

**Ray Sapp
1962 - 2015**



The Town of Hartland would like to dedicate this Town Report in honor of long-time Recreation Director Ray Sapp. Ray came to us from the Hartford Recreation Department in 2004 and developed many new programs in addition to expanding existing ones. Ray was also the junior high athletic director where he really made his presence felt to so many children of Hartland. Ray's true focus was clearly on the kids. Ray was a good friend, an excellent employee, a terrific role model – everything you'd want in an adult who is working with and playing with your kids.

Town of Hartland, Vermont

Town Report

Fiscal year July 1, 2014 through June 30, 2015

Chartered:	July 10, 1761	Area: 28,544 acres
Settled:	1763	1980 Census: 2,396
		1990 Census: 2,988
		2000 Census: 3,223
		2010 Census: 3,393

2014 Tax Rate

Town:	0.2156
Highway:	0.1892
Local:	0.0028
County:	0.0084
School Resident:	1.5422
School Non-Residential	1.4150

Total: Homestead = \$1.9582 Non-Residential = \$1.8310

**Please bring this Town Report to Town Meeting on
Tuesday, March 1, 2016 at 9 A.M. at Damon Hall.**

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SELECTMEN'S REPORT 2015

Our primary subject this year is transitions. Most of us are comfortable with things the way they are, and would rather not see much change. But change is inevitable. Our town offices generally are about to face some change. The first began with the retirement of our Town Treasurer last fall. Our Town Clerk and Assistant Clerk (now Lister), two familiar and capable officials, are tentatively due to retire next year. The Town Manager has not revealed how much longer he will be at his post, but there is a feeling his retirement is not far off. We anticipate all these transitions will go smoothly, and in the end change won't be all that bad.

The treasurer's job has been filled, and we expect filling the clerk's position will also be a routine accomplishment. The changes in the listers' office and the manager position could be much harder. Years ago any old farmer with a reasonable sense of values and fairness could do the lister's job. No surprise that in today's world of what passes for "objectivity" and trust, with the state calling the shots, things have changed dramatically. Listing real estate for tax purposes has become very specialized, supposedly completely objective, and 100% by the book. It is definitely not a job just anyone can do. Since Mandi Potter left for a full-time job, Bruce Locke has been working hard to learn all the details of listing. He is doing well at it and most days enjoys the challenge. Of our two long-time listers, Raul Garcia is retiring this year, and Pat Rosson will continue.

We believe we will be hiring professional property appraisers who are expert at the rules and details of listing. This may be a firm or an individual. We had such a professional with Cy Bailey until he moved on. Finding someone like Cy is not easy.

If one believes what's in the newspaper, finding a new town manager can be difficult. Many towns hire several times before finally making a good choice. It would appear from these accounts that the mistake is in making a broad or nationwide search. We believe it is a big help for a new manager, in addition to meeting all the qualifications, to be from the local area. This is a transition we are in no hurry to face.

Through all these transitions we hope to continue trends we have been fortunate to experience in the past. Our town officials have been rock-solid capable local people dedicated to doing the best they can for our town, with no personal agenda other than job dedication. Think back to remember a few of them: Persis Stillson, Mary Davis, Hiram Allen, Joyce Motschman, Carolyn Trombley, or Dick LaFontaine. They all left big shoes to fill, and it's our job to fill them. There is no shortage of capable people—it's just a matter of finding and helping to develop them.

Selectmen's Report continued

Our other big change is not about people, but one we will need patience to get through. If all goes well, the biggest story in Hartland is one that is many years in the making: the reconfiguration of the Three Corners intersection. We are still working on the design details—not an easy job—and if we can get all the necessary permits, actual construction should be underway by mid-summer.

We should remember that this project is not simply about cars and traffic but also about pedestrians, people on foot trying to move from one side of the center to the other. The new design should make this much easier and safer. We will have more green space and less pavement, but unfortunately fewer parking spaces. This is a balancing act, and we are doing the best we can. Please slow down, and drive safely.

We express our appreciation to all town officials, employees, and volunteers for their special part in keeping Hartland's business and activities going smoothly for yet another year.

Gordon Richardson, Chair,
For the Board of Selectmen
Martha E. McGlinn
Mary T. O'Brien
Matthew C. Peeler
Thomas M. White

Board of Selectpersons



**Left to Right: Martha McGlinn,
Gordon Richards, Mary O'Brien,
Thomas White, Matthew Peeler**

TOWN MANAGER'S REPORT

January 1, 2015 – December 31, 2015

The Highway crew remained the same for the seventh year with foreman Bill Barrows, Skip Erskine, Dan Morancy, Doug Harrington, and BJ Mattson on board. Matt White continues to be the sole member of the Buildings & Grounds Department. The Town and his family suffered a huge loss when Recreation Director Ray Sapp passed away due to complications during surgery in July. Ray was an instrumental part of the growth of the Rec Department as well as his Athletic Director duties for Hartland Elementary School. Ray touched many lives not only here in Hartland but throughout the Upper Valley as well. He is sorely missed and will continue to be missed for a long time. John Leonard was appointed to fill the Rec Director position and will do a terrific job for the Town. After a thorough search for a new Assistant Director, Monica Torney was chosen to fill that position. We had many very qualified applicants for this position and we are very pleased to bring Monica on-board. She is a recent graduate of Springfield College with a degree in Recreation Management and comes to us from the Keene, NH WMCA.

Our long-time Treasurer Carolyn Trombley had given notice that she would be retiring in January so we hired Deb Olmstead to start training with her in August. Unfortunately, Carolyn suffered a stroke in late October and is still in the recuperative stage as of this writing. She is making great strides during her rehab which we hope will continue so she can enjoy her retirement during the winter months in the warmth of Florida. Carolyn has been a rock-solid financial wiz for the Town for over 27 years and her knowledge and steadiness has been appreciated and will be missed. We are fortunate to have Deb Olmstead in the Treasurer's office. She has experience with municipal finances for the Town of Windsor and we are confident that she will be able to handle the many nuances of the office with ease.

The Listers' Office has seen turnover during this past year also. Our part-time assessor Cy Bailey left for a position with Vermont Property Valuation and Review and the part-time clerk/lister of the office Mandi Potter left or a

full-time position also, leaving a void that has been difficult to fill. Bruce Locke was appointed to fill Mandi's position and has been primarily working in the Lister's Office, reducing his hours for the Clerk and Treasurers offices. We have hired two subcontractors to assist the Listers in their duties but the bulk of the work has been lain on Bruce and he has been exceptional in learning the very intricate details of the office. Part-time Listers Pat Rosson and Raul Garcia have been instrumental in helping to fill this void also. We anticipate hiring either a professional assessor part-time for the office or adding full-time staff that we can train.

Sand and salt totals were close to our 18-year average but overtime was actually slightly above average which can happen if the storms fall during the work week as opposed to weekends. We anticipated a horrible mud season considering how cold the winter had been and the significant amount of snow but Mother Nature eased us out of the winter slowly which made for one of our best mud seasons ever. I'm sure that all the heavier stone that we have used in our notorious spots on the roads in previous years was a factor also. That's two mud seasons in a row that have been relatively light – let's hope that trend continues.

Late spring and summer were free of any huge storms that we experienced the previous year so road maintenance was relatively easy. We replaced our typical dozen or so road culverts as needed. The Gilson Road washout from the July 2013 storm was finally completed and a topcoat of pavement was applied over a large portion of the road. We received a paving grant from the Vermont agency of Transportation for \$142,198 which allowed us to about triple our amount of resurfacing this year. Parts of Quechee Road, Clay Hill Road and Brownsville Road fell under this grant. We also resurfaced Merritt Road and Durphey Road. The replacement of a storm-damaged stone culvert on Densmore Hill Road has been delayed until 2016.

Repairs to our buildings included the third year of a four-year plan to replace broken slate and

repair all the chimney flashing on the Damon Hall roof. Next summer should finish up that project. New LED streetlights were installed in Three and Four Corners by Green Mountain Power at no cost to the Town. All of our streetlights are now LEDs which results in a much lower cost to operate and much less light pollution.

Hartland's Common Level of Appraisal, which is based on the State's comparison of housing sales and assessed values, decreased slightly this year to 105.37%. The higher this ratio is, the less taxpayers need to pay in school taxes. The Town's municipal budget increased by 5.8%, and the amount to be raised by taxes increased also by 6.4%, resulting in a \$0.028 increase in the municipal tax rate. Delinquent taxes increased by \$31,283.64 as compared to last year to \$184,528.09 as of December 31, 2015.

The plans for the reconfiguration of the Three Corners Intersection are being finalized by VHB, Inc. of South Burlington. We anticipate working through the final plans, permitting, and right-of-way issues in order to start construction in July 2016. We anticipate the project to be completed by late October with final plantings geared for the following spring.

Two unnamed roads were discontinued by the Town and one was reclassified as a legal trail as a result of the Ancient Roads process. The discontinued ones were one from Town Farm Road to Richardson Farm Road and one from Cream Pot Road to Densmore Hill Road. The reclassified road is a continuation of Jenne Road. One road was added to our list of roads – Garcia Lane.

The Town chose not to hold a vote on Land Use Regulations feeling that the vote would not be definitively conclusive for or against. Once a hearing was scheduled to hold a vote, the Land Use Regulations would become effective on an interim basis so the Board did not want to put the citizens in that position since the vote would have been so close.

The Town spent significant time delving into possible policing alternatives for Hartland. These include the Vermont State Police,

Windsor County Sheriff's Office and the Windsor Police Department. The Board met with representatives of each agency in recent months but have yet to decide to make a change or not. An informational hearing will be scheduled to seek more resident input. A massive junk cleanup on Brownsville Road was authorized by the Board and carried out this summer. An environmental survey needs to be performed, most likely next spring, before the Town will move to foreclose on the property in order to sell it to recoup expenses associated with the cleanup. The property does look much better.

Damon Hall turned 100 years old this year and the Town celebrated in late September with a two-day event led by Selectboard members Mary O'Brien and Martha McGlinn and a strong group of volunteers. We want to thank the committee for their hard work to recognize our historic municipal building.

Significant changes are starting to occur with the officials (both elected and appointed) of the Town of Hartland. The Town will need good leaders to step forward in the near future. We have been fortunate to have many individuals without political agendas remain in office for significant periods of time which has helped the Town maintain a consistency of service for our citizens at a reasonable cost. We hope to continue that level of service.

Respectfully submitted,

Robert H. Stacey
Town Manager



Bob Stacey & Chloe

BUDGET COMMENTS 2016-2017

The Board of Selectmen is presenting a combined 2016-2017 budget of \$2,471,700 for the General and Highway Fund, an increase of \$63,100 over the previous year (2.6%). Anticipated income is expected to increase by \$40,100 (6.9%) over the previous year so the amount to be raised by taxes will be \$1,851,600, an increase of \$23,000 (1.3%). The Town's auditing firm requested that the County Tax Assessment be put back into both the expense and income side of the 2016-17 budget for accounting purposes. We collect the tax and pass it along to the County. It does still show on tax bills as a separate line. Taking this into account, the actual increase on the expense side is only \$31,300 (1.3%), not \$63,100

The Board decided to increase wages by 2.0% this year (\$13,713 total for all employees). Health insurance increased again this year by \$9,900 (5.6%). Fleet and Liability insurance and Worker's Compensation insurance both remain flat.

The Assessments budget increases by \$11,477 due to one fire truck being paid off but the County Tax was added back in. The Listers Office budget shows an increase of \$47,888 (102.7%) due to the need to add more personnel to handle the increased workload. The Clerk's budget increases \$9,900 (17.5%) to prepare for retirement of Town Clerk Clyde Jenne and Assistant Bruce Locke. The Treasurer's budget will increase by \$12,300 (60.0%) also due to retirement of Assistant Bruce Locke. Planning Commission and Conservation Commission budgets are all level. The Recreation Department shows a decrease of \$14,475 (6.2%), due to lower starting salaries. The cost to operate and maintain our buildings is projected to decrease by \$19,200 (19.4%) due to projects that were in last year's budget that were completed and lower heating costs. Capital improvements will remain level funded. Projects planned for next year include repairing the front steps of the Recreation Center and replacing some siding of the library building. Appropriations are increasing by \$2,975 (5.6%) due to requested increases for the Visiting Nurse of Vermont and New Hampshire (\$300) and the Community Nurse Program (\$2,675). The library budget increases by \$9,117 (6.7%), due to increases in health insurance and salaries.

The Highway Fund shows an increase of \$24,400 (2.5%). Most of this increase is due to the Town's portion (20%) for replacing a box culvert on Densmore Hill Road damage during the rain event in July 2013. FEMA will pay the remaining 80% of the cost. The Town also increased the paving budget by \$10,000.

On the total revenue side of the 2016-2017 budget, we anticipate an increase of \$39,900 (6.9%) due to an increase in the Hold Harmless payment from the State and the addition of the County Tax back into the budget.

We anticipate a slight increase in the Grand List this year and a \$0.005 increase in the municipal tax rate. For a home appraised at \$250,000, a \$0.005 increase in the tax rate translates to a \$12.50 increase in property tax.

Hartland Road Crew



**Front Row Left to Right: Bill Barrows, Sedric 'Skip' Erskine
Back Row Left to Right: Daniel Morancy, Doug Harrington, Matt White, Robert 'BJ' Mattson**

**TOWN OF HARTLAND
2016-2017 PROPOSED BUDGET SUMMARY
2014-2015 APPROPRIATION REPORT SUMMARY**

General Fund Expenditures	Budget 2014-2015	Actual 2014-2015	Budget 2015-2016	Proposed 2016-2017
Administration	\$ 271,955	\$ 272,737.95	\$ 290,530	\$ 302,000
Assessment	198,038	223,823.80	308,030	319,507
Constable	10,055	7,593.26	11,325	11,300
Animal Control Officer	2,800	1,483.50	1,700	1,150
Listers	36,550	43,091.24	46,612	94,500
Town Clerk	55,250	59,760.76	56,350	66,250
Treasurer	20,130	17,404.63	20,630	8,330
Planning Commission	1,500	5,219.90	1,520	1,520
Conservation Commission	1,500	1,500.00	1,500	1,500
Recreation Center Program	213,627	252,042.42	233,275	218,800
Library Program -F Meadow	126,324	126,324.00	135,831	144,948
Fire Dept	111,000	111,000.00	62,000	61,750
Sumner Falls	700	400.00	900	300
Foster Meadow Library	11,615	12,541.15	12,100	11,500
Martin Memorial Bldg	3,500	2,902.86	3,650	3,150
North Hartland School	5,260	2,962.58	10,860	4,160
Foster Meadow/Barns	1,950	310.80	1,450	750
Recreation Center	15,700	15,098.44	15,300	14,600
Activity Center	15,950	21,327.95	18,300	16,200
Town Garage	13,900	14,911.23	14,200	13,800
Damon Hall	19,200	15,536.99	22,900	13,200
Capital Improvements	21,000	16,856.00	21,000	21,000
Four Corners Park	300	-	-	-
Cemeteries	3,000	3,848.17	2,450	2,400
Appropriations	<u>52,537</u>	<u>52,536.50</u>	<u>52,537</u>	<u>55,512</u>
Total General Fund	\$ 1,321,700	\$ 1,422,456.76	\$ 1,447,300	\$ 1,486,000
Highway-Administration	\$ 186,400	\$ 180,715.05	194,000	185,700
Summer Maintenance	377,500	377,097.44	378,800	399,500
Gravel Resurfacing	40,000	7,887.16	40,000	30,000
Paving & Resurfacing	<u>80,000</u>	<u>71,682.80</u>	<u>70,000</u>	<u>80,000</u>
Total Expenditures - Summer Hwy	\$ 683,900	\$ 637,382.45	\$ 682,800	\$ 695,200
Winter Maintenance	267,500	285,648.53	278,500	290,500
Town Bridges	-	-	-	-
Total Highway Funds	951,400	923,030.98	961,300	985,700
Grand Total	<u>\$ 2,273,100</u>	<u>\$ 2,345,487.74</u>	<u>\$ 2,408,600</u>	<u>\$ 2,471,700</u>
Total Town Budget (2)			\$ 2,408,600	\$ 2,471,700
Less Anticipated Income (1)			(247,000)	(277,100)
Highway Money			(158,000)	(158,000)
Hold Harmless			<u>(175,000)</u>	<u>(185,000)</u>
Amount To be raised by taxes			\$ 1,828,600	\$ 1,851,600

(1) See page 18 for details of Anticipated Income for 2015/2016

(2) See pages 7-17 for details of 2016/2017 Town Budget

**TOWN OF HARTLAND
2016-2017 PROPOSED BUDGET
2014-2015 APPROPRIATION REPORT**

General Fund Expenditures	Budget 2014-2015	Actual 2014-2015	Budget 2015-2016	Proposed 2016-2017
Administration				
Regular Pay-Town Manager	\$ 75,795	\$ 76,086.72	\$ 77,700	\$ 79,300
Regular Pay-Admin Asst	43,375	45,052.40	44,500	39,800
Selectmen	4,000	3,618.00	4,000	4,000
Fica Expense	18,512	17,808.58	19,300	17,500
Retirement	13,573	14,510.88	14,230	14,300
Workers Compensation	7,000	3,399.00	5,000	4,500
Health Insurance	43,000	42,583.94	49,500	75,000
Telephone	3,200	3,056.18	3,200	3,600
Office Supplies	900	1,240.62	900	1,000
Postage	2,200	2,486.03	2,000	2,400
Conferences	150	60.00	100	-
Mileage	400	306.99	400	400
Legal/Professional Service	7,200	6,997.48	7,200	7,000
Advertising	400	589.57	300	700
New Equipment	500	802.94	400	-
Equip Repairs & Maint	6,000	8,320.64	6,000	6,000
Printing	3,300	3,130.20	3,300	3,300
Computer Purchases	1,500	3,118.99	12,000	3,000
Fleet & Liability Insur	40,000	38,900.00	40,000	40,000
Ancient Roads	500	17.00	-	-
Energy Committee	200	35.00	200	200
Miscellaneous Expense	250	228.00	200	-
Radio Repair & Maint	-	388.79	100	-
Total Administration	\$ 271,955	\$ 272,737.95	\$ 290,530	\$ 302,000
Assessment				
Vermont State Police	\$ 52,000	\$ 42,523.56	53,300	53,500
County Tax	-	35,124.42	-	31,158
Ambulance Services	61,242	61,520.59	61,798	63,407
2Rivers Ottauquechee Plan	4,377	4,377.00	4,513	4,648
Dues-VT League City/Town	4,479	4,479.00	4,606	4,682
Fire Truck/Equipment	19,767	19,766.78	77,375	57,608
Greater Valley Solid Wast	42,921	42,921.45	42,921	40,716
Fire Dept Capital Reserve	-	-	50,000	50,000
Dispatch	13,252	13,111.00	13,517	13,788
Total Assessment	\$ 198,038	\$ 223,823.80	\$ 308,030	\$ 319,507

**TOWN OF HARTLAND
2016-2017 PROPOSED BUDGET
2014-2015 APPROPRIATION REPORT**

General Fund Expenditures	Budget 2014-2015	Actual 2014-2015	Budget 2015-2016	Proposed 2016-2017
Constable				
Regular Pay \$	6,430	\$ 4,643.95	\$ 6,800	\$ 7,000
Supplies	375	\$ 345.18	375	150
Training/Education	250	-	150	150
Mileage	3,000	\$ 2,604.13	4,000	4,000
Total Constable \$	10,055	\$ 7,593.26	\$ 11,325	\$ 11,300
Animal Control Officer				
Regular Pay \$	2,000	\$ 457.50	\$ 1,000	\$ 700
Supplies	100	141.00	100	50
Mileage	200	-	100	100
Stray Expenses	500	885.00	500	300
Total Animal Control Officer \$	2,800	\$ 1,483.50	\$ 1,700	\$ 1,150
Listers				
Regular Pay \$	30,100	\$ 26,465.70	\$ 43,312.00	\$ 86,000
Office Supplies \$	600	204.91	600	600
Postage \$	500	320.11	300	300
Conferences \$	750	-	200	200
Mileage \$	400	186.70	200	200
Advertising \$	200	-	-	-
New Equipment \$	2,000	158.74	-	200
Consulting Services	-	10,405.08	-	5,000
Tax Mapping \$	2,000	5,300.00	2,000	2,000
Miscellaneous Expense	-	50.00	-	-
Total Listers \$	36,550	\$ 43,091.24	\$ 46,612	\$ 94,500
Town Clerk				
Regular Pay \$	41,000	\$ 41,819.40	\$ 42,000	\$ 43,000
Part Time Pay	7,700	11,519.85	\$ 7,900	\$ 15,500
Office Supplies	1,000	799.39	\$ 700	\$ 1,000
Binders & Shelving	3,000	3,000.00	\$ 3,000	\$ 3,000
Election Expense	-	-	-	\$ 1,000
Postage	550	458.65	\$ 550	\$ 550
Continuing Education	800	989.87	\$ 1,000	\$ 1,000
Mileage	200	-	\$ 200	\$ 200
Advertising	150	123.11	\$ 150	\$ 150
New Equipment	500	699.99	\$ 500	\$ 500
Miscellaneous Expense	50	95.00	\$ 50	\$ 50
Misc - Dog Tags	300	255.50	\$ 300	\$ 300
Total Town Clerk \$	55,250	\$ 59,760.76	\$ 56,350	\$ 66,250

**TOWN OF HARTLAND
2016-2017 PROPOSED BUDGET
2014-2015 APPROPRIATION REPORT**

General Fund Expenditures	Budget 2014-2015	Actual 2014-2015	Budget 2015-2016	Proposed 2016-2017
Treasurer				
Regular Pay \$	3,100	\$ 3,100.00	\$ 3,200	\$ 3,200
Part time pay	14,300	11,835.54	\$ 14,700	\$ 2,400
Office Supplies	900	789.10	\$ 900	\$ 900
Postage	1,500	1,289.90	\$ 1,500	\$ 1,500
Conferences	100	125.00	\$ 100	\$ 100
Mileage	50	44.80	\$ 50	\$ 50
New Equipment	150	240.29	\$ 150	\$ 150
Miscellaneous Expense	30	(20.00)	\$ 30	\$ 30
Total Treasurer	\$ 20,130	\$ 17,404.63	\$ 20,630	\$ 8,330
Planning Commission				
Part time pay \$	600	\$ 232.50	\$ 720	\$ 720
Postage	300	-	300	\$ 300
Conferences	100	-	-	-
Professional Services	500	4,987.40	500	\$ 500
Total Planning Commission	\$ 1,500	\$ 5,219.90	\$ 1,520	\$ 1,520
Conservation Commission				
Supplies \$	500	\$ 163.40	\$ 500	\$ 500
Subcontract	1,000	1,336.60	1,000	1,000
Total Conservation Commission	\$ 1,500	\$ 1,500.00	\$ 1,500	\$ 1,500
Recreation Center Program				
Director \$	51,112	\$ 51,309.17	\$ 52,400	\$ 43,900
Assistant Rec Director	35,200	35,335.77	36,100	35,000
Fica Expense	11,200	11,250.15	11,500	11,000
Retirement	4,315	4,920.76	4,425	4,000
Health Insurance	27,400	26,569.75	31,000	21,000
Telephone	900	645.97	800	700
Office Supplies	250	388.16	250	400
Apparel Expense	-	-	-	300
Credit Card Charges	2,500	2,208.98	2,500	2,500
MY.REC	3,800	3,965.00	3,800	4,200
Postage	100	2.66	100	50
Conferences	500	307.00	750	500
Transportation	1,000	83.89	-	-
Advertising	200	365.00	200	400
Office Equipment	750	199.99	750	500
Printing	200	-	200	-

**TOWN OF HARTLAND
2016-2017 PROPOSED BUDGET
2014-2015 APPROPRIATION REPORT**

General Fund Expenditures	Budget 2014-2015	Actual 2014-2015	Budget 2015-2016	Proposed 2016-2017
Recreation Center Program				
continued				
Tournament entry fees	-	347.52	-	-
Miscellaneous	200	195.23	200	200
Memberships	600	445.00	500	500
HEART Prgm Expenses	-	20,793.76	5,800	500
HeART Payroll	-	-	32,000	32,000
After School-Payroll	30,000	18,644.50	1,500	2,250
After School Program	600	1,304.00	-	100
Summer/Vac Camp-Payroll	18,000	21,812.75	18,000	21,000
Summer/Vacation Camp-Prgm	1,000	3,426.87	1,500	1,500
Sport Camps	100	-	-	-
Youth Programs	3,500	7,719.96	4,500	3,000
Adult Programs	2,500	3,890.50	1,500	3,500
Teen Adventure-Payroll	5,000	4,729.50	5,000	5,000
Teen Adventure-Program	2,000	9,842.64	7,000	9,000
Special Events	1,500	2,737.01	2,000	3,000
Youth Sports-Fall Soccer	2,700	4,423.57	2,500	2,500
Youth Sports-Basketball	1,500	4,059.73	1,500	4,000
Youth Sp-Baseball/Softbal	1,500	6,617.63	1,500	2,800
Equipment Use - Vans	3,500	3,500.00	3,500	3,500
Total Recreation Center Program	213,627	\$ 252,042.42	\$ 233,275	\$ 218,800
Library Program -F Meadow				
Director Regular Pay \$	38,365	\$ 39,006.23	\$ 40,495	\$ 41,314
Assistant Director - Pay	17,339	17,462.29	17,784	18,179
Children's Librarian	12,729	12,102.30	14,695	15,023
Part Time Staffing	17,236	15,826.13	17,335	17,693
Fica	6,554	6,614.88	6,908	7,054
Retirement	1,918	2,094.40	2,024	2,066
Health Insurance	6,993	7,296.36	9,800	15,759
Telephone	1,285	1,518.36	1,285	1,285
Programs-Adults	600	564.45	600	600
Programs-Children/YA	200	40.05	200	200
Supplies/Parts-Janitorial -	-	248.59	-	-
Supplies - Office	1,500	1,422.86	1,500	1,500
Copier	200	208.65	1,000	1,000
Books & Process. - Adults	7,000	7,141.66	7,000	7,500
Books & Process.-Juvenile	4,700	4,737.76	4,700	4,800
Periodicals-w/o videos&CD	1,250	1,327.58	1,500	1,600
Books Rec-Adults tape/CD	1,500	1,554.20	1,500	1,700
Books-Rec-Juv-tape/CD	535	634.25	535	600

**TOWN OF HARTLAND
2016-2017 PROPOSED BUDGET
2014-2015 APPROPRIATION REPORT**

General Fund Expenditures	Budget 2014-2015	Actual 2014-2015	Budget 2015-2016	Proposed 2016-2017
Library Program-F Meadow				
continued				
Videos/DVD/CD-ROM-Not Sys	\$ 520	\$ 519.42	\$ 520	\$ 550
Postage	-	-	-	-
Postage - Ill	850	1,285.78	\$ 900	\$ 950
Postage - Misc	150	158.34	\$ 150	\$ 175
Staff Development	1,000	1,031.74	\$ 1,500	\$ 1,500
New Equipment	800	-	\$ 800	\$ 800
Technology Maint/Support	3,000	1,870.70	\$ 3,000	\$ 3,000
Memberships	100	115.00	\$ 100	\$ 100
Expenses paid by Trustees	-	1,542.02	-	-
Total Library Program -F Meadow	\$ 126,324	\$ 126,324.00	\$ 135,831	\$ 144,948
Fire Dept				
Payroll : Clerical	\$ 2,400	\$ 2,326.65	\$ 2,400	\$ 2,400
Uniforms	500	2,022.77	500	500
Turnout Gear	2,500	4,246.17	4,000	4,000
Electricity	2,500	2,694.86	2,500	2,800
Telephone/Internet	1,800	1,342.17	1,800	1,500
Radio/Communications	-	2,544.97	-	3,000
Office Supplies	250	220.86	250	250
Training/Fire School	1,000	1,385.67	1,000	1,000
Fire Prevention	800	662.26	800	800
New Equipment	6,300	14,182.77	6,300	6,300
Fire Extinguishers	-	-	-	250
Building Upkeep/Repairs	6,300	4,068.34	6,300	6,300
Security	-	992.98	-	300
Insurance	12,000	9,016.00	11,000	9,500
Heating Oil	8,500	6,760.51	8,500	8,000
Miscellaneous	-	274.81	-	-
Mutal Aid Dues	1,600	80.00	1,100	1,300
Truck/Equipment Maintenan	8,000	9,196.10	8,000	8,000
Equipment Upkeep	-	(234.60)	-	-
SCBA	2,000	2,822.45	2,000	3,000
Fuel / Trucks	2,250	1,898.57	2,250	2,250
Communications/Radio	2,000	5,311.55	3,000	-
Food for Responders	300	130.66	300	300
Capital Reserve-Equipment	50,000	50,000.00	-	-
Funds due Town 14/15	-	(10,946.52)	-	-
Total Fire Dept	\$ 111,000	\$ 111,000.00	\$ 62,000	\$ 61,750

**TOWN OF HARTLAND
2016-2017 PROPOSED BUDGET
2014-2015 APPROPRIATION REPORT**

General Fund Expenditures	Budget 2014-2015	Actual 2014-2015	Budget 2015-2016	Proposed 2016-2017
Sumner Falls				
Supplies	\$ 200	-	\$ 400	-
Repairs/Maintenance	\$ 500	\$ 400.00	\$ 500	\$ 300
Total Sumner Falls	\$ 700	\$ 400.00	\$ 900	\$ 300
Foster Meadow Library				
Electricity	\$ 5,015	\$ 5,635.09	\$ 5,500	\$ 5,600
Supplies	700.00	678.70	700.00	700.00
Repairs/Maintenance	1,500.00	2,692.08	1,500.00	1,500.00
Fuel	4,400.00	3,535.28	4,400.00	3,700.00
Total Foster Meadow Library	\$ 11,615	\$ 12,541.15	\$ 12,100	\$ 11,500
Martin Memorial Bldg				
Electricity	\$ 400	\$ 485.68	\$ 550	\$ 550
Supplies	-	23.69	-	-
Repairs	\$ 300	337.50	\$ 300	\$ 300
Fuel	\$ 2,800	2,055.99	\$ 2,800	\$ 2,300
Total Martin Memorial Bldg	\$ 3,500	\$ 2,902.86	\$ 3,650	\$ 3,150
North Hartland School				
Electricity	\$ 1,000	\$ 566.24	\$ 600	\$ 600
Water	260	260.00	260	260
Supplies	300	242.55	500	300
Repairs	500	958.10	6,500	400
Fuel	3,200	935.690	3,000	2,600
Total North Hartland School	\$ 5,260	\$ 2,962.58	\$ 10,860	\$ 4,160
Foster Meadow/Barns				
Electricity	\$ 250	\$ 240.82	\$ 250	\$ 150
Supplies	\$ 200	69.98	\$ 200	\$ 100
Subcontract	\$ 500	-	-	-
Repairs	\$ 1,000	-	\$ 1,000	\$ 500
Total Foster Meadow/Barns	\$ 1,950	\$ 310.80	\$ 1,450	\$ 750
Recreation Center				
Electricity	\$ 2,000	\$ 1,566.98	\$ 2,400	\$ 2,000
Water	1,200	1,426.24	400	400
Supplies	1,500	3,313.55	1,500	2,000
New Equipment	1,000	445.32	1,000	1,000
Repairs/Maintenance	3,000	2,565.24	3,000	3,000
Fuel	7,000	5,781.11	7,000	6,200
Total Recreation Center	\$ 15,700	\$ 15,098.44	\$ 15,300	\$ 14,600

**TOWN OF HARTLAND
2016-2017 PROPOSED BUDGET
2014-2015 APPROPRIATION REPORT**

General Fund Expenditures	Budget 2014-2015	Actual 2014-2015	Budget 2015-2016	Proposed 2016-2017
Activity Center				
Electricity \$	3,600	\$ 3,312.12	\$ 3,600	\$ 3,600
Water	350	1,386.24	600	600
Real Estate Taxes	2,700	2,715.38	2,800	2,900
Supplies	100	8.52	100	100
Repairs/Maintenance	1,000	8,174.98	3,000	2,000
Fuel	8,200	5,730.71	8,200	7,000
Total Activity Center	\$ 15,950	\$ 21,327.95	\$ 18,300	\$ 16,200
Town Garage				
Electricity \$	2,200	\$ 2,392.77	\$ 2,300	\$ 2,300
Telephone	1,000	1,182.45	1,200	1,200
Supplies	4,000	3,903.27	4,000	4,000
Repairs/Maintenance	1,000	2,011.90	1,000	1,000
Fuel	5,200	3,566.83	5,200	4,300
Tools	500	1,854.01	500	1,000
Total Town Garage	\$ 13,900	\$ 14,911.23	\$ 14,200	\$ 13,800
Damon Hall				
Electricity \$	2,900	\$ 2,627.16	\$ 3,100	\$ 2,700
Supplies	2,000	1,036.07	1,500	1,500
Repairs/Maintenance	6,500	6,963.29	10,000	1,000
Fuel	7,800	4,910.47	8,300	8,000
Total Damon Hall	\$ 19,200	\$ 15,536.99	\$ 22,900	\$ 13,200
Capital Improvements				
Damon Hall \$	21,000	\$ 8,356.00	\$ 21,000	\$ 21,000
Recreation Center	-	8,500.00	-	-
Total Capital Improvements	\$ 21,000	\$ 16,856.00	\$ 21,000	\$ 21,000
Four Corners Park				
Electricity \$	300	-	-	-
Total Four Corners Park	\$ 300	-	-	-

**TOWN OF HARTLAND
2016-2017 PROPOSED BUDGET
2014-2015 APPROPRIATION REPORT**

General Fund Expenditures	Budget 2014-2015	Actual 2014-2015	Budget 2015-2016	Proposed 2016-2017
Buildings & Grounds				
Fica Expense \$	2,970	\$ 2,976.87	\$ 3,000	\$ 3,000
Retirement	1,940	2,071.98	2,010	2,050
Health Insurance	8,500	7,311.61	8,200	9,100
Uniforms	300	350.68	300	300
Supplies/Parts Janitorial	2,000	2,308.51	1,500	1,500
Repairs/Maintenance	15,000	5,587.50	7,000	5,000
Janitorial Services	19,000	13,597.33	12,000	13,000
Grounds Upkeep	20,000	30,691.73	28,000	33,000
Rubbish removal	3,000	3,972.22	3,500	3,500
GMC 2000 - Equipment Use	9,000	9,000.00	9,000	9,000
Equipment Use-Mowers	2,000	2,000.00	2,000	2,000
Gas	200	-	150	150
Tools	300	45.88	300	300
Total Building & Grounds	\$ 84,210	\$ 79,914.31	\$ 76,960	\$ 81,900
Cemeteries				
Labor \$	2,000	\$ 3,116.49	\$ 2,000	\$ 2,000
Supplies	100	431.68	50	50
New Equipment	500	-	-	-
Equipment Use - Mower #16	300	300.00	300	300
Gas/Oil	100	-	100	50
Total Cemeteries	\$ 3,000	\$ 3,848.17	\$ 2,450	\$ 2,400

**TOWN OF HARTLAND
2016-2017 PROPOSED BUDGET
2014-2015 APPROPRIATION REPORT**

General Fund Expenditures	Budget 2014-2015	Actual 2014-2015	Budget 2015-2016	Proposed 2016-2017
Appropriations				
Volunteers in Action	\$ 900.00	\$ 900.00	\$ 900	\$ 900
Windsor County Partners	2,000	2,000.00	2,000	2,000
Headrest	1,710	1,710.00	1,710	1,710
The Family Place	200	200.00	200	200
Rescue Squad	16,500	16,500.00	16,500	16,500
W River Council on Aging	1,000	1,000.00	1,000	1,000
VNA & Hospice of VT & NH	10,197	10,197.00	10,197	10,500
Mental Health SE VT	3,453	3,453.00	3,453	3,453
VT Center Independent Liv	160	160.00	160	160
Grn Mtn Economic Develop	1,697	1,696.50	1,697	1,694
SEVCA	3,220	3,220.00	3,220	3,220
Green-Up Vermont	200	200.00	200	200
Connecticut River Transit	500	500.00	500	500
Gr Mt RSVP & Vol Ctr Win	500	500.00	500	500
Hartland Community Connec	4,000	4,000.00	4,000	4,000
Hartland Comm Food Shelf	500	500.00	500	500
Womens Information Servic	500	500.00	500	500
MT AscutneyPreventionPart	2,000	2,000.00	2,000	2,000
Woodstock Area Job Bank	300	300.00	300	300
Community Nurse Program	2,500	2,500.00	2,500	5,175
COVER Home Repair	<u>500</u>	<u>500.00</u>	<u>500</u>	<u>500</u>
Total Appropriations	\$ 52,537	\$ 52,536.50	\$ 52,537	\$ 55,512
Miscellaneous				
Volunteer/Employee Recogn	\$ 2,900	\$ 1,970.75	\$ 2,900	\$ 2,000
Community Activities Days	3,249	149.07	3,490	1,000
Old Home Day Expenses	8,000	8,312.80	9,000	8,973
Junk/Vehicle Cleanup	10,000	52,041.65	10,000	4,000
Miscellaneous	<u>-</u>	<u>(1,145.95)</u>	<u>-</u>	<u>-</u>
Total Miscellaneous	\$ 24,149	\$ 61,328.32	\$ 25,390	\$ 15,973
Total Expenditures	\$ 1,321,700	\$ 1,422,456.76	\$ 1,447,300	\$ 1,486,000
General Fund				

**TOWN OF HARTLAND
2016-2017 PROPOSED BUDGET
2014-2015 APPROPRIATION REPORT**

General Fund Expenditures	Budget 2014-2015	Actual 2014-2015	Budget 2015-2016	Proposed 2016-2017
HIGHWAYS				
Highway - Administration				
Vacation Pay \$	10,900	\$ 11,811.06	\$ 12,000	\$ 13,000
Holiday Pay	8,500	8,698.24	8,800	9,000
Sick Pay	7,000	6,651.68	7,000	6,000
FICA	17,000	16,924.37	17,200	17,600
Retirement	11,200	12,389.07	11,500	11,700
Workers Comp	15,000	16,990.00	19,000	21,000
Health Insurance	82,000	77,579.60	85,500	79,000
Uniforms	6,000	4,217.50	6,000	6,000
North End Street Lights	1,200	1,107.51	1,200	1,200
South End Street Lights	6,300	6,338.39	6,300	3,200
Telephone	2,000	1,866.63	2,200	1,800
Continuing Education	300	30.00	300	200
Fleet&Liability Insurance	19,000	16,111.00	17,000	16,000
Total Highway-Administration	\$ 186,400	\$ 180,715.05	\$ 194,000	\$ 185,700
Summer Maintenance				
Labor C2	-	\$ 1,059.24	-	-
Labor C3	107,000	106,980.46	107,000	113,000
Rentals	4,000	100	2,000	1,000
Supplies	5,000	-	1,000	1,000
Subcontract	10,000	2,872.21	10,000	15,000
Tree removal	4,000	1,800.00	6,000	8,000
Crack Sealing	-	-	2,000	2,000
Liquid Dust Control	20,000	16,789.50	20,000	20,000
Culverts	5,000	6,626.12	6,000	6,000
Stone	2,000	8,302.65	2,000	6,000
SpotHardPck-3/4 crushed s	40,000	40,000.00	40,000	30,000
Stabilization Fabric	-	-	500	-
Cold Patch	1,000	1,735.95	800	1,000
Signs	2,000	4,636.01	3,000	2,000
Equipment Use	135,000	135,000.00	135,000	135,000
Guard Rails	1,000	-	2,000	2,000
Repairs	12,500	12,500.00	12,500	12,500
Fuel	29,000	29,000.00	29,000	25,000
July 3rd, 2013 Storm	-	7,761.70	-	-
Densmore Hill Box Culvert	-	1,911.90	-	20,000
Freight	-	21.70	-	-
Total Summer Maintenance	\$ 377,500	\$ 377,097.44	\$ 378,800	\$ 399,500

**TOWN OF HARTLAND
2016-2017 PROPOSED BUDGET
2014-2015 APPROPRIATION REPORT**

General Fund Expenditures	Budget 2014-2015	Actual 2014-2015	Budget 2015-2016	Proposed 2016-2017
Gravel Resurfacing				
Hard Pack	40,000	7,887.16	40,000	30,000
Total Gravel Resurfacing	40,000	7,887.16	40,000	30,000
Paving & Resurfacing				
Subcontract	80,000	71,682.80	70,000	80,000
Total Paving & Resurfacing	80,000	71,682.80	70,000	80,000
Total Expenditures - Summer Hwy	<u>683,900</u>	<u>637,382.45</u>	<u>682,800</u>	<u>695,200</u>
Winter Maintenance				
Labor C2	-	\$ 5,434.86	-	-
Labor C3	76,000	\$ 81,698.33	76,000	92,000
Supplies	4,000	-	4,000	4,000
Subcontract	-	\$ 360.00	-	-
Sand	25,000	\$ 30,100.00	30,000	30,000
Cold Patch	-	-	-	-
Equipment Use	85,000	\$ 85,000.00	85,000	85,000
Bulk Rock Salt	36,000	\$ 41,555.34	42,000	42,000
Repairs	12,500	\$ 12,500.00	12,500	12,500
Fuel	29,000	\$ 29,000.00	29,000	25,000
Total Winter Maintenance	\$ 267,500	\$ 285,648.53	\$ 278,500	\$ 290,500
TOWN BRIDGES				
Supplies	\$ -	\$ -	\$ -	\$ -
Total Town Bridges	\$ -	\$ -	\$ -	\$ -
Total General Fund	\$ 1,321,700	\$ 1,422,456.76	\$ 1,447,300	\$ 1,486,000
Total Highway Funds	\$ 951,400	\$ 923,030.98	\$ 961,300	\$ 985,700
Grand Total	<u>\$ 2,273,100.00</u>	<u>\$ 2,345,487.74</u>	<u>\$ 2,408,600.00</u>	<u>\$ 2,471,700.00</u>

**TOWN OF HARTLAND
INCOME STATEMENT
July 1, 2014 to June 30, 2015**

	BUDGET 2014-2015	ACTUAL 2014-2015	ADOPTED BUDGET 2015-2016	PROPOSED BUDGET 2016-2017
General Fund Income				
Taxes - General Fund		\$ 931,285.81		
State of VT - Hold Harmless Payment		175,188.00		
Interest on Delinquent Taxes	\$ 28,000	35,745.37	\$ 28,000	\$ 35,000
8% Penalty	20,000	23,041.84	20,000	23,000
Interest on Investments	1,000	386.09	1,000	400
Collectors Cost	100	20.00	100	50
HS122 Late Filers Fee due Town	-	195.00	-	-
Dog Licenses and Fees	3,000	2,869.00	3,000	3,000
Mobile Home Park Fees	50	25.00	50	50
1st and 2nd Class Licenses	220	370.00	220	220
Damon Hall Rent	1,200	3,550.00	1,200	1,200
Activity Center Rent	18,000	19,200.00	18,000	18,000
Recreation Center Rent	8,500	7,370.00	8,500	7,500
Rec Fees - Athletic Fall/Winter/Spring Prgms	8,000	9,585.00	8,000	8,000
Recreation Fees - After School Program	43,200	6,391.00	43,200	6,000
Recreation Fees - HeART Program	-	30,770.00	-	40,000
Recreation Fees - Summer Camp	25,000	24,895.00	25,000	20,500
Recreation Fees - Programs/Courses	27,750	30,546.00	27,750	26,000
Recreation Fees-Special Events	1,500	500.00	1,500	250
Athletic Director - Reimbursement	16,360	16,360.00	16,360	17,400
Driveway Permit Fees	100	80.00	100	100
Weigh Permit	400	465.00	400	450
Copies/Fax	3,500	4,524.00	3,500	4,000
Recording Fees	30,000	24,073.00	30,000	23,000
Motor Vehicles Reg Fees	500	480.00	500	500
Local Fines	5,000	3,985.05	5,000	4,000
Computer Lists	100	105.00	100	100
Railroad Reimbursement	1,600	2,102.25	1,600	2,100
North Hartland Tax Dam Loss	500	510.35	500	500
Old Home Day Income	2,500	4,230.00	2,500	2,250
Enhancement Grant	-	-	-	-
Windsor County Tax	-	35,124.42	-	32,000
Miscellaneous Income	2,000	3,474.52	2,000	1,530
	<u>\$ 248,080</u>	<u>\$ 1,397,446.70</u>	<u>\$ 248,080</u>	<u>\$ 277,100</u>
Revenue				
Tax Revenue - Summer Hwy		\$ 591,900.00		
State of VT - Summer Hwy	\$ 92,000	94,649.28	\$ 92,000	\$ 95,000
Tax Revenue - Winter Hwy		207,500.00		
State of VT - Winter Hwy	60,000	62,649.28	60,000	63,000
Tax Revenue - Bridges				
	<u>\$ 152,000</u>	<u>\$ 956,698.56</u>	<u>\$ 152,000</u>	<u>\$ 158,000</u>
Expenses				
Year-to-date Expended				
General Fund		\$ 1,442,456.76		
Summer Highway		637,382.45		
Winter Highway		285,648.53		
Town Bridges				
Total Expenses		<u>\$ 2,365,487.74</u>		
Total Anticipated Income	<u>\$ 400,080</u>		<u>\$ 400,080</u>	<u>\$ 435,100</u>
Increase or (Decrease)		\$ (11,342.48)		

This report shows actual income. Proposed budget figures are an estimate of anticipated income excluding taxes.

**TOWN OF HARTLAND
COMPARATIVE BALANCE SHEET
for the years ended June 30, 2014 and June 30, 2015**

	30-Jun-14	30-Jun-15	VARIANCE
ASSETS			
Cash - Checking Mascoma Bank	\$ 991.00	\$ 1,937.00	(946.00)
Cash - Credit Card Acct Merchants	363.04	592.35	(229.31)
Cert of Deposit - Mascoma Bank	200,030.69	-	200,030.69
Cash - Sweep Acct Merchants	73,428.12	337,357.71	(263,929.59)
Interest Receivable	26,140.13	32,168.93	(6,028.80)
Penalty Receivable	12,093.47	12,823.24	(729.77)
Delinquent Taxes-Prior Year	78,306.86	90,883.51	(12,576.65)
Delinquent Taxes-Current Year	<u>165,144.83</u>	<u>153,077.12</u>	<u>12,067.71</u>
Total Assets	<u>\$ 556,498.14</u>	<u>\$ 628,839.86</u>	<u>\$ (72,341.72)</u>
LIABILITIES AND FUND BALANCES			
Accounts Payable	\$ 32,291.31	\$ 87,356.98	(55,065.67)
Dump Stickers - GUVSWMD	4,272.00	4,626.00	(354.00)
Dump Coupons - GUVSWMD	(3,720.00)	(3,990.00)	270.00
Accrued Wages	24,243.23	15,579.96	8,663.27
Town Clerk Fees - Payable to State	949.50	3,130.50	(2,181.00)
Prepaid taxes 2013/14;2014/15	15,621.67	26,247.39	(10,625.72)
Deferred Revenue	<u>243,451.69</u>	<u>243,960.63</u>	<u>(508.94)</u>
Total Liabilities	\$ 317,109.40	\$ 376,911.46	\$ (59,802.06)
RESTRICTED FUND BALANCES			
Unappropriated General Fund	\$ (173,816.97)	\$ (196,121.89)	22,304.92
Winter Highway Fund	112,797.54	97,298.29	15,499.25
Equipment Fund	178,628.18	179,805.18	(1,177.00)
Summer Highway Fund	60,995.86	110,162.69	(49,166.83)
Town Bridges Fund	<u>60,784.13</u>	<u>60,784.13</u>	<u>-</u>
Restricted Balances	\$ 239,388.74	\$ 251,928.40	\$ (12,539.66)
TOTAL LIABILITIES AND FUND BALANCE	<u>\$ 556,498.14</u>	<u>\$ 628,839.86</u>	<u>\$ (72,341.72)</u>

**TOWN OF HARTLAND
STATEMENT OF TAXES RAISED
JULY 1, 2014 TO JUNE 30, 2015**

	School	Town
Grand List (Town) (as posted) \$	4,683,840.00	\$ 4,683,840.00
less: Veterans' exemptions	(9,947.00)	(9,947.00)
Cable/Personal Property exempt from municipal taxes	14,783.09	382.33
Land Use	(445,046.15)	(445,046.15)
Solar	(342.00)	
Municipal Building Exemption	(760.00)	(760.00)
Nature Conservancy	(103.00)	(103.00)
Taxable Grand List	\$ 4,242,424.94	\$ 4,228,366.18
2014 Tax Rate	Resident x 1.5422	Town/ Hwy x 0.416
	Non-Resid x1.4150	
	\$ 6,334,000.26	\$ 1,759,000.33
Rounding		(7.32)
Taxes Billed		\$ 8,092,993.27
Budget:		
School District Rate \$1.5422 (Resident per State) \$	4,012,720.12	
School District Rate \$1.4150(Non-Resident per State)	2,321,280.14	
Highway Fund Rate \$0.1996	799,400.00	
General Fund Rate \$0.2156	1,073,620.00	
Local Rate \$0.0028	11,839.63	
County Rate \$0.0084	35,125.00	
2014 Hold Harmless Payment from State of VT	(175,385.00)	
Amount to be raised by Taxes	\$ 8,078,599.89	
Taxes Raised Due To Rounding/Penalty		\$ 14,393.38
Taxes accounted for as follows:		
Actual amount billed		\$ 8,092,993.27
Total Taxes Collected		\$ 6,507,839.06
HS-122 State Payments		1,233,001.58
Rounding State Payments		0.05
HS-122 Late File Fee due Town		(330.00)
Deferred Revenue 2014-2015		15,621.67
Refunds overpayments		(8,610.25)
Overpayments-Deferred Revenue 2015-2016		(26,247.39)
Delinquent taxes		382,397.13
HS-122 adjustments		(10,667.58)
Land Use Adjustments		(1,192.00)
		1,181.00
Total Taxes		\$ 8,092,993.27

CASH RECEIPTS AND DISBURSEMENTS SUMMARY - TOWN

For July 1, 2014 - June 30, 2015

Cash Balance - July 1, 2014		\$	274,812.85
Defer Rev Taxes 2015-2016	\$	26,247.39	
Delinquent Taxes 2014-2015		229,320.01	
Taxes 2014-2015		6,481,591.67	
Delinquent Taxes 2013-2014		115,121.42	
Delinquent Taxes 2012-2013		21,667.93	
Delinquent Taxes 2011-2012		8,035.22	
Delinquent Taxes 2010-2011		2,434.90	
Delinquent Taxes 2009-2010		2,576.73	
Delinquent Taxes 2007-2008		2,731.98	
State of Vermont - Municipal Tax Prebates		52,302.23	
State of Vermont - Hold Harmless Paymt		175,188.00	
8% Collection Fee		23,354.45	
Interest on Late/Delinquent Taxes		35,745.37	
Collectors Costs		20.00	
Interest on Investments		386.09	
Dump Coupons		41,962.00	
Dump Stickers		15,562.00	
1st and 2nd Class Licenses		370.00	
Activity Center Rent		19,200.00	
Computer Lists		105.00	
Copies/Fax		4,784.50	
Damon Hall Rent		3,750.00	
Dog Licenses and Fees		2,869.00	
Driveway Permit Fees		80.00	
Expense Reimbursements		123,051.76	
Fees - Motor Vehicle Registration		480.00	
Fees - Recording/Vault		24,073.00	
Fees due State of Vermont		3,305.00	
Flood Hazard Area Permit		150.00	
Local Fines		3,985.05	
Miscellaneous Income		6,078.54	
Mobile Home Park Fees		25.00	
North Hartland Tax Dam Loss		2,324.00	
Old Home Day Income		4,230.00	
Over Weight Permits		465.00	
Programs - Recreation		107,085.99	
Railroad Reimbursement		2,102.25	
Record Preservation		2,650.00	
Recreation Center Rental		7,420.00	
State of Vermont - Highway		157,298.56	
Tickets - Recreation Ctr Programs		3,671.00	
Total Cash Receipts		\$	<u>7,713,801.04</u>
Total Cash Available		\$	7,988,613.89
DISBURSEMENTS:			
Selectmen Orders	\$	<u>7,648,726.83</u>	
Total Disbursements		\$	<u>7,648,726.83</u>
Cash Balance - June 30, 2015		\$	<u>339,887.06</u>
Checking Account - Mascoma Bank	\$	1,937.00	
Credit Card Acct-Merchants		592.35	
Merchants Bank - Sweep Account		337,357.71	
Total Cash June 30, 2015		\$	<u>339,887.06</u>

**TOWN OF HARTLAND
STATEMENT OF FUND ACTIVITY - HIGHWAY
AS OF JUNE 30, 2015**

SUMMER HIGHWAY

Beginning Balance 07/01/2014		\$	60,995.86
Budget 2014-2015 - Tax Revenue	\$		591,900.00
Budget 2014-2015 - State of Vermont			<u>92,000.00</u>
	\$		683,900.00

REVENUE

Tax Revenue		\$	591,900.00
State of Vermont - Highway Funds			94,649.28
July 3rd, 2013 Storm Reimbursement			<u>-</u>
Total Summer Highway Revenue		\$	686,549.28
Year-to-Date Expended		\$	(637,382.45)
Balance Summer Highway 06/30/2015		\$	<u>110,162.69</u>

WINTER HIGHWAY

Beginning Balance 07/01/2014		\$	112,797.54
Budget 2014-2015 - Tax Revenue	\$		204,500.00
Budget 2014-2015 - State of Vermont			<u>63,000.00</u>
	\$		267,500.00

REVENUE

Tax Revenue		\$	207,500.00
State of Vermont - Highway Funds			<u>62,649.28</u>
Total Winter Highway Revenue		\$	270,149.28
Year-to-Date Expended		\$	(285,648.53)
Balance Winter Highway 06/30/2015		\$	<u>97,298.29</u>

EQUIPMENT FUND

Beginning Balance 07/01/2014 \$ 178,628.18

REVENUE:

Highway Billings Summer	\$ 135,000.00	
Highway Billings Winter	85,000.00	
Billings - Highway Repairs	83,000.00	
Billings - Cemeteries	300.00	
Billings - Buildings & Grounds	11,000.00	
Billings - Recreation Department	3,500.00	
TOTAL REVENUE		\$ 317,800.00

EXPENDITURES - EQUIPMENT FUND

Total Expenditures Truck 2	\$ 37,252.48	
Total Expenditures Truck 3	9,380.39	
Total Expenditures Tractor	4,933.88	
Total Expenditures Truck 5	40,142.16	
Total Expenditures Truck 6	13,303.79	
Total Expenditures Grader	16,287.56	
Total Expenditures Loader	8,498.97	
Total Expenditures Truck 14	14,258.14	
Total Expenditures Truck 16	24,544.14	
Total Expenditures Chainsaw	348.71	
Total Expenditures Backhoe	5,500.07	
Total Expenditures York Rake	929.47	
Total Expenditures Chevy 3/4 Ton Truck	3,158.58	
Leaf Collector # 17	1,129.86	
Holder	1,223.40	
John Deere Lawn Tractor	463.02	
Rec Van - 15 Seater	2,482.77	
Purple Van - Rec	239.10	
Rec Van - 10 Seater	1,460.36	
Other Expenses:		
Miscellaneous	50.00	
Fica Expense	200.74	
Supplies	2,102.70	
Grader Payment	115,172.51	
Truck Repairs	126.03	
Oil and Grease	1,249.05	
Diesel Inventory	4,466.39	
Chains	7,106.00	
Freight	612.73	
		\$ 316,623.00
Ending Balance 06/30/2015		\$ 179,805.18

**REPORT OF REDUCTION OF ASSESSMENT ON 2014 GRAND LIST
FOR TAXPAYERS IN STATE OF VERMONT CURRENT USE PROGRAM**

Name	Acres in Program	Reduction	Name	Acres in Program	Reduction
Adams, Anne Baldwin Trustee	119.30	232,700	Haartz, Elizabeth Rev Trust	318.49	835,689
Albert, Bruce & Mary	29.15	103,100	Hall, Jack & Nancy	25.40	105,500
Ambros, Longin & Melissa	79.50	282,100	Hamilton, Deborah B	137.10	353,800
Ayers & Hayes Realty Co	53.00	80,300	Hamilton Rare Breeds Foundation Inc	259.90	703,300
Bacon, Katherine & Robert Perkins, Robert	85.58	451,800	Hammond Family Farm, Inc	149.00	289,100
Bailey, Anita L	35.43	166,700	Hammond Family Farm, Inc	33.50	124,500
Bashon Brook LLC	157.98	249,519	Hampton, Daniel F & Lorette A	72.37	178,396
Bibby, Robert R & Diane F	208.00	415,600	Happy Brook Llc	262.90	297,300
Blake, Lester	15.25	64,200	Harriman, Jeffrey V & Sarah K T	108.10	165,215
Blittersdorf, Jeffrey & Melody	12.00	54,400	Harris, Joan	35.74	156,500
Britton Timberlands LLC	25.00	92,100	Harvey, R Davidson & Deborah V Falls	13.00	64,700
Brocklehurst, Harry & Karen	28.15	70,500	Howe, Paul G & Avery L; Noel, Laura	31.80	186,518
Butterfield, Timothy & Sharon	110.44	763,600	Howland, Robert E, Philip D, & Judith	137.77	243,200
Carpenter, Sally	31.80	135,000	Jersey, John E	4.50	26,000
Charney, Gloria	15.30	46,600	Johnston, Anne	43.44	241,800
Chorske Gayle o, Residuary Trt	59.75	316,500	Keenan, Robert E & Joan V Trustees	67.23	226,276
Christensen, Jon	31.20	123,800	Keller, Edward W	28.40	232,300
Clarke, Robert T & Julie A	86.00	398,300	Kelley, Gail J Trustee	32.16	209,100
Cobb Hill CoHousing Inc	237.07	953,400	Kennett, Ronald F	64.40	251,400
Cone, Warren M & Marjorie N	104.80	266,256	Knudson, Cynthia	81.90	135,200
Cook, Lantz & Martha	83.00	202,400	Lamb, Anna	200.40	340,700
Crandall, G Douglas	83.00	251,000	Lang, Christopher W	25.00	162,673
Crosby, Gerrit L & Deborah W	89.75	375,700	Leonard, Thomas B & Charlene	27.06	82,600
Davatz, Sylvia	75.50	186,800	Lewis, Darwin & Karen	25.00	114,400
Davis, Andrew G Trustee	105.10	173,900	Liddy, George	26.21	66,500
Davis, Gayle Christine Trust	201.50	812,600	Liland, Jon & Astrid	40.54	176,500
Dembinski, Anne W	29.00	163,400	Little, Joseph F & Ruth M	13.20	54,200
Demont, Warren & Sara	36.40	158,500	Lobrano, Tom S III, Sharon & Thomas S	110.16	559,123
Devlin, Emily S Trust	82.18	272,800	Maker, Wilbur C Trustee of Rev Trust	88.00	224,200
Dumas, Harriet; Lamb, John	98.30	265,200	Mathews, Pauly B	8.90	35,700
Dumas, Harriet; Lamb, John	39.24	144,600	Maxham, Maxwell , Charlotte & Wade Tr	228.00	473,900
Dunne, Matthew	94.00	306,340	Mazyck, Joan	50.00	173,700
Fenton, Charles E	20.00	70,400	Meacham, Kelly H & Edward L	335.36	608,500
Fields, Franklin B Trustee	157.00	433,200	Merritt, Henry L Trust	90.70	329,700
Fields, Jamie M & Thatcher S	228.35	962,626	Merwin, Jason	30.00	133,100
Ford, Mary Ann Gillingham	46.70	90,700	Mitchell, Elizabeth & James A	28.05	84,600
Freund, John P	163.10	269,500	Moeller, Kenneth & Sandra	41.50	222,900
Freund, John P Trustee	27.60	34,300	Mollmark, Jan E & Ingrid V	33.80	130,800
Frizzell, Philip Jr & Barbara	21.90	125,100	Morgan Hill Trust	78.28	598,671
Gammill, Kenneth	30.10	148,600	Motschman, Leslie E & Susan	25.07	107,700
Ganson, John	201.00	531,700	Mushlin, Miles & Patrice	81.80	286,200
Gardner Family 2002 Realty Trust	63.00	240,900	Nast, Christian A	87.28	496,700
Gardner, Frank H & Eloise W Trustees	196.70	468,700	Norman, Douglas & Carol	119.35	417,500
Gladstone Brothers LLC	102.20	150,600	Nothnagle, Suzanne	73.00	346,100
Godine, Bernice B	115.46	436,700	Novello, Peter	64.68	449,600
Goodwillie, Stephen M & Jill	35.90	168,654	O'Hara & Gercke Inc	27.60	200,624
Gottsegen, Daniel	93.29	411,500	Parker, Jonathan; Mowbray, Angela	46.00	174,400
Graham, John & Elizabeth; Devlin Emily S Trus	67.00	302,300	Peterson, Jennifer Cross	130.10	273,600
Graham, John & Elizabeth; Devlin Emily S Trus	136.83	555,100	Piel, Sarah H	11.40	43,903
Grainger, Lutie Renee, Byrnes Mary	28.25	97,500	Porada, Sandra Living Trust	35.00	101,900
Gray, Donald L, Nancy J & Todd	40.50	191,200	Radvany, Annamaria	36.74	182,600
Greenfield, Gordon K Jr	116.00	250,700	Raney, Valerie S	52.00	186,900
Gross, Isabeth S Sole	48.40	206,100	Raymond, Kevin D & Amy S	67.00	191,900
Grots, Martin P & Maruta	47.86	204,900	Richardson, Gordon, James, Patricia, Ar	221.50	627,300
Guite, J Michel	160.90	701,900	Richardson, Gordon, James, & Ann	96.00	362,400

**REPORT OF REDUCTION OF ASSESSMENT ON 2014 GRAND LIST
FOR TAXPAYERS IN STATE OF VERMONT CURRENT USE PROGRAM** continued

Name	Acres in Program	Reduction	Name	Acres in Program	Reduction
Richardson, Gordon & Patricia	47.10	184,800	Taylor, Virginia C	11.40	11,800
Richardson, James G & Ann W	16.00	88,700	Terie, Ellen	28.60	154,300
Richardson, James, Ann, Gordon & Patricia	70.00	203,100	The Nature Conservancy	14.50	1,300
Richardson, Scott H & Amy M	29.75	168,900	Thrane, Victoria K	51.20	397,244
Robinson, Theodore H III & Joyce	61.27	208,900	Trachtenberg, Carol Trustee	59.50	195,500
Rogowski, Wanda L	86.90	247,500	Ullom, Nancy J & James R	28.00	169,286
Sargent, Richard III & Bonnie	34.90	207,310	Upton, George II	82.79	200,600
Schonberg, Jackson & Cynthia	27.50	123,933	Ursprung, Ethel	122.36	268,663
Schwebel, Stephen M & Louise K	105.70	750,400	Usher, John Sr Jance & Stephen	25.10	53,200
Shallow, Samuel	144.37	388,400	Van Beuren, Michael	45.95	291,500
Shute, Robert G & Robin L	17.64	74,300	Waddell, Richard	31.99	94,800
Sincerbeaux, Anne T Trust	298.72	851,400	Waite, William M & Jennifer L	60.6	113,300
Sincerbeaux, Anne T	20.00	95,900	Warren, David B	26.76	103,200
Sincerbeaux Family Densmore Hill Trust	254.00	546,900	Warren, John Jr & David	48.00	134,800
Smith, Benjamin	185.96	678,438	Watts, Lesley A	61.00	197,600
Starr, Pamela	30.00	43,100	Weinberger, Michael	129.60	463,100
Stearns, Nathan H & Sharon	118.50	452,500	Wendling, Robert Jr & Claire	130.00	270,300
Stewart, Andrew	67.18	314,400	White, David H Trustee	51.87	233,800
Stratton, Robert D & Carolyn C	37.50	203,600	White, Roger & Virginia	25.41	54,000
Strawbridge, Rendall R & Jean H	57.00	119,300	White Sara C; Barney, Christine	167.20	339,000
Strousse, David J & Victoria Z	70.90	180,650	Wilkins, Timothy A	128.40	823,200
Studer, Vernon	31.30	94,798	Williams, Fielding L & Kay P	120.57	400,100
Sunnymeade Farms, L.P.	200.32	529,545	Wilson, Mundy	265.11	501,315
Sunnymede Farms, II L P	329.35	852,400	Wolfson, Jeffrey & Melissa	351.30	812,615
Sutherland, Lindley Jr	69.00	257,200	Wood, Mark E & Terri Ellen	42.57	155,800
Swasey, Annie E & Steven P	45.00	98,100	Wooster, Charles P; Kirincich, Susan	112.60	114,000
Taft, Roderic P Family Trust	39.10	238,500			

Note: The taxpayers listed in this report had their assessment reduced by the listed amount on the 2014 Grand List as they were enrolled in the Current Use Program with the State of Vermont.

Total acres in Hartland in program: 13,968.83
Total reduction received on Grand List in 2014: 44,437,480.00

**SCHEDULE OF INDEBTEDNESS
LONG TERM DEBT
as of June 30, 2015**

OUTSTANDING BALANCES 07/01/2014

Total Outstanding \$ 115,000.00

LOAN REDUCTION

Loan Payment - Grader \$ 57,500.00

Total Payments \$ 57,500.00

OUTSTANDING BALANCES 06/30/2015

2012 Grader \$ 57,500.00 *

Total Outstanding Long Term Debt 06/30/2015 \$ 57,500.00

* Note: Funds borrowed from Town Capital Reserve Fund

**ANALYSIS OF DELINQUENT TAXES RECEIVABLE
AS OF JUNE 30, 2015**

Year Ended 06/30	Balance 7/1/2014	To Collector During 7/1/2014-06/30/15	Collections 7/1/2014-06/30/15	Adjustments Abatements 7/1/2014-06/30/15	Balance 6/30/2015
2015	\$ -	\$ 382,397.13	\$ 229,320.01		153,077.12
2014	\$ 165,144.83				165,144.83
2013	39,106.07		21,667.93		17,438.14
2012	18,402.25		8,035.22		10,367.03
2011	8,770.86		2,434.90	-	6,335.96
2010	4,996.67		2,576.73	-	2,419.94
2009	4,299.03		-	-	4,299.03
2008	2,731.98	-	2,731.98	-	-
	<u>\$ 243,451.69</u>	<u>\$ 382,397.13</u>	<u>\$ 266,766.77</u>	<u>\$ -</u>	<u>\$ 359,082.05</u>

DELINQUENT REAL ESTATE TAXES as of January 1, 2016

	Total	2014/ 2015	2013/ 2014	2012/ 2013	2011/ 2012	2010/ 2011	2009/ 2010	2008/ 2009
Adler Adam & La Noue-Adler	3,385.60	3,385.60						
Barry, Jennifer A	1,622.92		1,622.92					
Barry, Jennifer	911.85	911.85						
Blake, Michael & Karla	16,185.89	2,914.63	3,233.10	3,582.10	4,009.02	2,447.04		
Bowser, Lawrence A	3,760.91	3,760.91	.					
Cole, Elaine J	5,540.23	5,540.23						
Cole, Elaine J	126.42	126.42						
Coley , Fredrick	729.67	729.67						
Currier, Ralph	941.38	941.38						
Davis, Randy & Shirley	447.20	447.20	.	.				
Downing, Russ Todd	676.23	676.23	.					
Downs, Dawnese	338.65	338.65	.					
Hall, Victor;Murphy, Susan	9,421.20	2,739.07	3,086.63	3,415.07	180.43			
Hamblin, Peter	2,397.30	2,397.30	.					
Hartland Wood Res	6,612.50	6,612.50	.					
Herman, Keith & Donna	319.55	319.55	.					
Holmes,Gordon;Day,Barbara	6,740.89	1,230.76	5,510.13	..				
Hook, Randy S	28,901.62	3,019.37	3,402.74	3,945.01	4,427.13	4,950.65	5,215.04	3,941.68
Howell Paul P Family Trust	4,134.60		3,376.69	757.91	.			
Kapner, Steven M & Virginia	1,497.94			1,497.94				
Keith, Kenneth R & Doreen	12,338.27	8,319.81	4,018.46					
Kelly William B	459.63	459.63						
Kelly William B	1,247.81	1,247.81						
Labounty, Carie & Luke	4,992.36	1,838.34	1,293.06	1,860.96				
Lavin, Marjatta T	300.95		90.86	100.55	109.54			
Leisure Living Park	2,406.33	2,406.33						
Leninski, Steven	1,066.84	1,066.84	.					
Leonard Anthony	1,275.02	1,275.02		-				
Lowery,Donna	5,048.45	5,048.45						
Lowery, Kenneth G & Wauneta I	3,069.63		3,069.63					
Matson, Laurence & David	5,566.92	5,566.92						
Newton-Gray, Patricia M	1,174.64	1,174.64						
North Hartland LLC	2,073.74	2,073.74						
Rice, Mathew Albert & Sharon	1,043.60	538.18	505.42					
Sammel, John	10,483.93	2,769.33	3,110.34	3,350.83	1,253.43			
Sears, Judy M & Brian	3,176.96	963.40	1,084.87	1,128.69				
Smith, Jeannine	5,506.78	3,228.46	2,278.32					
Spitzschuh, Kathleen	814.41	405.46	408.95					
Stewart , Ronald	4,526.86	4,526.86						
Suntrust Mtg Inc	2,307.11	2,307.11						
Teeter, Robert C & Sylvia A	2,304.40	1,816.10	488.30					
Telephone Operations	1,171.87	1,171.87						
Thibodeau, Judy	4,055.68	1,323.83	2,731.85					
Valley David C	2,077.28	2,077.28						
Waterfall Ridge LLC	10,602.07	6,326.16	4,275.91					
Whitcomb, Angie	92.09	92.09						
Williams, Lance P & Sybil A	651.91	651.91						
	-							
Total By Year	184,528.09	94,766.89	43,588.18	19,639.06	9,979.55	7,397.69	5,215.04	3,941.68

**TOWN OF HARTLAND
SCHEDULE OF TRUST AND SPECIAL ACCOUNTS
07/01/2014- 06/30/2015**

TRUST ACCOUNTS

UNEMPLOYMENT FUND

Beginning Balance 07/01/2014	\$ 4,433.30
Interest	2.23
Disbursements	-
Ending Balance 06/30/2015	<u>\$ 4,435.53</u>

MERRITT FUND

Beginning Balance 07/01/2014	\$ 125,161.81
Interest	129.37
Dividends	600.55
Proceeds	200.00
Gain on Investment	1,768.10
Disbursements	<u>(8,451.33)</u>
Ending Balance 06/30/2015	\$ 119,408.50

CEMETERY FUND

Beginning Balance 07/01/2014	\$ 11,169.12
Interest	20.01
Disbursements	-
Ending Balance 06/30/2015	<u>\$ 11,189.13</u>

PLANNING COMMISSION - ACT 200 FUNDS

Beginning Balance 07/01/2014	\$ 6,128.77
Interest	10.97
Disbursements	-
Ending Balance 06/30/2015	<u>\$ 6,139.74</u>

CAPITAL RESERVE FUND

Beginning Balance 07/01/2014	\$ 342,301.83
Interest	857.12
Loan Payments Grader	115,000.00
Proceeds	-
Disbursements	-
Ending Balance 06/30/2015	<u>\$ 458,158.95</u>

RESTRICTED LISTERS EDUCATION FUNDS

Beginning Balance 07/01/2014	\$ 2,704.43
Interest	1.41
Proceeds from State of Vermont	398.99
Disbursements	<u>(200.00)</u>
Ending Balance 06/30/2015	\$ 2,904.83

REAPPRAISAL FUND

Beginning Balance 07/01/2014	\$ 144,647.28
Proceeds	14,820.01
Interest	621.69
Disbursements	-
Ending Balance 06/30/2015	<u>\$ 160,088.98</u>

CAMPBELL FUND

Beginning Balance 07/01/2014	\$ 47,918.94
Interest	12.92
Dividends	523.43
Gain on Investment	1,541.04
Disbursements	<u>(1,140.58)</u>
Ending Balance 06/30/2015	\$ 48,855.75

CONSERVATION TRUST FUND

Beginning Balance 07/01/2014	\$ 57,717.56
Interest	102.64
Proceeds /Donations	1,186.60
Disbursements	-
Ending Balance 06/30/2015	<u>\$ 59,006.80</u>

RESTRICTED HIGHWAYS FUNDS

Beginning Balance 07/01/2014	\$ 86,123.28
Interest	204.30
Disbursements	-
Ending Balance 06/30/2015	<u>\$ 86,327.58</u>

MILFOIL GRANT - STATE OF VERMONT

Beginning Balance 07/01/2014	\$ -
Proceeds	3,860.00
Interest	-
Disbursements	<u>(3,860.00)</u>
Ending Balance 06/30/2015	\$ -

RESTRICTED RECORD PRESERVATION

Beginning Balance 07/01/2014	\$ 10,500.49
Interest	4.20
Proceeds from recording	5,371.00
Disbursements	<u>(4,268.05)</u>
Ending Balance 06/30/2015	\$ 11,607.64

SCHEDULE OF TRUST AND SPECIAL ACCOUNTS continued
SCHOOL SPECIAL ACCOUNTS

JUSTIN LAUNDRY SPORTS SCHOLARSHIP

Beginning Balance 07/01/2014	\$ 3,002.26
Donations	-
Interest	5.38
Disbursements	-
Ending Balance 06/30/2015	\$ 3,007.64

ZOE RICHARDSON MEMORIAL FUND

Beginning Balance 07/01/2014	\$ 6,639.38
Donations	3.55
Interest	800.00
Disbursements	(50.00)
Ending Balance 06/30/2015	\$ 7,392.93

RECREATION DEPARTMENT SPECIAL ACCOUNTS

RECREATION CENTER BUILDING FUND

Beginning Balance 07/01/2014	\$ 3,862.04
Proceeds	2,000.00
Interest	1.99
Disbursements	-
Ending Balance 06/30/2015	\$ 5,864.03

RECREATION CENTER FUNDRAISING FUND

Beginning Balance 07/01/2014	\$ 2,207.56
Proceeds	-
Interest	1.09
Disbursements	-
Ending Balance 06/30/2015	\$ 2,208.65

RECREATION CENTER SCHOLARSHIP FUND

Beginning Balance 07/01/2014	\$ 3,113.94
Proceeds	2,251.00
Interest	1.65
Disbursements	(2,389.00)
Ending Balance 06/30/2015	\$ 2,977.59

RECREATION CENTER SPECIAL PROJECTS

Beginning Balance 07/01/2014	\$ 4,043.17
Proceeds	2,000.00
Interest	0.62
Disbursements	(4,059.59)
Ending Balance 06/30/2015	\$ 1,984.20

JAMIE LAWRENCE MEMORIAL FUND

Beginning Balance 07/01/2014	\$ 7,827.17
Proceeds	-
Interest	10.41
Disbursements	-
Ending Balance 06/30/2015	\$ 7,837.58

HARTLAND WINTER TRAILS

Beginning Balance 07/01/2014	\$ 1,540.54
Proceeds	17,099.08
Interest	2.90
Disbursements	(2,202.16)
Ending Balance 06/30/2015	\$ 16,440.36

TOWN - FIRE DEPT CAPITAL RESERVE

Beginning Balance 07/01/2014	\$ -
Proceeds	50,000.00
Interest	-
Disbursements	-
Ending Balance 06/30/2015	\$ 50,000.00

HARTLAND FIRE DEPT ACCOUNTS

HARTLAND VOLUNTEER FIRE DEPT

Beginning Balance 07/01/2014	\$ 2,287.52
Donations/Proceeds	12,108.33
Interest	3.31
Disbursements	(8,044.34)
Ending Balance 06/30/2015	\$ 6,354.82

HARTLAND VOL FIRE DEPT CAPITAL RESERVE

Beginning Balance 07/01/2014	\$ 3,100.73
Donations	-
Interest	1.45
Disbursements	(3,102.18)
Ending Balance 06/30/2015	\$ -

SCHEDULE OF TRUST AND SPECIAL ACCOUNTS continued

LIBRARY SPECIAL ACCOUNTS

LIBRARY MEMORIAL FUND

Beginning Balance 07/01/2014	\$	6,180.27
Proceeds		6,759.87
Interest		4.03
Disbursements		(5,042.17)
Ending Balance 06/30/2015	\$	7,902.00

MASCOMA BANK PUBLICITY GRANT

Beginning Balance 07/01/2014	\$	260.50
Proceeds		0.12
Interest		-
Disbursements		-
Ending Balance 06/30/2015	\$	260.62

FRIENDS OF THE LIBRARY

Beginning Balance 07/01/2014	\$	2,892.85
Proceeds		-
Interest		1.44
Disbursements		-
Ending Balance 06/30/2015	\$	2,894.29

LIBRARY - SUN UP FOUNDATION

Beginning Balance 07/01/2014	\$	1,770.52
Proceeds		-
Interest		0.38
Disbursements		(1,664.67)
Ending Balance 06/30/2015	\$	106.23

LIBRARY - OTTAUQUECHEE HEALTH FUND

Beginning Balance 07/01/2014	\$	222.23
Proceeds		-
Interest		0.12
Disbursements		-
Ending Balance 06/30/2015	\$	222.35

LIBRARY - PUSHING THE LIMITS GRANT

Beginning Balance 07/01/2014	\$	825.11
Proceeds		-
Interest		0.21
Disbursements		(712.41)
Ending Balance 06/30/2015	\$	112.91

LIBRARY RESERVE FUND

Beginning Balance 07/01/2014	\$	613.46
Proceeds		1,542.02
Interest		0.39
Disbursements		-
Ending Balance 06/30/2015	\$	2,155.87

LIBRARY - FUNDRAISING APPEAL

Beginning Balance 07/01/2014	\$	3,651.50
Proceeds		1,560.00
Transfer to Library ServicesFund		(2,500.00)
Interest		2.05
Disbursements		-
Ending Balance 06/30/2015	\$	2,713.55

LIBRARY - SERVICES FUND

Beginning Balance 07/01/2014	\$	2,322.23
Proceeds		2,500.00
Interest		0.71
Disbursements		(2,735.24)
Ending Balance 06/30/2015	\$	2,087.70

LIBRARY - ASHGATE GRANT

Beginning Balance 07/01/2014	\$	41.66
Proceeds		-
Interest		-
Disbursements		(41.66)
Ending Balance 06/30/2015	\$	-

LIBRARY - SUSTAINABLE LIVING COLLECTION

Beginning Balance 07/01/2014	\$	5.60
Proceeds		-
Interest		-
Disbursements		(5.60)
Ending Balance 06/30/2015	\$	-

LIBRARY - GOOGLE VIDEOCONFERENCING

Beginning Balance 07/01/2014	\$	1,045.95
Proceeds		-
Interest		0.52
Disbursements		-
Ending Balance 06/30/2015	\$	1,046.47

**TRUST AND SPECIAL ACCOUNTS
BALANCE SHEET as of June 30, 2015**

ASSETS	
Loan to Equipment Fund	\$ -
Merchants Bank - Sweep Account	403,074.43
Cert of Deposit -Reappraisal Fund LSB	45,259.41
Certificate of Deposit - Lake Sunapee Bank	252,540.55
Certificate of Deposit - Mascoma Bank	251,599.91
CDARS-Town Fire Dept Cap Reserve	50,000.00
Merritt Fund - Eaton Vance	47,643.79
Campbell Fund - Eaton Vance	41,525.13
Hartland Winter Trails - Savings Bond	50.00
TOTAL ASSETS	<u>\$ 1,091,693.22</u>

FUND BALANCES	
Reappraisal Fund	\$ 160,088.98
Unemployment Fund	4,435.53
Merritt Fund	119,408.50
Campbell Fund	48,855.75
Cemetery Fund	11,189.13
Conservation Trust Fund	59,006.80
Planning Commission-Act 200 Funds	6,139.74
Capital Reserve Fund	458,158.95
Restricted Highway Funds	86,327.58
Restricted Listers Education Funds	2,904.83
Restricted Record Preservation	11,607.64
Justin Laundry Scholarship Fund	3,007.64
Zoe Richardson Memorial Fund	7,392.93
Recreation Center Building Fund	5,864.03
Recreation Center Fundraising Fund	2,208.65
Recreation Center Scholarship Fund	2,977.59
Rec Center Special Projects Fund	1,984.20
Jamie Lawrence Memorial Fund	7,837.58
Hartland Winter Trails	16,440.36
Library - Memorial Funds	7,902.00
Library - Reserve Fund	2,155.87
Library - Ottauquechee Health Fund	222.35
Library- Sun Up Foundation	106.23
Library - Friends of the Library Fund	2,894.29
Library - Mascoma Bank Publicity Grant	260.62
Library - Fundraising Account	2,713.55
Library - Library Services Fund	2,087.70
Library - Pushing The Limits Grant	112.91
Library - Google Videoconferencing	1,046.47
Town Fire Dept - Capital Reserve	50,000.00
Hartland Volunteer Fire Dept	6,354.82
TOTAL FUND BALANCES 06/30/15	<u>\$ 1,091,693.22</u>

VITAL STATISTICS

MARRIAGES

January 1, 2015 to December 31, 2015

Party A	Party B	Date
Bebensee, George M	Royalty, John D	7/22/2015
Bees, Robert J	Williams, Hannah E L	7/31/2015
Biggers, Lianne M	Carroll, Julia A	10/15/2015
Brown, Larry W JR	Fanolua, Etere	8/22/2015
Brown, Linda S	Small, Peter W	6/27/2015
Coburn, Donald M	Gliddon, Renee E	8/01/2015
Cunha, Marisa M	Williams, Seth A	7/18/2015
Danieli, Eric V	Lowery, Vicky L	6/20/2015
Devereux, Katharine G	Chung, Won K	4/29/2015
Earls, Matthew P	Stone, Nicole M	2/24/2015
Hanscom, Christopher A	Varney, Jodi L	4/30/2015
Hobbs, Tracy L	Johnson, Lucie Y	6/20/2015
Husmann, Christy A	Spence, J Colleen	6/26/2015
Johannessen, Sean G	Sumner, Judith Z	5/31/2015
Kaugerts, Juris E	Perkett, Diana J	8/21/2015
LaCroix, Danielle L	Leonhart, Jason M	7/18/2015
Lewis, Heather A	Fernandes, Corey T	6/06/2015
Marx, Diana M	Guillette, Daniel E	12/10/2015
Michalenoick, Joy M	Rowell, Thomas W	8/29/2015
Obbard, Rachel W	Roscoe, Howard K	6/23/2015
Paxman, Jamie A	Brda, Charles M	7/04/2015
Picknell, Sarah A	Miller, Ovila R	7/25/2015
Pyer, Charles F	Luce, Heather M	8/01/2015
Smith, Holly J	Conoway, Jeremy D	7/18/2015
Stinson, Phoebe C	Burrage, Benjamin A	8/15/2015
Thomason, Julie A	Foster, Brandon J	9/6/2015
Trage, Stephen T	Cayton, Danielle E	7/04/2015
Wagner, Victoria J	Alfonzo, Christopher J	12/31/15
Walker, William D	Prentiss, Corey A	9/11/2015

DEATHS
January 1 – December 31, 2015

NAME	DATE	AGE
Beauregard, Charles E	6/15/15	76
Bowley, John F	11/6/15	91
Burdick, Everett W	4/19/15	65
Dolan, Judith M	11/29/15	67
Dow, Vincent H	4/14/15	76
Dukeshire, Robert e	5/17/15	87
Durkin, Glennis H	3/18/15	88
Herschel, Joyce E	4/29/15	70
Huston, Arthur	10/14/15	60
Kennett, Ronald	2/10/15	57
Maxfield, Kenneth R	6/27/15	74
Maxham, Charlotte C	1/31/15	93
Mitchell, Helen E	11/6/15	94
Murphy, Calvin E	9/25/15	75
Potwin, Nancy E	2/15/15	68
Rains, Donna J	2/19/15	79
Rice, Edna J	8/17/15	90
Swasey, Annie E	2/10/15	86
Welch, Homer A	5/23/15	97
Westenfeld, Dean H	2/18/15	54
Withington, Kenneth P	10/14/15	53
Correction from 2014		
Williams-Wiltshire, Eva H	12/28/14	99

**LICENSES
DOG LICENSES
INFORMATION ON DOG LICENSES**

A person who owns or keeps a dog or wolf-hybrid more than six months old needs a license by April 1st each year. If the animal is not licensed by April 1, the fee goes up by 50%. A person who becomes the owner after April 1 of an unlicensed animal six months or older, or a person who keeps an animal which becomes six months old after April 1, must get a license within 30 days. A person registering a spayed female or neutered male dog or wolf-hybrid must show the Town Clerk a certificate signed by a licensed veterinarian showing that the animal has been sterilized. Those requesting an animal license must also deliver to the Town Clerk a signed licensed veterinarian's certificate that the animal has been vaccinated against rabies within 24 months.

After June 1, 2016 the Animal Control Officer may be instructed by the Board of Selectpersons to have destroyed any and all unlicensed dogs and wolf-hybrids.
20 VSA 3590.

The fees for the 2016 licensing year prior to 4/1/16 are:

Males & Females	\$13.00
Males & Females (Neutered)	9.00

TOWN AUDIT REPORT

For the period July 1, 2014 to June 30, 2015, the accounts and records of the officials of the Town of Hartland were examined and the financial statements audited by a CPA firm, Angolano & Company of Shelburne, VT. Their audit report is available for viewing at the Town Clerk's office.

REPORT OF DOG LICENSES ISSUED

July 1, 2014 to June 30, 2015

555 Licenses Sold	\$ 5191.00
Due State for rabies surcharge	555.00
Due State Neutering Fee	<u>1,667.00</u>
Due Town of Hartland	<u>\$ 2969.00</u>
 Paid Town Treasurer	 \$ 5191.00

LIQUOR LICENSES SOLD

July 1, 2014 to June 30, 2015

2 First Class @ 115.00	\$ 230.00
2 Second Class @ 70.00	<u>140.00</u>
 Due Town of Hartland	 \$ 370.00
 Paid Town Treasurer	 <u>\$ 370.00</u>

**There will be a Rabies Clinic in the
Town of Hartland to be held on
Wednesday March 16, 2016
from 6 pm to 8 pm at Damon Hall.
Please enter through the kitchen
(back) door.
Please note time change.**

Watch for flyers posted around Town.

**Cats must be brought to clinic in
carriers. Dogs should be on leash.**



TREASURER'S REPORT

The Treasurer's office is now accepting credit cards payments. You can use your credit card in the office or go to govteller.com, choose the state and location in the top right corner and then enter the required information. There is a fee charged of \$1.50 under \$50.00 and 2.50% over \$50.00 for Visa, MasterCard & Discover. American Express is 3.5% + \$1.50. The fee will be displayed before the transaction is completed giving you an opportunity to decline if you do not want to use your credit card with the additional fee. You can still pay your real estate taxes by direct debit and there is no fee with this method of payment. Anyone interested in signing up for direct debit should contact the Treasurer's office at 802-436-2464.



Carolyn A. Trombley, Town Treasurer

This is a reminder that you must declare your residency with the State of Vermont Dept of Taxes every year. You need to complete Homestead Declaration and Property Tax Adjustment Claim Form **HS-122** by April 15. If you qualify for a prebate you must complete the Household Income Form **HI-144**.

Landfill punch cards and stickers are available in the Treasurer's office. If you are unable to be at Damon Hall during our business hours of Monday through Friday 7 am to 5 pm to purchase these items, you can send a check for the amount of the punch card and/or sticker with a self-addressed stamped envelope to the Town of Hartland, PO Box 349, Hartland, VT 05048.

Deb Olmsted was hired in August as Administrative Assistant / Assistant Treasurer and will be appointed Treasurer upon my retirement.

Clyde, Bruce, Bob and Deb are notaries. If you are in need of a notary, one of us should be in the office. The notary services are free.

If you have any questions concerning your tax bill, please call 802-436-2464, or stop in.

In concluding, I would like to thank all the citizens of the Town of Hartland that has supported me as a Town Official the last 28 years.

Carolyn A. Trombley
Town Treasurer

LISTERS REPORT

The Lister's Office has *new* office hours starting in 2016 we will be available:

Monday 8:00 AM to 5:00 PM
Tuesday 8:00 AM to 5:00 PM
Thursday 8:00 AM to 5:00 PM
Friday 8:00 AM to 5:00 PM

Our office is your resource for:

- Parcel record Cards
- Tax maps
- Current Use
- HS-122 Homestead information
- Veterans Exemptions

As well as any other questions relating to parcel information. Please feel free to call us at 802.436.2464 or stop by our office on the lower level of Damon Hall. We can also be reached by email at:

assessment@hartlandvt.org

Please remember:

The Property Tax Adjustment Claim form HS-122 must be filed by April 15 each year.

Also complete Schedule HI-144, Household Income, to determine your eligibility. Generally, household incomes of \$137,500 or more do not receive an adjustment. Maximum property tax adjustment is \$8,000.

This year we will be out around town as usual taking pictures of properties and measuring buildings to update our files. Because, Hartland has no zoning it is necessary for us to do site visits on a regular basis to keep our files current and up to date. For many properties we do not have current photographs in our system. We will be sending post cards to let everyone know approximately when we will be in your neighborhood, beginning in the spring and during the summer months.



Raul Garcia
Bruce Locke
Pat Rosson

TOWN CLERK REPORT

Yes, it's me again. Twenty-two years but who's counting. On the whole, it is a pleasure to serve as your Town Clerk. The interaction with the residents always proves to be interesting. Whether it is questions about church supper dates, land recordings, births, deaths etc. or who bought the old Smith farm, keeps the office on its collective toes.

In 2015 we held another successful Rabies clinic with the able assistance of DR Blakely Murrell-Liland. She will be assisting us again this year on March 16, 2016 at Damon Hall 6 to 8 PM.

If you are not sure if your pet needs a shot, call the office at 436-244 and we can tell you what your license record shows. Cats and dogs will be done at the clinic. **Cats must be brought in a carrier!**

We will be there selling 2016 dog licenses again this year. Note, the fees for licensing are now \$ 9.00 for spay/neutered pets and \$ 13.00 for those intact animals. We do not license cats, however the law does require that they have rabies shots.

I want to thank Constable Tammie Stammers for her diligent work in taking the dog census. This is under the direction of the Select board by statute. We have licensed 100 dogs which had not been properly licensed.

Hartland is coming into the twenty first century! The Legislature has mandated that any town with more than 1000 registered voters, (Hartland currently has 2400), must have a vote scanning machine to count ballots for Federal Elections. Ours arrived on December 4, 2015 and will definitely be used in the November presidential election. You will have the same ballot as we have had, the only difference being the tabulation of the results.

We are still generating non-tax revenue through recording fees, marriage license fees and copy charges as these are voluntary and not required as are taxes. We still do motor vehicle renewals for a fee. You can do it on line at Vermont.gov also. Just be sure you print the receipt to carry with you as proof of renewal.

Full Notary services are available at no cost. Office hours are 7 to 5 daily.

Thank you,
Clyde A Jenne Town Clerk
Bruce H Locke Assistant Clerk/Treasurer



Clyde A. Jenne, Town Clerk



Bruce Locke, Lister, Assistant Clerk/Treasurer



Hartland Recreation Department
19 Route 12
P.O. Box 349 Hartland, VT 05048
(802) 436-2790
E-Mail: hartlandvtrec@vermontel.net
www.hartlandrecreation.com

MISSION "To enhance the quality of life of the community by providing a wide variety of meaningful and fulfilling leisure activities for people of all ages".

2015-2016 Fiscal Year Report

This past year was a tough transition for the Recreation Department as we said good goodbye to longtime Director Ray Sapp. Ray was proud to represent Hartland and established countless programs that continue to contribute to the community. His presence has been greatly missed at the Rec. Center, school and all over the Upper Valley. We are in the process of planning a youth basketball camp to be hosted at the Rec. Center this summer in Ray's honor.

Monica Torney started this fall as our new Assistant Recreation Director and Athletic Director for the Hartland Elementary school. Monica recently graduated from Springfield College with a Bachelor's degree in Sports Management. Her skill set has been a great fit for the needs of the Hartland Elementary School and Recreation Department.

Participation in our youth programs have been steady. The after school program hosts as many as 70 kids a day and our Kidz Klub summer camp, open to grades K-5, averages 30 kids per day. Hartland also fields a variety of youth sports teams offering soccer, basketball, softball, baseball, cross country, and track to students in grades K-6. This year we were able to launch a new ski program at Suicide Six providing ski and snowboard lessons to 73 students in grades K-8.

While our core programs are targeted towards Hartland's elementary school

children, we are always looking to provide new adult programs here in Hartland. Rich Greenlee has become a valued resource in this area, offering a strength and conditioning class three mornings a week as well a weight management class on Wednesday nights. In addition to Rich's classes, Andrea Rowlee's Zumba class at Damon Hall has been a huge success. Senior Lunch continues to be popular, as well hosted meals here at the Rec. Center on the second Tuesday of every month.

Thanks to our passenger vans, our Recreation Department has been able to provide a variety of different trips. The Teen Adventure Series has been probably been our most popular program, giving kids the opportunity to visit various destinations around Vermont and New Hampshire. In addition to the Teen Adventure Series, the vans allow us to facilitate swim lessons at the Aquatic Center, a white water rafting trip in Maine, as well as filed trips for Aging in Hartland.

Our special events, programs and youth sports would not happen without the help the community and all of our volunteers. We thank all of the coaches, chaperones and event planners that made this year memorable and successful. We are looking forward to this coming year where we hope to evolve our current programs and innovate new recreational opportunities to the Hartland community.

Hartland Recreation Department



John Leonard, Rec Director



Monica Torney, Asst Rec Director



Story Teller Simon Brooks



Summer Adventure Series



Pumpkins In The Park



July 4th Parade

Hartland Public Library



Strategic Planning

We developed a new strategic plan for the library in 2015, after several months spent collecting input from the community. This plan encompasses the next five years at the library, and integrates the mission of the library with the needs and priorities of the community. The plan focuses in on a few key areas, outlined below.

We envision the Hartland Public Library as:

- A hub for lifelong learning, information and community engagement
- A gathering place to connect with other community members
- A place to collaborate, innovate, learn new skills, and be creative

We will achieve this through:

- Digital literacy training and other technology support
- Ongoing early literacy education to support a lifelong love of reading
- Educational and recreational resources that serve community needs and interests
- Flexible spaces for collaboration, socialization, creative production, play and quiet study
- Ongoing collaboration with community groups and other libraries
- Excellent customer service and responsiveness to community needs
- Creative community engagement and outreach

The full text of the plan can be found online: <http://hartlandlibraryvt.org/board.php>. Special thanks to our strategic planning committee (Laura Bergstresser, Kristi Clemens, Theresa Gregory, Fred Lee, Sarah Stewart Taylor and Amy Wisheart) and the many community members who participated in our focus groups, meetings and surveys.

Library Programs

We continue to offer educational and recreational programs for all ages. These include weekly storytimes, summer reading events, game programs, lectures, films, and discussion groups. Sign up for our weekly newsletter on the home page of our website, www.hartlandlibraryvt.org, for more information about library happenings.

New Hours

Our hours changed slightly in January. We are now open 11am – 7pm on Wednesdays and Thursdays. Previously open hours on those days were 12pm – 8pm. Full hours are listed below.

Thanks to Our Volunteers!

We are fortunate to have the assistance of dozens of volunteers who help out at our circulation desk, shelve books, and help with special projects. Our Friends of the Library coordinate the annual July 4th book sale. Thank you!

Library Staff

Amy Wisehart, Director
Theresa Gregory, Assistant Director
Amy McMullen, Children’s Librarian
Carol Perry, Circulation Assistant
April Doherty, Circulation Assistant
Dennise Post, Technical Assistant

Library Trustees

Fred Lee (Chairperson), Kristi Clemens, Julianne Harden, Colleen Lannon, and Bonnie Sargent

www.hartlandlibraryvt.org

Tuesday 10-6
Wednesday 11-7
Thursday 11-7
Friday 10-6
Saturday 9-2



HARTLAND RESCUE SQUAD

The Hartland Rescue Squad responded to 201 calls in the past year. This is substantially more than last year as well as the year before that. Because of the dedicated members that we have, we are able to keep up with the rising demand.

We respond to everything from motor vehicle crashes to bicycle accidents, trauma to medical emergencies, cardiac arrest to people that simply just need some help. We always try to remember that an emergency is never minor to the patients and/or their families.

Our mission continues to be to provide a rapid response to the scene, assess the need for additional resources, and provide the highest possible level of emergency care while awaiting ambulance arrival and transport. We continue to maintain agreements with Windsor Ambulance, Woodstock Ambulance, and the Hartford Fire Department, each serving a different part of our town.

Our new Rescue Truck is serving us very well. We bought a brand new Ford Expedition in 2014 which replaced a 1996 Chevrolet Suburban. The 1996 Suburban was sold to the West Fairlee FAST squad and seems to be serving them well. Although we do not put many miles on our trucks, it does get wear and tear over the years. The 1996 Suburban was giving us trouble with rust issues. We would ensure that it got rinsed off upon arriving back at the station after a call, but as you know, rust in New England is unavoidable. After purchasing the new truck in 2014, we have undercoated this one every year and plan to continue this every year. The new truck allows us to take a total of three members on calls instead of two

and still have the ability to carry all of our equipment. The last truck served us well for 16 years. I expect this truck to easily last that long.

We would like to thank all of those who have made donations in the past. Also, many thanks to Alby Spencer for providing a car for us to practice our skills of auto extrication. The hands-on experience for us is invaluable. It allows us to become very proficient with our equipment and skills.

I would like to personally thank all of the members of the Rescue Squad who unselfishly volunteer their time and knowledge in order to help their fellow community members.. The amount of commitment and dedication exhibited by our members still astounds me.

We are always looking for more volunteers. If you think you would like help your community, feel free to contact myself or any other Rescue Squad member.

Thank you,

Alan Beebe
Director
Hartland Rescue Squad

**ANNUAL BUDGET PROPOSAL
JULY 1, 2016 - JUNE 30, 2017**

Cash Balance, 7/01/2014	\$ 12,793.00
Income:	
Donations	839.70
Interest	37.80
Town Funds	16,500.00
Sale of 1996 Chevy Suburban	<u>5,395.00</u>
Total Income:	\$ 22,772.50
 Total Cash Available	 \$ 35,565.50

	Adopted 07/01/14- 6/30/2015	Expense 07/01/14- 6/30/2015	Adopted 07/01/15- 6/30/2016	Proposed 07/01/16- 6/30/2017
Disbursements:				
Training	\$ 3,000	\$ 1,350.00	\$ 3,000	\$ 3,000
Radios and Pagers	2,000	1,152.10	2,000	2,000
Medical Supplies	3,000	2,993.45	3,000	3,000
Personal Protective Equipment	2,000	2,285.65	2,000	2,000
Rescue Vehicle	1,000	2,779.14	1,000	1,000
Miscellaneous	1,000	931.05	1,000	1,000
Hepatitis B Prevention	500	-	500	500
Equipment and Tools	1,000	1,451.18	1,000	1,000
Capital Expense	<u>3,000</u>	<u>-</u>	<u>3,000</u>	<u>3,000</u>
Total Disbursements	\$ 16,500	\$ 12,942.57	\$ 16,500	\$ 16,500

Ending Balance June 30, 2015 \$ 22,622.93

Cash to account for	
Checking	\$ 2,049.78
Savings	1,108.57
Capital Fund	<u>19,464.58</u>
Total Cash June 30, 2015	<u><u>\$ 22,622.93</u></u>

HARTLAND VOLUNTEER FIRE DEPARTMENT REPORT

Remember – Smoke and CO Detectors Save Lives

Please, check the batteries in your smoke and CO detectors when the clocks change. If you see fire, get out, stay out, and dial 9-1-1. Have an escape plan and practice it.

Help Us Find You: Please keep the address of your home or business clearly marked and visible from the street. If you need a retro-reflective 911 sign, please contact the Hartland Town Manager.

The Hartland Volunteer Fire Department responded to 123 calls in 2015, up substantially from 87 calls in 2014.

Line officers for 2016 remain the same as 2015 and are listed below. Please call the following for burn permits or any non-emergency fire department questions:

Chief John Sanders	436-2222
Assistant Chief Scott Bowers	436-1099
Captain Doug Harrington	356-6147
Lieutenant Bill Barrows	436-2846
Lieutenant Fred Holroyd	296-2112
Fire Warden Mitchell White	436-2691

We currently have 32 members on the Fire Department. We gained three new members this year. Dylan Rediker and Eric Kleber who come to us with prior experience and are enrolled in the VT Firefighter I course underway in Hartland. We welcome Diane Williams as our new administrative secretary.

We remain a 100% volunteer department and are always looking for volunteers including firefighters, community outreach, and strategic planning personnel. Anyone interested should contact one of the officers or stop by the station on any Thursday night for an application.

In March, we put our new pumper/rescue combination vehicle into service. We have been very pleased with the new capabilities this truck provides our community.

In August, we hosted our second public BBQ, Bonfire, and Raffle event behind the library. Aside from several nearby lighting strikes and a rain date reschedule, this was a successful event and we thank all who participated. Many thanks also to Skunk Hollow Tavern, Mike's Store, BG's Market, Simon Pearce, Leah Gartner, Hartland Diner, Harpoon Brewery, Wright's Lumber, Diane Williams, Boston

Dreams, and Windsor Fire Department for their generous donations.

In October, we had a very productive Fire Prevention Week educating over 225 children at the Hartland Elementary School, 4-Corners Daycare, and the Hartland Co-op Nursery School.

I would like to additionally thank all of the members and families of the department for the endless hours donated to keep the organization running smoothly. Also the generous training and service donations we received this year from Meunier Towing, Albee Spencer, and Boynton Construction.

Respectfully Submitted,

John K. Sanders, Chief HVFD

HVFD Calls in 2015 (123)

Motor Vehicle Crashes	
Interstate-91	(22)
In Town	(13)
Vehicle fires	(3)
Smoke/CO investigation	(14)
Structure/Chimney fires	
Mutual Aid	(19)
In Town	(4)
Brush fires & Illegal Burns	(11)
Public/Medical Assist	(13)
Electrical/Wires down	(12)
False Alarms	(10)
Spills	(2)

Reminder: A burn permit is required year round by a fire officer or from the town office before any type of outside burning is allowed. Please report any illegal burning. One of our worst brush fire seasons is immediately following snowmelt.

Hartland Conservation Commission Activities in 2015

The Conservation Commission had a productive year thanks to all of our dedicated members!

E. coli Testing Hits the 10-Year Mark

In 2005 we began testing two times a year for E.coli levels along Lull's Brook. Since then, we've added a site at Sumner's Falls as well as begun testing for Phosphorous and recording water temperature. All of these are important indicators of water quality and aquatic habitat health.

17-Acre Wood

This year we worked with the elementary school as they start to use this adjacent town property that's right out their back door for nature study, service work and outdoor classroom activities. We've worked with the Town to mark the property boundaries and are planning to pursue funding to build a larger stone staircase for easier access into the park.

Sumner's Falls Town Park

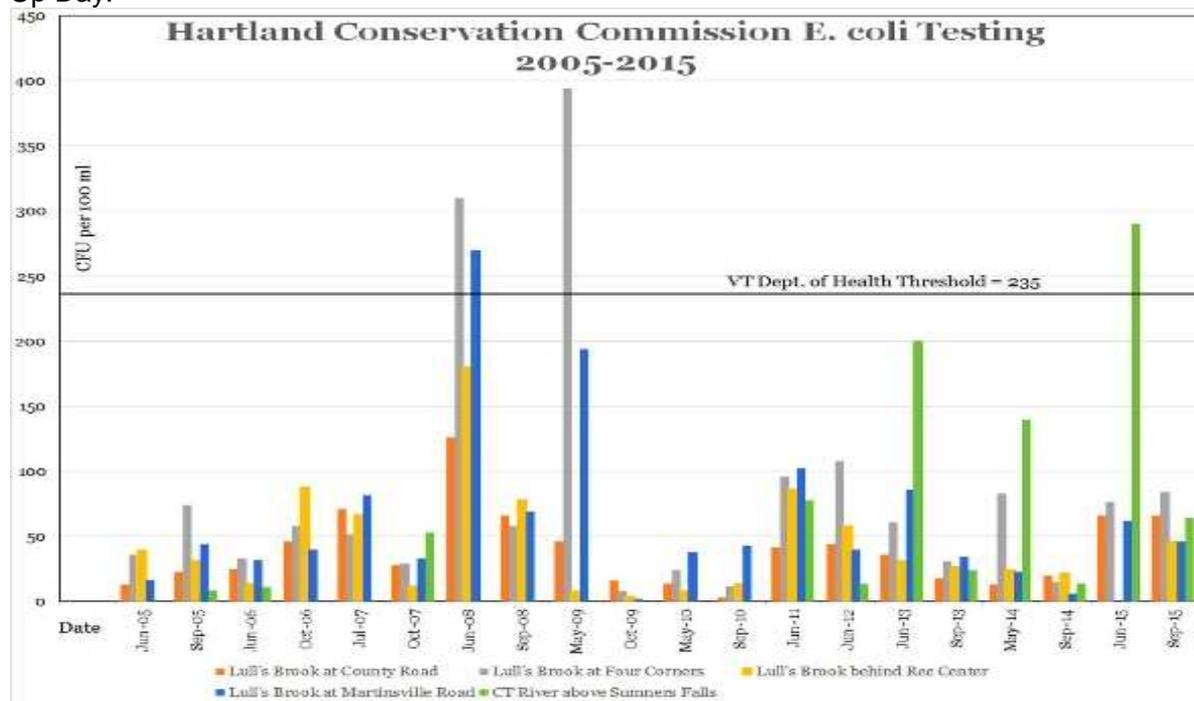
In April we gave a presentation about Sumner's Falls Town Park at the Hartland Community Connections breakfast and received many great ideas for the Management Plan. We met with the Upper Valley Land Trust about Sumner's Falls, the 17-Acre Wood, the town land behind the Park & Ride, and the Jenne Town Forest to explore if these public lands have enough protection to ensure their use for conservation in perpetuity.

Old Home Day Booth

We handed out seeds for native plant pollinator gardens and talked to folks about invasive plants and insects that threaten local habitat - and what to do about them.

Conservation Commission Award

Our Hartland Conservation Commission Award this year went to Ginny White for all of her wonderful support of nature education at Hartland Elementary School and for coordinating Green-Up Day.



HARTLAND FOOD SHELF

The Hartland Food Shelf is a joint effort of the First Universalist Society of Hartland Four Corners and the First Congregational Church of Hartland. The food shelf began operation on September 5, 2008, being spearheaded by Connie Tessier. Our volunteer committee in addition to Connie consists of Carol Perry, Dick Brousseau and Carmen Summarsell. Several other volunteers assist us as needed. The food shelf is located at the church in Hartland Four Corners and is open to all. Our hours are from 8:00 a.m. to 10:00 a.m. every Friday morning.

We assisted 747 households or 1,509 individuals in 2015. We are totally supported by cash and food donations from the local population and the Town of Hartland as well as fresh produce, meat and milk from the Hanover Coop Food Store. This food is distributed by the Willing Hands organization. The cash we receive is used to purchase items we may not receive by donation. We were fortunate to have enough cash available this year to purchase a new refrigerator for the Universalist Church which we also use to store our perishable food products.

Anyone wishing to donate food or cash to the food shelf may do so by dropping by any Friday at the church or calling either Connie Tessier at 436-2323 or Carmen Summarsell at 436-2300 to make arrangements for pick up.

We are most grateful to all the folks who have so generously given of their time, money and food donations this past year to help those folks who are struggling to make ends meet.

Sincerely,

Carmen Summarsell
Connie Tessier
Carol Perry
Dick Brousseau

HARTLAND PLANNING COMMISSION

REPORT OF THE HARTLAND PLANNING COMMISSION

In 2015, after spending several years in its creation, the Planning Commission presented a land use plan (zoning ordinance) to the Selectboard. After several public hearings and meetings, it was determined that there was not a sufficient consensus in the Town to proceed further with the development of such an ordinance or to submit it to Hartland voters for approval.

The Planning Commission is now in the process of reviewing and revising the 2012 Town Plan, which under state statute is due for 5-year review no later than August 2017. The Commission hopes to complete a draft of the revised Plan by late Spring 2016, and to conduct public hearings this summer. As always, public input on this, or any other planning issues, is welcome and encouraged.

The Commission regularly meets at the Rec. Center at 7 pm on the first Wednesday of each month.

TOWN OF HARTLAND

OFFICE OF FIRST CONSTABLE

I would like to start my first Constable Report by saying how incredibly honored and thankful I am to the people of Hartland for electing me as your Constable, and for giving me a chance to go back to the work that I love. I've really enjoyed the past several months and getting to meet most of you through my travels throughout town.

Getting to the Academy has been a long journey, but I'm happy to report that I'll be attending the part time session in December, and I've been taking training when it has been offered through the Constable's Association as well as online classes. I'm looking forward to taking several more classes (including VIN verification) in the next several months.

Since elected I have been helping out with the Animal Control Officer duties and taking calls when they come in as well as patrolling roads in town. Recently I've received complaints that people are leaving their trash & alcohol bottles on the beach area near the covered bridges in North Hartland as well as smashed glass on the beach which is unfortunate given the number of families that use the area in the summer months. The area has been cleaned up, but it's disturbing to see so much litter and lack of regard for other's property.

While I've been driving around town and talking to people about their dogs as part of the now infamous dog census, I've noticed that when I've arrived at homes where no one is home often garage doors, front doors and windows have been left open in the owner's absence. I'd like to remind people that times are changing and with the influx of illegal drugs in our state, addicts often are looking for easy money and won't hesitate to help themselves to your property so that they can sell it and get some quick cash for their next fix. It's better to lock your doors and be safe, than sorry.

Speed also continues to be a big problem in town. I am often notified of certain cars speeding along certain routes. Many people in town walk on our back roads and they deserve to feel safe while doing so. Please be mindful of your speed, and pass it along to your teenagers if you have any that drive.

With that said, I know that the Select Board has been speaking with Windsor PD as well as with Windsor County Sheriff's Department to see if they would be a better fit for our town rather than to have VSP cover us. I look forward to changes which will hopefully result in faster response times for our townspeople as well as a safer town.

On a final note, if you see something that doesn't look right please call me even if it's in the middle of the night. I want to know if something is going on, or if there is an accident in case someone needs medical assistance. I also check my e-mail regularly, so please don't hesitate to send me an e-mail as well with any questions if you have them.

Thank you,

Tammie DeGrasse Stammers
1st Constable Hartland, VT
802-295-7199 (Home)
802-281-9614 (Cell)
tammiedstammers@gmail.com

STATE OF VERMONT



DEPARTMENT OF PUBLIC SAFETY
VERMONT STATE POLICE
Royalton Barracks
2011 VT Rt. 107
Bethel, VT 05032

In 2015 VSP provided 688 contracted patrol hours and completed a total of 495 traffic enforcement stops, resulting in the issuance of 102 civil complaints for infractions. A total of 102 complaints were investigated during the contract hours, with a total of 580 cases investigated throughout the year. Of these 580 investigations, 31 resulted in the arrest of a citizen for a suspected law violation. The most common offense resulting in an arrest was suspected driving under the influence or driving with a suspended license. There were 6 arrests for assault during this past year. There were 21 reported larcenies or burglary type crimes, compared to 18 reported the previous year.

These numbers are slightly higher from the previous year, even with this being the first full twelve month period of reduced contract hours for the reporting period.

Respectfully,

Eric W. Hudson
Sergeant-Patrol Commander
VSP-Royalton

"Your Safety Is Our Business"

Need help finding help?

Dialing [2-1-1](tel:2-1-1) is your first step.

Are you facing difficult times and don't know where to turn?

2-1-1 is an easy to remember three-digit phone number that connects you with the services that can help you.

Looking for help with everyday needs?

At 2-1-1 you will speak to someone who will provide the human touch, help to solve problems, and link callers throughout Vermont with over 900 government programs, community-based agencies and organizations, support groups, and other local resources.

When should you call 2-1-1?

Call **2-1-1** for everyday needs and in difficult times – 24 hours a day, seven days a week – from anywhere in Vermont; or 1-866-652-4636 toll-free in Vermont; or 1-802-652-4636 from outside Vermont.

Also on the Web: www.vermont211.org

In Vermont, call 9-1-1 to save a life, stop a crime or report a fire;

And call 2-1-1 for community information and referral.



HARTLAND ENERGY COMMITTEE 2015

213 people took part in the Smart Commute survey last May. (Thank you Ellen Sauer for your help!) A number of people did not know about the bus stop at the Park and Ride, or about the GoVermont online carpool and transit programs. A lot of interest was shown for biking and walking, and those results have been given to the VTrans On-Road Bike Plan to help with prioritizing state roads for improvements. The full survey results can be viewed on Vital Communities website. 47% of Vermont's emissions are from transportation, and Drive Electric Vermont is working to clean this up by installing more charging stations for Electric Vehicles, (such as at the Park and Ride, and also at businesses through their *Drive the Dream* campaign). Work is also being done on a state EV incentive, with a goal of 10% of all cars being electric by 2025.

Weatherization and efficiency are still the number one priorities- the least costly fuel is the fuel that isn't burned. Even GMP is practicing efficiency, all of the street lights in town are now LED. Besides the standard loans, there are a number of loan programs designed for energy projects:

- Zero Energy Now!* by BPPA-VT
- Vbiz Energy Loan* by VSECU and Efficiency VT
- Heat Saver Loan* a pilot for apartment buildings
- PACE* which is arranged through the town
- vGreen* by VSECU
- Energy Loans* by VEDA for businesses

If you are not savvy about energy, the Neighborworks HEAT Squad program offers a \$150 energy audit of your house with an explanation of the results and your options.

There are now 4 medium size solar arrays in town and another is planned for next spring. These provide renewable energy to people who are not able to have panels on their roof. Solar has been growing rapidly as the cost has come down, and the Vermont legislature is writing new net metering and siting rules. Hartland already is a net exporter of renewable energy because of the 6 MegaWatt (MW) output of the 3 hydro dams (the town uses a little over 3 MW), but solar allows the financial benefits to go to the homeowner. Congress has also renewed the 30% federal tax credit.

Energy Independent Vermont is a legislative initiative to put a carbon tax on fossil fuels and use the proceeds to help Vermonters move toward cleaner energy. The main bill is now in committee and has 27 sponsors (including our own John Bartholomew), and is supported by Vermont's environmental organizations, weatherization and CAP agencies, and over 375 businesses.

The listserv has grown to 809 subscribers. Amy Wisheart and Shari Altman have retired, and the administrators are now April Doherty, Karl Kemnitzer, Curt Peterson, and Gary Trachier.

Many thanks to supporters of my solar electric bikes, the yellow one was at VTrans in Montpelier for a 5 week study this summer, and Sue Minter (VT Secretary of Transportation) took a test ride!

I'm glad to answer questions for more info, thanks,

Karl Kemnitzer (kkem@vermontel.net)
Hartland Energy Committee

Hartland Historical Society

14 Route 12

Hartland, Vermont

Open Mondays 1 p.m. to 4 p.m.

The Hartland Historical Society had another busy year, completing some projects and starting new ones. We have a great group of Officers and Board Members who have all contributed in some way throughout the year and other HHS members also work on projects with us.

Gary Trachier set up the computer we purchased last fall.

There was a very large turnout for a program at our Annual Meeting held in May at Damon Hall. Michael Tougias presented a narrated slide show of his travels down the Connecticut River from the First Connecticut Lake to Long Island Sound.

With the eighth installment of newsletters devoted to "Hartland in the Civil War," Les Motschman finished that series and is compiling that material, other information, and rosters into a booklet that will be available this summer.

HHS President Sandy Palmer picked up our buggy at Amish Coach Repair in Pennsylvania. It returned with a new top in time to be displayed at Old Home Day, July 4th.

In early spring, we started to discuss how we would mark the 100th anniversary of the Hartland Historical Society. We decided to publish a calendar, incorporating pictures from our large collection of glass plate negatives created over 100 years ago by photographer-farmer-naturalist Byron Ruggles. An enthusiastic committee worked on that project and the calendars were ready to sell by Old Home Day. Nearly all of the 150 calendars have sold, so it was a great fundraiser, as well as a way to get some of our collection out to the public. In January 2016, Carol Mowry organized a potluck dinner for members at the Hartland Library. She talked about and passed around some items from our archives. By February 1st Les will have installed upstairs in the library a display of pictures and items relating to wintertime activities in days gone by. We plan to continue celebrating our 100th year in a variety of ways throughout 2016.

Hartland Historical Society does not usually meet in July and August, but last summer Les and Carol hosted the

other Officers and Board Members at two "Nights at the Museum." It was an opportunity for everyone to become more familiar with what we have in the archives, as well as the museum. In addition, Gary put the new computer through its paces, showing everyone what's on our website. Pip Parker demonstrated what she does every Monday afternoon, entering data about membership, dues, donations etc.

In September, the group started work on HHS's part in celebrating Damon Hall's 100th anniversary. Diane Bibby and Jan Hewes were on the Centennial Committee. We had a large display downstairs at Damon Hall for the two-day event.

In the fall, HHS member Whit Mowry organized a project to complete the photographing and mapping of all the graves in the Hartland Village Cemetery. That work will be done in the spring.

Finally, we were saddened to learn of the death of our Webmaster, Brad Hadley, of Berwick, Maine. Brad never lived in Hartland, but had long-ago ancestors in the Weed and Gallup cemeteries. For years, he volunteered his expertise to create and maintain the HHS website. Gary has agreed to take over as Webmaster. Former Hartland resident Bev Lasure, of Island Pond, VT is Assistant Webmaster. Visit our website at www.hartlandhistory.org.

Submitted by *Les Motschman*

Officers:

Sandra S. Palmer, President
Clyde Jenne, Vice President
Robert Bibby, Secretary
Les Motschman, Treasurer and Newsletter Editor

Board Members:

Diane Bibby *Carol Mowry*
Greg Chase *Pip Parker*
Julie Hazen *Mike Pierce*
Edith Hoose *Gary Trachier*

Aging in Hartland (AiH) Hartland Community Nurse Project

Aging in Hartland and Angelika Stedman, RN, have completed the first year of the Hartland Community Nurse project, partially funded by vote of the town at last year's Town Meeting. The RN services have been so well-received and well-used that we will request additional town funding at the 2016 Town Meeting.

We can report true progress in meeting our intention to offer the following to elder residents of Hartland living in their own homes:

- Assessment of referred residents' overall health and quality of life, living situation, and needs
- Education and support for elders in meeting medical and physical needs in their own homes
- Referral for necessary services to appropriate organizations, and/or for volunteer support
 - Communication with physicians and family members to support our neighbors in reaching a quality of life to which they aspire

In her first year as Community Nurse, Angelika Stedman, RN, has worked with Hartland residents in their homes to achieve greater comfort and quality of life and to avert the crises that so often come to elders. Angelika has worked with clients to find and understand resources concerning their health care and related life-management issues. She has found funds and services to provide dental care that may actually be life-saving. She has helped with diabetes management, referred to Meals on Wheels and the daily contact it brings, arranged Cover Home Repair installation of bath equipment, and given attention to Advance Directives.

The Hartland nurse participates in Hartland Food Shelf gatherings twice each month to offer blood pressure clinic, informal education, open forum discussions and one-on-one health counsel. One frail elder who attended the Food Shelf gathering commented with a joyful smile that she'd "hardly been out of my house for three years and this means a lot to me." AiH now offers volunteer support to this woman who very much wishes to remain in her Hartland home.

Hartland is one of many Upper Valley towns supported by the Upper Valley Community Nurse Project. Town funds have been supplemented as well by the Ottauquechee Health Foundation and donations from Hartland churches and residents. In 2016, we will reach out to the Mascoma and Vermont Community Foundations to match town funding. Due to increasing demand for Angelika's services, we are seeking an additional level of support at the 2016 Town Meeting.

For information about Aging in Hartland (AiH) activities or the Community Nurse,
to volunteer or to make a donation, please contact us:

Aging in Hartland, PO Box 349, Hartland 05048

[Email: aginginhartland@gmail.com](mailto:aginginhartland@gmail.com) Website: aginginhartland.org

Messages picked up daily at 674-4118

AiH Steering Committee: Anne Adams; Joan Fariel; Chuck Fenton; Doug Hart; Marie Kirn; Vicki Lawrence; Curt Peterson; Nada Pierce; Tom Ripley; Amy Wisehart

HARTLAND GARDEN CLUB

The Hartland Garden Club's missions are education and beautification. We sponsor public lectures in the winter months on garden-related topics, and we are responsible for town beautification through plantings at Damon Hall, the statue, the library, the Rec Center, and the town sign on Route 5 north from Windsor. Volunteers install and maintain these plantings by watering and weeding during the summer, for which we offer our sincere appreciation. This past year we also gave \$500 to support the Hartland Farmers' Market Power of Produce (POP) Club for children and conducted a successful Memorial Day plant sale.

The speakers in our educational series in 2016 are:

Feb. 7 3:00 PM at Damon Hall: Dr. Leonard Perry

"Gardens of the Philadelphia area" presented by Dr. Perry, Vermont State Ornamental Horticulturist. This photo tour will include both historic and modern gardens including Bartram's Garden, Longwood, and Chanticleer.

Mar 6 3:00 PM at the Hartland Public Library: Jaxon Morgan

"Growing Your Best Dahlias" by Hartland resident, Jaxon Morgan. Jaxon will share his favorite varieties and growing tips to help you successfully grow these lovely flowers.

May 1 4:00 PM at Damon Hall: Kerry Ann Mendez

"The Art of Shade Gardening: Seeing Your Way Out of the Dark" presented by Kerry Ann Mendez. Design tips and plant selections for shade gardens in all seasons will be discussed.

Our Garden Club Officers are:

Shari Altman and Tom Graham, Co-Presidents
Judy Howland, Vice President
Carol Trachtenberg, Secretary
Prue Merton, Treasurer

We welcome new members at any time.

Respectfully submitted,

Shari Altman and Tom Graham

HARTLAND COMMUNITY ARTS, INC.

September's Damon Hall Centennial Celebration was a special occasion that illuminated the convivial nature of this wonderful town inhabited by many creative people. We were especially proud to take part in the Sunday afternoon ceremony, where Community Chorus members dressed in the quasi-period costumes chirped up some patriotic songs in between skits written by one of our board members!

We are very grateful to have Damon Hall as a venue for many of our activities.

Other highlights of HCA's 2015:

- Provided grants to Hartland Elementary School Drama programs
- Sponsored the sound technician's apprenticeship program at JazzFest
- Contributed to Hartland Community Connections' Emerging Young Artist Showcase in January
- Organized Country Dance Series during winter months
- Sponsored UVMC faculty concert in March and Classicopia concert in October
- Produced another successful JazzFest in June
- Brought an Irish bar to town with the play "The Weir" in October
- Produced Hartland Holiday Concert in December

Respectfully submitted,

HARTLAND COMMUNITY ARTS BOARD
OF DIRECTORS:

Alice Bennett, Jaimie Bernstein, Peter Concilio, Kimberly Gibbs, Christine Hauck, Shelley Jerman, Chiho Kaneko, John Lehet, Prue Merton, Pat Mushlin, Howard Trachtenberg, Rebecca Wood

HARTLAND COMMUNITY CONNECTIONS

HCC is a nonprofit, organization working to strengthen community in Hartland, Vermont and the surrounding area.

HCC employs one part-time employee, Jaxon Morgan, Executive Director The current HCC board includes: Mary Jo Ramsey, Megan Culp, Andy Kelley, Matt Waite, Gene Morse, Mary Ann Postans, Brian Stroffolino Hillary Hamilton, Angie Ladeau, Caitlin Holland, Rachel Williams. On behalf of HCC and the Hartland community I would like to thank Jean Strawbridge for her many years of service on the HCC board.

Some of the highlights from 2015

Monthly Breakfasts Forums at Damon Hall: HCC hosted six Breakfast Forums and served coffee and pastries to volunteers on Green-up Day. A nutritious breakfast using many local ingredients and resources is served followed by a forum and Q&A. Approximately 26 people attend the forums each month. Topics included: Update from Hartland School Principal, School Choice, Act 46, Social Security, and Marijuana Legalization

Emerging Artists Showcase: HCC provided an opportunity for young in the Upper Valley to have their creativity showcased and honored. 12 artists between the ages of 16 and 26 performed and displayed art for an audience of approximately 80 at this year's showcase

Completed a mapping project of Hartland listing business and organizations. Maps are available at: Library, Damon Hall, Mike's and BGs.

Teen Club: HCC sponsored 5 Teen Club events for middle school aged kids. Events included dances at the Rec. Center drawing an average of 55 6th, 7th, & 8th graders.

Hartland Winter Prom: HCC provided DJ and lighting. Approximately 100 folks attended.

Community Pot-Luck for graduating high School Seniors.

Booth with free games and misting tent at Old Home Day

Partnered with Hartland School to provide Peer Leadership for sixth and seventh grade boys.

Jaxon Morgan, Executive Director.

jaxonmorgan@gmail.com



GREEN UP DAY – HARTLAND

Our thanks go out to the 109 individuals who joined in our annual effort to clean up Hartland's roadsides and also to the dedicated senior citizen volunteers who put on a wonderful lunch after the morning's efforts. As always, they did a fine job. There was 880 pounds of trash collected this year as compared to 2,120 pounds last year. Perhaps a lot of that huge difference is due to the voluntary efforts of our dedicated volunteers to separate recyclables from the trash stream into a separate color bag. Thank you to the Conservation Commission to front the money to purchase those bags. Volunteers also gathered 225 pounds of metals and 176 tires during the morning activities. It is good to note that the metal collection was down from 600 pounds last year. It would be great to feel like our efforts and education are beginning to make a difference! In addition over \$50 worth of deposit bottles and cans were separated and redeemed. These funds went to the Conservation Commission to help cover the cost of the extra bags they had purchased.

With new state laws in effect this year we hope we can be even more effective in separating recyclable materials from the trash. Please join us on Saturday, May 7th to be included in this very worthwhile community activity in 2016. Call or stop by Damon Hall for further details of plans for this event. You can pick bags up earlier than Saturday, if need be, at Damon Hall. Thank you one and all, once again, for taking the time to show how much you care for our town and Mother Earth. It is a lesson well learned for 7 generations to come.

Respectfully Submitted,

Dean Greenberg & Ginny White
Hartland Green Up Co-Coordinators

GREEN UP VERMONT

P.O. Box 1191
Montpelier, Vermont 05601-1191
(802)229-4586, or 1-800-974-3259
greenup@greenupvermont.org
www.greenupvermont.org

Green Up Day marked its 45th Anniversary in 2015! Green Up Vermont, a nonprofit 501(c)(3) organization, continues to proudly carry on this tradition of Green Up Day. **Green Up Vermont is not a State Agency.** The success of Green Up Day depends not only on individuals volunteering to clean up, but also on financial support given by both the public and private sectors throughout Vermont. New, starting in 2015, people can now choose to donate to Green Up Vermont by entering a gift amount on Line 29 of the Vermont Income Tax Form.

With your town's help, we can continue Vermont's unique annual tradition of taking care of our state's lovely landscape and promoting civic pride with our children growing up with Green Up. Green Up Day is a day each year when people come together in their communities to give Vermont a spring cleaning! Green Up Vermont also focuses on education for grades K-2 by providing two free activity booklets to schools and hosts its annual student poster and writing contests for grades K-12. To learn more, [visit www.greenupvermont.org](http://www.greenupvermont.org).

Support from cities and towns has been an essential part of our operating budget. It enables us to cover about 15 percent of the budget. Funds help pay for supplies, including over 48,000 Green Up trash bags, and promotion, education and services of two part-time employees.

Mark your calendar!
May 7, 2016 Green Up Day,
46 years of tradition!
Join with people in your community to clean
up for Green Up Day,
Always the first Saturday in May.

HARTLAND WINTER TRAILS

Started in 1973 by Hartland resident Henry Merritt, the trails now total more than 25 kilometers of varied and sometimes challenging terrain. These trails are groomed with classic tracks when conditions allow and the volunteer track setter has time. There is plenty of trail width to accommodate those who prefer to travel by snowshoe along the side of the classic tracks. Please do not walk on any packed portion without skis or snowshoes on your feet. These trails are free to the public, though donations of time or money are needed to keep the trails open and maintained. It is best to access the trail system across from the Hartland Three Corners fire station. Free maps and information are available within sign-in boxes strategically located along the trails, as well as at our web site: <http://www.hartlandwintertrails.org>

Maps printed on re-useable paper are available for sale at local shops during the winter season.

We continue to present the Tiki Torch Trek on a Saturday in February. This is a great family event to get out and enjoy some of the trails illuminated by torches and lanterns, eat some great food provided by local restaurants and bakers. Look for signs advertising this event next January and on our website.

Hartland Nordic club news- A few parents started the Hartland Nordic Club several years ago. It was great to see the kids out enjoying the trails after school and on some weekends. Hartland winter Trails received a generous donation in memory of Robin Ellison to pay for a Nordic instructor. The Hartland Recreation department is willing to help with transportation, and registration of a Nordic program. We were not able to find a coach/instructor for the 2015/16 ski season. Please contact the HRD, or HWT if

you are interested to help get the Nordic club program running again.

With any volunteer organization, nothing would be possible without the volunteers. There are lots of tasks that can be done, so if you have a little time to spare, please let me know. We always hold our full day of trail work the last Saturday in October. Annual meeting and potluck will be in November. Check the website for info.

I would like to thank the officers of Hartland Winter Trails for all their volunteer time and hard work: Theodore Ambros, Mike and Jan Fisher, George and Carol Little, Lorraine Nichols, and Gary Trachier. Also to Roger and Clydene Trachier for housing our grooming equipment for more than 40 years at no charge!!

Thank you so much to the town of Hartland for plowing the parking area across from the fire station, as well as other administrative assistance throughout the year.

I would especially like to thank the landowners whose property the trail crosses for allowing access to anyone, and everyone to enjoy outdoor winter recreation. I feel lucky to live in such a wonderful community.

Andrea Ambros
aambros@vermontel.net

Monetary donations may be sent to:

Hartland Winter Trails
P.O. Box 128
Hartland, Vermont 05048

HARTLAND HILL HOPPERS

We are very grateful for the many generous Landowners we have who give us permission to maintain a trail on their property! Our Landowners & Volunteers make it possible for us to have the great trail that we do!

The Volunteers are very dedicated individuals that donate many hours of their time to support snowmobiling! For some, winter may seem long, but for those of us that look forward to the season, this year the wait seems longer than it should for Mother Nature to cooperate! We ask that you respect the Landowners - stay on marked trails and be courteous to your fellow riders!

Snowmobiling supports local businesses as well as them supporting us! Snowmobiling generates millions of dollars in the State of Vermont each year. In order to ride on the VAST trail system, each snowmobile is required to have a valid TMA, which include Club & County fees. Liability insurance for each snowmobile is mandatory. VAST has over 6,000 miles of trails of which 45 miles are right here in Hartland. Special "Thanks" to Mike's Store & Collectibles & Robbins Powersports, Inc for selling memberships for us!

The Tri-State (Maine, New Hampshire & Vermont) Reciprocal Weekend is January 29, 2016 through January 31, 2016. This weekend provides complimentary snowmobiling in these three New England States. In order to ride in all three states you need to have one of the following: 1-Valid NH Snowmobile Registration. 2-Valid Maine Snowmobile Registration. 3-Valid VT TMA (Snowmobile Trail Pass). AND: You must also have mandatory insurance to ride in Vermont.

Weather pending - we schedule Rides! Stay tuned through the clubs e-mails, Facebook or our website. The Clubs website is:

www.hartlandhillhoppers.org; however, e-mails are by far the best means of communication from the club. If you'd like to receive e-mails, please e-mail me at ryarice@gmail.com. Our season ends, as it always does, with our Landowner's "Thank You" Dinner at our April meeting. Our meetings are held at the Hartland Recreation Center on the third Sunday of each month from October through April at 7:00 PM.

Look for us at Hartland's Old Home Day on the 4th of July were we will be, as we always are with our famous sausages with the works, our tasty fresh squeezed lemonade and the bright and colorful Sno Cones! Fundraisers are necessary to help out with the clubs expenses, including maintaining our Tucker, building bridges and overall trail maintenance! Donations of any size are accepted at any time and are very much appreciated! If you wish to make a donation to the club, checks can be made out to the Hartland Hill Hoppers, Inc. and mailed to PO Box 105, Hartland, VT 05048.

Again, "thanks so much" to all of our Landowner's & Volunteer's and anyone else that has helped out in any way - we couldn't do it without you! Remember, we are VAST & it's what we make it! Happy Trails!

Best Regards,
Yvonne Rice
President

Hartland Hill Hopper Club Officers are:

President:	Yvonne Rice
Vice-President:	Mark Walker
Treasurer:	Roy Coley
Membership Chairperson:	Chris Alibozek
Secretary:	Lisa Brown
Trail Masters:	Ronnie Rice
	Alan Dunklee
	Jerome Castellini

TRORC 2015 YEAR-END REPORT

The Two Rivers-Ottawaquechee Regional Commission is an association of thirty municipalities in east-central Vermont that is governed by a Board of Representatives appointed by each of our member towns. As advocates for our member towns, we seek to articulate a vision for building a thriving regional economy while enhancing the region's quality of life. Our staff provides technical services to local, state and federal levels of government and to the Region's citizens, non-profits, and businesses. The following are highlights from 2015:

Technical Assistance

In 2015, TRORC staff assisted numerous towns with revisions to municipal plans, ranging from minor updates to comprehensive, substantive overhauls. A number of our towns incorporated a new flood resiliency element that is required for all plans adopted after July, 2014. Many towns have improved and clarified implementing regulations, easing permitting by making results more predictable. Collaborative efforts to improve town plans, zoning, and other ordinances demonstrate a regional commitment to foster vibrant, resilient towns and villages.

Emergency Management & Preparedness

Our LEPC #12 efforts with local emergency response and town officials continue across the region. With TRORC's help, all thirty member towns successfully completed annual updates to Local Emergency Operations Plans, which are critical components to disaster response efforts. Further, we have been working diligently with numerous TRORC towns to update Hazard Mitigation Plans, often in tandem with the remaining TS Irene property buy-outs in the region.

Working Landscapes & Economic Development

TRORC is committed to projects that preserve and protect our region's natural, scenic, and economic heritage. We continually seek to find a healthy, equitable balance between development and conservation that will both secure the region's future vitality and prosperity while ensuring effective stewardship of our landscape. To this end, we assisted in completing a new Economic Development Action Plan, since approved by the East Central Vermont Economic Development District. In addition, TRORC applied for and received \$400,000 in federal funding to assess contaminated properties leading to redevelopment and tax payments on delinquent properties.

Transportation

Transportation infrastructure and public transit services are integral components to safety and growth. We continue to work with towns on grants to enhance our roadways, inventory infrastructure, establish new park and ride locations, and make downtowns and village centers more accessible and pedestrian-friendly. We also have continued sponsoring Transportation Advisory Committee meetings and facilitating meetings with our region's road foremen.

Specifically in Hartland this past year, we assisted in updating the Local Hazard Mitigation Plan and the engineering and construction Request for Proposals for Hartland 3 Corners intersection. As part of a 12 town effort, a town-wide culvert inventory was also completed. Map assistance was provided to the Hartland Community Connections to show businesses and attractions in town.

We are committed to serving you, and welcome opportunities to assist you in the future.

Respectfully submitted, Peter G. Gregory, AICP, Executive Director

William B. Emmons, III, Chairperson, Pomfret

Vermont League of Cities and Towns 2015 Overview

Serving and Strengthening Vermont Local Government

The Vermont League of Cities and Towns (VLCT) is a nonprofit, nonpartisan organization that is owned by its member municipalities and directed by a 13-member Board of Directors comprising municipal officials from across the state, elected by the membership.

VLCT's mission is to serve and strengthen Vermont local government. All 246 Vermont cities and towns are members of VLCT, along with 136 other municipal entities, including villages, solid waste districts, regional planning commissions, and fire districts.

Vermonters use local government services - including highways, police, fire, recreation, libraries, sewer, and water - on a daily basis. In large part, volunteer elected and appointed municipal officials lead these local governments.

VLCT provides the following services to its member cities and towns to help them provide their citizens with quality services at affordable costs:

- **Legal, consulting, and education services.** VLCT's Municipal Assistance Center (MAC) provides training, information, and assistance to municipal officials to help them carry out their roles and responsibilities. In 2015, attorneys and staff responded to nearly 3,500 inquiries from municipal officials about their statutory duties and about best practices in municipal governance. More than 1,300 people attended 16 workshops on topics ranging from municipal budgeting to solid waste management, and training for selectboard members, auditors, and land use officials. Additionally, MAC conducted 10 on-site workshops at municipal offices covering Open Meeting Law compliance, financial fraud prevention, effective property tax appeal hearings, as well as other topics. Attorneys provided 28 municipalities with legal review of ordinances and policies, financial assistance, and other specialized consulting services. Many municipalities have received technical assistance on water quality and stormwater management related to the recent passage of Vermont's Clean Water Act. All handbooks, technical papers, model documents, and past newsletter articles - more than 1,000 documents - are available on VLCT's website.
- **Advocacy representation at the state and federal levels to ensure that municipalities have the resources and authority needed to serve their citizens.** VLCT is a leader in the education property tax debate, enhancing local voter authority in governance decisions, municipal efforts to clean up Vermont's lakes and rivers, and securing revenues for town highway and bridge maintenance programs. Municipalities will face significant challenges in the 2016 legislature as limited financial resources at the national and state level continue to force more demand for services at the local level. VLCT also publishes a *Weekly Legislative Report* that details legislative issues affecting municipal government. It is available free of charge on the VLCT website.
- **Opportunities to provide purchasing of needed services at the lowest cost.** Members may purchase municipal unemployment, property, and casualty and workers' compensation insurance coverage for town operations. The **VLCT Employee Resource and Benefit (VERB) Trust** continued to assist towns navigate their way to Vermont Health Connect and, where appropriate, to secure health insurance through the marketplace. When substantial municipal damages occur as a result of weather events, the value to our members of **VLCT Property and Casualty Intermunicipal Fund (PACIF)** is quite clear, as members benefit from the broad coverage, excellent re-insurance, and prompt service and claims payments provided. The two Trusts are responsible for \$24 million in municipal tax dollars spent for insurance and risk management services in 2015.

To learn more about the Vermont League of Cities and Towns, including its audited financial statements, visit the VLCT website, www.vlct.org.

2015 ANNUAL REPORT

GREATER UPPER VALLEY SOLID WASTE MANAGEMENT DISTRICT

The Greater Upper Valley Solid Waste District (District) is composed of 10 Upper Valley towns. The GUVSWD was established in 1992 for the purpose of providing an integrated system for waste management for both solid waste and unregulated hazardous waste through the establishment of recycling and reuse programs, composting and food diversion, and special collections for bulky wastes. In addition to these programs, the District provides outreach and education program to area businesses and schools. In our 23 year history, thousands of tons of recyclables and hazardous waste have been removed from the waste stream through these education and diversion programs.

The programs and services the District provides include special collection events for household hazardous waste, paint, electronics, tires, fluorescent bulbs, and other hard to dispose of items. The District also provides outreach and education for students, residents, businesses and technical assistance to member towns.

In fiscal year 2015 the GUVSWD provided the following direct services to Hartland and District residents:

- Assisted in the recycling and disposal of hard-to-manage materials collected at regional events including: fluorescent light bulbs, used motor oil, tires, and paint.

- 312 GUV residents participated in district sponsored Household Hazardous Waste events held in Hartford in June and Thetford in September, in which over 20,000 lbs. of hazardous material was disposed of.
- District residents also recycled 2,367 tires and over 20,000 lbs. of electronics at our collection events.
- The District held collections in Bridgewater, Sharon, Strafford, Thetford, and Vershire where it collected bulky trash, fluorescent bulb, book, and scrap metal.
- The next household hazardous waste day will be held on Saturday June 4, 2016 at the Hartford Recycling Center.

In FY 15, Robert Stacey and Darryl Calkins were Hartland's representatives to the GUVSWD Board of Supervisors. We thank them for their service.

The District's Green Guide will be available at Town Meeting. After Town Meeting, the Green Guides can be picked up at your Town Clerk's office, District office or on the District's website. Contact the GUVSWD by email at guvswd@valley.net; call us at 296-3688 or visit us on the web at www.guvswd.org.

SOUTHEASTERN VERMONT COMMUNITY ACTION

Southeastern Vermont Community Action is an anti-poverty, community based, nonprofit organization serving Windham and Windsor counties since 1965.

Our mission is to enable people to cope with and reduce the hardships of poverty; create sustainable self-sufficiency; reduce the causes and move toward the elimination of poverty. SEVCA has a variety of programs and services to meet this end. They include: Head Start, Weatherization, Emergency Home Repair, Emergency Services (i.e., fuel/utility, housing and food assistance), Micro-Business Development, Individual Development Accounts, Tax Preparation, VT Health Connect Navigation, Thrift Stores and Textile Recycling.

In the community of Hartland we have provided the following services during FY2015:

Weatherization: 1 home (1 person) were weatherized at a cost of \$1,491

Emergency Heating Systems: 3 homes (3 people) received furnace repairs or replacements valued at \$1,829

Tax Preparation: 5 households (6 people) received services and tax credits totaling \$7,832

Thrift Store Vouchers: 6 households (9 people) received goods and services valued at \$300

Emergency Services: 27 households (55 people) received 139 services (including crisis Intervention, financial counseling, nutrition education; referral to and assistance with accessing needed services) valued at \$1,439

Fuel/Utility Assistance: 30 households (60 people) received services valued at \$17,752

Housing & Other Support Services: 20 households (39 people) received services valued at \$32,290

Head Start: 1 family (3 people) received comprehensive early education and family support services valued at \$8,387

Community support, through town funding, helps to build a strong partnership. The combination of federal, state, private, and town funds allow us to not only maintain, but to increase and improve service. We thank the residents of Hartland for their ongoing support.

Stephen Geller, Executive Director
Southeastern Vermont Community Action (SEVCA)
91 Buck Drive
Westminster, VT 05158
(800)464-9951 or (802)722-4575
sevca@sevca.org
www.sevca.org

VOLUNTEERS IN ACTION

‘connecting neighbors with needs and people who care’

ViA has been creating sustainable, positive change since 1997 in Hartland and six neighboring towns. Our programs strengthen our community by making it possible for folks to stay in their homes where they can live in health and dignity. One-on-one service enables our elders/disabled neighbors to remain in their homes and have access to needed services. We work with the Aging in Hartland group to provide transportation to medical appointments and shopping/errands, friendly visitations, telephone contact, snow shoveling and yard work. Volunteers take neighbors to grocery stores or shop for them to ensure healthy and affordable food choices. ViA also coordinates volunteer activity at Mt. Ascutney Hospital and Health Center. We meet the second Tuesday of Each month at the Recreation Center in Hartland for a healthy Community Meal. A nurse is available for blood pressure checks and foot care. This is an opportunity to see old friends and meet new ones. Please call if a ride is needed. A donation of \$3.00 is accepted.

As usual we have been busy in Hartland organizing rides for needy folks with their generous neighbors who are willing to help. From January to November 2015 they have given 95 rides. We are very grateful to have many new dedicated residents volunteer to be drivers. When a person is in need of assistance it is wonderful to have a familiar caring person to help.

On behalf of the neighbors who receive a helping hand from Volunteers in Action, we are grateful for the Town of Hartland's ongoing support.

If you would like to volunteer or need assistance, please call 802-674-5971. Our office is located in the Historic Windsor House in Windsor, VT

VISITING NURSES AND HOSPICE FOR VT AND NH

Home Health, Hospice and Maternal Child Health Services in Hartland, VT

The Visiting Nurse & Hospice for Vermont and New Hampshire (VNH) is a compassionate, non-profit healthcare organization committed to providing the highest quality home health and hospice services to individuals and their families. VNH provides care for people of all ages and at all stages in life, and delivers care to all, regardless of ability to pay.

VNH services reduce costs associated with town programs for emergency response and elder care. With quality care provided at home, there is less need for costly hospital and emergency room trips. And with VNH support, residents can age in place rather than relocating to a state or local nursing home.

Between July 1, 2014 and June 30, 2015, VNH made 1,916 homecare visits to 74 Hartland residents. We provided approximately \$61,790 in unreimbursed - or charity - care to Hartland residents.

Home Health Care: 1,232 home visits to 60 residents with short-term medical or physical needs.

Long-Term Care: 389 home visits to 3 residents with chronic medical problems who need extended care in the home to avoid admission to a nursing home.

Hospice Services: 264 home visits to 12 residents who were in the final stages of their lives.

Maternal and Child Health Services: 252 home visits to 7 residents for well-baby, preventative and palliative medical care.

Additionally, residents made visits to VNH wellness clinics at local senior and community centers throughout the year, receiving low- and no-cost services including blood pressure screenings, foot care, cholesterol testing, and flu shots.

Hartland's annual appropriation to the VNH helps to ensure that all have access to quality care when and where it is needed most. On behalf of the people we serve, we thank you for your continued support.

Sincerely,

Jeanne McLaughlin
President & CEO
(1-888-300-8853)

WISE ANNUAL REPORT

WISE is the Upper Valley's sole provider of crisis intervention and support services to victims of domestic and sexual violence. WISE provides free and legally confidential services 24 hours of every day, including a crisis line, safety planning, emergency shelter, transitional housing assistance, legal aid, victim in-person advocacy at local emergency rooms, police stations, and courthouses, and a variety of support groups. WISE assists over 1,000 victims each year and also reaches survivors, in creative ways: writing groups; yoga classes; sobriety meetings; and a therapeutic riding program.

WISE's Safe Home houses victims of violence since opening in 2015. This home offers a respectful environment that protects women and allows for peaceful concentration on regaining independence, working on legal and logistical issues, and nurtures healthy parenting. WISE's website (www.WISEuv.org) has many resources to identify intimate partner violence, increase safety, and support a victim of domestic violence, sexual abuse, or stalking. WISE trains law enforcement and medical professionals on a Lethality Assessment screening to identify victims at high risk of intimate partner homicide who are immediately referred to WISE.

WISE is also a leading educator on healthy and safe relationships, in 21 communities through structured curriculums, regular trainings to teachers, medical, legal, and law enforcement professionals, and through a presence at farmer's markets, hospitals, and local events. WISE educators present workshops in each area high school and middle school, and many elementary schools, on healthy relationships, media literacy, bullying, dating violence, and consent. Research shows that students receiving prevention education classes across their K-12 years evidence greater respect in dating relationships and friendships. WISE also offers educational programs to interested community groups.

Supporting people in crisis, in confidence, and educating citizens is crucial to eliminating domestic violence and abuse. WISE remains grateful for support to assure WISE services are available 24/7.

THE FAMILY PLACE

As one of 15 Parent Child Centers in Vermont, The Family Place supports families with young children through comprehensive programs designed to strengthen positive relationships, teach essential skills, and promote enduring, healthy growth for our families and our community.

Families come through the doors of The Family Place for many different reasons. Sometimes, it's to make connections with other families through playgroups or events. Often, it's for assistance finding or paying for child care. Sometimes, it's because a parent or other adult recognizes that a child is behind in meeting developmental milestones or has special medical needs. Other times, parents engage with us for support in meeting education or employment goals, or to enhance their parenting skills.

Our work helps children get off to a healthy start and promotes long-term family well-being. We provide "wrap around" services - working with families to identify all the potential areas for support and assistance and connecting them with the resources that are most appropriate for their needs, circumstances and goals. We focus on family strengths, cultivating relationships with parents and building trust. We partner with local agencies and providers, working together on behalf of families to coordinate services, facilitate clear communication and, ultimately, support families to move in the direction of positive outcomes and growth.

The Family Place served more than 40 families/children from Hartland last year, through both on-site and home-based services. Other residents took advantage of our special events, lending library, website information, and referral services.

We could not do this vital work without the support of the Hartland community and our community partners. We have seen the challenges facing families become increasingly complex. We are keenly aware of the importance of the early childhood years and the challenges to healthy outcomes for the children in our community, including the growing epidemic of substance abuse. While the necessity for family services continues to increase, The Family Place meets that need by providing a family-friendly campus and experienced staff to welcome and assist adults and children alike. The parenting skills that we teach help not only the current generation of young families and children, but will impact generations to come.

We invite you to review the work and outcomes highlighted in our Annual Report which reflect our deeply-held belief that it is an integrated, flexible, family-centered approach that makes a lasting difference for families. You can find this report on our website.

For more information, please view our website at www.FamilyPlaceVT.org or call 649-3268.

Nancy Bloomfield Executive Director

MT. ASCUTNEY PREVENTION PARTNER SHIP (MAPP)

MAPP is a prevention coalition focused on policy and community environment improvements. Our mission is to find opportunities for Health in policies and practices. Our work results in a healthy culture that limits the adverse effects of alcohol, tobacco, and other drugs. www.mappvt.org www.facebook.com/mappvt.org

Activities from the past fiscal year include: Maintained membership with Hartland Community Connections (HCC) and Hartland Elementary School Wellness Committee, presented information at an HCC community breakfast on the impact of marijuana legalization, provide Adult Advisor for Hartland's Vermont Kids Against Tobacco (VKAT), presented to students about the impact of tobacco use at HES wellness week, and held a Red Ribbon Week (substance abuse prevention awareness) event at Hartland Elementary School. Lastly, MAPP provided education and guidance to Hartland's Smoke Free Recreation Policy and purchased signage to support the policy.

VERMONT DEPARTMENT OF HEALTH REPORT FOR HARTLAND

118 Prospect St, Suite 300, White River Jct., VT 05001
802-295-8820

Your local health district office is in White River Junction at the address and phone number above. Come visit or give us a call! At the Vermont Department of Health, we are working every day for your health. With Twelve district offices around the state, and state office and laboratory in Chittenden County, we deliver a wide range of public health services and support to your community. For example, in 2015 the Health Department:

Supported healthy communities: Mt. Ascutney Hospital was awarded \$93,865 in order to reduce substance and tobacco use.

Provided WIC nutrition services and healthy foods to families: We served about half of all Vermont families with pregnant women and children to age five with WIC (Special Supplemental Nutrition Program for Women, Infants and Children. WIC provides individualized nutrition counseling and breastfeeding support, home-delivered foods, and a debit-like card to buy fruit and

vegetables. In Hartland, 36 women, infants and children were enrolled in WIC. The average value of foods provided is \$50 per person per month. Families served by WIC are now able to shop for WIC foods themselves, increasing choice (a change from home delivery).

Worked to prevent and control the spread of disease: In 2014, we responded to 227 cases of infectious disease in Windsor County. In 2014, \$13,916,297 of vaccine for vaccine-preventable disease was distributed to healthcare providers statewide, \$917,954.11 of which was in your district's area.

Aided communities in emergency preparedness: In 2014/15, \$10,000 was contributed to fund training for Windsor County's Emergency Medical Services and Medical Reserve Corps. In addition since July 2013, funding of \$48,393.00 supported emergency preparedness capabilities at Mt. Ascutney Hospital.

For more information, news, alerts and resources: Visit us on the web at www.healthvermont.gov.
Join us at <https://www.facebook.com/vdhwj> and follow us on www.twitter.com/healthvermont.



The Woodstock Area Job Bank

Board of Directors

Sara Norcross, President
Michelle Fields, Secretary
Ann Marie Boyd, Treasurer
Susanne Lodge
Patrick Fultz
Leo Lacroix

Staff

Elizabeth Craib, Director

Location:

Woodstock Town Hall
2nd Floor
31 The Green
Woodstock, VT 05091

802-457-3835

Hours:

Tues., Wed, Thurs. 9-3 pm

www.woodstockjobbank.org
info@woodstockjobbank.org

The Woodstock Area Job Bank

*“Bringing together people who need work
with people who need workers.”*

Since 1974 the Woodstock Area Job Bank has helped people in our community by matching those looking for work with those having jobs to be done.

Today the jobs listed vary from full-time professional to hourly household work – and everything in between. This valuable referral service has always been offered free of charge.

What’s happening at the Job Bank?

- We provide individuals in our community with valuable work experience, exposure to new work environments, and opportunities to sharpen their skills.
- We provide businesses and families the opportunity to connect with workers in our community and even serve as mentors on the job.
- We support volunteers! We’re continuing our effort to promote volunteer opportunities in the area.
- We maintain an interactive website that allows employers to post jobs directly online AND the ability for job-seekers to register their skills online.
- We’re collaborating with area nonprofits to better serve our community, ease donor fatigue and share common resources.

How are we doing?

- Our requests for workers continue to grow each year. In 2015 the number grew from 650 requests to over 700. There are over 450 active job seekers on our list.
- The Job Bank serves job-seekers, volunteer-seekers and employers throughout the greater Woodstock area.

How are we funded?

This year our funding request to the Town of Hartland remains level with last year.

While we do receive some funding from area towns - Woodstock, Hartland, Bridgewater, Barnard, Pomfret and Reading - our budget is limited. These funds will help toward operating expenses as we continue offering in-person, online, and telephone resources and strive to expand service hours.

*The Woodstock Area Job Bank is a 501 c-3 organization
We thank the voters of Hartland for supporting
this worthy organization!*

Windsor County Partners

BUILDING HEALTHY COMMUNITIES THROUGH YOUTH MENTORING

PO Box 101, 54 Main Street, Windsor, VT 05089 • 802-674-5101
info@wcpartners.org • www.wcpartners.org

Town Narrative - Hartland For July 1, 2014 - June 30, 2015

Studies show that children's lives are vastly improved by consistent interaction with caring adult role models. Unfortunately, modern day lifestyles often limit children's' interaction with adult mentors. Mentoring programs can help: teaching children new skills, improving school performance, and reducing risky behaviors.

Windsor County Partners (WCP) provides mentoring across the county. WCP creates partnerships where mentors are matched with a mentee (aged 8-17). These mentoring partnerships then meet 2 hours a week for at least a year, with many partnerships continuing on for additional years. Last year, WCP served and supported 28 community-based partnerships from 9 of the towns in Windsor County, including 3 in Hartland. Collectively, these partners spent over 2000 hours together. Mentored youth learn life skills, provide community service and participate in cultural and athletic activities.

Let's Do Lunch (LDL), our school-based program, currently serves youth ages 5-18 in the Springfield district, with measures underway to expand to other districts. LDL mentors meet with students to do crafts and play games or sports. In the most recent school year, 16 LDL partnerships spent more than 500 cumulative hours together.

To ensure the well-being of children and the success of mentoring matches, there are costs associated with creating and supporting each match. Town funding is critical to helping WCP stay viable. For more information on our mentorships, find us on Facebook, visit our website our website www.windsorcountypartners.org or contact us at ProgramsWC@outlook.com 802-674-5101. WCP thanks the voters of Hartland for their support for the children of Windsor County.

Jennifer Grant
Executive Director

COVER HOME REPAIR, INC. AND THE RECOVER STORE

"Repairing Homes and Building Community"

Mission: To build community and foster hope through cooperation and fellowship among all home repair and reuse program participants.

COVER completed 5 projects again in 2015 in Hartland. The two home repair projects that COVER staff and volunteers completed were both relatively small, but important projects addressing safety modifications that reduce the fall risk for elderly homeowners. We also completed 3 new weatherization projects in Hartland. Two of these weatherization projects were quite extensive; including significant insulating as well as air sealing. The average savings per home is 123 gallons each year. These homeowners are more comfortable and are saving significant fuel costs over the 4-year life of these improvements.

As always at COVER, the stars of the show are the homeowners and the volunteers. Many Hartland residents volunteer for

COVER — for projects far beyond the town boundary. We are thrilled with this engagement and anticipate being active in Hartland in the coming year.

In this past year, Hartland resident Dan Emanuele joined COVER'S Board, joining Derek Levin. We are delighted by the wisdom and energy they bring to our organization.

We are very grateful for the support we get from the community of Hartland. Please call me if you have any questions or concerns.

Sincerely,

Rob Schultz
Executive Director

Contact us:
158 South Main Street
White River Jct., VT 05001
802-296-7241 www.coverhomerepair.org

STAGECOACH SERVICE REPORT

Thank you for your support of community transportation services. **In the past year, Stagecoach's Dial-A-Ride System provided 1, 318 trips for Hartland residents** either by volunteer drivers or on wheelchair accessible vehicles. Stagecoach's Bus and Dial-a-Ride systems provided a total of 68,235 rides – 6,807 more rides than in the previous year.

All of Stagecoach's transportation programs enable community members to maintain their independence, gain and keep employment and access critical healthcare services.

Dial-A-Ride System- Focuses on specialized populations including elders, persons with disabilities and low-income families/individuals who are unable to access the bus system. **In Hartland, Dial-A-Ride offers, direct access from home to medical treatments, meal site/senior programs, adult day care services, pharmacies, food shopping, social services, vocational rehabilitation, radiation & dialysis and substance abuse treatment.**

Volunteer Driver Program – Stagecoach uses an extension network of Volunteer Drivers to provide coordinated and caring rides throughout our rural service area. Volunteer Drivers are essential in providing cost effective and community driven services, and are the foundation of our Dial-A-Ride Program. **Volunteer Drivers connect friends, support independence and promote healthy living.**

If you are interested in becoming a Stagecoach Volunteer Driver, please contact our office.

Information – Please feel free to contact us with questions or to request additional information on Stagecoach services at 802-728-3773.

MT. ASCUTNEY SUBCOMMITTEE ANNUAL REPORT 2015

The Mt. Ascutney Subcommittee of the Connecticut River Joint Commissions consists of two volunteers nominated by each of the following municipalities: Hartland, Windsor, Weathersfield, Springfield and Rockingham in Vermont; and Plainfield, Cornish, Claremont and Charlestown in New Hampshire.

The Subcommittee meets approximately every two months to discuss and act on a variety of river-related issues.

Specific responsibilities include providing advice to NHDES, VNAR and municipalities on matters pertaining to the river; reviewing and commenting on proposed permits and plans; and developing and periodically updating a corridor management plan.

In 2015, activities included:

Participated in discussions about the relationship between Vermont's new shoreland regulations and the Connecticut River impoundments.

Held septic education workshop for homeowners.

Participated in FERC process for relicensing TransCanada's hydropower facilities in Wilder and Bellows Falls.

Reviewed and commented on several permit Applications.

Assisted local community with plans for emergency access to the river.

Reviewed and commented on Conte Refuge Draft Comprehensive Conservations Plan.

Began Work on up-date to the corridor management plan.

Cordie Merritt and Judy Howland are Hartland's representatives to the CRJC, Mt. Ascutney Sub-Committee.



Proudly Sponsored by Southwestern Vermont Council on Aging

Serving Bennington, Windham and Windsor Counties
160 Benmont Ave. Suite 90 Bennington. VT 05201 802-772-7875
slcpurati@svcoa.net / rsvpvt.org

Hartland Annual Town Report FY 2015

Green Mountain RSVP, part of the Corporation for National and Community Service- Senior Corps, is a nationwide program for people age 55 and older who want to contribute to their communities through volunteering. Volunteers donate their skills and knowledge, and provide meaningful services to programs and nonprofits in the local area. Green Mountain RSVP believes that our senior population is our most valuable asset in keeping our communities strong.

Green Mountain RSVP helps local non-profit and civic organizations by recruiting and matching volunteers to meet vital community needs. Our goal is to ensure that volunteers contribute their time and talents to programs that have a significant, positive impact on the quality of life in Windsor County. They address community concerns that are vital for our senior population and their neighbors they include: supporting Healthy Futures and Aging in Place through food pantry support, meal delivery, and transportation. In our companionship & wellness programs we offer 11 Bone Builder classes throughout Windsor County serving over 500 seniors around Southern Vermont.

Volunteers in Hartland have served as reading partners at Hartland Elementary Schools and Hartland Public Library, two residents teach the Bone Builders class at Damon Hall. Other volunteers serve numerous other community priorities throughout Windsor County. Green Mountain RSVP volunteers generously donated over 250 hours in Hartland and 4,846 hours in Windsor County, with their service valued at \$106,176 to the community. For every \$1 dollar invested into RSVP, \$3 dollars are reinvested into the community. In Windsor, Windham, and Bennington Counties, we served 2,217 people in the community with food delivery, companionship, transportation, mentoring, tax assistance, and food pantry support. RSVP will continue to build programming around support of Aging in Place and Healthy Futures in Windsor County in the upcoming year. We always welcome new volunteers.

You are welcome to contact Corey Mitchell in our Windsor office at (802)674-1742 or speak to me directly in the Bennington Office at (802) 772-7875. We are more than happy to attend a town meeting to discuss the changes in our program and answer any questions that you may have. Thank-you for your continued support.

Respectfully,

Sunny Leporatr
Green Mountain RSVP Director

WINDSOR COUNTY BUDGET REPORT

2016 Budget and Tax Assessments

The Assistant Judges held the preliminary budget meeting at 5 PM on Wednesday, December 16 and the final budget meeting on January 13. The final budget calls for \$ \$449,913 to be raised by taxes, a decrease of \$3,926 from the current \$453,839. The budget calls for \$560,390 in total spending, a slight decrease of \$3,462 from the current \$563,852. It also shows a \$3,462 decrease in income from the current \$563,852 to \$560,390.

According to the Vermont Department of Taxes, the Equalized Grand List for the entire county decreased by \$970,354. As a result, even though the amount to be raised by taxes decreased by \$3,926, with a shrinking grand list the rate did not decrease proportionally. The county tax rate in 2015 was .005052449; for 2016 it will be .005072178, a difference of .000019729.

Pursuant to Title 24 Sect. 134, the County Treasurer shall issue warrants on or before March 1 requiring the tax to be paid in two installments on or before July 5 and on or before November 5 (2016).

Courthouse Renovation Bond

2016 marks the third year of the \$ 2 million bond repayment. This year, the amount to be billed to the towns will be \$245,822 (\$200,000 principal; \$45,822 interest). This billing is NOT part of the county budget, but a separate assessment. The bond is for ten years at 2.83%.

Accomplishments Over the Past Year

Though the courthouse renovation was completed in the fall of 2014, several things remained on the "to-do" list. This past year the County installed 19 interior storm windows at the 1855 court house at 12 The Green. These will increase energy efficiency and lower fuel costs. To complement this action, it also installed six programmable

thermostats to regulate the first floor temperature more closely. In the interest of public safety, it purchased an AED for the court.

At the County Building, AKA the former jail, the County installed a new roof on the front (south) block of the building. The roof membrane and parts of the underlayment - including some of the roof rafters - were deteriorated and the building was plagued by leaks. This has been repaired.

A buried 10,000 gallon fuel oil tank was removed and replaced with two 330 gallon tanks in the basement. There was no soil contamination under the tank.

Working with an engineer, the County has redesigned the way minimal heat will be delivered to the back portion of the County Building (the former cell block), with the goal of cutting costs and fuel consumption.

THE VERMONT CENTER FOR INDEPENDENT LIVING TOWN OF HARTLAND SUMMARY REPORT

Since 1979, The Vermont Center for Independent Living (VCIL) has been teaching people with significant disabilities and the Deaf how to gain more control over their lives and how to access tools and services to live more independently. VCIL employees conduct public education, outreach, individual advocacy and systems change advocacy to help promote the full inclusion of people with disabilities into community life.

In FY'15 (10/2014-9/2015) VCIL responded to over **3,265** requests from individuals, agencies and community groups for information, referral and assistance and program services for individuals living with a disability. VCIL Peer Advocate Counselors (PACs) provided one-on-one peer counseling to **346** individuals to help increase their independent living skills and **18** peers were served by the AgrAbility program. VCIL's Home Access Program (HAP) assisted **238** households with information on technical assistance and/or alternative funding for modifications; 68 of these received financial assistance to make their bathrooms and/or entrances accessible. Our Sue Williams Freedom Fund (SWFF) provided **100** individuals with information on assistive technology; 42 of these individuals received funding to obtain adaptive equipment. **500** individuals had meals delivered through our Meals on Wheels (MOW) program for individuals with disabilities under the age of 60.

VCIL's central office is located in downtown Montpelier and we have five branch offices in Bennington, Chittenden, Lamoille, Rutland and Windham Counties. Our Peer Advocate Counselors and services are available to people with disabilities throughout Vermont.

During FY '15, VCIL provided direct services to Vermont residents utilizing the following programs/services:

- Information, Referral Assistance (I,R &A)
- Home Access Program (HAP)
- Meals on Wheels (MOW)
- Peer Advocacy Counseling (PAC)
- Sue Williams Freedom Fund (SWFF)

To learn more about VCIL, please call VCIL's toll-free I-Line at: **1-800-639-1522**, or, visit our web site at www.vcil.org.



BUGBEE SENIOR CENTER WHITE RIVER COUNCIL ON AGING

The White River Council on Aging, commonly known as the Bugbee Senior Center, is a not for profit agency which provides services for people aged sixty and older, along with their families. Our center is located in White River Junction Vermont, in the T.D. Bugbee Building. As the community focal point for services to older folks in our towns, we provide a range of services that include nutrition programs, recreation, education and social service programs as well as transportation and fitness activities. In addition to serving residents of Hartland, we serve citizens from Norwich, Hartford and Thetford.

During our Fiscal Year 2015, a number of Hartland residents participated in our various enrichment and educational programs here at the center. Hartland residents are regular center visitors, and twenty-six folks have been to the center for our daily meal. Twenty-three different Hartland citizens have used our various social services, and thirty-five participated in various educational and enrichment programs.

If any resident has questions or would like more information about the center's programs or activities, I encourage them to call me at 295-9068. Or you can visit our center during our normal operating hours of 8:00- 4:00 weekdays. During the last year, Hartland resident Judy Winam continued to serve as Vice Chair of our board of directors. In October of 2015, Kathy Reynolds of Hartland, a frequent volunteer here, joined our board of directors as well.

I wish to thank the citizens of Hartland for their prior support of our center, and to thank you in advance for your continued support.

Respectfully submitted,
Leonard K. Brown
Executive Director

HEADREST, INC TOWN REPORT SUMMARY

The mission at Headrest has always been to assist those who are addicted, in crisis, or without support by developing, maintaining and delivering effective programs. Headrest Inc. has been located on Church Street in Lebanon, NH since the early 1970's. In that time we have been offering drug and alcohol services to the surrounding communities. In addition to outpatient counseling, we also provide a low intensity residential alcohol/drug treatment program, as well as a 24/7 crisis hotline. Our mission is to help those with a limited income, so that no person is ever turned away.

In the reporting period for this appropriation request we have had 18 crisis calls from Hartland residents. While this may not sound like a large number in a town of under 3500 having 18 people commit suicide would have an enormous impact on Hartland. Headrest does also take residential clients from Hartland. Each of these clients stay for an average of 90 days during which time we only ask for a minimal amount of rent once they begin working. Until that point we cover all of their costs from light, heat, food and transportation to weekly counseling with a licensed clinician.

If anyone needs more information about the programs here they can call 603 448 4872 and follow the prompts. However if someone is in crisis and needs immediate help they should call 603 448 4400 and someone will answer the phone 24/7/365 to help them.

HEALTH CARE & REHABILITATION SERVICES Narrative Report for FY15 for Town of Hartland

Health Care and Rehabilitation Services (HCRS) is a comprehensive community mental health provider serving residents of Windsor and Windham counties. HCRS assists and advocates for individuals, families, and children who are living with mental illness, developmental disabilities, and substance use disorders. HCRS provides these services through outpatient mental health services, alcohol and drug treatment program, community rehabilitation and treatment program, developmental services division, and alternatives and emergency services programs.

During FY15, HCRS provided 5,390 hours of services to 72 residents of the Town of Hartland. The services provided included all of HCRS' programs resulting in a wide array of supports for the residents of Hartland.

Anyone with questions about HCRS services should contact George Karabakakis, Chief Executive Officer, at (802) 886-4500.



Connecticut River Joint Commissions – 2015 Town Report

Suite 225, 10 Water St., Lebanon, NH 03766.

Website at <http://www.crjc.org>

CRJC's mission is to preserve the visual and ecological integrity and sustainable working landscape of the Connecticut River Valley, and guide its growth and development through grassroots leadership. Five local river subcommittees carry out this work with a corps of over 100 volunteers.

Education and Engagement

The Connecticut River Joint Commissions have continued to educate and engage citizens about the River and the economic and environmental health of the entire region in Vermont and New Hampshire.

During FY 15 the CRJC meetings offered a series of educational presentations:



- Misha Cetner and Kevin Burke of the Vermont Agency of Natural Resources briefed Commissioners and the public on the new Vermont Shoreland Protection Act.
- In February of 2015 Commissioners engaged in a day-long retreat facilitated by Michele Tremblay of Naturesource Communications to up-date the Joint Commissions Strategic Plan.
- Glenn English of the Connecticut River Byways Council presented that organizations new tourism brochure and website at <http://www.ctriverbyways.org>. The Byways Council and Joint Commissions explored opportunities for additional collaboration in the future.
- Ann Ingerson, Program Coordinator with Watersheds United Vermont (WUV) briefed Commissioners on the work of the WUV including water quality monitoring, river cleanup, and riparian buffer plantings in the watershed.
- The Commission held its annual meeting and elected the following officers to serve during the FY 16: *Jason Rasmussen, President (VT); Rick Walling, Vice President (NH); Mary Sloat, Treasurer (NH); Kurt Staudter, Secretary (VT).*

Green Mountain Economic Development Corporation

35 Railroad Row, Suite 101
White River Jct., VT 05001
Phone: 802-295-3710 / Fax 802-295-3779
gmede@gmedc.com / www.gmedc.com

Green Mountain Economic Development Corporation (GMEDC) works in collaboration with 30 local communities to offer support for new, growing and relocating businesses. GMEDC exists to support value-added businesses with retention and expansion strategies, and regular visitations to targeted businesses in order to respond to their needs. GMEDC facilitates manufacturing, technology and business forums that focus on the issues and opportunities of the region's businesses. It utilizes the resources within the Department of Economic Development (DED) to assist with retention and expansion needs, providing rapid support to communities and businesses.

GMEDC, together with the assistance of DED, works to find appropriate sites for businesses to locate and expand.

GMEDC assists businesses with financing, working collaboratively with the Vermont Economic Development Authority (VEDA) and other entities such as USDA - Rural Development. GMEDC also manages revolving loan funds to provide gap financing not met by private lenders and VEDA.

GMEDC works with DED to provide customized and confidential assistance to out-of-state companies that are interested in expanding or relocating to Vermont. Large and small businesses alike receive individualized attention on matters such as site location, finance options, training programs, tax incentives and more.

Together with DED, GMEDC works to facilitate the management of permit processes for value-added businesses at the local, regional and state level.

GMEDC works with DED, Vermont Department of Labor, The Vermont Workforce Development Council and other partners to assist value-added businesses and their employees with advancing their workforce training needs through the Vermont Training Program, the Vermont Workforce Employment Training Fund and other state and federal programs. In addition, GMEDC assists the Workforce Investment Board (WIB), a community collaborative comprised of employers, educators, state agencies and other stakeholders, to advance workforce education and training in the region.

GMEDC works collaboratively with the Regional Planning Commissions (RPCs) and with the municipalities to advance appropriate land use, transportation and programs that focus upon maintaining healthy and vibrant communities for Vermonters.



Connecticut River Transit (CRT/The Current) has been southern Windsor and Windham County's public transit provider since 2003. Our mission is to provide a safe, reliable and efficient transportation system that supports economic opportunity and quality of life for the communities we serve.

In 2015 CRT consolidated with Deerfield Valley Transit Association (DVTA), The MOOver, based in Wilmington and became Southeast Vermont Transit, Inc. (SEVT) and is now comprised of two divisions, The Current and The MOOver. The consolidation has strengthened both companies and built a stronger foundation to improve transit service in southeastern Vermont. The consolidation has leveraged the strengths of each organization to improve service delivery and customer service; reduced duplicate tasks; and produce a stronger, more financially sustainable regional system.

The Current operates fixed route, Elderly and Disabled, and non-emergency medical transportation services through its fleet of 35 buses and network of over 70 volunteer drivers. Last year The Current provided 161,539 rides, over the course of 45,475 hours and 3,736,428 miles.

Hartland residents received 84 rides at a cost of \$6,121. **Hartland** is served by a Dial-A-Ride service which includes medical rides for the elderly, disabled and /or children and families who receive Medicaid and fixed route bus service to Brattleboro connecting to other regional routes.

We operate on a blend of federal, state, and local funding. **Hartland's** \$500 contribution in 2015 was critical to providing the town our services because local funding allows us to draw down federal funds. We are asking **Hartland** to please consider a \$500 contribution for 2016.

All existing Current services and routes will operate as they are now. There will be no change to **Hartland's** service levels or the variety of transportation options The Current provides. **Hartland's** contribution will stay local to support its residents and visitors. Guaranteed.

We thank the town for their previous support, and hope that you will support our 2016 funding request. Please contact us by email (rgagnon@crtransit.org); phone (802) 460-7433 x 201; or visit us at www.crtransit.org to let us know how The Current may improve service in your community."

We Provide the Ride!

706 Rockingham Road Rockingham, VT 05101 tel 802-460-RIDE toll-free 1-888-869-6287 fax 802-460-1004 www.crtransit.org

**TOWN OF HARTLAND
ABSTRACT OF TOWN MEETING MINUTES
MARCH 3, 2015**

The legal voters of the Town of Hartland, Vermont met at Damon Hall on Tuesday, March 3, 2015 at 9:00 AM. The salute to the flag was given.

State Representatives Donna Sweaney of Windsor and John Bartholomew along with State Senator Alice Nitka, gave a brief overview of the current legislative session. They all said that they will come out with a balanced budget.

Jennifer Waite presented the Conservation Commissions annual award to Virginia White for her contribution in teaching about the Environment in her classes at Hartland Elementary School.

ARTICLE 1: Elected by Australian ballot, Town officers and Town School District officers for the ensuing year

	Votes Received
Moderator	Patricia Richardson 547
Town Clerk 3 years	Clyde A Jenne 575
Town Treasurer 3 years	Carolyn A Trombley 577
Selectperson 3-years	Martha McGlinn 523
Selectperson 2-years	Matthew Peeler (elected) 298
	Richard Waddell 241
Lister 3-years	No Candidate
Lister 1 year remaining	Bruce Locke 509
First Constable 1-year	James D Dow 208
	Tammie Stammers (elected) 355
Town Grand Juror	Judith Howland 539
Town Agent 1-year	Judith Howland 536
Library Trustee 3-years	Kristi Clemens 521
Moderator School 1-year	Patricia Richardson 537
School Director 3-years	Eric Kleber 501
School Director 2-years	Bettina Read 492

ARTICLE 2: Voted to appropriate \$62,000.00 to support the Hartland Volunteer Fire Department, such funds to be raised by taxes.

ARTICLE 3: Voted to appropriate \$16,500.00 to support the Hartland Rescue Squad, such funds to be raised by taxes.

ARTICLE 4: Voted to appropriate \$1,697.00 for membership in the Green Mountain Economic Development Corporation, such funds to be raised by taxes.

ABSTRACT OF MINUTES TOWN MEETING MARCH 4, 2015 continued

ARTICLE 5: Voted to appropriate \$34,340.00 to support social service agencies as follows, such funds to be raised by taxes.

Community Nurse Program	\$ 2,500.00
Connecticut River Transit	500.00
Cover Home Repair	500.00
Green Mountain RSVP	500.00
Green-Up Vermont	200.00
Hartland Community Connections	4,000.00
Hartland Community Food Shelf	500.00
Health Care and Rehabilitation	
Services of Southeastern Vermont, Inc.	3,453.00
Headrest	1,710.00
Mt. Ascutney Prevention Partnership	2,000.00
SEVCA	3,220.00
The Family Place	200.00
VT Center for Independent Living	160.00
Visiting Nurse Alliance of VT and NH, Inc.	10,197.00
Volunteers in Action	900.00
White River Council on Aging	1,000.00
Windsor County Partners	2,000.00
Women's Information Services	500.00
Woodstock Area Job Bank	300.00

ARTICLE 6: Voted to appropriate \$ 2,408,600 of which \$ 2,003,600 shall be raised by taxes, for Highways and General Fund expenses and all other purposes for which the law requires appropriations or the Town may legally vote.

ARTICLE 7: Voted to authorize the Selectboard to borrow money from the Capital Reserve Fund or a commercial lender for a term of no longer than five years for Town expenses in anticipation of taxes and to execute and deliver their note or notes or Selectboard's Orders thereof.

ARTICLE 8: Voted to include the reading of the Declaration of Independence as part of the festivities that take place on July 4th?

ARTICLE 9: To transact any other business necessary and proper under this warning:

General discussion of regional policing, shooting range and the 100th anniversary of Damon Hall.

Attendance at meeting: 130
Ballots Cast 601
Number on Checklist 2430

Clyde A Jenne
Town Clerk.

ROBERT'S RULES OF ORDER HARTLAND TOWN AND TOWN SCHOOL DISTRICT

The Board of Civil Authority recommends to the voters of the Town of Hartland that the following rules be adhered to in expediting the meetings and maintaining proper decorum. Most of these suggestions are either from Robert's Rules of Order or from Vermont State Statutes.

1. Moderator - A municipal meeting shall be called to order by the moderator or in his or her absence by a selectman who shall preside until a moderator pro tempore is chosen.
V.S.A. Title 17 - Section 2657
2. Members of the Board of Civil Authority will be appointed to serve as tellers and to count ballots or votes upon division of the house. The moderator will announce the results of all voice votes. The moderator shall appoint members of the Board of Civil Authority as may be required to tally votes.
3. The moderator shall appoint one or more sergeant-at-arms to preserve order and to protect the various entrances or exits to and from the hall.
Robert's Rules of Order
4. All parliamentary procedures and rulings shall be governed by Robert's Rules of Order, current edition, except in elections using the Australian ballot system, or where State Law prevails.
V.S.A. Title 17 - Section 2658
5. Voting in all matters shall be by voice, by division of the voters or by paper ballot. A division shall be had at the discretion of the moderator or upon demand of one (1) voter. A vote by paper ballot shall be had upon demand of seven (7) or more voters. A moderator may decide at any time to use any form of voting, paper included, without requiring a vote or showing of any kind by the voters.

6. Voters who have spoken once on a question shall not again be entitled to the floor to the exclusion of another who has not yet spoken, without leave of the voters.

In a debate each member has the right to speak twice on the same question on the same day, but cannot make a second speech on the same question so long as any member who has not spoken on that question desires the floor. A member who has spoken twice on a particular question on the same day has exhausted his right to debate that question for that day.

Without permission of the assembly, no one can speak longer than permitted by the rules of the body - or in a non-legislative assembly that has no rules of its own relating to the length of speeches, longer than ten (10) minutes.

Robert's Rules of Order

7. To gain the floor, each speaker shall rise and address the chair, and then, speaking into the microphone provided, give his or her name.
8. A motion must be made, seconded and stated by the chair before it is open to debate. If he or she desires, the maker of the motion has the privilege to speak first.

OTHER INFORMATION

1. A warned article once voted on, can only be reconsidered at the same meeting if done before the next article is considered.
V.S.A. Title 17 - Section 2661
2. Motions may be amended, and the amendments amended once, with voting to proceed from the last proposal of amendment in reverse order to their proposal.
3. Debate may be cut off by a motion and a 2/3 vote.
4. Some motions to accomplish certain things are:

A motion for the previous Question is a motion to close or cut off debate. It must have a second, cannot be amended and is non-debatable. It requires a 2/3 vote;

A motion to pass over is considered as Objection to the Consideration of the Question if made before the main motion is moved, or as a motion to Postpone Indefinitely, if made after the main motion is made;

Object to Consideration does not need a second, cannot be amended, is undebatable and requires 2/3 vote;

Postpone indefinitely requires a second, can be debated, cannot be amended and requires a majority vote;

Motion to adjourn must be seconded, is not debatable, and cannot be amended. It requires a majority vote;

An amendment must be germane to the Article;

A motion to adjourn before the Articles on the Warning have been considered would be out of order.

VOTER INFORMATION

Registration: To be eligible to vote in this election, people must have registered to vote and applications to the checklist must be received by the Town Clerk by 5 p.m. on Wednesday, February 24, 2016.

Absentee Ballots:

All requests for absent voter ballots must be made by 5 pm February 29, 2016.

There are three ways you may vote by absentee ballot:

1. Voters may vote in person in the Town Clerk's Office or may take their own ballot home to fill out. V.S.A. Title 17, Section 2537.
2. Ballots may be delivered by teams of Justices of the Peace to voters who are absent due to illness or physical disability. V.S.A. Title 17, Section 2538.
3. Ballots may be mailed to absent voters if a valid application has been filed with the Town Clerk before noon on February 29, 2016. V.S.A. Title 17, Section 2539.

Curbside Voting:

Election Officials are permitted "to carry a ballot to a handicapped or elderly person in order to permit that person to mark his ballot while in a motor vehicle adjacent to the polling place." V.S.A. Title 17, Section 2502(b).

**OFFICIAL BALLOT
TOWN OF HARTLAND AND
TOWN OF HARTLAND SCHOOL DISTRICT
MARCH 1, 2016**

INSTRUCTIONS TO VOTERS

Use BLACK PEN to fill in the oval.
 To vote for a person whose name is printed on the ballot, fill in the oval to the right of the name of that person.
 To vote for a person whose name is not printed on the ballot, write or stick his or her name in the blank space provided and fill in the oval to the right of the write-in line.
 Do not vote for more candidates than the "VOTE for NOT MORE THAN #" for an office.
 If you make a mistake, tear or deface the ballot, return it to an election official and obtain another ballot. DO NOT ERASE.

<p>FOR MODERATOR (TOWN) 1 YEAR VOTE FOR NOT MORE THAN ONE PATRICIA RICHARDSON <input type="radio"/> <input type="radio"/> (Write-in)</p>	<p>FOR SCHOOL DIRECTOR 3 YEARS VOTE FOR NOT MORE THAN ONE SCOTT RICHARDSON <input type="radio"/> <input type="radio"/> (Write-in)</p>	<p>FOR TOWN CONSTABLE 1 YEAR VOTE FOR NOT MORE THAN ONE JAMES D DOW <input type="radio"/> TAMMIE D STAMMERS <input type="radio"/> <input type="radio"/> (Write-in)</p>
<p>FOR SELECTPERSON 3 YEARS VOTE FOR NOT MORE THAN ONE JOSEPH OLMSTEAD <input type="radio"/> <input type="radio"/> (Write-in)</p>	<p>FOR SCHOOL DIRECTOR 2 YEARS VOTE FOR NOT MORE THAN ONE DANIEL PEMANUELE <input type="radio"/> <input type="radio"/> (Write-in)</p>	<p>FOR TOWN GRAND JUROR 1 YEAR VOTE FOR NOT MORE THAN ONE JUDITH L HOWLAND <input type="radio"/> <input type="radio"/> (Write-in)</p>
<p>FOR SELECTPERSON 2 YEARS VOTE FOR NOT MORE THAN ONE MARY T O'BRIEN <input type="radio"/> <input type="radio"/> (Write-in)</p>	<p>FOR LISTER 3 YEARS VOTE FOR NOT MORE THAN ONE BRUCE H LOCKE <input type="radio"/> <input type="radio"/> (Write-in)</p>	<p>FOR TOWN AGENT 1 YEAR VOTE FOR NOT MORE THAN ONE JUDITH L HOWLAND <input type="radio"/> <input type="radio"/> (Write-in)</p>
<p>FOR MODERATOR (SCHOOL) 1 YEAR VOTE FOR NOT MORE THAN ONE PATRICIA RICHARDSON <input type="radio"/> <input type="radio"/> (Write-in)</p>	<p>FOR LISTER 2 YEARS REMAINING VOTE FOR NOT MORE THAN ONE <input type="radio"/> (Write-in)</p>	<p>FOR LIBRARY TRUSTEE 3 YEAR VOTE FOR NOT MORE THAN TWO JULIANNE HARDEN <input type="radio"/> LAURA BERGSTRESSER <input type="radio"/> <input type="radio"/> (Write-in) <input type="radio"/> (Write-in)</p>

ARTICLES

Article 5: Shall the voters of the Hartland School District approve, by Australian ballot, the school board to expend \$ 8,804,518.00, which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$ 15,532.00 per equalized pupil. This projected spending per equalized pupil is 6.06% lower than the spending for the current year. YES NO

Article 6: Shall the voters of the Town of Hartland authorize the Hartland Board of School Directors to withdraw \$ 100,000.00 from the Capital Reserve Fund to do the following improvements: **ADA Compliance – fire exits (\$ 30,000.00); Exterior door replacement (\$ 12,000.00); Auto-scrubber Replacement (\$ 10,000.00); Stand-by Generator for Well House (\$25,000.00); and Install AC unit for the Computer Lab and Library/Media Center (\$ 20,000.00).** YES NO

Article 7: Shall the voters of the Town of Hartland approve, by Australian Ballot, the transfer of the balance of the Deficit Reserve Fund in the amount of \$ 149,237.99 to the Hartland School District Capital Reserve Fund. YES NO

**DEMOCRATIC PARTY
OFFICIAL PRESIDENTIAL PRIMARY BALLOT
MARCH 1, 2016**

INSTRUCTIONS TO VOTERS

- Use BLACK PEN or PENCIL to fill in the oval.
- To vote for a person whose name is printed on the ballot, fill in the oval to the right of the name of that person.
- To vote for a person whose name is not printed on the ballot, write or stick his or her name in the blank space provided and fill in the oval to the right of the write-in line.
- Do not vote for more candidates than the "VOTE for NOT MORE THAN #" for an office.
- If you make a mistake, tear, or deface the ballot, return it to an election official and obtain another ballot. DO NOT ERASE.

FOR PRESIDENT OF THE UNITED STATES

Vote for not more than ONE

HILLARY CLINTON of New York	<input checked="" type="radio"/>
ROQUE "ROCKY" DE LA FUENTE of California	<input type="radio"/>
MARTIN J. O'MALLEY of Maryland	<input type="radio"/>
BERNIE SANDERS of Vermont	<input type="radio"/>
	(Write-in) <input type="radio"/>

Obama

**REPUBLICAN PARTY
OFFICIAL PRESIDENTIAL PRIMARY BALLOT
MARCH 1, 2016**

INSTRUCTIONS TO VOTERS

- Use BLACK PEN or PENCIL to fill in the oval.
- To vote for a person whose name is printed on the ballot, fill in the oval to the right of the name of that person.
- To vote for a person whose name is not printed on the ballot, write or stick his or her name in the blank space provided and fill in the oval to the right of the write-in line.
- Do not vote for more candidates than the "VOTE for NOT MORE THAN #" for an office.
- If you make a mistake, tear, or deface the ballot, return it to an election official and obtain another ballot. DO NOT ERASE.

FOR PRESIDENT OF THE UNITED STATES
Vote for not more than ONE

JEB BUSH of Florida	<input type="radio"/>
BEN CARSON of Florida	<input type="radio"/>
CHRIS CHRISTIE of New Jersey	<input type="radio"/>
TED CRUZ of Texas	<input type="radio"/>
CARLY FIORINA of Virginia	<input type="radio"/>
JOHN R. KASICH of Ohio	<input type="radio"/>
RAND PAUL of Kentucky	<input type="radio"/>
MARCO RUBIO of Florida	<input type="radio"/>
RICK SANTORUM of Virginia	<input type="radio"/>
DONALD J. TRUMP of New York	<input type="radio"/>

(Write-in)

See

Winter Operations Plan

Plow routes are set up to open all major traffic routes and bus routes first. The roads will then be plowed in an order which is designed to be the most efficient and fastest route to effectively clear all roads.

Treatment of paved roads will commence once snow accumulates to 1" +/- . Plowing of gravel roads will commence upon 3" +/- of accumulation or the end of the storm.

The Town of Hartland has five employees to perform winter maintenance on 75 miles of roads. Each of the five routes takes approximately five hours to completely plow once with no interruptions for emergency situations. Sanding routes take approximately three hours to complete once. Plow truck drivers shall not vary from their specific route except for emergency situations.

The Town does not plow or sand Class 4 highways or private roads.

Operations generally begin at 2:00 AM to have major routes and bus routes clear by 7:00 AM.

Salt and/or a sand/salt mix will be applied to all paved roads as needed. Salt is not effective when the road temperature is below 20 degrees Fahrenheit.

Sand will be applied to all gravel roads as needed.

Generally, there will be no maintenance between the hours of 11:00 PM and 2:00 AM.

Neither the Town nor its drivers are responsible for any damage to any structure erected within the Town right-of-way. Examples include mailboxes, private signs and fences. It is the responsibility of the landowner to assure that the structure is located so that it will not be damaged during routine winter highway maintenance. Home owners that choose to have mailboxes within the right-of-way must satisfy post office regulations and are responsible to maintain their mailboxes in order to receive delivery.

Approved and accepted by the Hartland Board of Selectmen February 4, 2008

TOWN ORDINANCES

The following is a list of Hartland's ordinances that are in effect as of 01-01-2015 and a brief explanation of each one. The complete ordinances can be read in the Town Clerk's office.

1. **DUMPING OF GARBAGE AND REFUSE:** No person shall dispose of garbage or refuse within the Town of Hartland at any place except the Town designated dump.
2. **TRAILER AND MOBILE HOME PARK ORDINANCE:** No person shall maintain or operate, within the limits of Hartland, any trailer or mobile home park unless such person shall first obtain from the licensing authority a license therefore.
3. **DOG ORDINANCE:** All dogs within the Town of Hartland shall be restrained from running at large. A dog shall be deemed to be restrained from running at large when it is kept upon the property of its owner or keeper, or is kept within an enclosure on the property of its owner or keeper, or is kept on a leash or is under the immediate control of its owner or keeper.
4. **TRAFFIC ORDINANCE:** To protect the safety and facilitate access of residents, users of the town highways, and emergency service providers, and (2) to maintain a safe traffic flow, the Selectboard adopts this traffic ordinance for the Town of Hartland, Vermont.
5. **ORDINANCE PROHIBITING THE MINING AND MILLING OF URANIUM AND THORIUM:** The mining and milling of fissionable source materials is prohibited within the borders of the Town of Hartland.
6. **HIGHWAY ORDINANCE AND CULVERT POLICY:** A permit is required prior to constructing a driveway. Culverts will not be installed in private driveways by Town Highway

personnel or at Town expense. Culverts installed by private residents will be done under the supervision of the Selectmen or Town Manager.

7. **OPEN BURNING ORDINANCE:** Outdoor burning of any material other than untreated wood or yard wastes is prohibited within the Town of Hartland, in accordance with 10 VSA #2645. Permits for the burning of untreated wood or yard wastes are required and may be obtained from the Fire Warden.
8. **VENDOR'S ORDINANCE:** A permit is required for any person to sell to the public on Town property. Permits may be obtained from the Town Manager's office in advance of the date of sale.
9. **JUNK AND JUNK VEHICLES:** To protect the public health, safety and well-being, and to promote the responsible use of resources and protection of the environment, it shall be unlawful to place, discard or abandon junk or three or more junk motor vehicles in a place where any such item is visible from the traveled way of a highway or town road.

NOT AN ORDINANCE BUT STATE LAW:

Permits are required for any work done in the town's rights-of-way and are issued by the Selectboard [19 VSA 111 and 302(a)(21)]. Applicants must apply in writing for any construction, installation, or alteration of driveways, fences, buildings, ditches, culverts, pipes, or wires within the highway right-of-way. Unless otherwise recorded or surveyed, the public right-of-way is presumed to be three rods wide (49'6"), measured from the center line of the currently existing highway (1990 case law).

TOWN OFFICIALS

Elected/Appointed Officials

Moderator – Town & School

Patricia Richardson 2016

Town Clerk

Clyde A. Jenne 2018

Town Treasurer

Carolyn A. Trombley 2018

Selectpersons

Thomas M. White 2016

Mary T. O'Brien 2016

Gordon L. Richardson 2017

Martha McGlinn 2018

Matthew Peeler 2018

School Directors

Scott Richardson 2016

Daniel P. Emanuele 2016

Nancy Gabriel 2017

Bettina Read 2017

Eric Kleber 2018

Listers

Raul Garcia 2016

Bruce H. Locke 2016

Patricia Rosson 2017

First Constable

Tammie D Stammers 2016

Town Grand Juror

Judith L. Howland 2016

Town Agent

Judith L. Howland 2016

Library Trustees

Julianne Harden 2016

Fred Lee 2016

Bonnie Sargent 2017

Colleen Lannon 2017

Kristi Clemens 2018

District Representative

John L Bartholomew 2017

Donna Sweaney 2017

Justices of the Peace

Steven C Adams

Barbara E Barbour

John L Bartholomew

Thomas W Campbell

Molly Delaney

William Donahue

Matt Dunne

Larry J. Frazer

Clyde A. Jenne

Thomas J. Kennedy

Patricia B. Richardson

Carolyn A. Trombley

Terms ending 01/31/2017

Appointed Officials

Assistant Town Clerk

Carolyn A. Trombley

Bruce H. Locke

Deborah A. Olmstead

Assistant Town Treasurer

Bruce H. Locke

Deborah A. Olmstead

Acting Energy Coordinator

Robert H. Stacey

Energy Committee

Karl Kemnitzer

Robert Sangster

Bruce Merritt

Road Commissioner

Robert H. Stacey

Municipal 9-1-1 Contact

Clyde A. Jenne

Civil Defence Co-Ordinator

Robert H. Stacey

Memorial Day Committee

Paul G. Howe

Robert Whyte

TOWN OFFICIALS Elected/Appointed Officials

**Representative to the Council on
Aging White River Junction**

Tom Ripley

**Representative to the Council on
Aging Southeastern VT**

Marie Kirn

Ann Adams

Recreation Committee

Brett Simmons	2015
Rendall Strawbridge	2016
Todd Gray	2017
Chris Scelza	2017

Animal Control Officer

Bill Barrows	2016
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**Representatives to Two Rivers
Ottawaquechee Regional Commission**

Charles Jeffries
Richard Waddell (alternate)

**Representative to Greater Upper Valley
Solid Waste Management District**

Robert H. Stacey
Darryl Calkins (alternate)

Town Manager

Robert H. Stacey

Tax Collector

Robert H. Stacey

Connecticut River Joint Committee

Cordie Merritt
Judy Howland

Town Planning Commission

Jeffrey Bell	4/1/2016
Eric Dicke	4/1/2016
Roger I. Shepard	4/1/2017
Daniel Jerman	4/1/2017
George Little	4/1/2017
Robert Bibby	4/1/2018
John L. Boeri	4/1/2018
Charles Jeffries	4/1/2018

Conservation Committee

Chris Collier	4/1/2016
Dori Galton	4/1/2016
Jennifer Waite	4/1/2016
Guy Crosby	4/1/2016
Cordie Merritt	4/1/2017
Dean Greenberg	4/1/2017
Knox Johnson	4/1/2018
Rob Anderegg	4/1/2018

Tree Warden

Greg Chase	2016
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Assistant Tree Warden

Scott Danyew	2016
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Service Officer

Robert H. Stacey	2016
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Fence Viewers

Vacant	2016
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Surveyor of Wood and Lumber

Vacant	2016
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Special Officers

**Appointed by the State
Health Officer**

Robert H. Stacey	10/31/2016
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Hartland School District Hartland, Vermont

Annual Reports	2015-2016 School Year
Annual Financial Reports	2014-2015 School Year
The Proposed Budget	2016-2017 School Year

Presented by the Hartland School Board

Bettina Read, Chair
17 Short Road
Hartland, Vermont 05048

bread@wesu.net

Daniel Emanuele
381 Clay Hill Road
Hartland, Vermont 05048

demanuele@wesu.net

Nancy Gabriel
P.O. Box 264
Hartland, Vermont 05048

ngabriel@wesu.net

Eric Kleber
P.O. Box 301
Hartland, Vermont 05048

eric.kleber@wesu.net

Scott Richardson
87 Hartland Hill Road
Woodstock, Vermont 05091

srichardson@wesu.net

Administrators

Jeff Moreno, Principal
Angela Ladeau, Dean of Students

jmoremo@wesu.net
aladeau@wesu.net

2015-2016 School Year Employee Roster

Teaching Staff	Years of Service	
Bernstein, Jaimie	15	Music, Grades K-5
Bojko, Mary Ann	1	Applied Science and Health, Grades K to 8
Christie-Maples, Deb	19	Nurse, Grades K to 8
Colby, Sarah	8	Science, Grades 6 to 8
Cramer, Shannon	21	Grade 2
DeTurk, Ann	11	Grade 5
Driscoll, Jennifer	11	Grade 4
Driscoll, Peter	9	Physical Education, Grades K-3 and 7-8
Duffy, Jane* /Part Time		Occupational Therapist
Duranceau, Jennifer	2	Academic Interventionist, Grades 3 to 5
Gray, Patti	8	Grade 2
Hall, Kaitlyn* /Part Time		Occupational Therapist
Herb, Leah	1	Art, Grades K to 8
Hitchcock, Mary Margaret	35	Academic Interventionist, Grades K to 2
Kamb, Amy	10	Grade 2
Knapp, Emily*		Special Education Teacher
Lamb, David*		Technology, Grades K-8
Lemieux, Tricia*		Speech Pathologist
McAree, Larissa	0	English Language Arts, Grades 6 to 8
McClure, Betsy	31	Grade 4
McGlinn, Martha	2	Librarian, Grades K to 8
Meyer, Jeanine	2	World Languages, Grades 3 to 8
Morrison, Emily	1	Grade 3
Morse, Eugene	7	Counselor, Grades 6 to 8
Murphy, Susan	34	Physical Education, Grades 4 to 6
		Design Technology, Grades 6 to 8
Pogue, Halleck	5	Math, Grades 6 to 8
Pogue, Heather	1	Grade 1
Preston, Brittany*		Special Education Teacher
Rogstad, Erica *		Special Education Teacher
Skehan, Tina	10	Grade 3
Skilling, Lauren	1	Grade K
Soule, Amanda	0	Grade K
Summarsell, Michele	15	Grade 5
Symancyk, Theresa /Part Time	36	Reading Specialist, Grades K to 2
Treat, Amy	1	Counselor, Grades K-5
White, Ginny	30	Academic Interventionist, Grades 6 to 8
Wolfe, Nicholas	11	Social Studies, Grades 6 to 9
Wood, Suzanne	29	Music, Grades 4 to 8
Ziegler, Beth	30	Math, Grades 6 to 8
Support Staff		
Bailey, Cara*	1	Special Education Assistant
Barrett, Rae	23	Para Educator

2015-2016 School Year Employee Roster - continued

Brown, Susan	15	Kindergarten Assistant
Churchill, Stephanie	1	Behavior Interventionist
Corrow, Doreen*	16	Special Education Assistant
Crawford, Chris*	0	Special Education Assistant
Grote, Gretchen	1	Education Assistant
Howe, Michael	21	Maintenance Director
Hunt, Barbe*	20	Special Education Assistant
Isenor, Dorcy	0	Lunch Program
Johnson, Sandra	3	Lunch Program
Johnston, Linda	22	Administrative Assistant
Joslin, Deb	24	Lunch Program
Marden, Alisha*	0	Education Assistant
Meacham, Kelly*	9	Special Education Assistant
O'Connor, Heidi	20	Registrar
Percy, Laura*	1	Special Education Assistant
Picknell, Darrell	20	Maintenance
Rasco, Mary	22	Kindergarten Assistant
Sammel, John	25	Maintenance
Simmons, Marlo	2	Grades 6-8 Assistant
Sykes, Sherry	18	Maintenance
Welch, Wanda	22	Grades 3-5 Assistant
Westenfeld, Melanie	16	Grades K-2 Assistant
Wilson, Deborah*	3	Special Education Assistant

*District Employee

Hartland Elementary School Mission Statement

The mission of the Hartland School District is to create a learning community that ensures all students and educators actively engage in the pursuit of academic excellence, value life long learning; leads to meaningfully participation in a global society.

Vision

All of Hartland is welcome to be a part of the learning community and encouraged to participate in achieving the mission of the school district.

All Hartland Elementary School employees have the expertise and commitment to achieve the mission of the school district.

All students will be provided with a quality education in a dynamic and flexible learning environment. Students will be given the opportunity to achieve a world-class education.

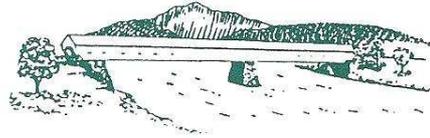
The school's Board of Directors, administrators and community will collaborate to provide the resources, tools and support to enable the school district to fulfill its mission.

WINDSOR SOUTHEAST SUPERVISORY UNION

Hartland • Weathersfield • West Windsor • Windsor School Districts

105 Main Street, Suite 200 • Windsor, Vermont 05089

(802) 674-2144 • fax (802) 674-6357



March 2016

Dear Communities of West Windsor, Windsor, Weathersfield and Hartland:

It continues to be a professional pleasure to work for all four communities as we try to build the best educational system within our taxpayers' ability to pay. This is always a challenge. The challenge is much more bearable because of the quality of our staff; the expertise of our administrative team; the support of our school boards, and the continued generosity of our communities. That said, this year has been particularly challenging. Just as our four towns were finishing all of the difficult work around centralizing certain services at the Supervisory Union, the State adopted Act 46. This is requiring districts with less than 900 students to merge with other small districts and become larger entities. All four of our districts are under the 900 student requirement. In fact, it will take all four of our districts' student populations to meet the 900 student requirement. The process of merger was made more complicated because our Supervisory Union is made up of both tuition towns and an operating high school. The State, at least at the time of this writing, will not allow operating schools and choice within the same merged entity.

We have formed an Act 46 Study Committee to deal with this complex issue of merger. Win Townsend from Windsor and Anthony French from Weathersfield are Chair and Vice-Chair respectively. The committee is made up of our four board chairs and three community members from each town. There is a real spirit of cooperation among the membership. Just recently, the committee decided to slow the process down just a bit. Instead of trying to develop a merger proposal by July 2016, the committee has decided to wait until the following year to finalize a proposal. This will give us a chance to see what the state legislators might do during this next session. It will also allow us more time to review options and check in with our communities at various stages along the way. We have to develop a proposal that will be acceptable by all four towns. Again, a challenge, but we remain optimistic. These towns have worked well together and want to make every effort to stay together.

Along with Act 46 came some additional budget challenges. The legislature, as part of Act 46, imposed some Equalized per Pupil spending caps across the state. Initially, our boards worked to define budgets that would not exceed those caps. The penalty for exceeding those caps would be quite harsh. Every effort was made in budget development to hold the line. The central office, the local principals, and the boards have tried to do just that. The budget you will see on the subsequent pages of this town report reflects that effort.

I will continue to update our communities on our Study Committee progress. If you ever have any comments or questions do not hesitate to contact me by phone (802-674-2144) or by email (dbaker@wsesu.net). Please read all of the reports in this annual report. They include valuable information about this year's budget.

Again, thank you for the opportunity to serve these communities. I look forward to our future together.

Sincerely,

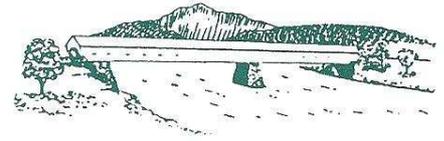
David W. Baker

Dr. David W. Baker, Superintendent

WINDSOR SOUTHEAST SUPERVISORY UNION

Hartland • Weathersfield • West Windsor • Windsor School Districts

105 Main Street, Suite 200 • Windsor, Vermont 05089
(802) 674-2144 • fax (802) 674-6357



Annual Report
Windsor Southeast Supervisory Union
Director of Student Support Services
January 2016

This past year has been full of changes for our special education programs, some very positive, some challenging and some, unfortunately, very sad. We lost two esteemed special educators, Wanda Rohloff and Charlene Albee, to illnesses within months of each other. We continue to mourn our loss, as well as to honor their contributions to the Windsor Schools.

We have also said goodbye to two retiring special educators at Hartland Elementary School, Kathy Silvester and Mary Woloschuk, welcoming, in turn, Brittany Preston and Erica Rogstad. Emily Knapp, who was a full time special education substitute at Hartland, has also joined the special education staff.

In Windsor, Jacki Crawford has been hired as a special educator, focusing on the younger grades. We also have a new clinician, Kieran Zito, to provide counseling services, consultation and coordination of community based services for special education students. We have re-designed speech-language service delivery by hiring four speech-language pathology assistants who are supervised by a contracted speech-language pathologist. This is working extremely well as speech-language services are being fully implemented in a most professional manner.

Special educators across the supervisory union are engaged in a variety of in-depth professional development opportunities, including training in Collaborative Problem Solving and a graduate course in the Orton-Gillingham method of reading instruction. Several special education staff, including paraprofessionals, are participating in on-going training in T.H.E. P.A.C.T. (Technology Helps Easy & Practical Accessible Curriculum Teaching). T.H.E. P.A.C.T. is a structured teaching framework that provides access to the curriculum for special education and general education students alike.

With our special education staffing in place, and that staff so willing to develop new skills and improve the skills they already have, I am positive that our students will benefit from the focus of all this work. Behind the scenes, I remain committed to developing and monitoring cost-effective special education budgets, continued professional development for staff and positive outcomes for our special education students. I look forward to continued service to the WSESU students, schools and communities.

Respectfully Submitted,

Karen Woolsey, Director of Student Support Services



Hartland Elementary School
97 Martinsville Road
Hartland, Vermont 05048
802-436-2255

BOARD OF SCHOOL DIRECTORS

There has never been a more challenging time for Vermont school boards than this past year and Hartland is no exception. With the passage of Act 46, the Education Consolidation Bill, we have spent countless hours investigating the best way to comply with this law and still keep the best interests of our community, taxpayers and students in mind. We are now part of an official study committee led by a consultant paid for with grant money. We still have a long way to go before we see a clear path, but we'll keep engaging with the community through forums, the listserv and conversations to try to keep you informed and educated on the matter and seek your input. In the end, it will come down to a public vote, so you will all have the final say in the outcome.

Part of Act 46 includes a spending cap on the FY 2017 budget. The percentage varies throughout the state, but Hartland's was 0.93%. This means that we could spend no more than 0.93% per pupil than we did in FY 2016 or the taxpayers would pay double for every dollar over. We wanted to do whatever we could to prevent our community from shouldering this penalty, but we had to overcome several obstacles first in the form of increases to our budget: contractual wage increases, a 7.9% increase in healthcare benefit costs, the implementation of mandatory preschool for three and four year olds, an increase of \$406,406 in special education and a deficit in the FY 2015 budget of \$63,085.06.

Article 5 - We are pleased to bring you a budget of \$8,804,518, which is up 1.66% or \$143,660. In keeping with our Board Goals (which can be found on our website under "Resources"), Principal Jeff Moreno recommended cuts in custodial and office staff, and changes in the delivery of health, physical education and music education allowing for reductions in staff. Other small cuts were made in supplies and other areas of the budget. That coupled with an increase in our equalized pupil count, due to a steady but small growth in enrollment and an estimate in the number of preschool students next year, our equalized per student spending is down 6.06% or \$1,001.36, thereby eliminating any spending cap penalty for 2017.

There is more good news... When all our numbers went into the complicated state formula to calculate property taxes, Hartland's homestead tax rate will decrease by \$0.1217. This comes to a \$122 decrease for every \$100,000 of value for a homestead (not adjusted for income sensitivity).

Article 7 - You may remember three years ago, when we asked you to approve that surplus funds be transferred to a Deficit Reduction Fund. We used \$63,085.06 from that fund to cover the FY 2015 deficit mentioned earlier in this letter. We're asking that you approve the remaining funds of \$149,237.99 be deposited to the Capital Reserve Fund. We now have a five year building maintenance/improvement plan based on the 2014 Facilities Analysis (which can also be found on our website under "Resources") and expect to ask voters to approve expenditures from the Capital Reserve Fund each year. With that knowledge and that fact that voters approved expenditures from that account, making it is wise to add some funds to the account at this time.

Article 6 - In further reference to our five year building plan, we are asking that you approve the withdrawal of \$100,000 from the Capital Reserve Account for the following:

ADA compliant fire exits - We currently have gravel ramps leading from classroom doors to the sidewalks. In order to be ADA compliant, these should be paved ramps. (\$30,000)

Exterior door replacement - Some exterior doors have already been replaced. The remaining old ones do not work properly. This would mean all exterior doors would be fairly new. (\$12,000)

Auto scrubber replacement - This piece of equipment cleans the floor in the multipurpose room which is used as a gymnasium, cafeteria and auditorium. The current scrubber is in excess of eight years old and is used daily. It is past due for replacement. (\$10,000)

Standby generator for well house - In the event of a power outage, the school is currently not able to run water or flush toilets. This generator would allow us to do that, perhaps avoiding school closing due to outages. (\$25,000)

AC unit for computer lab and audio/media center - The 2014 Facilities Analysis advised that our computer equipment should be kept at cooler temperatures during warm weather months thereby extending the life of the equipment. This roof unit would cool the two adjoining rooms. (\$20,000)

We thank the taxpayers for their support in the past and we hope you continue to do so. We encourage you to visit the school to see all the wonderful things going on, or at the very least visit the website (<http://www.wsesu.net/hes-home>). We will post the budget presentation there if you're unable to attend the annual meeting.

Sincerely,
Bettina Read

School Board Chair

<u>FY2017 Tuition Estimate</u>			
<u>School</u>	<u># of Students</u>	<u>Est. Tuition</u>	<u>Total Tuition</u>
Hartford	37	16,600	614,200
Hartford Tech	8	7,636	63,620
Windsor	18	16,195	291,510
Woodstock	13	16,000	208,000
St. Johnsbury	1	16,315	16,315
Thetford	17	17,998	305,966
Hanover	36	19,164	689,904
Kimball Union	5	14,583	72,915
Rock Point	1	14,583	14,583
Sharon	<u>15</u>	14,583	<u>218,745</u>
<i>Total</i>	<i>151</i>		<i>2,495,758</i>



Hartland Elementary School

97 Martinsville Road
Hartland, Vermont 05048

802-436-2255

Dear Community Members:

It is a pleasure to write my third report for the town of Hartland. We continue to look at ways to make the most efficient and effective use of our resources while maintaining the breadth of programming our students and families have come to enjoy. Our biggest change this year has been the semi-departmentalized model we are using in grades 1-5. Students switch classes for extended blocks of high quality instruction in science, literacy, and math. Our students are benefitting from our teachers' ability to become experts in their content area and the subsequent depth of learning that accompanies this structure. The consistency within the subject area is another benefit we are experiencing as well as looking forward to hitting the ground running next year as the students continue with their content teachers within each grade pod (K-2, 3-5, 6-8). We are also very proud to share the successful launch of our Forest Kindergarten program, 'Wednesday in the Woods'. Our youngest students spend each Wednesday (all day) outside in their forest classroom (that they built themselves). We are excited to announce the expansion of inter-related arts at HES in the middle school grades with the addition of a very popular daily activity period. Students are able to select additional mini-courses including drumming, band, chorus, Destination Imagination, writers' workshop, book buddies (reading with younger students), independent art, extended design tech, Crossfit, Lego Robotics, and many others. While the schedule continues to trend toward increased exposure to math, literacy and the sciences we are being mindful to continue offering opportunities for our students to receive a balanced education. This is in line with our 'whole child, whole school, whole community' philosophy.

Last June we said goodbye to a wonderful and dynamic group of 8th graders. We also paid tribute to several long-serving educators who retired last June. Janie White, Mary Woloschuk, and Kathy Silvester spent many years working with the children of Hartland and received a well-deserved (and long) ovation at the graduation ceremony. We wish them well in their future pursuits. Sadly, we lost a beloved staff member unexpectedly over the summer and the impact is still being felt. Ray Sapp was a compassionate person who touched the lives of thousands of Hartland youth in his multiple roles at the school and in the Recreation Department. We strive to carry his vision of serving each and every child with us each day.

HES is very fortunate to have a dedicated staff, a supportive board, caring parents, and hardworking students. We are also very fortunate to have many community organizations involved in numerous ways throughout the school year. PTSF, Four Winds, VINS, Hartland Community Connections, Everybody Wins! volunteers, community artists, authors, and musicians, the Hartland Community Library, the Hartland Recreation Department, area farms, Hartland's American Legion, and the many, many other groups and individuals who make our school and community 'whole'.

Our students are extremely busy beyond the school day and that is evidenced by the following list of activities: athletics, the new HeART after school program, state chess competitions, the regional

spelling bee, Junior Iron Chef, collecting can tabs for David’s House, packing the Dartmouth gym at ‘Hartland Night’ including a rousing anthem performance by our middle school chorus, concerts, an incredible musical version of A Christmas Story directed by Jaimie Bernstein, and several other activities.

For the last few years we have been preparing to take the Smarter Balanced Assessment Consortium (SBAC) tests. These tests replace the NECAP tests students at HES have been taking for many years. These SBAC tests are for literacy and math and all students in grades 3-8 participate in them each spring. The tests are computerized and the format is quite different than any the students (or the state) had been used to. As such the state decided to allow schools to ‘practice’ the tests for a few years to adjust to the format and the increased rigor. This spring we will be taking the tests for real and the results will count toward our school improvement designation. We continue to build our multi-tiered system of supports for both academic and social-emotional needs at HES so that we may best meet the needs of all of our students. This has meant a lot of intense work by the entire staff for over the last two years as we develop clear expectations, a comprehensive assessment system, academic and behavioral benchmarks, a comprehensive intervention structure at all grade levels, and enrichment or acceleration opportunities for students . This system is based on the following guiding philosophy / framework and is being created in all schools throughout the supervisory union:

- What do we want our students to know and be able to do?
- How will we know how are our students doing?
- How will we support students who aren’t meeting expectations?
- What will we do once students have met expectations?

It is both a busy and exciting time to be in education in Vermont. The school staff continues to rise to the many challenges placed before them all while remaining committed to maintaining a safe and healthy school environment. While we certainly keep an eye on the legislative cycle each year and the many mandates that come out of Montpelier we are always keeping our focus on how we can continue delivering the strong and well rounded education Hartland Elementary School is committed to. We look forward to partnering with you as we continue on this most important path.

Respectfully,
 Jeff Moreno,
 Principal

Hartland Elementary School Enrollment
(1/8/15) (1/25/2016)

Grade	Total	Total
Kindergarten	27	33
1	33	31
2	34	36
3	27	33
4	44	29
5	28	41
6	39	30
7	35	42
8	37	36
	304	311

Hartland Elementary School Comparative Budget Report

	Budget	Actual	Budget	Budget
	FY - 2015	FY-2015	FY - 2016	FY - 2017
REVENUE				
GF Prior Yr. Surplus	0	0	167,315	0
Elem Tuition From LEA	0	0	0	0
PY Tuition	0	10,278.84	0	0
Interest Income	500	191.28	300	201
Miscellaneous	0	350.63	0	0
General State Support	7,037,341	7,038,397.00	7,398,719	7,459,844
VocTech Tuition State	102,596	101,540.00	93,152	89,114
State Support Tech Ed	0	1,535.00	0	0
State Aid -Transportation	67,400	67,281.00	68,084	82,172
Special Ed. Mainstream	171,410	171,410.00	164,368	174,534
Special Ed.Expendture Rei	441,801	489,691.00	555,891	602,084
Special Ed. - Extraordina	238,022	137,597.28	178,101	361,267
State ECP Program	32,826	32,826.00	33,098	33,472
Flood Control	1,850	1,813.65	1,830	1,830
Total Revenue	8,093,746	8,052,911.68	8,660,858	8,804,518
EXPENDITURES				
DISTRICT WIDE				
REGULAR INSTRUCTION				
Wages - Regular	123,709	43,978.55	45,780	47,227
Wages - Aides	0	40,958.51	98,551	117,248
Wages - Support Services	0	62,081.02	83,559	59,881
Wages - Substitutes	5,000	0	3,000	3,000
Unused Sick Leave	14,000	3,288.00	14,000	14,000
Health Insurance	18,574	64,512.39	111,718	112,596
Dental Insurance	1,172	2,989.61	4,677	4,193
Social Security	10,917	11,065.16	18,734	18,464
Life Insurance	108	133.28	540	432
VSTRS Contribution	0	0	3,000	3,000
OPEB Contributions	0	0	3,000	3,000
Disability Insurance	272	185.13	501	494
Retirement	2,474	5,647.65	9,746	9,474
Workers Comp	688	548.68	1,137	1,456

	Budget	Actual	Budget	Budget
	FY - 2015	FY-2015	FY - 2016	FY - 2017
Unemployment Insurance	187	32	398	1,045
Professional Development	35,000	41,982.56	35,000	42,000
Prof Development	12,000	0	7,000	5,000
Course Reimb - Support	2,500	65	500	500
Contracted Services BI	0	0	0	37,332
Supplies	16,700	22,909.00	13,000	13,000
Supplies - Support	0	0	3,000	3,000
Books - Support	0	0	400	400
Capital Equipment	5,000	697.7	0	0
Total Regular Instruction	248,301	301,074.24	457,241	496,742
ART				
Artist in Residence	3,000	0	0	0
Supplies	4,000	4,856.43	3,000	2,500
Total Art	7,000	4,856.43	3,000	2,500
PHYSICAL EDUCATION				
Wages	0	0	0	65,550
Health Ins	0	0	0	4,769
Dental Ins	0	0	0	212
Social Security	0	0	0	5,015
Life Ins	0	0	0	108
Disability Ins	0	0	0	144
Retirement	0	0	0	1,311
Workmgn's Comp	0	0	0	425
Unemployment	0	0	0	250
Supplies	2,000	1,316.54	1,000	2,500
Total Physical Ed	2,000	1,316.54	1,000	80,284
MUSIC				
Wages	0	0	0	53,459
Health Ins	0	0	0	7,948
Dental Ins	0	0	0	353
Social Security	0	0	0	4,090
Life Ins	0	0	0	54
Disability Ins	0	0	0	118
Workman's Comp	0	0	0	347
Unemployment	0	0	0	125
Repairs & Maint	300	182.25	500	200
Supplies	2,200	1,717.40	100	2,500

	Budget	Actual	Budget	Budget
	FY - 2015	FY-2015	FY - 2016	FY - 2017
Textbooks	600	0	300	0
Audio Visual	150	0	100	0
Capital Equipment	500	21.2	500	0
Total Music	3,750	1,920.85	1,500	69,194
THEATER				
Stipend	0	0	3,250	0
Social Security	0	0	249	0
Supplies	0	0	1,500	0
Total Theater	0	0	4,999	0
CO-CURRICULAR				
Co Curricular	13,050	5,350.00	3,750	13,100
Social Security	998	409.3	287	1,002
Retirement	0	18.81	0	0
Supplies	0	0	0	5,000
Total Co-Curricular	14,048	5,778.11	4,037	19,102
SUPPORT SERVICES				
Wages	20,153	0	0	0
Para Wages	22,933	0	0	0
Health Ins	16,335	0	0	0
Dental Ins	1,113	0	0	0
Social Security	3,296	0	0	0
Life Ins	108	0	0	0
Disability Ins	95	0	0	0
Retirement	1,578	0	0	0
Workman's Comp	240	0	0	0
Unemployment	142	0	0	0
Total Support Services	65,993	0	0	0
HEALTH SERVICES				
Wages - Regular	92,079	69,526.84	70,227	71,404
Wages - Substitutes	0	760	0	0
Health Insurance	20,783	13,855.14	14,479	15,623
Dental Insurance	1,133	680.68	628	641
Social Security	7,044	5,232.48	5,372	5,462
Life Insurance	108	47.04	54	54

	Budget	Actual	Budget	Budget
	FY - 2015	FY-2015	FY - 2016	FY - 2017
Disability Insurance	203	98.04	154	157
Retirement	1,842	1,549.37	1,405	1,428
Workers Comp	512	548.68	350	463
Unemployment Insurance	142	16	42	125
Supplies	1,500	701.88	1,000	1,000
Ttotal Health Services	125,346	93,016.15	93,711	96,357
SPEECH & LANGUAGE				
Contracted Services	0	1,812.50	0	0
Total Speech & Language	0	1,812.50	0	0
IMPROVEMENT OF INSTRUCTION				
Wages	119,023	0	181,878	152,470
Health Ins	18,574	0	53,297	42,814
Dental Ins	2,952	0	3,083	2,149
Social Security	9,105	0	13,914	11,664
Life Ins	108	0	162	162
Disability Ins	262	0	400	335
Retirement	0	0	1,396	1,980
Workman's Comp	662	0	907	989
Unemployment	142	0	127	374
Contracted Services	0	0	0	10,000
Supplies	0	0	0	0
Total Improvement	150,828	0	255,164	222,937
MEDIA SERVICES				
Wages - Regular	60,207	60,207.00	61,378	62,555
Health Insurance	13,855	13,855.14	14,479	15,623
Dental Insurance	756	680.68	628	641
Social Security	4,606	4,461.09	4,695	4,785
Life Insurance	54	43.12	54	54
Disability Insurance	132	101.96	135	138
Retirement	1,204	0	0	0
Workers Comp	335	365.76	306	406
Unemployment Insurance	71	12	42	125
Repairs & Maint	250	0	250	250
Supplies	900	207.6	800	2,500
Library Books	6,800	3,673.65	6,000	5,000
Periodicals	1,100	909.07	1,000	1,000
AV Materials	1,800	530.76	1,000	600
Software	3,600	1,073.90	2,000	1,100
Capital Equipment	4,000	389.63	0	0
Total Media Services	99,670	86,511.36	92,767	94,777

	Budget	Actual	Budget	Budget
	FY - 2015	FY-2015	FY - 2016	FY - 2017
COMPUTER TECHNOLOGY				
Technology Assessment	101,486	101,747.73	123,323	152,701
Internet	9,600	9,449.44	9,150	0
Capital Equipment	30,000	29,994.72	31,500	30,000
Dues & Fees	6,335	4,425.31	5,485	6,295
Total Computer Tech	147,421	145,617.20	169,458	188,996
BOARD OF EDUCATION				
Wages - Board	2,500	2,500.00	2,500	2,500
Wages - Treasurer	3,250	3,249.96	3,250	3,250
Wages - Board Secretary	1,000	780	1,000	1,000
Social Security	516	461.29	516	516
Food Service Hlth Ins.	28,039	25,744.79	28,957	9,393
Prop & Liability Insuran	25,954	23,363.64	24,532	22,500
Postage	600	0	600	0
Advertising	3,000	3,123.90	3,000	1,000
Printing & Binding	350	0	350	0
Supplies	350	230.72	350	300
Periodicals	400	102	400	150
Dues & Fees	3,000	2,381.42	3,000	2,500
Miscellaneous	2,500	1,672.49	2,500	2,000
After School Transfer	0	75,848.61	27,004	0
Settlements	0	0	0	0
Total Board of Ed	71,459	139,458.82	97,959	45,109
LEGAL SERVICES				
Legal Services	3,500	1,200.00	1,500	1,500
Total Legal Services	3,500	1,200.00	1,500	1,500
AUDIT SERVICES				
Audit Services	5,500	5,500.00	5,500	5,800
Total Audit Services	5,500	5,500.00	5,500	5,800

	Budget	Actual	Budget	Budget
	FY - 2015	FY-2015	FY - 2016	FY - 2017
WSESU CENTRAL OFFICE				
WSESU Assessment	195,180	196,778.15	205,073	219,154
Total WSESU Office	195,180	196,778.15	205,073	219,154
OFFICE OF THE PRINCIPAL				
Wages - Regular	135,844	156,000.12	159,900	164,943
Wages - Clerical	75,381	75,264.80	77,146	43,652
Health Insurance	69,576	53,826.58	58,228	49,833
Dental Insurance	4,888	4,760.01	4,664	3,949
Social Security	16,159	17,596.61	18,134	15,957
Life Insurance	1,141	1,055.74	958	795
Disability Insurance	465	455.25	522	459
Retirement	6,623	3,962.48	4,022	2,307
Workers Comp	1,175	1,097.32	1,183	1,353
Unemployment Insurance	285	84	170	499
PD Principal	5,000	5,049.00	4,000	2,500
PD - Assistant Principal	0	10,000.00	0	5,000
Contracted Services	1,500	912.5	0	1,500
Mentoring	0	1,109.50	0	0
Copier	24,000	12,444.10	15,000	12,500
Voice Communications	7,000	5,556.24	6,000	5,600
Postage	1,000	699	1,000	700
Printing & Binding	0	0	0	0
Travel - Principal	2,000	40	1,000	100
Travel -Asst Principal	2,000	308	1,000	325
Supplies	2,000	1,946.63	1,000	1,950
Capital Equipment	2,000	1,682.58	0	1,700
Dues & Fees	9,000	8,111.35	6,000	6,000
Miscellaneous	2,000	2,164.54	2,000	2,500
Total Office of the Principal	369,037	364,126.35	361,927	324,122
SPECIAL EDUCATION (SPED) ASSESSMENT				
SPED Admin. Assessment	1,400,734	1,328,943.37	1,428,558	1,834,964
Total SPED	1,400,734	1,328,943.37	1,428,558	1,834,964
EARLY CHILDHOOD (EDP) ASSESSMENT				
ECP Assessment	52,993	35,362.03	39,766	135,450
ECP Block Grant Transfer	32,826	32,826.00	33,098	33,098
Total ECP	85,819	68,188.03	72,864	168,548

	Budget	Actual	Budget	Budget
	FY - 2015	FY-2015	FY - 2016	FY - 2017
BUILDING & GROUNDS				
Wages - Regular	160,580	168,265.12	164,176	111,683
Health Insurance	51,244	56,771.42	60,663	44,513
Dental Insurance	2,758	2,691.26	2,547	2,022
Social Security	12,284	12,293.70	12,559	8,544
Life Insurance	463	403.97	470	162
Disability Insurance	342	300.92	350	235
Retirement	7,973	7,981.11	7,941	5,245
Workers Comp	7,261	6,766.92	6,885	5,177
Unemployment Insurance	329	88	196	452
Cont Prof Services	3,200	14,675.28	0	67,055
Water Testing	1,700	535.83	1,700	2,000
Water Project Contract Sv	1,000	0	0	0
Rubbish & Recycling	6,600	7,590.75	7,000	7,000
Septic Tank Pumping	7,700	5,313.75	7,000	5,400
Snow Removal	3,500	2,250.00	0	2,000
Mowing & Sweeping	5,550	1,125.00	0	1,500
Repairs & Maint - Inside	50,700	48,680.17	40,000	40,000
Repair & Maint - Grounds	9,500	2,191.25	10,000	10,000
Outside Remodeling	0	502.5	0	0
Athletic Field	6,800	0	500	3,000
Alarms	1,500	0	1,000	1,000
Voice Communications	2,000	629.81	750	1,000
Travel	2,500	1,800.00	1,000	1,000
Supplies	26,000	13,765.82	15,000	15,000
Electricity	47,000	36,045.95	50,119	36,500
Heating Oil/gas	81,118	70,873.58	83,106	45,948
Gasoline	1,600	1,336.84	500	1,500
Capital Equipment	0	0	25,000	25,000
Dues & Fees	3,000	230	500	1,000
Total Building & Grounds	504,202	463,108.95	498,962	443,936
PUPIL TRANSPORTATION				
Van Repairs and Maintenan	1,500	2,020.66	1,500	1,500
Cont Serv - Pupil Trans.	158,225	158,940.60	185,119	189,746
Transportation - After Sc	0	0	18,000	0
Transportation - George's	0	16,542.50	0	0
Van Gasoline	1,500	1,124.32	1,000	0
Total Pupil Transportation	161,225	178,628.08	205,619	191,246

	Budget	Actual	Budget	Budget
	FY - 2015	FY-2015	FY - 2016	FY - 2017
CO-CURRICULAR TRANSPORTATION				
Academic Trips	4,000	2,105.16	6,000	6,000
Athletic Trips	4,000	3,970.72	3,000	3,000
Total Co-Curricular Trans.	8,000	6,075.88	9,000	9,000
TOTAL DISTRICT WIDE				
	3,669,013	3,393,911.01	3,969,839	4,514,268
ELEMENTARY LEVEL				
REGULAR INSTRUCTION				
Wages Regular	835,919	1,009,681.37	783,371	680,754
Wages After School Pgrm	0	650	0	0
Wages - Para	78,768	69,028.97	0	0
Summer Wages	0	0	0	0
Wages - Substitutes	23,000	16,945.87	21,000	21,000
Health Insurance	269,109	276,256.65	181,990	186,065
Dental Insurance	18,352	18,836.64	11,672	11,876
Social Security	71,733	80,038.98	61,534	53,684
Life Insurance	988	1,095.86	810	702
Disability Insurance	2,012	1,932.45	1,723	1,498
Retirement	16,054	17,366.30	11,876	9,520
Workers Comp	5,216	5,303.88	4,013	4,553
Unemployment Insurance	1,424	599	707	1,694
Contracted Services	0	3,446.50	0	3,500
Elementary 504 Fees	0	0	0	4,000
504 Excess Cost	7,250	0	4,000	4,000
Supplies	0	3,184.13	0	0
Dues & Fees	0	0	2,265	0
Total Regular Education	1,329,825	1,504,366.60	1,084,961	982,846
ENGLISH				
Supplies	2,300	2,303.24	500	3,000
Textbooks	3,200	8,792.61	1,050	5,000
Total English	5,500	11,095.85	1,550	8,000
HEALTH				
Supplies	500	0	300	2,000
Total Health	500	0	300	2,000
READING RECOVERY				
Textbooks	1,000	114.43	200	0
Furniture & Fixtures	750	0	0	0
Total Reading Recovery	1,750	114.43	200	0

	Budget	Actual	Budget	Budget
	FY - 2015	FY-2015	FY - 2016	FY - 2017
MATH				
Supplies	2,860	1,952.39	2,000	3,000
Textbooks	2,340	388.26	2,500	0
Total Math	5,200	2,340.65	4,500	3,000
SCIENCE				
Cont Serv - ELF	4,000	5,187.00	4,000	5,200
Supplies	4,075	2,173.13	1,335	3,000
Textbooks	0	0	230	0
Total Science	8,075	7,360.13	5,565	8,200
SOCIAL STUDIES				
Supplies	3,195	419	1,260	3,000
Total Social Studies	3,195	419	1,260	3,000
TOTAL READING INSTRUCTION				
Supplies	700	168.36	2,500	3,000
Textbooks	770	5,692.13	2,500	2,500
Capital Equipment	2,160	563.08	0	0
Total Reading Instr.	3,630	6,423.57	5,000	5,500
ENGLISH AS A SECOND LANGUAGE (ESL)				
World Language Supplies	500	200	0	0
ESL Supplies	275	0	0	0
Textbooks	100	0	0	0
Total ESL	875	200	0	0
GUIDANCE				
Wages	56,362	51,781.08	53,972	55,468
Health Insurance	7,049	17,025.84	19,409	20,943
Dental Insurance	417	1,219.14	1,227	1,252
Social Security	4,312	3,783.52	4,129	4,243
Life Insurance	54	43.12	54	54
Disability Insurance	124	89.87	119	122
Retirement	1,290	0	0	0
Workers Comp	314	365.76	269	360
Unemployment Insurance	71	12	42	125
Supplies	3,000	702.63	500	1,500
Textbooks	200	88.86	100	0
Total Guidance	73,193	75,111.82	79,821	84,067
SPEECH & LANGUAGE				
Speech/Language	0	7,650.00	0	0
Total Speech & Language	0	7,650.00	0	0

	Budget	Actual	Budget	Budget
	FY - 2015	FY-2015	FY - 2016	FY - 2017
PHYSICAL THERAPY				
Physical Therapy	0	1,852.50	0	0
Total Physical Therapy	0	1,852.50	0	0
TOTAL ELEMENTARY				
	1,431,743	1,616,934.55	1,183,157	1,096,613
MIDDLE SCHOOL				
REGULAR INSTRUCTION				
Wages - Regular	338,392	386,767.86	455,732	277,159
Wages - Para	16,991	0	0	0
Wages - Substitutes	10,000	25,311.65	8,000	8,000
Health Insurance	130,350	110,933.05	136,316	99,544
Dental Insurance	7,266	5,298.77	6,190	4,211
Social Security	27,952	29,380.93	35,475	21,815
Life Insurance	486	360.64	486	378
Disability Insurance	782	678.03	1,003	610
Retirement	4,436	4,261.66	4,373	2,138
Workers Comp	1,977	2,011.76	2,274	1,798
Unemployment Insurance	712	332	424	998
504 Excess Cost	5,000	0	2,000	2,000
Supplies - Advisories	0	0	1,000	1,000
Total Regular Education	544,344	565,336.35	653,273	419,651
ENGLISH				
Visiting Artist	250	0	250	0
Field Trip	200	0	0	0
Supplies	250	167.27	600	1,500
Textbooks	1,400	210.73	600	0
Total English	2,100	378	1,450	1,500
WORLD LANGUAGE				
Supplies	500	484.2	500	1,500
Total World Language	500	484.2	500	1,500
HEALTH EDUCATION				
Supplies	500	0	500	1,500
Total Health	500	0	500	1,500
TOTAL FAMILY & CONSUMER SCIENCE				
Supplies	700	850.55	2,000	0
Total Family Science	700	850.55	2,000	0

	Budget	Actual	Budget	Budget
	FY - 2015	FY-2015	FY - 2016	FY - 2017
MATH				
Supplies	500	0	100	1,500
Textbooks	0	0	1,500	0
Total Math	500	0	1,600	1,500
SCIENCE				
Supplies	1,000	309.87	1,100	1,500
Textbooks	0	0	1,890	0
Total Science`	1,000	309.87	2,990	1,500
SOCIAL STUDIES				
Field Trip	0	1,765.00	1,700	0
Supplies	0	0	485	1,500
Textbooks	0	130	400	0
Field Trip	1,500	130.69	0	0
Total Social Studies	1,500	2,025.69	2,585	1,500
TECHNICAL EDUCATION				
Supplies	3,500	1,933.63	1,950	3,000
Total Tech Ed	3,500	1,933.63	1,950	3,000
CO-CURRICULAR ATHLETICS				
Wages - Athletic Director	16,360	16,360.00	16,851	17,400
Wages - Coaches	12,000	11,950.00	9,800	9,800
Social Security	918	914.19	750	750
Workers Comp	0	0	49	64
Unemployment Insurance	0	0	52	153
Contracted Services	5,000	3,841.85	6,560	6,560
Supplies	10,112	5,311.22	7,954	5,315
Tournament Fees	950	165	700	165
Total Athletics	45,340	38,542.26	42,716	40,207
GUIDANCE				
Wages	64,403	66,446.50	65,573	66,750
Health Insurance	18,574	18,573.62	19,409	20,943
Dental Insurance	1,476	1,329.90	1,227	1,252
Social Security	4,927	4,889.19	5,016	5,106
Life Insurance	54	47.04	54	54
Disability Insurance	142	98.04	144	147
Workers Comp	358	365.76	327	433
Unemployment Insurance	71	12	42	125
Supplies	2,500	999	825	1,500
Total Guidance	92,505	92,761.05	92,617	96,310
TOTAL MIDDLE SCHOOL	692,489	702,621.60	802,181	568,168

	Budget	Actual	Budget	Budget
	FY - 2015	FY-2015	FY - 2016	FY - 2017
HIGH SCHOOL				
REGULAR EDUCATION				
VT LEA Tuition	1,419,062	1,374,312.95	1,637,837	1,435,991
Public/Private Non VT	447,294	514,575.60	599,949	762,819
VT Private Tuition	233,549	302,544.00	296,012	233,327
Excess Cost 504 Plan	12,000	0	12,000	0
Total Regular Instruction	2,111,905	2,191,432.55	2,545,798	2,432,137
VOCATIONAL EDUCATION				
VOtech Tuition Prior Year	0	12,177.00	0	0
HS Voc Tuition	36,000	56,788.12	66,731	63,618
Voc Tuition - State	102,596	101,540.00	93,152	89,114
Total Vocational	138,596	170,505.12	159,883	152,732
PRIOR YEAR TUITION				
Tuition Undercharge	50,000	40,591.91	0	40,600
Total Prior Year Tuition	50,000	40,591.91	0	40,600
TOTAL HIGH SCHOOL	2,300,501	2,402,529.58	2,705,681	2,625,469
Total Expenditures	8,093,746	8,115,996.74	8,660,858	8,804,518
In accordance with VSA Title 15, #563, an audit of the 2014-2015 accounts of the Hartland School District was conducted by David Angolano, CPA, PC, of Shelburne, Vermont. A copy of the complete audit is available for review at the Treasurer's Office, Hartland Vermont and at the office of the Windsor Southeast Supervisory Union, 105 Main Street, Windsor, VT.				

**Hartland School District
2012 - 2017 Statistics**

Expenditures by Education Level

<u>Level</u>	<u>2012-2013</u>	<u>2013-2014</u>	<u>2014-2015</u>	<u>2015-2016</u>	<u>2016-2017</u>	<u>% of Budget</u>
District Wide: K-12	2,219,651	3,692,285	3,669,013	3,969,839	4,514,268	46%
Primary Education: K-8	2,670,444	2,189,527	2,124,232	1,985,338	1,664,781	23%
High School :9-12	2,662,694	2,407,241	2,300,501	2,705,681	2,625,469	31%
Totals	7,552,789	8,289,053	8,093,746	8,660,858	8,804,518	100%

Expenditures by Budget Category

<u>Category</u>	<u>2012-2013</u>	<u>2013-2014</u>	<u>2014-2015</u>	<u>2015-2016</u>	<u>2016-2017</u>	<u>% of Budget</u>
Wages	2,568,805	2,217,045	2,300,904	2,387,644	2,123,253	24%
Benefits	928,851	907,185	979,864	1,009,789	940,845	11%
Contracted Services	199,714	15,473	30,563	48,467	149,840	2%
Assessments	461,944	2,042,178	1,783,219	1,829,818	2,375,741	27%
Maintenance	189,234	126,206	111,200	82,750	84,350	1%
Transportation	235,082	163,123	166,225	212,119	198,746	2%
Tuition	2,484,399	2,407,241	2,238,501	2,705,681	2,588,869	29%
Supplies						
Books/Materials	204,100	242,104	247,295	222,054	187,263	2%
Capital Equipment	43,526	56,950	44,410	57,000	56,700	1%
Other	237,134	111,548	191,565	105,536	98,911	1%
Totals	7,552,789	8,289,053	8,093,746	8,660,858	8,804,518	100%

Education Funding Formula Statistics

<u>Statistic</u>	<u>2012-2013</u>	<u>2013-2014</u>	<u>2014-2015</u>	<u>2015-2016</u>	<u>2016-2017</u>	<u>% Change</u>
Projected Tax Rate	1.473	1.543	1.573	1.619	1.493	-7.74%
Total Budget	7,552,789	8,289,053	8,093,746	8,660,858	8,804,518	7.01%
Common Level of Appraisal (CLA)	98.64%	102.07%	107.07%	107.99%	105.37%	0.86%
Equalized Pupil	464.10	468.07	456.40	453.14	486.03	-0.71%

FY17 Assessment Comparisons

<u>Assessments Type</u>	<u>2016</u>	<u>2017</u>	<u>\$ Diff</u>	<u>% Diff</u>
Tech	123,323	152,701	29,378	23.82%
Business	205,073	219,154	14,081	6.87%
Special Ed	1,428,558	1,834,964	406,406	28.45%
Early Childhood	72,864	168,922	96,058	131.83%
Totals	1,829,818	2,375,741	545,923	29.83%

Comparative Data for Cost-Effectiveness, FY2015 Report
16 V.S.A. § 165(a)(2)(K)

School: Hartland Elementary School
S.U.: Windsor Southeast S.U.

A list of schools and school districts in each cohort may be found on the DOE website under "School Data and Reports":
<http://www.state.vt.us/educ/>

FY2013 School Level Data

Cohort Description: K - 8, FY2013 enrollment ≥ 200
(29 schools in cohort)

Cohort Rank by Enrollment (1 is largest)
17 out of 29

School level data		Grades Offered	Enrollment	Total Teachers	Total Administrators	Stu / Tchr Ratio	Stu / Admin Ratio	Tchr / Admin Ratio
Smaller →	Barstow Memorial School	PK - 8	243	20.78	1.60	11.69	151.88	12.99
	Sheldon Elementary School	PK - 8	271	23.20	1.00	11.68	271.00	23.20
	Flood Brook USD #301	PK - 8	297	26.00	2.00	11.42	148.50	13.00
	Hartland Elementary School	PK - 8	306	28.70	2.00	10.66	153.00	14.35
← Larger	Fair Haven Grade School	PK - 8	345	32.50	3.00	10.62	115.00	10.83
	Rutland Town Elementary School	PK - 8	350	32.90	2.00	10.64	175.00	16.45
	Castleton Hubbardton USD #42	PK - 8	377	33.40	3.00	11.29	125.67	11.13
Averaged SCHOOL cohort data			455.93	39.90	1.99	11.43	229.55	20.09

School District: Hartland
LEA ID: T094

Special education expenditures vary substantially from district to district and year to year. Therefore, they have been excluded from these figures.

The portion of current expenditures made by supervisory unions on behalf of districts varies greatly. These data include district assessments to SUs. Including assessments to SUs makes districts more comparable to each other.

FY2012 School District Data

Cohort Description: K - 8 school district, FY2012 FTE ≥ 200
(28 school districts in cohort)

Grades offered in School District

Student FTE enrolled in school district

Current expenditures per student FTE EXCLUDING special education costs

Cohort Rank by FTE (1 is largest)
20 out of 28

School district data (local, union, or joint district)

Smaller →	Barstow Joint Contract Dist	K-8	224.19	\$11,919
	Sheldon	PK-8	234.99	\$10,521
	Flood Brook USD #301	PK-8	297.83	\$11,653
	Hartland	K-8	301.89	\$13,770
← Larger	Rutland Town	PK-8	341.83	\$11,916
	Fair Haven	PK-8	356.34	\$9,992
	Castleton-Hubbardton USD #42	PK-8	369.98	\$10,842
Averaged SCHOOL DISTRICT cohort data			526.97	\$11,299

Current expenditures are an effort to calculate an amount per FTE spent by a district on students enrolled in that district. This figure excludes tuitions and assessments paid to other providers, construction and equipment costs, debt service, adult education, and community service.

FY2014 School District Data

LEA ID	School District	Grades offered in School District	School district tax rate			Total municipal tax rate, K-12, consisting of prorated member district rates		
			SchlDist Equalized Pupils	SchlDist Education Spending per Equalized Pupil	SchlDist Equalized Homestead Ed tax rate	MUN Homestead Ed tax rate	MUN Common Level of Appraisal	MUN Actual Homestead Ed tax rate
Smaller →	U036 Waits River Valley USD #2	K-8	370.19	12,780.90	1.3129	-	-	-
	U301 Flood Brook USD #301	PK-8	411.46	15,610.90	1.5236	-	-	-
	T045 Charlotte	PK-8	428.44	15,089.49	1.5500	1.4963	102.49%	1.4600
	T094 Hartland	K-8	468.07	15,256.49	1.5672	1.5672	102.07%	1.5354
← Larger	T096 Hinesburg	PK-8	469.93	15,288.63	1.5705	1.5105	97.75%	1.5453
	T174 Rutland Town	PK-8	524.20	13,227.55	1.3588	1.3588	102.17%	1.3299
	T169 Rockingham	K-8	560.98	14,041.91	1.4424	1.4469	101.07%	1.4316

The Legislature has required the Department of Education to provide this information per the following statute:

16 V.S.A. § 165(a)(2) The school, at least annually, reports student performance results to community members in a format selected by the school board. . . . The school report shall include:

(K) data provided by the commissioner which enable a comparison with other schools, or school districts if school level data are not available, for cost-effectiveness. The commissioner shall establish which data are to be included pursuant to this subdivision and, notwithstanding that the other elements of the report are to be presented in a format selected by the school board, shall develop a common format to be used by each school in presenting the data to community members. The commissioner shall provide the most recent data available to each school no later than October 1 of each year. Data to be presented may include student-to-teacher ratio, administrator-to-student ratio, administrator-to-teacher ratio, and cost per pupil.

Windsor Southeast Supervisory Union
Comparative Budget Report
General Fund (00)

<u>Description</u>	<u>Budget</u> <u>FY - 2015</u>	<u>Actual</u> <u>FY-2015</u>	<u>Budget</u> <u>FY - 2016</u>	<u>Budget</u> <u>FY - 2017</u>
REVENUE				
Interest	0	846.35	0	0
Assess - Weathersfield	154,159	155,421.27	141,820	142,835
Assess - Windsor	341,400	344,195.42	369,530	370,391
Assess - West Windsor	50,945	51,362.14	49,937	49,012
Assess - Hartland	195,180	196,778.15	205,073	219,154
SPED Assess-Weathersfield	959,853	910,658.47	1,003,546	893,126
SPED Assess-Windsor	2,177,859	2,066,239.03	2,276,235	2,074,680
SPED-Assess-W Windsor	440,981	418,379.78	352,031	552,928
SPED Assess-Hartland	1,400,734	1,328,943.37	1,428,558	1,834,964
Technology Assess -Wfld	80,157	80,363.73	85,285	99,524
Technology Assess-WSD	177,514	177,971.83	222,222	258,079
Technology Assess -ABS	26,490	26,558.32	30,030	34,150
Technology Assess -Hart	101,486	101,747.73	123,323	152,701
Excess Cost - SPED	35,000	7,533.00	16,198	0
Miscellaneous	0	92.50	0	0
Total Revenue	6,141,758	5,867,091.09	6,303,788	6,681,544

<u>EXPENDITURES</u>	<u>Budget</u> <u>FY - 2015</u>	<u>Actual</u> <u>FY-2015</u>	<u>Budget</u> <u>FY - 2016</u>	<u>Budget</u> <u>FY - 2017</u>
English As a Second Language	12,431	12,676.21	13,021	0
Improvement of Instruction	22,815	24,171.20	0	0
Curriculum Development	44,137	50,083.92	55,736	70,824
Technology	385,646	386,641.62	460,860	544,454
Board of Education	3,027	1,039.71	2,227	1,697
Legal Services	7,500	5,556.00	7,500	12,500
Audit Services	6,300	6,900.00	6,900	7,000
Business Office	352,217	354,672.84	367,339	373,442
Superintendent Services	246,649	248,314.92	253,115	253,952
Operations & Maintenance	46,609	45,281.03	60,521	61,976
TOTAL CENTRAL OFFICE	1,127,331	1,135,337.45	1,227,219	1,325,845
Special Education				
Direct Instructional	4,027,726	3,601,566.11	3,756,084	4,053,420
Vocational Tuition	0	24,244.28	0	18,000
Psychological Services	39,875	81,318.02	200,000	213,770
Speech & Langage	334,905	261,001.59	241,578	325,914
Hearing	0	0.00	0	2,375
Occupational Therapy	135,511	129,081.65	128,079	121,499
Physical Therapy	20,000	47,027.00	20,000	47,060

	<u>Budget</u> <u>FY - 2015</u>	<u>Actual</u> <u>FY-2015</u>	<u>Budget</u> <u>FY - 2016</u>	<u>Budget</u> <u>FY - 2017</u>
Vision	0	0.00	0	13,654
Staff Instruction	3,000	189.99	15,000	0
Improvement of Instruction	30,410	86,608.19	0	0
Special Education Admin	173,000	238,985.34	363,600	358,707
Transportation	250,000	261,731.47	353,228	201,300
TOTAL SPECIAL EDUCATION	5,014,427	4,731,753.64	5,076,569	5,355,699
TOTAL EXPENDITURES	6,141,758	5,867,091.09	6,303,788	6,681,544

ABSTRACT OF MINUTES
ANNUAL SCHOOL DISTRICT MEETING: March 2, 2015, 7:30 PM
BALLOTING AND BUDGET VOTE MARCH 3, 2015

Moderator Patricia Richardson called the meeting to order at 7:30 PM. The Salute to the Flag was given.

The Moderator asked that residents stand and say their name before speaking and gave an overview of the rules governing meeting procedure.

Article 1: To elect by Australian ballot, the Town School District officers for the ensuing year.

Moderator School District	1-year term	Patricia Richardson	537
School Director	3-year term	Eric Kleber	501
	2-year term	Bettina Read	492

Article 2: Voted to accept the reports of the School District officers for the past year.

Article 3: Voted that the School District will pay taxes to the Town Treasurer, such taxes to be collected on the same schedule voted at the Town Meeting.

Article 4: Voted to authorize the Board of School Directors to borrow money in anticipation of taxes to meet the requirements of the School District for the ensuing year and to authorize the execution and delivery of notes or orders to the School District.

Article 5: Voted to approve a total budget in the amount of \$8,660,858 to provide grade K – 12 education for the year beginning July 1, 2015.

Article 6: Voted to authorize the Hartland School Directors to withdraw \$ 175,000 from the Capital Reserve Fund to do the following respective improvements.

Asbestos abatement	\$ 28,000
Final phase of locker replacement	\$ 20,000
Replacement of tractor	\$ 20,000
Door/hardware replacement	\$ 72,000
Replacement of fire panel	\$ 35,000

Article 7: Voted to move the annual School Meeting to the Monday evening one week prior to Town Meeting beginning February 29, 2016 and every year subsequent to that year until he voters approve otherwise.

Article 8: To transact any other business which may properly come before the meeting.

Robert Sangster thanked the School Directors for their time and dedication.

Australian Ballot results: Article 5: For	347	Opposed	251
Article 6: For	439	Opposed	157

Voters on Checklist:	2430	Voted at Polls	601
Attendance at meeting	39		
Clyde A Jenne, Town Clerk			

Hartland School District

School Treasurer Report of Capital Reserve Funds as of 6/30/2015

Capital Reserve	\$589,966.26
Capital Reserve Offset Future Deficits	<u>\$212,110.28</u>
Total	\$802,076.54

As per school Audit Ending 6/30/2015.

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