<i>Weathersfield Totals</i>	<i>1,236,025</i>	<i>1,258,152</i>	<i>22,127</i>	<i>1.79%</i>

Windsor Assessments				
Assessment	2015	2016	\$ Diff	% Diff
Tech	177,514	222,222	44,708	25.19%
Business	341,400	369,530	28,130	8.24%
Special Ed	2,177,859	2,276,235	98,375	4.52%
Early Childhood	92,694	71,657	(21,037)	-22.70%
<i>Windsor Totals</i>	<i>2,789,467</i>	<i>2,939,643</i>	<i>150,176</i>	<i>5.38%</i>

West Windsor Assessments				
Assessment	2015	2016	\$ Diff	% Diff
Tech	26,490	30,030	3,540	13.37%
Business	50,945	49,937	(1,009)	-1.98%
Special Ed	440,981	352,031	(88,950)	-20.17%
Early Childhood	13,832	9,683	(4,149)	-29.99%
<i>West Windsor Totals</i>	<i>532,248</i>	<i>441,680</i>	<i>(90,568)</i>	<i>-17.02%</i>

Hartland Assessments				
Assessment	2015	2016	\$ Diff	% Diff
Tech	101,486	123,323	21,837	21.52%
Business	195,180	205,073	9,892	5.07%
Special Ed	1,400,734	1,428,558	27,824	1.99%
Early Childhood	52,993	39,766	(13,227)	-24.96%
<i>Hartland Totals</i>	<i>1,750,393</i>	<i>1,796,720</i>	<i>46,327</i>	<i>2.65%</i>

Totals	6,308,133	6,436,195	128,062	2.03%
--------	-----------	-----------	---------	-------

**Hartland Elementary School  
Comparative Budget Report**

FY16 Hartland Budget  
Comparative Budget Report  
General Fund (00)

**REVENUE**

<u>Description</u>	Budget <u>FY - 2014</u>	Actual <u>FY-2014</u>	Budget <u>FY - 2015</u>	Budget <u>FY - 2016</u>
Transfer from General Fun	22,000	22,000.00	0	167,315
Reg. Sec. Tuition VT. LEA	15,000	15,200.00	0	0
Interest Income	2,000	282.58	500	300
Rent of Dist Property	5,000	5,000.00	0	0
Miscellaneous	0	585.13	0	0
General State Support	7,033,761	7,030,924.00	7,037,341	7,398,719
VocTech Tuition State	107,343	110,180.00	102,596	93,152
Local Share Support	0	2,229.00	0	0
State Aid -Transportation	64,596	64,509.00	67,400	68,084
Special Ed. Mainstream	165,296	165,296.00	171,410	164,368
Special Ed.Expenditure Rei	527,312	757,314.00	441,801	555,891
Special Ed. - Extraordin	310,381	262,888.13	238,022	178,101
State ECP Program	34,514	34,514.00	32,826	33,098
Other Restricted Grants	1,850	0.00	0	0
Flood Control	0	1,827.83	1,850	1,830
<b>Total Revenue</b>	<b>8,289,053</b>	<b>8,472,749.67</b>	<b>8,093,746</b>	<b>8,660,858</b>

**EXPENDITURES***DISTRICT WIDE*

<u>Description</u>	<u>Budget FY - 2014</u>	<u>Actual FY-2014</u>	<u>Budget FY - 2015</u>	<u>Budget FY - 2016</u>
<b>REGULAR INSTRUCTION</b>				
Wages - Regular	61,531	46,701.79	123,709	45,780
Wages - Aides	19,189	33,899.60	0	98,551
Wages - Support Services	23,393	27,738.33	0	83,559
Wages - Substitutes	5,000	0.00	5,000	3,000
Mentoring Stipend	0	5,500.00	0	0
Unused Sick Leave	14,000	9,929.20	14,000	14,000
Health Insurance	32,023	33,651.01	18,574	111,718
Dental Insurance	2,684	2,566.42	1,172	4,677
Social Security	9,418	9,967.33	10,917	18,734
Life Insurance	184	94.08	108	540
VSTRS Contribution	0	0.00	0	3,000
OPEB Contributions	0	0.00	0	3,000
Disability Insurance	229	129.99	272	501
Retirement	2,291	4,314.93	2,474	9,746
Workers Comp	648	648.00	688	1,137
Unemployment Insurance	296	303.36	187	398
Professional Development	35,831	36,919.73	35,000	35,000
Prof Development	11,944	1,885.65	12,000	7,000
Course Reimb - Support	2,500	280.00	2,500	500
Supplies	13,700	15,773.88	16,700	13,000
Supplies - Support	0	0.00	0	3,000
Books - Support	0	0.00	0	400
Capital Equipment	5,000	21,749.68	5,000	0
Total Regular Instruction	<u>239,861</u>	<u>252,052.98</u>	<u>248,301</u>	<u>457,241</u>
<b>RETIREMENT INCENTIVE</b>				
Retirement Agreement	36,000	36,000.00	0	0
Social Security	2,754	2,754.00	0	0
Total Retirement Incentive	<u>38,754</u>	<u>38,754.00</u>	<u>0</u>	<u>0</u>
<b>ART</b>				
Artist in Residence	3,000	272.00	3,000	0
Supplies	4,000	3,529.70	4,000	3,000
Total Art	<u>7,000</u>	<u>3,801.70</u>	<u>7,000</u>	<u>3,000</u>
<b>PHYSICAL EDUCATION</b>				
Supplies	2,000	2,462.36	2,000	1,000
Total Physical Education	<u>2,000</u>	<u>2,462.36</u>	<u>2,000</u>	<u>1,000</u>

<u>Description</u>	<u>Budget FY - 2014</u>	<u>Actual FY-2014</u>	<u>Budget FY - 2015</u>	<u>Budget FY - 2016</u>
<b>MUSIC</b>				
Repairs & Maint	300	171.75	300	500
Supplies	2,200	4,852.40	2,200	100
Textbooks	300	0.00	600	300
Audio Visual	150	0.00	150	100
Capital Equipment	500	15,000.00	500	500
Total Music	<u>3,450</u>	<u>20,024.15</u>	<u>3,750</u>	<u>1,500</u>
<b>THEATER</b>				
Stipend	0	4,225.00	0	3,250
Social Security	0	191.27	0	249
Supplies	0	1,646.44	0	1,500
Total Theater	<u>0</u>	<u>6,062.71</u>	<u>0</u>	<u>4,999</u>
<b>CO-CURRICULAR</b>				
Co Curricular	13,050	2,750.00	13,050	3,750
Social Security	998	210.38	998	287
Total Co-Curricular	<u>14,048</u>	<u>2,960.38</u>	<u>14,048</u>	<u>4,037</u>
<b>SUPPORT SERVICES</b>				
Wages	0	0.00	20,153	0
Para Wages	0	0.00	22,933	0
Health Ins	0	0.00	16,335	0
Dental Ins	0	0.00	1,113	0
Social Security	0	0.00	3,296	0
Life Ins	0	0.00	108	0
Disability Ins	0	0.00	95	0
Retirement	0	0.00	1,578	0
Workman's Comp	0	0.00	240	0
Unemployment	0	0.00	142	0
Total Support Services	<u>0</u>	<u>0.00</u>	<u>65,993</u>	<u>0</u>
<b>HEALTH SERVICES</b>				
Wages - Regular	67,933	67,909.00	92,079	70,227
Wages - Substitutes	0	1,870.00	0	0
Health Insurance	18,420	13,258.70	20,783	14,479
Dental Insurance	796	723.06	1,133	628
Social Security	5,197	5,195.63	7,044	5,372
Life Insurance	54	47.04	108	54
Disability Insurance	149	98.04	203	154
Retirement	1,359	1,358.24	1,842	1,405
Workers Comp	423	423.00	512	350
Unemployment Insurance	71	75.84	142	42
Supplies	1,650	1,065.18	1,500	1,000
Total Health Services	<u>96,052</u>	<u>92,023.73</u>	<u>125,346</u>	<u>93,711</u>

<u>Description</u>	<u>Budget FY - 2014</u>	<u>Actual FY-2014</u>	<u>Budget FY - 2015</u>	<u>Budget FY - 2016</u>
<b>SPEECH &amp; LANGUAGE</b>				
Contracted Services	0	6,900.00	0	0
Total Speech & Language	0	6,900.00	0	0
<b>IMPROVEMENT OF INSTRUCTION</b>				
Wages	0	0.00	119,023	181,878
Health Ins	0	0.00	18,574	53,297
Dental Ins	0	0.00	2,952	3,083
Social Security	0	0.00	9,105	13,914
Life Ins	0	0.00	108	162
Disability Ins	0	0.00	262	400
Retirement	0	0.00	0	1,396
Workman's Comp	0	0.00	662	907
Unemployment	0	0.00	142	127
Total Improvement of Instr.	0	0.00	150,828	255,164
<b>MEDIA SERVICES</b>				
Wages - Regular	43,805	59,059.00	60,207	61,378
Health Insurance	18,420	13,258.70	13,855	14,479
Dental Insurance	1,555	723.06	756	628
Social Security	3,351	4,379.70	4,606	4,695
Life Insurance	54	47.04	54	54
Disability Insurance	96	98.04	132	135
Retirement	876	0.00	1,204	0
Workers Comp	272	272.00	335	306
Unemployment Insurance	71	75.84	71	42
Repairs & Maint	0	0.00	250	250
Supplies	1,100	697.97	900	800
Library Books	7,000	5,364.57	6,800	6,000
Periodicals	1,100	947.91	1,100	1,000
AV Materials	2,000	925.52	1,800	1,000
Software	3,600	2,734.12	3,600	2,000
Capital Equipment	5,000	916.16	4,000	0
Total Media Services	88,300	89,499.63	99,670	92,767
<b>COMPUTER TECHNOLOGY</b>				
Technology Assessment	99,507	98,324.73	101,486	123,323
Repairs & Maint	3,406	3,399.78	0	0
Internet	8,400	5,174.18	9,600	9,150
Software Licenses	0	1,295.00	0	0
Capital Equipment	40,000	40,165.24	30,000	31,500
Dues & Fees	4,400	2,744.45	6,335	5,485
Total Computer Tech	155,713	151,103.38	147,421	169,458

<u>Description</u>	<u>Budget FY - 2014</u>	<u>Actual FY-2014</u>	<u>Budget FY - 2015</u>	<u>Budget FY - 2016</u>
<b>BOARD OF EDUCATION</b>				
Wages - Board	2,500	1,725.00	2,500	2,500
Wages - Treasurer	3,250	3,249.96	3,250	3,250
Wages - Board Secretary	1,000	715.00	1,000	1,000
Social Security	516	435.27	516	516
Food Service Hlth Ins.	25,887	27,130.24	28,039	28,957
Facilities Studies	0	3,209.12	0	0
Prop & Liability Insuran	27,134	19,815.56	25,954	24,532
Postage	600	797.86	600	600
Advertising	3,000	3,902.97	3,000	3,000
Printing & Binding	350	0.00	350	350
Supplies	350	383.18	350	350
Periodicals	400	98.00	400	400
Dues & Fees	3,000	3,022.97	3,000	3,000
Miscellaneous	2,500	2,418.12	2,500	2,500
Brd Approved Fund Transfe	0	48,604.35	0	0
After School Transfer	0	0.00	0	27,004
Total Board of Education	<u>70,487</u>	<u>115,507.60</u>	<u>71,459</u>	<u>97,959</u>
<b>LEGAL SERVICES</b>				
Legal Services	<u>3,000</u>	<u>1,083.15</u>	<u>3,500</u>	<u>1,500</u>
Total Legal Services	<u>3,000</u>	<u>1,083.15</u>	<u>3,500</u>	<u>1,500</u>
<b>AUDIT SERVICES</b>				
Audit Services	<u>5,200</u>	<u>5,500.00</u>	<u>5,500</u>	<u>5,500</u>
Total Audit Services	<u>5,200</u>	<u>5,500.00</u>	<u>5,500</u>	<u>5,500</u>
<b>CENTRAL OFFICE</b>				
WSSU Assessment	<u>189,190</u>	<u>172,664.56</u>	<u>195,180</u>	<u>205,073</u>
Total Central Office	<u>189,190</u>	<u>172,664.56</u>	<u>195,180</u>	<u>205,073</u>
<b>OFFICE OF THE PRINCIPAL</b>				
Wages - Regular	134,250	156,530.84	135,844	159,900
Wages - Clerical	61,938	64,865.58	75,381	77,146
Health Insurance	75,355	71,868.38	69,576	58,228
Dental Insurance	5,910	5,298.20	4,888	4,664
Social Security	15,008	16,559.28	16,159	18,134
Life Insurance	1,059	701.02	1,141	958
Disability Insurance	432	379.32	465	522
Retirement	5,403	6,682.90	6,623	4,022
Workers Comp	1,220	1,488.20	1,175	1,183
Unemployment Insurance	285	303.36	285	170
Prof Development	5,000	3,761.50	5,000	4,000

<u>Description</u>	<u>Budget</u> <u>FY - 2014</u>	<u>Actual</u> <u>FY-2014</u>	<u>Budget</u> <u>FY - 2015</u>	<u>Budget</u> <u>FY - 2016</u>
PD - Assistant Principal	0	0.00	0	0
Contracted Services	1,500	8,825.15	1,500	0
Mentoring	0	1,691.00	0	0
Copier	22,000	15,301.39	24,000	15,000
Voice Communications	5,000	5,606.75	7,000	6,000
Postage	1,000	1,210.59	1,000	1,000
Travel - Principal	2,000	690.00	2,000	1,000
Travel - Dean of Students	2,000	674.65	2,000	1,000
Supplies	2,000	2,089.99	2,000	1,000
Capital Equipment	2,000	810.00	2,000	0
Dues & Fees	6,000	4,205.65	9,000	6,000
Miscellaneous	2,000	2,631.29	2,000	2,000
Total Office of the Principal	<u>351,360</u>	<u>372,175.04</u>	<u>369,037</u>	<u>361,927</u>
SPECIAL EDUCATION (SPED)				
SPED Admin. Assessment	<u>1,672,002</u>	<u>1,807,667.66</u>	<u>1,400,734</u>	<u>1,428,558</u>
Total SPED	<u>1,672,002</u>	<u>1,807,667.66</u>	<u>1,400,734</u>	<u>1,428,558</u>
EARLY CHILDHOOD PROGRAM (ECP)				
ECP Assessment	46,965	31,364.92	52,993	39,766
ECP Block Grant Transfer	<u>34,514</u>	<u>34,514.00</u>	<u>32,826</u>	<u>33,098</u>
Total ECP	<u>81,479</u>	<u>65,878.92</u>	<u>85,819</u>	<u>72,864</u>
BUILDING & GROUNDS				
Wages - Regular	156,306	164,212.14	160,580	164,176
Health Insurance	51,976	49,441.86	51,244	60,663
Dental Insurance	2,906	2,639.53	2,758	2,547
Social Security	11,957	12,251.94	12,284	12,559
Life Insurance	446	420.86	463	470
Disability Insurance	333	297.84	342	350
Retirement	7,072	7,621.08	7,973	7,941
Workers Comp	7,712	8,852.45	7,261	6,885
Unemployment Insurance	329	341.28	329	196
Cont Prof Services	1,700	2,469.88	3,200	0
Water Testing	1,700	4,047.80	1,700	1,700
Water Project Contract Sv	0	0.00	1,000	0
Rubbish & Recycling	7,500	7,382.60	6,600	7,000
Septic Tank Pumping	6,300	11,152.55	7,700	7,000
Snow Removal	1,000	0.00	3,500	0
Mowing & Sweeping	2,200	2,213.88	5,550	0
Repairs & Maint - Inside	51,200	117,895.80	50,700	40,000
Repair & Maint - Grounds	9,000	9,297.42	9,500	10,000
Outside Remodeling	12,500	5,584.25	0	0

<u>Description</u>	<u>Budget</u> <u>FY - 2014</u>	<u>Actual</u> <u>FY-2014</u>	<u>Budget</u> <u>FY - 2015</u>	<u>Budget</u> <u>FY - 2016</u>
Athletic Field	6,800	635.00	6,800	500
Alarms	1,000	0.00	1,500	1,000
Voice Communications	1,800	594.97	2,000	750
Travel	2,500	1,800.00	2,500	1,000
Supplies	22,000	13,054.18	26,000	15,000
Electricity	48,236	48,896.63	47,000	50,119
Heating Oil/gas	82,843	104,378.59	81,118	83,106
Gasoline	1,000	904.79	1,600	500
Capital Equipment	3,200	91,767.78	0	25,000
Dues & Fees	3,000	234.00	3,000	500
Total Building & Grounds	<u>504,516</u>	<u>668,389.10</u>	<u>504,202</u>	<u>498,962</u>

PUPIL TRANSPORTATION

Van Repairs and Maintenanc	3,000	267.22	1,500	1,500
Cont Serv - Pupil Trans.	155,123	159,590.52	158,225	185,119
Transportation - After Sc	0	0.00	0	18,000
Transportation - George's	0	0.00	0	0
Van Gasoline	3,000	1,271.64	1,500	1,000
Capital Equipment Van	750	0.00	0	0
Total Pupil Transportation	<u>161,873</u>	<u>161,129.38</u>	<u>161,225</u>	<u>205,619</u>

CO-CURRICULAR TRANSPORTATION

Academic Trips	4,000	2,776.22	4,000	6,000
Athletic Trips	4,000	3,111.87	4,000	3,000
Total Co-Curricular Trans	<u>8,000</u>	<u>5,888.09</u>	<u>8,000</u>	<u>9,000</u>

*TOTAL DISTRICT WIDE*

<u>3,692,285</u>	<u>4,041,528.52</u>	<u>3,669,013</u>	<u>3,969,839</u>
------------------	---------------------	------------------	------------------

*ELEMENTARY*

REGULAR INSTRUCTION

Wages Regular	931,180	911,382.09	835,919	783,371
Wages After School Pgrm	0	0.00	0	0
Wages - Para	60,906	74,598.08	78,768	0
Summer Wages	0	7,750.33	0	0
Wages - Substitutes	23,000	25,611.37	23,000	21,000
Health Insurance	270,239	285,037.40	269,109	181,990
Dental Insurance	19,931	18,696.92	18,352	11,672
Social Security	77,654	74,093.47	71,733	61,534
Life Insurance	935	1,075.57	988	810
Disability Insurance	2,183	1,795.56	2,012	1,723
Retirement	15,338	16,628.85	16,054	11,876
Workers Comp	6,203	6,882.20	5,216	4,013

<u>Description</u>	<u>Budget FY - 2014</u>	<u>Actual FY-2014</u>	<u>Budget FY - 2015</u>	<u>Budget FY - 2016</u>
Unemployment Insurance	1,495	1,586.64	1,424	707
504 Excess Cost	0	0.00	7,250	4,000
Supplies	0	90.98	0	0
Dues & Fees	0	0.00	0	2,265
Total Regular Instruction	<u>1,409,064</u>	<u>1,425,229.46</u>	<u>1,329,825</u>	<u>1,084,961</u>
ENGLISH				
Supplies	1,700	2,725.28	2,300	500
Textbooks	3,485	2,850.10	3,200	1,050
Total English	<u>5,185</u>	<u>5,575.38</u>	<u>5,500</u>	<u>1,550</u>
HEALTH EDUCATION				
Supplies	300	28.69	500	300
Total Health Education	<u>300</u>	<u>28.69</u>	<u>500</u>	<u>300</u>
READING RECOVERY				
Textbooks	0	0.00	1,000	200
Furniture & Fixtures	0	0.00	750	0
Total Reading Recovery	<u>0</u>	<u>0.00</u>	<u>1,750</u>	<u>200</u>
MATHEMATICS				
Supplies	4,250	2,833.01	2,860	2,000
Textbooks	4,395	3,021.03	2,340	2,500
Total Mathematics	<u>8,645</u>	<u>5,854.04</u>	<u>5,200</u>	<u>4,500</u>
SCIENCE				
Cont Serv - ELF	3,000	4,360.64	4,000	4,000
Supplies	3,025	5,966.87	4,075	1,335
Textbooks	2,000	55.88	0	230
Total Science	<u>8,025</u>	<u>10,383.39</u>	<u>8,075</u>	<u>5,565</u>
SOCIAL STUDIES				
Supplies	1,210	1,837.18	3,195	1,260
Total Social Studies	<u>1,210</u>	<u>1,837.18</u>	<u>3,195</u>	<u>1,260</u>
READING INSTRUCTION				
Supplies	2,330	946.85	700	2,500
Textbooks	2,310	9,768.12	770	2,500
Capital Equipment	0	0.00	2,160	0
Total Reading Instruction	<u>4,640</u>	<u>10,714.97</u>	<u>3,630</u>	<u>5,000</u>

<u>Description</u>	<u>Budget</u> <u>FY - 2014</u>	<u>Actual</u> <u>FY-2014</u>	<u>Budget</u> <u>FY - 2015</u>	<u>Budget</u> <u>FY - 2016</u>
ENGLISH AS A SECOND LANGUAGE (esl)				
World Language Supplies	500	0.00	500	0
ESL Supplies	275	0.00	275	0
Textbooks	100	0.00	100	0
Total ESL	875	0.00	875	0

GUIDANCE				
Wages	55,234	55,214.40	56,362	53,972
Health Insurance	5,592	5,396.04	7,049	19,409
Dental Insurance	439	319.02	417	1,227
Social Security	4,225	3,959.28	4,312	4,129
Life Insurance	54	43.12	54	54
Disability Insurance	122	89.87	124	119
Retirement	1,290	1,104.22	1,290	0
Workers Comp	344	344.00	314	269
Unemployment Insurance	71	75.84	71	42
Supplies	0	0.00	3,000	500
Textbooks	0	2,630.60	200	100
Total Guidance	67,371	69,176.39	73,193	79,821

PHYSICAL THERAPY				
Physical Therapy	0	805.00	0	0
Total Physical Therapy	0	805.00	0	0

<i>TOTAL ELEMENTARY</i>	<u>1,505,315</u>	<u>1,529,604.50</u>	<u>1,431,743</u>	<u>1,183,157</u>
-------------------------	------------------	---------------------	------------------	------------------

<i>MIDDLE SCHOOL</i>				
REGULAR INSTRUCTION				
Wages - Regular	381,057	343,817.58	338,392	455,732
Wages - Para	20,030	0.00	16,991	0
Wages - Substitutes	10,000	6,347.50	10,000	8,000
Health Insurance	80,186	87,819.10	130,350	136,316
Dental Insurance	5,940	5,704.69	7,266	6,190
Social Security	31,448	25,189.57	27,952	35,475
Life Insurance	432	321.44	486	486
Disability Insurance	882	605.82	782	1,003
Retirement	6,631	4,756.77	4,436	4,373
Workers Comp	2,495	3,495.00	1,977	2,274
Unemployment Insurance	641	758.40	712	424

<u>Description</u>	<u>Budget FY - 2014</u>	<u>Actual FY-2014</u>	<u>Budget FY - 2015</u>	<u>Budget FY - 2016</u>
504 Excess Cost	0	0.00	5,000	2,000
Supplies - Advisories	0	0.00	0	1,000
Capital Equipment	0	1,210.67	0	0
<b>Total Regular Instruction</b>	<b>539,742</b>	<b>480,026.54</b>	<b>544,344</b>	<b>653,273</b>
<b>ENGLISH</b>				
Visiting Artist	0	0.00	250	250
Field Trip	0	0.00	200	0
Supplies	345	344.76	250	600
Textbooks	1,300	1,625.38	1,400	600
Audio Visual	300	0.00	0	0
<b>Total English</b>	<b>1,945</b>	<b>1,970.14</b>	<b>2,100</b>	<b>1,450</b>
<b>WORLD LANGUAGE</b>				
Supplies	250	91.19	500	500
<b>Total World Language</b>	<b>250</b>	<b>91.19</b>	<b>500</b>	<b>500</b>
<b>HEALTH EDUCATION</b>				
Supplies	300	300.00	500	500
<b>Total Health Education</b>	<b>300</b>	<b>300.00</b>	<b>500</b>	<b>500</b>
<b>FAMILY &amp; CONSUMER SCIENCE</b>				
Supplies	1,700	1,653.35	700	2,000
Capital Equipment	500	505.34	0	0
<b>Total Family &amp; Consumer</b>	<b>2,200</b>	<b>2,158.69</b>	<b>700</b>	<b>2,000</b>
<b>MATHEMATICS</b>				
Supplies	1,500	539.65	500	100
Textbooks	0	0.00	0	1,500
<b>Total Mathematics</b>	<b>1,500</b>	<b>539.65</b>	<b>500</b>	<b>1,600</b>
<b>SCIENCE</b>				
Field Trip	350	0.00	0	0
Supplies	1,500	885.29	1,000	1,100
Textbooks	0	0.00	0	1,890
<b>Total Science</b>	<b>1,850</b>	<b>885.29</b>	<b>1,000</b>	<b>2,990</b>
<b>SOCIAL STUDIES</b>				
Field Trip	1,500	1,750.00	1,500	1,700
Supplies	200	198.52	0	485
Textbooks	200	432.90	0	400
<b>Total Social Studies</b>	<b>1,900</b>	<b>2,381.42</b>	<b>1,500</b>	<b>2,585</b>

<u>Description</u>	<u>Budget FY - 2014</u>	<u>Actual FY-2014</u>	<u>Budget FY - 2015</u>	<u>Budget FY - 2016</u>
<b>TECHNICAL EDUCATION</b>				
Supplies	3,500	4,612.22	3,500	1,950
Total Tech Education	<u>3,500</u>	<u>4,612.22</u>	<u>3,500</u>	<u>1,950</u>
<b>CO-CURRICULAR ATHLETICS</b>				
Wages - Athletic Director	15,570	16,040.00	16,360	16,851
Wages - Coaches	12,000	10,600.00	12,000	9,800
Social Security	918	810.90	918	750
Workers Comp	0	0.00	0	49
Unemployment Insurance	0	0.00	0	52
Contracted Services	5,000	2,112.97	5,000	6,560
Supplies	6,500	6,930.09	10,112	7,954
Tournament Fees	500	258.00	950	700
Total Co-Curricular Athletics	<u>40,488</u>	<u>36,751.96</u>	<u>45,340</u>	<u>42,716</u>
<b>GUIDANCE</b>				
Wages	64,923	63,255.00	64,403	65,573
Health Insurance	18,420	17,773.86	18,574	19,409
Dental Insurance	1,555	1,412.32	1,476	1,227
Social Security	4,967	4,653.75	4,927	5,016
Life Insurance	54	50.96	54	54
Disability Insurance	143	106.21	142	144
Workers Comp	404	404.00	358	327
Unemployment Insurance	71	75.84	71	42
Supplies	0	43.84	2,500	825
Total Guidance	<u>90,537</u>	<u>87,775.78</u>	<u>92,505</u>	<u>92,617</u>
<b>TOTAL MIDDLE SCHOOL</b>				
	<u>684,212</u>	<u>617,492.88</u>	<u>692,489</u>	<u>802,181</u>
<b>HIGH SCHOOL</b>				
<b>REGULAR INSTRUCTION</b>				
VT LEA Tuition	1,426,295	1,066,213.70	1,419,062	1,637,837
Tuition Undercharge	0	25,919.62	0	0
Public/Private Non VT	438,592	456,514.00	447,294	599,949
VT Private Tuition	368,593	413,792.90	233,549	296,012
Excess Cost 504 Plan	0	0.00	12,000	12,000
Total Regular Instruction	<u>2,233,480</u>	<u>1,962,440.22</u>	<u>2,111,905</u>	<u>2,545,798</u>
<b>VOCATIONAL EDUCATION</b>				
VOTech Tuition Prior Year	0	0.00	0	0
HS Voc Tuition	66,418	70,168.49	36,000	66,731
Voc Tuition - State	107,343	110,180.00	102,596	93,152
Total Vocational	<u>173,761</u>	<u>180,348.49</u>	<u>138,596</u>	<u>159,883</u>

<u>Description</u>	<u>Budget FY - 2014</u>	<u>Actual FY-2014</u>	<u>Budget FY - 2015</u>	<u>Budget FY - 2016</u>
PRIOR YEAR TUITION				
Tuition Undercharge	0	0.00	50,000	0
Total Prior Year Tuition	0	0.00	50,000	0
<hr/>				
<i>TOTAL HIGH SCHOOL</i>	<i>2,407,241</i>	<i>2,142,788.71</i>	<i>2,300,501</i>	<i>2,705,681</i>
<hr/>				
<b>TOTAL EXPENDITURES</b>	<b>8,289,053</b>	<b>8,331,414.61</b>	<b>8,093,746</b>	<b>8,660,858</b>

In accordance with VSA Title 15, #563, an audit of the 2013-2014 accounts of the Hartland School District was conducted by David Angolano, CPA, PC, of Shelburne, Vermont. A copy of the complete audit is available for review at the Treasurer's Office, Hartland Vermont and at the office of the Windsor Southeast Supervisory Union, 105 Main Street, Windsor, VT.



Kindergarten students singing and dancing to “We Are Family” at morning assembly.

*FY16 Hartland Historical Numbers*

General Fund Budget Numbers

District	FY15	FY16	% Change	\$ Change
Hartland	8,093,746	8,738,518	7.97%	644,772

Homestead Tax Rates

District	FY15	FY16	% Change	\$ Change
Hartland	1.542	1.672	8.384%	0.1293

*Cut 598,500 for zero tax increase*

*Cut 46,288 for one cent tax cut*

Equalized Pupil

District	FY15	FY16	% Change	\$ Change
Hartland	456.40	453.14	-0.71%	(3.2600)

Common Level of Appraisal (CLA)

District	FY15	FY16	% Change
Hartland	107.07%	107.99%	0.86%

**Comparative Data for Cost-Effectiveness, FY2016 Report**  
16 V.S.A. § 165(a)(2)(K)

School: Hartland Elementary School  
S.U.: Windsor Southeast S.U.

A list of schools and school districts in each cohort may be found on the DOE website under "School Data and Reports":  
<http://www.state.vt.us/educ/>

**FY2014 School Level Data**

Cohort Description: K - 8, enrollment ≥ 200 (28 schools in cohort)		Cohort Rank by Enrollment (1 is largest) 18 out of 28						
School level data		Grades Offered	Enrollment	Total Teachers	Total Administrators	Stu / Tchr Ratio	Stu / Admin Ratio	Tchr / Admin Ratio
Smaller →	Weathersfield School	PK - 8	240	17.60	1.00	13.64	240.00	17.60
	Waits River Valley USD #36	PK - 8	247	26.00	2.00	9.50	123.50	13.00
	Sheldon Elementary School	PK - 8	278	23.60	1.00	11.78	278.00	23.60
	<b>Hartland Elementary School</b>	<b>PK - 8</b>	<b>298</b>	<b>25.00</b>	<b>2.00</b>	<b>11.92</b>	<b>149.00</b>	<b>12.50</b>
← Larger	Flood Brook	PK - 8	320	26.14	2.00	12.24	160.00	13.07
	Fair Haven Grade School	PK - 8	337	32.30	3.00	10.43	112.33	10.77
	Rutland Town Elementary School	PK - 8	357	32.60	2.00	10.95	178.50	16.30
<b>Averaged SCHOOL cohort data</b>			<b>466.71</b>	<b>40.93</b>	<b>2.13</b>	<b>11.40</b>	<b>219.26</b>	<b>19.23</b>

School District: Hartland  
LEA ID: T094

Special education expenditures vary substantially from district to district and year to year. Therefore, they have been excluded from these figures.

The portion of current expenditures made by supervisory unions on behalf of districts varies greatly. These data include district assessments to SUs. Including assessments to SUs makes districts more comparable to each other.

**FY2013 School District Data**

Cohort Description: K - 8 school district, FY2013 FTE ≥ 200 (31 school districts in cohort)		Grades offered in School District	Student FTE enrolled in school district	Current expenditures per student FTE EXCLUDING special education costs	Cohort Rank by FTE (1 is largest) 21 out of 31
School district data (local, union, or joint district)					
Smaller →	Weathersfield	K-8	228.99	\$12,393	
	Barstow Joint Contract Dist	PK-8	235.73	\$11,640	
	Sheldon	PK-8	259.06	\$10,771	
	<b>Hartland</b>	<b>PK-8</b>	<b>299.52</b>	<b>\$14,300</b>	
← Larger	Flood Brook USD #301	PK-8	304.34	\$10,901	
	Rutland Town	PK-8	347.18	\$12,378	
	Fair Haven	PK-8	348.64	\$10,781	
<b>Averaged SCHOOL DISTRICT cohort data</b>			<b>511.78</b>	<b>\$11,259</b>	

Current expenditures are an effort to calculate an amount per FTE spent by a district on students enrolled in that district. This figure excludes tuition and assessments paid to other providers, construction and equipment costs, debt service, adult education, and community service.

**FY2015 School District Data**

LEA ID	School District	Grades offered in School District	School district tax rate			Total municipal tax rate, K-12, consisting of prorated member district rates		
			SchDist Equalized Pupil	SchDist Education Spending per Equalized Pupil	SchDist Equalized Homestead Ed tax rate	MUN Equalized Homestead Ed tax rate	MUN Common Level of Appraisal	MUN Actual Homestead Ed tax rate
	U042 Castleton-Hubbardton USD	PK-8	377.13	13,199.28	1.3931	-	-	-
Smaller →	T045 Charlotte	PK-8	421.47	15,733.59	1.6608	1.5979	105.39%	1.5161
	U301 Flood Brook USD #301	PK-8	438.64	15,225.99	1.5471	-	-	-
	<b>T094 Hartland</b>	<b>PK-8</b>	<b>466.40</b>	<b>15,644.03</b>	<b>1.6512</b>	<b>1.6512</b>	<b>107.07%</b>	<b>1.5422</b>
← Larger	T096 Hinesburg	PK-8	505.44	15,059.20	1.5894	1.5531	95.21%	1.6313
	T174 Rutland Town	PK-8	514.92	12,994.89	1.3716	1.3716	101.02%	1.3578
	T169 Rockingham	PK-8	556.30	15,465.03	1.6323	1.6232	104.05%	1.5600

The Legislature has required the Department of Education to provide this information per the following statute:  
16 V.S.A. § 165(a)(2) The school, at least annually, reports student performance results to community members in a format selected by the school board. . . . The school report shall include:

(K) data provided by the commissioner which enable a comparison with other schools, or school districts if school level data are not available, for cost-effectiveness. The commissioner shall establish which data are to be included pursuant to this subdivision and, notwithstanding that the other elements of the report are to be presented in a format selected by the school board, shall develop a common format to be used by each school in presenting the data to community members. The commissioner shall provide the most recent data available to each school no later than October 1 of each year. Data to be presented may include student-to-teacher ratio, administrator-to-student ratio, administrator-to-teacher ratio, and cost per pupil.

District: <b>Hartland</b> County: <b>Windsor</b>		T094 Windsor Southeast			
				9.382	1.01
<b>Expenditures</b>					
1.	<b>Budget</b> (local budget, including special programs, full technical center expenditures, and any Act 144 expenditures)	\$7,666,230	\$7,552,789	\$8,289,053	\$8,093,746
2.	Sum of separately warned articles passed at town meeting	-	-	-	-
3.	Act 144 Expenditures, to be excluded from Education Spending	-	-	-	-
4.	<b>Act 60 locally adopted or warned budget</b>	\$7,666,230	\$7,552,789	\$8,289,053	\$8,093,746
5.	Obligation to a Regional Technical Center School District if any	-	-	-	-
6.	Prior year deficit repayment of deficit	-	-	-	-
7.	<b>Gross Act 60 Budget</b>	\$7,666,230	\$7,552,789	\$8,289,053	\$8,093,746
8.	S.U. assessment (included in local budget) - informational data	-	-	-	-
9.	Prior year deficit reduction (included in expenditure budget) - informational data	-	-	-	-
<b>Revenues</b>					
10.	Local revenues (categorical grants, donations, salaries, surplus, etc., including local Act 144 tax revenues)	\$842,234	\$792,133	\$1,147,949	\$953,809
11.	Capital debt aid for eligible projects pre-existing Act 60	-	-	-	-
12.	Prior year deficit reduction if included in revenues (negative revenue instead of expenditure)	-	not allowed	not allowed	not allowed
13.	All Act 144 revenues, including local Act 144 tax revenues	-	-	-	-
14.	<b>Total local revenues</b>	\$842,234	\$792,133	\$1,147,949	\$953,809
15.	<b>Education Spending</b>	\$6,823,996	\$6,760,656	\$7,141,104	\$7,139,937
16.	Equalized Pupils (Act 130 count by school district)	469.93	464.10	469.07	459.40
<b>Education Spending per Equalized Pupil</b>					
17.	Less ALL net eligible construction costs (or P&I) per equalized pupil	\$14,189.17	\$14,567.24	\$15,256.49	\$15,644
18.	Less share of SpEd costs in excess of \$50,000 for an individual	\$150.65	-	-	-
19.	Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed	\$53.85	\$51.89	\$99.97	-
20.	Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils	-	-	-	-
21.	Estimated costs of new students after census period	-	-	-	-
22.	Total tuitions if tuitions ALL K-12 unless electorate has approved tuitions greater than average announced tuition	NA	NA	-	-
23.	Less planning costs for merger of small schools	-	-	-	-
24.	Excess Spending per Equalized Pupil over threshold (if any)	Threshold = \$14,733	Threshold = \$14,607	Threshold = \$14,688	Threshold = \$14,798
25.	Per pupil figure used for calculating District Adjustment	\$14,189	\$14,567	\$15,256	\$15,644
26.	<b>District spending adjustment</b> (minimum of 100%) (\$15,644 / \$6,382)	166.072%	166.998%	166.719%	166.745%
27.		Based on \$5,544	Based on \$5,721	Based on \$6,787	Based on \$6,382
<b>Prorating the local tax rate</b>					
28.	Anticipated district equalized homestead tax rate to be prorated (166.745% x \$1.010)	\$1,4448	\$1,4863	\$1,5672	\$1,6841
29.	Percent of Hartland equalized pupils not in a union school district	100.000%	100.000%	100.000%	100.00%
30.	Portion of district eq homestead rate to be assessed by town (100.000% x \$1.68)	\$1,4448	\$1,4863	\$1,5672	\$1,6841
31.	<b>Common Level of Appraisal (CLA)</b>	95.71%	98.64%	102.07%	107.07%
32.	Portion of actual district homestead rate to be assessed by town (\$1,684 / 107.07%)	\$1,5296	\$1,5268	\$1,5264	\$1,5729
33.	Anticipated income cap percent to be prorated (166.745% x 1.84%)	2.99%	3.01%	3.00%	3.07%
34.	Portion of district income cap percent applied by State (100.000% x 3.07%)	2.99%	3.01%	3.00%	3.07%
35.	Percent of equalized pupils at union 1	-	-	-	-
36.		-	-	-	-

If the district belongs to a union school district, this is only a **PARTIAL** homestead tax rate. The tax rate shown represents the estimated portion of the final homestead tax rate due to spending for students who do not belong to a union school district. The same holds true for the income cap percentage.

- Following current statute, the base education amount is calculated to be \$9,382. The tax commissioner has recommended base tax rates of \$1.01 and \$1.51. The administration also has stated that tax rates could be lower than the recommendations if statewide education spending is held down.
- Final figures will be set by the Legislature during the legislative session and approved by the Governor.
- The base income percentage cap is 1.84%.

**Hartland School District  
2011 - 2016 Statistics**

**Expenditures by Education Level**

<u>Level</u>	<u>2010-2011</u>	<u>2011-2012</u>	<u>2012-2013</u>	<u>2013-2014</u>	<u>2014-2015</u>	<u>2015-2016</u>	<u>% of Budget</u>
District Wide: K-12	2,147,521	2,135,507	2,219,651	3,692,285	3,669,013	3,969,839	46%
Primary Education: K-8	2,827,859	2,574,760	2,670,444	2,189,527	2,124,232	1,985,338	23%
High School: 9-12	2,775,319	2,955,963	2,662,694	2,407,241	2,300,501	2,705,681	31%
Totals	7,750,699	7,666,230	7,552,789	8,289,053	8,093,746	8,660,858	100%

**Expenditures by Budget Category**

<u>Category</u>	<u>2010-2011</u>	<u>2011-2012</u>	<u>2012-2013</u>	<u>2013-2014</u>	<u>2014-2015</u>	<u>2015-2016</u>	<u>% of Budget</u>
Wages	2,698,799	2,543,346	2,568,805	2,217,045	2,300,904	2,387,644	28%
Benefits	1,034,928	935,548	928,851	907,185	979,864	1,009,789	12%
Contracted Services	233,582	226,941	199,714	15,473	30,563	48,467	1%
Assessments	229,054	268,573	461,944	2,042,178	1,783,219	1,829,818	21%
Maintenance	114,766	114,050	189,234	126,206	111,200	82,750	1%
Transportation	266,380	231,399	235,082	163,123	166,225	212,119	2%
Tuition	2,634,319	2,864,891	2,484,399	2,407,241	2,238,501	2,693,681	31%
Supplies							
Books/Materials	193,192	203,251	204,100	242,104	247,295	222,054	3%
Capital Equipment	38,350	30,940	43,526	56,950	44,410	57,000	1%
Other	307,329	247,291	237,134	111,548	191,565	117,536	1%
Totals	7,750,699	7,666,230	7,552,789	8,289,053	8,093,746	8,660,858	100%

**Education Funding Formula Statistics**

<u>Statistic</u>	<u>2010-2011</u>	<u>2011-2012</u>	<u>2012-2013</u>	<u>2013-2014</u>	<u>2014-2015</u>	<u>2015-2016</u>	<u>% Change</u>
Projected Tax Rate	1.464	1.510	1.473	1.543	1.573	1.619	2.91%
Total Budget	7,750,699	7,666,230	7,552,789	8,289,053	8,093,746	8,660,858	7.01%
Common Level of Appraisal (CLA)	91.96%	95.71%	98.64%	102.07%	107.07%	107.99%	0.86%
Equalized Pupil	498.37	480.93	464.10	468.07	456.40	453.14	-0.71%

<b>FY2016 Tuition Estimate</b>			
<u>School</u>	<u># of Students</u>	FY16	
		<u>Budgeted</u>	<u>Total Tuition</u>
Hartford	33	15,273	504,947
Hartford Tech	11	7,636	86,442
Hanover	21	19,810	416,014
Windsor	28	16,195	453,460
Woodstock	20	16,400	328,000
Lebanon	1	14,786	14,786
Sharon	21	14,096	296,012
Thetford	14	18,928	264,988
Private/Home	<u>12</u>	14,096	<u>169,150</u>
<i>Total</i>	<i>161</i>		<i>2,533,798</i>

### 2013-2014 Hartland Elementary School Enrollment

<b>Grade</b>	<b>Total</b>	
	<b>(1/6/14)</b>	<b>(1/8/15)</b>
Kindergarten	34	27
1	29	33
2	26	34
3	42	27
4	30	44
5	36	28
6	35	39
7	34	35
8	27	37
	<b>293</b>	<b>304</b>



**Comparative Data for Cost-Effectiveness, FY2015 Report**  
16 V.S.A. § 165(a)(2)(K)

School: Hartland Elementary School  
S.U.: Windsor Southeast S.U.

A list of schools and school districts in each cohort may be found on the DOE website under "School Data and Reports":  
<http://www.state.vt.us/educ/>

**FY2013 School Level Data**

Cohort Description: K - 8, FY2013 enrollment ≥ 200  
(29 schools in cohort)

Cohort Rank by Enrollment (1 is largest)  
17 out of 29

School level data		Grades Offered	Enrollment	Total Teachers	Total Administrators	Stu / Tchr Ratio	Stu / Admin Ratio	Tchr / Admin Ratio
Smaller →	Barstow Memorial School	PK - 8	243	20.78	1.60	11.69	151.88	12.99
	Sheldon Elementary School	PK - 8	271	23.20	1.00	11.68	271.00	23.20
	Flood Brook USD #301	PK - 8	297	26.00	2.00	11.42	148.50	13.00
	<b>Hartland Elementary School</b>	<b>PK - 8</b>	<b>306</b>	<b>28.70</b>	<b>2.00</b>	<b>10.66</b>	<b>153.00</b>	<b>14.35</b>
← Larger	Fair Haven Grade School	PK - 8	345	32.50	3.00	10.62	115.00	10.83
	Rutland Town Elementary School	PK - 8	350	32.90	2.00	10.64	175.00	16.45
	Castleton Hubbardton USD #42	PK - 8	377	33.40	3.00	11.29	125.67	11.13
<b>Averaged SCHOOL cohort data</b>			<b>455.93</b>	<b>39.90</b>	<b>1.99</b>	<b>11.43</b>	<b>229.55</b>	<b>20.09</b>

School District: Hartland  
LEA ID: T094

Special education expenditures vary substantially from district to district and year to year. Therefore, they have been excluded from these figures.

The portion of current expenditures made by supervisory unions on behalf of districts varies greatly. These data include district assessments to SUs. Including assessments to SUs makes districts more comparable to each other.

**FY2012 School District Data**

Cohort Description: K - 8 school district, FY2012 FTE ≥ 200  
(28 school districts in cohort)

Grades offered in School District

Student FTE enrolled in school district

Current expenditures per student FTE EXCLUDING special education costs

Cohort Rank by FTE (1 is largest)  
20 out of 28

School district data (local, union, or joint district)		Grades offered in School District	Student FTE enrolled in school district	Current expenditures per student FTE EXCLUDING special education costs
Smaller →	Barstow Joint Contract Dist	K-8	224.19	\$11,919
	Sheldon	PK-8	234.99	\$10,521
	Flood Brook USD #301	PK-8	297.83	\$11,653
	<b>Hartland</b>	<b>K-8</b>	<b>301.89</b>	<b>\$13,770</b>
← Larger	Rutland Town	PK-8	341.83	\$11,916
	Fair Haven	PK-8	356.34	\$9,992
	Castleton-Hubbardton USD #42	PK-8	369.98	\$10,842
<b>Averaged SCHOOL DISTRICT cohort data</b>			<b>526.97</b>	<b>\$11,299</b>

Current expenditures are an effort to calculate an amount per FTE spent by a district on students enrolled in that district. This figure excludes tuitions and assessments paid to other providers, construction and equipment costs, debt service, adult education, and community service.

**FY2014 School District Data**

LEA ID	School District	Grades offered in School District	School district tax rate			Total municipal tax rate, K-12, consisting of prorated member district rates		
			SchlDist Equalized Pupils	SchlDist Education Spending per Equalized Pupil	SchlDist Equalized Homestead Ed tax rate	MUN Equalized Homestead Ed tax rate	MUN Common of Appraisal	MUN Actual Homestead Ed tax rate
↑	U036 Waits River Valley USD #2	K-8	370.19	12,780.90	1.3129	-	-	-
Smaller →	U301 Flood Brook USD #301	PK-8	411.46	15,610.90	1.5236	-	-	-
	T045 Charlotte	PK-8	428.44	15,089.49	1.5500	1.4963	102.49%	1.4600
	<b>T094 Hartland</b>	<b>K-8</b>	<b>468.07</b>	<b>15,256.49</b>	<b>1.5672</b>	<b>1.5672</b>	<b>102.07%</b>	<b>1.5354</b>
← Larger	T096 Hinesburg	PK-8	469.93	15,288.63	1.5705	1.5105	97.75%	1.5453
	T174 Rutland Town	PK-8	524.20	13,227.55	1.3588	1.3588	102.17%	1.3299
	T169 Rockingham	K-8	560.98	14,041.91	1.4424	1.4469	101.07%	1.4316

The Legislature has required the Department of Education to provide this information per the following statute:

16 V.S.A. § 165(a)(2) The school, at least annually, reports student performance results to community members in a format selected by the school board. . . . The school report shall include:

(K) data provided by the commissioner which enable a comparison with other schools, or school districts if school level data are not available, for cost-effectiveness. The commissioner shall establish which data are to be included pursuant to this subdivision and, notwithstanding that the other elements of the report are to be presented in a format selected by the school board, shall develop a common format to be used by each school in presenting the data to community members. The commissioner shall provide the most recent data available to each school no later than October 1 of each year. Data to be presented may include student-to-teacher ratio, administrator-to-student ratio, administrator-to-teacher ratio, and cost per pupil.

FY16 Windsor Southeast Supervisory Union Budget  
Comparative Budget Report  
General Fund (00)

**REVENUE**

<u>Description</u>	Budget <u>FY - 2014</u>	Actual <u>FY-2014</u>	Budget <u>FY - 2015</u>	Budget <u>FY - 2016</u>
Restitution	0	50.00	0	0
Interest	0	498.49	0	0
Assess - Weathersfield	143,307	131,502.45	154,159	141,820
Assess - Windsor	324,325	296,912.22	341,400	369,530
Assess - West Windsor	48,397	44,300.77	50,945	49,937
Assess - Hartland	189,190	172,664.56	195,180	205,073
SPED Assess-Weathersfield	693,712	760,696.94	959,853	1,003,546
SPED Assess-Windsor	2,130,297	2,319,533.58	2,177,859	2,276,235
SPED-Assess-W Windsor	322,217	350,332.10	440,981	352,031
SPED Assess-Hartland	1,672,002	1,807,667.66	1,400,734	1,428,558
Technology Assess -Wfld	75,374	74,478.46	80,157	85,285
Technology Assess-WSD	170,583	168,556.25	177,514	222,222
Technology Assess -ABS	25,455	25,152.56	26,490	30,030
Technology Assess -Hart	99,507	98,324.73	101,486	123,323
Excess Cost SPED	0	0.00	35,000	16,198
Miscellaneous	0	720.87	0	0
ACT 156 Joint Services Fa	0	5,000.00	0	0
SSS Summer Program	0	8,000.00	0	0
<b>Total Revenue</b>	<b>5,894,366</b>	<b>6,264,391.64</b>	<b>6,141,758</b>	<b>6,303,788</b>
	<u>5,894,366</u>	<u>6,264,391.64</u>	<u>6,141,758</u>	<u>6,303,788</u>
	0	0.00	0	0

**EXPENDITURES**

<u>Description</u>	Budget <u>FY - 2014</u>	Actual <u>FY-2014</u>	Budget <u>FY - 2015</u>	Budget <u>FY - 2016</u>
<i>CENTRAL OFFICE</i>				
ENGLISH AS A SECOND LANGUAGE (ESL)				
Wages	0	0.00	11,471	11,672
Social Security	0	0.00	878	893
Life Insurance	0	0.00	0	68
Disability Insurance	0	0.00	0	26
Workers Comp	0	0.00	61	68
Unemployment	0	0.00	21	294
Travel	0	0.00	0	0
Total ESL	<u>0</u>	<u>0.00</u>	<u>12,431</u>	<u>13,021</u>

<u>Description</u>	<u>Budget FY - 2014</u>	<u>Actual FY-2014</u>	<u>Budget FY - 2015</u>	<u>Budget FY - 2016</u>
<b>IMPROVEMENT OF INSTRUCTION</b>				
Wages	0	0.00	14,914	0
Health Insurance	0	0.00	5,572	0
Dental Insurance	0	0.00	437	0
Social Security	0	0.00	1,141	0
Life Insurance	0	0.00	20	0
Disability Insurance	0	0.00	33	0
Retirement	0	0.00	597	0
Workers Comp	0	0.00	80	0
Unemployment	0	0.00	21	0
Total Improvement of Instr.	0	0.00	22,815	0
<b>CURRICULUM DEVELOPMENT</b>				
Wages	0	0.00	0	46,920
Social Security	0	0.00	0	3,589
Life Ins	0	0.00	0	211
Disability Ins	0	0.00	0	88
Workman's Comp	0	0.00	0	272
Unemployment	0	0.00	0	294
Professional Development	2,500	1,587.00	0	1,500
Contracted Services	43,060	4,850.00	44,137	1,000
Copier	0	0.00	0	1,362
Voice Communication	0	0.00	0	0
Travel	0	0.00	0	500
Supplies	0	0.00	0	0
Capital Equipment	0	0.00	0	0
Total Curriculum Develop	45,560	6,437.00	44,137	55,736
<b>TECHNOLOGY</b>				
Wages - Tech. Intergratio	31,280	31,280.08	0	0
Wages - Tech Director	63,550	63,549.98	66,727	69,062
Wages - Tech Support	124,349	124,108.66	142,373	177,789
Health Insurance	51,976	52,816.48	52,409	74,618
Dental Insurance	1,661	1,855.78	1,576	2,548
Social Security	16,744	16,297.46	15,996	18,884
Life Ins.	176	152.88	149	338
Disability	482	414.96	460	543
Retirement	9,332	9,031.64	9,023	10,680
Workman Comp	654	654.00	1,118	1,433
Unemployment	104	97.01	83	1,472

<u>Description</u>	<u>Budget FY - 2014</u>	<u>Actual FY-2014</u>	<u>Budget FY - 2015</u>	<u>Budget FY - 2016</u>
Professional Development	5,336	5,326.04	5,432	7,246
Repairs and Maintenance	700	225.00	10,000	12,000
Voice Communications	2,200	1,330.99	3,000	3,600
Internet	0	0.00	0	6,000
Travel Reimbursement	1,500	639.19	1,500	1,500
Supplies	14,725	14,139.56	15,700	17,000
Software	31,035	31,024.05	48,100	44,147
Capital Equipment	15,115	13,568.02	12,000	12,000
Dues & Fees	0	0.00	0	0
Total Technology	<u>370,919</u>	<u>366,511.78</u>	<u>385,646</u>	<u>460,860</u>
<b>BOARD OF EDUCATION</b>				
Wages - Treasurer	300	0.00	300	300
Wages - Secretary	840	700.00	840	840
Social Security	87	51.71	87	87
Governance Contracted Ser	0	5,000.00	0	0
Contracted Service - VSBA	0	0.00	1,500	0
Postage	500	0.00	0	0
Advertising	0	0.00	0	0
Supplies & Expenses	0	863.14	300	1,000
Miscellaneous	0	0.00	0	0
Total Board of Ed	<u>1,727</u>	<u>6,614.85</u>	<u>3,027</u>	<u>2,227</u>
<b>LEGAL SERVICES</b>				
Legal Services	5,000	5,090.00	7,500	7,500
Negotiations - Support	10,000	0.00	0	0
Total Legal Services	<u>15,000</u>	<u>5,090.00</u>	<u>7,500</u>	<u>7,500</u>
<b>AUDIT SERVICES</b>				
Audit Services	5,900	6,300.00	6,300	6,900
Total Audit Services	<u>5,900</u>	<u>6,300.00</u>	<u>6,300</u>	<u>6,900</u>

<u>Description</u>	<u>Budget FY - 2014</u>	<u>Actual FY-2014</u>	<u>Budget FY - 2015</u>	<u>Budget FY - 2016</u>
<b>BUSINESS OFFICE</b>				
Wages - Business Manager	92,004	92,454.96	94,766	95,714
Business Office Staff	115,944	113,274.20	116,889	128,208
Unused Sick/Vacation	2,800	3,555.96	2,800	2,800
Health Insurance	46,875	45,240.79	47,266	49,725
Dental Insurance	2,278	2,068.82	2,162	2,035
Social Security	16,122	15,724.88	16,406	17,344
Life Insurance	1,185	982.30	1,200	649
Disability Insurance	422	401.40	430	470
Retirement	15,042	15,915.52	15,447	15,460
Workers Compensation	630	630.00	1,136	1,305
Unemployment Insurance	90	90.01	90	1,304
Prof Devel - Business Mgr	2,000	40.00	2,000	2,000
Prof Devel - Bus. Staff	1,000	250.00	1,000	1,000
Contracted Srvs Competiti	6,765	6,156.00	0	0
Contracted Srvs- NEMRC	1,500	1,875.04	1,000	1,000
Contracted Srvs Payroll	24,000	24,000.00	24,000	25,000
Repair & Maintenance	300	896.23	500	1,000
Copier	2,800	2,441.12	5,193	2,725
Voice Communications	1,500	957.28	1,600	1,500
Internet Communication	2,548	2,705.40	2,782	0
Postage	5,000	4,224.34	4,850	5,000
Printing	4,200	2,029.62	2,500	5,200
Travel	1,000	808.19	1,000	1,000
Supplies	4,700	4,681.92	5,000	5,200
Capital Equip	2,000	0.00	2,000	1,500
Dues & Fees	150	125.00	200	200
Total Business Office	<u>352,855</u>	<u>341,528.98</u>	<u>352,217</u>	<u>367,339</u>
<b>SUPERINTENDENT SERVICES</b>				
Wages - Superintendent	125,000	123,901.42	122,500	125,000
Wages - Secretary	41,233	41,226.12	42,257	43,322
Health Insurance	31,845	30,727.84	32,111	33,555
Dental Insurance	2,317	2,135.38	2,199	1,960
Social Security	12,717	12,178.35	12,604	12,877
Life Insurance	905	905.96	891	893
Disability Insurance	366	315.96	362	335
Retirement	2,062	2,112.76	2,166	6,595
Workers Comp	497	497.00	881	977
Unemployment Ins	42	42.00	42	589
Professional Development	2,500	4,368.89	7,500	5,000
Contracted Services	500	152.52	5,000	5,000
Copier	0	0.00	0	1,362
Computer Maintenance	500	0.00	500	500

<u>Description</u>	<u>Budget FY - 2014</u>	<u>Actual FY-2014</u>	<u>Budget FY - 2015</u>	<u>Budget FY - 2016</u>
Voice Communication	1,000	0.00	0	1,000
Advertising	3,000	809.15	2,500	2,000
Travel	2,500	2,882.57	2,400	2,500
Supplies	1,000	2,975.58	750	1,000
Reference Materials	150	57.00	150	150
Furniture	0	0.00	0	500
Dues & Fees	8,000	7,821.50	9,836	6,000
Criminal Record Checks	2,000	1,771.00	2,000	2,000
Total Super Services	<u>238,134</u>	<u>234,881.00</u>	<u>246,649</u>	<u>253,115</u>
 OPERATIONS & MAINTENANCE				
Cleaning Service	5,200	5,200.00	5,200	6,396
Leasehold Improvements	500	0.00	1,000	1,000
Rent	32,809	32,659.58	33,075	38,580
Liability/Property Insura	2,710	2,207.48	2,274	7,745
Supplies	0	0.00	200	300
Electricity	4,824	4,677.00	4,860	6,500
Total Operations & Maint.	<u>46,043</u>	<u>44,744.06</u>	<u>46,609</u>	<u>60,521</u>
 TRANSFER TO OTHER FUNDS				
Fund Transfer	0	8,000.00	0	0
Total Transfers	<u>0</u>	<u>8,000.00</u>	<u>0</u>	<u>0</u>
 <i>Total Central Office</i>	 <u>1,076,138</u>	 <u>1,020,107.67</u>	 <u>1,127,331</u>	 <u>1,227,219</u>

<u>Description</u>	<u>Budget FY - 2014</u>	<u>Actual FY-2014</u>	<u>Budget FY - 2015</u>	<u>Budget FY - 2016</u>
<i>SPECIAL EDUCATION</i>				
DIRECT INSTRUCTIONAL				
Wages	654,765	613,531.23	694,280	657,522
Wages - Paras	380,000	505,905.25	507,380	576,687
Summer Wages	0	6,336.88	0	15,000
Substitute	0	33,948.29	2,000	24,000
Stipend / Mentoring	0	1,500.00	5,000	0
Difficulty of Duty	0	1,500.00	0	0
Unused Sick Day	0	4,642.10	0	0
Health Ins	464,628	358,242.22	457,325	405,871
Dental Ins	23,172	17,053.88	24,972	21,896
Social Security	102,165	86,071.42	92,463	97,401
Life Ins	2,149	1,645.60	7,722	2,903
VSTRS Contribution	0	0.00	0	3,000
OPED Contributions	0	0.00	0	3,000
Disability Ins	2,939	1,917.96	2,644	2,715
Retirement	23,159	22,628.51	20,331	23,067
Workman's Comp	7,693	6,476.51	6,465	7,393
Unemployment	6,324	448.89	3,022	12,886
Professional Development	0	0.00	0	4,867
Contracted Services	520,368	46,180.42	60,000	169,510
Contracted Services	0	15,069.07	0	0
Contracted Services	0	34,919.00	0	0
Contracted Service	0	300.00	0	0
Contracted Services	0	467.50	0	0
Contracted Services	0	20,482.50	0	0
Purchases Property Srvs.	10,000	0.00	5,000	0
Program Rent	0	225.00	10,000	0
Tuition	705,394	173,957.00	1,935,122	1,561,999
Tuition	0	0.00	0	0
Tuition	0	0.00	0	0
Tuition	0	52,911.00	0	0
Tuition	0	0.00	0	0
Tuition	0	0.00	0	0
Tuition	0	57,953.00	0	0
Tuition	0	0.00	0	0

<u>Description</u>	<u>Budget FY - 2014</u>	<u>Actual FY-2014</u>	<u>Budget FY - 2015</u>	<u>Budget FY - 2016</u>
Tuition	0	0.00	0	0
Tuition	0	0.00	0	0
Tuition	0	0.00	0	0
Tuition	0	0.00	0	0
Tuition	0	70,000.00	0	0
Tuition	0	70,000.00	0	0
Tuition	0	66,790.00	0	0
Tuition	0	0.00	0	0
Tuition	0	20,994.00	0	0
Tuition	0	0.00	0	0
Tuition	0	0.00	0	0
Tuition	0	93,356.79	0	0
Tuition	0	99,710.88	0	0
Tuition	0	193,704.85	0	0
Tuition	0	0.00	0	0
Tuition	0	114,840.00	0	0
Tuition	0	51,039.28	0	0
Tuition	0	0.00	0	0
Tuition	0	0.00	0	0
Tuition	0	0.00	0	0
Travel	0	50.57	5,000	5,000
Excess Cost	318,774	173,979.31	175,000	131,367
Excess Cost	0	35,901.29	0	0
Excess Cost	0	0.00	0	0
Excess Cost	0	65,375.43	0	0
Excess Cost	0	7,654.00	0	0
Supplies	15,000	8,451.54	9,000	15,000
Equipment	15,000	3,547.95	5,000	15,000
Dues & Fees	0	350.00	0	0
Total Direct Instruction	<u>3,251,530</u>	<u>3,140,059.12</u>	<u>4,027,726</u>	<u>3,756,084</u>
VOCATIONAL TUITION				
Excess Cost	0	42,428.62	0	0
Total Vocational Tuition	<u>0</u>	<u>42,428.62</u>	<u>0</u>	<u>0</u>
HEALTH SERVICES				
Contracted Services	54,000	0.00	0	0
Total Health Services	<u>54,000</u>	<u>0.00</u>	<u>0</u>	<u>0</u>

<u>Description</u>	<u>Budget FY - 2014</u>	<u>Actual FY-2014</u>	<u>Budget FY - 2015</u>	<u>Budget FY - 2016</u>
<b>PSYCHOLOGICAL SERVICES</b>				
Wages	23,276	20,442.24	22,473	73,118
Wages - BI	0	0.00	0	30,457
Health Insurance	3,495	3,653.78	3,524	46,058
Dental Insurance	220	181.20	208	3,091
Social Security	1,781	1,525.68	1,719	7,125
Life Insurance	34	53.90	34	169
Disability Insurance	47	73.48	44	202
Retirement	0	0.00	0	1,218
Worker Compensation	64	64.00	107	533
Unemployment Insurance	26	26.00	27	794
Therapy/Consultation Serv	276,057	5,737.50	11,739	37,235
Contracted Service	0	2,708.25	0	0
Contracted Services	0	0.00	0	0
Contracted Service	0	2,118.83	0	0
Contracted Services	0	0.00	0	0
Contracted Services	0	0.00	0	0
Contracted Services	0	0.00	0	0
Contracted Services	0	1,200.00	0	0
Consulting Services	175,000	0.00	0	0
Voice Communication	0	20.83	0	0
<b>Total Psychological Srvs</b>	<b>480,000</b>	<b>37,805.69</b>	<b>39,875</b>	<b>200,000</b>
<b>SPEECH &amp; LANGUAGE</b>				
Wages	12,821	81,737.92	85,756	45,278
Wages - SLPA	0	0.00	0	24,978
Wages - Para	39,465	23,776.41	24,371	16,918
Summer Wages	0	2,441.35	0	0
Health Ins	14,298	20,432.16	25,782	26,775
Dental Ins	838	1,742.68	2,289	2,156
Social Security	3,019	8,045.23	8,425	6,669
Life Ins	54	145.04	68	203
Disability Ins	87	214.22	242	192
Retirement	1,756	1,362.07	0	1,676
Workman's Comp	157	157.00	589	506
Unemployment	185	185.01	71	984
Contracted Services	72,320	112,254.79	187,312	115,243
Contracted Service	0	4,256.59	0	0
Contracted Services	0	8,840.00	0	0

<u>Description</u>	<u>Budget FY - 2014</u>	<u>Actual FY-2014</u>	<u>Budget FY - 2015</u>	<u>Budget FY - 2016</u>
Contracted Services	0	0.00	0	0
Contracted Services	0	40.00	0	0
Contracted Services	0	896.74	0	0
Contracted Services	0	0.00	0	0
Contracted Services	0	0.00	0	0
Contracted Services	0	1,351.70	0	0
Travel	0	131.08	0	0
Capital Equipment	0	3,150.00	0	0
Total Speech & Language	<u>145,000</u>	<u>271,159.99</u>	<u>334,905</u>	<u>241,578</u>
<b>OCCUPATIONAL THERAPY</b>				
Wages	54,090	65,174.88	66,369	67,364
Wages - CODA	0	0.00	0	25,166
Health Insurance	13,741	12,098.34	13,855	21,845
Dental Insurance	783	686.66	743	1,092
Social Security	4,138	4,668.83	5,077	7,079
Life Insurance	68	66.97	68	135
Disability Ins	119	89.87	146	204
Retirement	2,705	1,425.71	3,401	1,007
Workmans Comp	162	162.00	355	537
Unemployment	42	42.00	21	589
Contracted Services	0	0.00	45,476	3,061
Contracted Service	0	2,590.53	0	0
Contracted Service	0	1,917.50	0	0
Contracted Service	0	1,040.00	0	0
Travel	0	1,223.79	0	0
Total Occupational Therapy	<u>75,848</u>	<u>91,187.08</u>	<u>135,511</u>	<u>128,079</u>
<b>PHYSICAL THERAPY</b>				
Contracted Services	32,850	41,425.00	20,000	20,000
Contracted Service	0	1,162.48	0	0
Contracted Services	0	2,226.25	0	0
Contracted Service	0	0.00	0	0
Contracted Services	0	0.00	0	0
Contracted Services	0	0.00	0	0
Contracted Services	0	1,330.00	0	0
Total Physical Therapy	<u>32,850</u>	<u>46,143.73</u>	<u>20,000</u>	<u>20,000</u>
<b>INSTRUCTIONAL SUPPORT</b>				
Professional Development	3,000	0.00	3,000	15,000
Total Instructional Support	<u>3,000</u>	<u>0.00</u>	<u>3,000</u>	<u>15,000</u>

<u>Description</u>	<u>Budget FY - 2014</u>	<u>Actual FY-2014</u>	<u>Budget FY - 2015</u>	<u>Budget FY - 2016</u>
<b>IMPROVEMENT OF INSTRUCTION</b>				
Wages	0	78,090.52	19,885	0
Wages Para	0	30,970.77	0	0
Summer Wages	0	0.00	0	0
Health Ins	0	22,942.87	7,429	0
Dental Ins.	0	1,863.10	582	0
Social Security	0	8,127.14	1,521	0
Life	0	45.08	27	0
Disability Ins.	0	58.10	44	0
Retirement	0	2,524.27	795	0
Workman's Comp	0	21.75	106	0
Unemployment	0	0.00	21	0
Repairs & Maintenance	0	1,617.66	0	0
Total Improvement of Instr.	0	146,261.26	30,410	0
<b>SPECIAL ED ADMINISTRATION</b>				
Wages- SPED Adim	22,259	45,999.98	47,150	92,000
Wages- SPED LEA	20,669	20,384.00	0	134,275
Wages SPED Admin Staff	0	0.00	20,675	44,708
Health Insurance	7,048	3,417.72	3,564	41,695
Dental Insurance	399	332.38	396	2,343
Social Security	3,284	5,051.76	5,189	20,730
Life Insurance	235	197.00	369	703
Disability	94	260.28	149	574
Retirement	2,033	2,757.39	2,060	1,788
Workers Comp	128	128.00	363	1,573
Unemployment	42	42.00	42	1,472
Professional Development	0	0.00	0	5,000
Contracted Services	115,509	283.50	90,836	3,489
Sped Legal Services	0	0.00	0	0
Equipment Maintenance	0	60.00	0	0
Copier Maint.	0	2,441.06	0	3,000
Computer Maintenance	0	225.00	0	1,000
Property & Liability	0	2,139.53	2,207	0
Voice Communication	800	1,389.45	0	1,500
Postage	0	0.00	0	500
Advertising	500	1,536.39	0	500
Travel	0	0.00	0	5,000
Supplies	0	0.00	0	750
Capital Equipment- Comput	0	1,132.00	0	0
Capital Equipment	0	0.00	0	0
Dues & Fees	0	0.00	0	1,000
Total SPED Administration	173,000	87,777.44	173,000	363,600

<u>Description</u>	<u>Budget FY - 2014</u>	<u>Actual FY-2014</u>	<u>Budget FY - 2015</u>	<u>Budget FY - 2016</u>
<b>TRANSPORTATION</b>				
Transportation	200,000	156,730.26	250,000	352,228
Transportation	0	1,921.00	0	0
Transportation	0	6,835.05	0	0
Transportation	0	11,715.00	0	0
Transportation	0	29,880.00	0	0
Transportation	0	1,207.17	0	0
Transportation	0	12,911.00	0	0
Transportation	0	435.00	0	0
Transportation	0	6,435.00	0	0
Transportation	0	11,116.14	0	0
Transportation	0	17,964.39	0	0
Transportation	0	0.00	0	0
Transportation	0	0.00	0	0
Transportation	0	1,207.17	0	0
Transportation	0	9,104.09	0	0
Transportation	0	27,172.50	0	0
Transportation	0	2,830.00	0	0
Transportation	0	25,720.00	0	0
Transportation	0	104.81	0	0
Transportation	0	957.67	0	0
Transportation	0	1,033.20	0	0
Transportation	0	3,885.00	0	0
Transportation	0	8,615.00	0	0
Transportation	0	1,487.15	0	0
Transportation	0	1,487.10	0	0
Transportation	0	21,901.78	0	0
Total Transportation	<u>200,000</u>	<u>362,655.48</u>	<u>250,000</u>	<u>352,228</u>
<i>Total Special Education</i>	<u>4,415,228</u>	<u>4,225,478.41</u>	<u>5,014,427</u>	<u>5,076,569</u>
<i>INTENSIVE NEED PROGRAM</i>				
<b>PSYCHOLOGICAL SERVICES</b>				
Contracted Services	15,000	0.00	0	0
Total Psychological Svcs.	<u>15,000</u>	<u>0.00</u>	<u>0</u>	<u>0</u>
<b>SPEECH &amp; LANGUAGE</b>				
Contracted Services	15,000	7,484.07	0	0
Contracted Services	0	2,985.00	0	0
Contracted Services	0	6,045.00	0	0
Contracted Services	0	18,191.72	0	0
Contracted Services	0	13,418.48	0	0
Total Speech & Language	<u>15,000</u>	<u>48,124.27</u>	<u>0</u>	<u>0</u>

<u>Description</u>	<u>Budget FY - 2014</u>	<u>Actual FY-2014</u>	<u>Budget FY - 2015</u>	<u>Budget FY - 2016</u>
<b>OCCUPATIONAL THERAPY</b>				
Contracted Services	15,000	0.00	0	0
Contracted Services	0	427.50	0	0
Contracted Services	0	380.00	0	0
Contracted Services	0	403.75	0	0
Contracted Services	0	261.25	0	0
Contracted Services	0	261.25	0	0
Contracted Services	0	285.00	0	0
Contracted Services	0	380.00	0	0
Total Occupational Services	15,000	2,398.75	0	0
<b>PHYSICAL THERAPY</b>				
Contracted Services	10,000	422.50	0	0
Contracted Services	0	5,200.00	0	0
Contracted Services	0	4,109.25	0	0
Contracted Services	0	7,153.25	0	0
Contracted Service	0	240.00	0	0
Total Physical Therapy	10,000	17,125.00	0	0
<b>INTENSIVE NEEDS</b>				
Contract - SD Associates	300,000	0.00	0	0
Contracted Services	0	89,358.92	0	0
Contracted Services	0	147,769.76	0	0
Contracted Services	0	94,493.08	0	0
Contracted Services	0	94,493.08	0	0
Contracted Services	0	94,493.08	0	0
Contracted Services	0	140,421.74	0	0
Contracted Services	0	90,137.00	0	0
Contracted Services	0	94,493.08	0	0
Contracted Services	0	4,356.08	0	0
Contracted Services	0	94,493.08	0	0
Total Intensive Needs	300,000	944,508.90	0	0

<u>Description</u>	<u>Budget FY - 2014</u>	<u>Actual FY-2014</u>	<u>Budget FY - 2015</u>	<u>Budget FY - 2016</u>
TRANSPORTATION				
Transportation	48,000	0.00	0	0
Transportation	0	142.38	0	0
Transportation	0	452.57	0	0
Total Transportation	<u>48,000</u>	<u>594.95</u>	<u>0</u>	<u>0</u>
<i>Total Intensive Needs Prgm</i>	<u>403,000</u>	<u>1,012,751.87</u>	<u>0</u>	<u>0</u>
<b>Total Expenditures</b>	<b>5,894,366</b>	<b>6,258,337.95</b>	<b>6,141,758</b>	<b>6,303,788</b>
	<u>5,894,366</u>	<u>6,258,337.95</u>	<u>6,141,758</u>	<u>6,303,788</u>
	0	0.00	0	0

In accordance with VSA Title 15, #563, an audit of the 2013-2014 accounts of the Windsor Southeast Supervisory Union (WSESU) was conducted by David Angolano, CPA, PC, of Shelburne, Vermont. A copy of the complete audit is available for review at the WSESU office, 105 Main Street, Windsor, VT

## Hartland School District Minutes March 3 & 4, 2014

The meeting was called to order by Moderator Patricia Richardson at 7:30 PM. The Salute to the Flag was given.

The Moderator gave to ground rules for the meeting.

**Article 1:** To elect by Australian ballot, the Town School District officers for the ensuing year.

Results of the balloting:

Moderator	Patricia Richardson	539
School Director 3 years	Nancy Gabriel	498
School Director 2 years	Daniel P Emaneule	478

**Article 2:** To act on the reports of the School District officers for the past year.

Moved by Robert Bibby and seconded by Sara Kobylenski to accept the article. There was no discussion and the Article was passed.

**Article 3:** To see if the School District will vote to pay taxes to the Town Treasurer, such taxes to be collected on the same schedule voted at the Town Meeting.

Moved by Doug Linnell and seconded by Robin Watkins to accept the article. There was no discussion and the Article was passed.

**Article 4:** To see if the School District will vote to authorize the Board of School Directors to borrow money in anticipation of taxes to meet the requirements of the School District for the ensuing year and to authorize the execution and delivery of notes or orders to the School District.

Moved by Jaxon Morgan and seconded by Martin Dole to accept the article. There was no discussion and the Article was passed.

The three following articles were for discussion only as they are to be voted on March 4, 2014.

**Article 5:** Shall the voters of the Hartland School District approve, by Australian ballot, a total budget in the amount of \$8,093,746 to provide grades K – 12 education for the year beginning July 1, 2014?

Board Chair Bettina Read and Principal Jeff Moreno gave a presentation of the proposed 2014-2015 budget. Nancy Gabriel mentioned that the Board had held community meeting to get input for the budget.

Jeff Moreno explained the increase of 2.4 positions which will cost approximately \$ 114,000.00. The one full time position would be about \$ 50,000.00. Marian Comstock asked what grades would be covered. They will cover grades K – 6. This is needed as the para-professionals are not qualified to actually teach classes.

Some of the budget figures are from various vendors and some from the state. Costs can vary as high schools can back bill for tuition.

Our Common Level of Appraisal is now 107.07% and as of now the tax rate may be higher. It hasn't been set by the state so it could be lower.

**Article 6:** Shall the voters of the Hartland School District approve by Australian ballot, to transfer money from the current capital reserve account into a new capital reserve account that does not require the approval of the voters?

**Hartland School District Minutes** continued

Sara Kobylenski stated that the original reserve account was established to require voter approval for the expenditure of funds. There never has been a case where the voters didn't give approval.

Sarah Taylor spoke in favor of the new unrestricted reserve.

Martin Dole stated that we were paying a lot of interest before we established the fund, but it should be left as is for checks and balances.

Gary Trachier asked how the money got into the fund.

Bettina Read stated that the voters had voted surpluses to be put there over the past several years.

Theodore Ambros asked if there should be a dollar figure in the article.

David Dukeshire stated that there needs to be voter control over the account. Several stated that they believed there is a sufficient amount of money in the reserve account now.

Dr David Baker stated that assumptions shouldn't be made and he missed the restrictive nature of the fund as originally set up. The lawyer they consulted had written the article for inclusion in the warning.

**Article 7:** To transact any other business which may properly come before the meeting.

The School District Clerk asked if the meeting could be moved to the Tuesday prior to Town Meeting as it would give time for more public notice of the discussion and that the day of election is a long day, especially following a possible late night.

Sara Kobylenski complimented the Board on their reasonable budget

At 9:15 PM the meeting was recessed until 7:00 AM for balloting.

Results:

<b>Article 5</b>	For	371
	Opposed	218

<b>Article 6</b>	For	149
	Opposed	439

Attendance 48

Ballots Cast 592

Number on Checklist 2430

Clyde A Jenne Town/School Clerk

## INDEX

2011-2016 Statistics Expenditure Budgets by Budget Category - School .....	117
2011-2016 Statistics Expenditure Budgets by Education Level - School .....	117
2013-2015 Elementary School Enrollment.....	118
2014-2015 Employee Roster - School .....	83
2015-2016 Budget Comments - Town .....	5
2015-2016 Comparative Budget Report – Revenue - WSSU.....	120
2015-2016 Proposed Budget - General Fund -Town .....	7
2015-2016 Proposed Budget - Highway Budget.....	16
2015-2016 Proposed Budget Summary - Town.....	6
2015-2016 Proposed Expenditure Budget - School .....	103
2015-2016 Proposed Expenditures - WSSU.....	120
Abstract of Minutes Town Meeting March 4, 2014 .....	71
Aging in Hartland Report .....	51
Analysis of Delinquent Taxes Receivable.....	26
Annual School District Meeting Minutes March 4 & March 5, 2013.....	133
Annual School District Warning .....	Center of Book
Annual Town Meeting Warning.....	Center of Book
Appointed Officials .....	80
Board of School Directors Annual Report .....	89
Bugbee Senior Center/White River Council on Aging Report.....	66
Cash Receipts and Disbursements FY 14 - Town .....	21
Comparative Balance Sheet - Town .....	19
Comparative Budget Report FY 16 - School.....	102
Comparative Data for Cost-Effectiveness FY 16 - School .....	115
Comparative Data for Cost-Effectiveness FY 16 - School.....	119
Connecticut River Transit Report “The Current”.....	69
Constable Report .....	48
Cover Home Repair Inc Report .....	64
Delinquent Real Estate Taxes as of January 1, 2015 .....	27
Description of Article 6 School Capital Reserve Request.....	99
Director of Student Support Services.....	87
District Assessment Changes FY 16 - School .....	101
Dog Licenses .....	34
Education Funding Formula Statistics - School.....	117
Elected Officials.....	80
Emergency Numbers.....	Inside Back Cover
Equipment Fund FY 14 - Town.....	23
FY 2014 High School Tuition Estimates and Enrollment.....	118
Greater Upper Valley Solid Waste Management District Report .....	58
Green Mountain Economic Development Corporation Report .....	70
Green Mountain RSVP Report .....	65
Green Up Day Report - Hartland .....	53
Green Up Vermont .....	68
Hartland ‘COPS’ Annual Report (Vermont State Police).....	48
Hartland Community Arts Report.....	52
Hartland Community Connections Report.....	53
Hartland Conservation Commission Report.....	45
Hartland Energy Committee Report.....	49
Hartland Food Shelf Report.....	47
Hartland Garden Club Report.....	54
Hartland Hill Hoppers Report.....	55
Hartland Historical Society Hours .....	Inside Back Cover
Hartland Historical Society Report.....	50
Hartland Planning Commission Report.....	47
Hartland Public Library Report.....	39
Hartland Recreation Department Pictures .....	38

**Index** continued

Hartland Recreation Department Report.....	37
Hartland Rescue Squad Budget .....	43
Hartland Rescue Squad Report.....	42
Hartland Selectboard Report .....	1
Hartland Volunteer Fire Department Report .....	44
Hartland Winter Trails Report .....	54
Hartland's Website - Town .....	Inside Front Cover
Headrest Report .....	64
Health Care and Rehabilitation Services Report.....	68
Historical Numbers FY 16 - School.....	114
Income Statement - Town .....	18
Liquor Licenses .....	34
Lister's Report .....	35
Mission Statement - School .....	85
Mt. Ascutney Prevention Partnership (MAPP) Report.....	66
Municipal Meetings.....	Inside Back Cover
Other Information - Town.....	75
Principal Annual Report.....	93
Public Library Hours .....	Inside Back Cover
Rabies Clinic .....	34
Reduction of Assessment on 2013 Grand List - Current Use Program .....	24
Robert's Rule of Order.....	74
Sample of March 3, 2015 Town Meeting Ballot.....	76
Sample of March 3, 2015 Town School Meeting Ballot.....	77
Schedule of Indebtedness FY 14 - Town .....	25
Schedule of Trust and Special Accounts FY 14 - Town .....	28
School Board Members .....	82
School Capital Reserve Funds as of 06/30/2014 .....	100
School Health Services Report 2013-2014 .....	97
Southeastern Vermont Community Action Report .....	60
Statement of Fund Activity – Highway FY 14.....	22
Statement of Taxes Raised FY 14 .....	20
The Family Place Report.....	60
Three Prior Years Comparisons - School .....	116
Town Audit Report .....	34
Town Clerk's Report.....	36
Town Manager's Report .....	3
Town Office Email Addresses.....	Inside Back Cover
Town Office Hours.....	Inside Back Cover
Town Ordinances .....	79
Town Treasurer's Report.....	35
Trust and Special Accounts Balance Sheet FY 14 - Town .....	31
Two Rivers-Ottawaquechee Regional Commission Report .....	56
Vermont Center for Independent Living Report.....	67
Vermont Department of Health Report .....	61
Vermont League of Cities and Towns Report .....	57
Visiting Nurse Alliance of Vermont and New Hampshire, Inc Report .....	67
Vital Statistics.....	32
Volunteers in Action Report.....	59
Voter Information.....	75
Windsor County Budget Report .....	65
Windsor County Partners Report.....	63
Windsor Southeast Supervisory Union Superintendent Report.....	86
Winter Operations Plan .....	78
WISE Report .....	59
Woodstock Area Job Bank Report.....	62
WSESU Curriculum Director Report.....	88

## EMERGENCY NUMBERS

<b>Ambulance</b>	<b>911</b>
<b>Fire</b>	<b>911</b>
<b>State Police</b>	<b>457-1416</b>
<b>Emergency</b>	<b>911</b>

## MUNICIPAL MEETINGS

<b>Board of Selectmen</b> – First and third Mondays at 7:00 p.m. (If falls on Holiday, next night)	Damon Hall
<b>School District Directors</b> – Second and Fourth Mondays at 5 p.m.	Elementary School
<b>Planning Commission</b> – First Wednesday at 7:00 p.m.	Rec. Center
<b>Conservation Commission</b> – Second Wednesday at 7:15 p.m.	Damon Hall
<b>Library Trustees</b> – Third Sunday at 6:30 pm	Hartland Public Library
<b>Annual Town/School Meeting</b> – First Tuesday in March	Damon Hall
<b>Recreation Committee</b> – Quarterly – check with Rec Department for date	Rec. Center

## TOWN OFFICE HOURS

<b>Town Manager</b> email: <a href="mailto:bstacey@hartlandvt.org">bstacey@hartlandvt.org</a>	Monday thru Friday	8:00 a.m. to 4:00 p.m.	802-436-2119
<b>Town Clerk</b> email: <a href="mailto:cjenne@hartlandvt.org">cjenne@hartlandvt.org</a>	Monday thru Friday	7:00 a.m. to 5:00 p.m.	802-436-2444
<b>Town Treasurer</b> Email: <a href="mailto:ctrombley@hartlandvt.org">ctrombley@hartlandvt.org</a>	Monday thru Friday	7:00 a.m. to 5:00 p.m.	802-436-2464
<b>Town Listers</b> email: <a href="mailto:cbailey@hartlandvt.org">cbailey@hartlandvt.org</a>	Tuesday and Thursday	8:30 a.m. to noon	802-436-2464
<b>Recreation Director</b> email: <a href="mailto:rsapp@hartlandvt.org">rsapp@hartlandvt.org</a> <a href="mailto:jleonard@hartlandvt.org">jleonard@hartlandvt.org</a>	Monday thru Friday	8:00 a.m. to 4:00 p.m.	802-436-2790

## HARTLAND PUBLIC LIBRARY HOURS

153 Route 5 / PO Box 137 Hartland VT 05048

Website: <http://www.hartlandlibraryvt.org> Email: [hartlandvtlib@vermontel.net](mailto:hartlandvtlib@vermontel.net)  
[director@hartlandlibraryvt.org](mailto:director@hartlandlibraryvt.org)

Phone: 802-436-2473  
Tuesday 10 a.m. to 6 p.m.  
Wednesday 12 p.m. to 8 p.m.  
Thursday 12 p.m. to 8 p.m.  
Friday 10 a.m. to 6 p.m.  
Saturday 9 a.m. to 2 p.m.

## HARTLAND HISTORICAL SOCIETY HOURS

Phone: 802-436-1703  
Monday 1 p.m. to 4 p.m.  
Friday 9 a.m. to noon

Printed by Marus Printing from  
camera-ready material prepared by Carolyn A. Trombley